



HAWAII

SNAPSHOT

State requires objective student growth as part of teacher evaluation system.	YES
Teachers must meet student growth goals or be rated at least effective on the student growth portion to be rated overall effective.	NO

CHARACTERISTICS

Weight of student growth:	All teachers: 50% <ul style="list-style-type: none">■ One SLO is required.
Role of student growth in overall score:	<p>A teacher rated unsatisfactory (0-1) on student growth can only receive an overall rating of marginal or unsatisfactory.</p> <p>A teacher rated marginal (2) on student growth can be rated overall effective or marginal, depending on score for teacher practice.</p>

CITATIONS

2016-2017 Handbook: <http://www.hawaiipublicschools.org/DOE%20Forms/Educator%20Effectiveness/EESManual.pdf>

STATE RESPONSE

Hawaii was helpful in providing NCTQ with facts that enhanced this analysis. The state noted that student growth percentiles were removed as a required component of its Educator Evaluation System (EES), effective per Board approval May 2016, leaving SLOs as the single measure of the student growth component of teacher evaluations.