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### NEW HAMPSHIRE SHOULD DO MORE TO ALIGN TEACHER PREPARATION WITH COLLEGE- AND CAREER-READINESS STANDARDS

Some New Hampshire teacher preparation policies are on the right track for ensuring that new teachers are ready to help students achieve to the high levels necessary for college and careers; others fall short.

December 10, 2014 (Washington, DC) — The National Council on Teacher Quality (NCTQ) today released its eighth annual *State Teacher Policy Yearbook*. This year's edition focuses on New Hampshire's efforts to align its requirements for teacher preparation and licensure with the skills needed to prepare students for college and careers.

NCTQ Vice President and Managing Director for State Policy Sandi Jacobs said, "With such a profound change occurring in K-12 student standards across the country, it would stand to reason that parallel changes would occur on the teacher side. New Hampshire needs to ensure that teachers are adequately supported in the transition and beyond. And there is no better place to start that than where new teachers begin to learn their craft—in teacher preparation programs."

#### **Key Yearbook Findings:**

New Hampshire's teacher preparation requirements are not consistently explicit enough to prepare teachers for college- and career-readiness standards.

• Unlike most states, New Hampshire's standards for new teachers at least mention the instructional shifts associated with college- and career-readiness standards. However, requirements for new teachers do not sufficiently articulate components such as using informational texts and incorporating literacy skills in all subjects across all grade levels.

State content knowledge requirements for prospective teachers in New Hampshire have room for improvement to meet the demands of college- and career-readiness standards.

- New Hampshire is one of 21 states that requires elementary teaching candidates to pass a content test that provides separate scores for all core subject areas.
- New Hampshire also ensures that teachers demonstrate their knowledge of the science of reading, including early childhood teachers certified to teach in the elementary grades.
- However, New Hampshire is one of 14 states that issues a K-8 teaching license, which fails to differentiate between the preparation of elementary teachers and middle school teachers.
- New Hampshire, along with 37 other states, also has significant loopholes in its licensing requirements for high school teachers.

The preparation needs of special education teachers continues to be a largely neglected area, with the introduction of more challenging academic standards in New Hampshire having little to no impact on requirements for teachers who educate special education students.

• New Hampshire along with 33 states still offers or exclusively grants K-12 special education teacher licenses. In addition, New Hampshire does not require special education teachers to demonstrate subject matter knowledge as a condition of licensure.

#### New Hampshire's teacher preparation admissions requirements are not selective.

• With no minimum GPA and a test of academic proficiency not normed to the college-bound population (such as the ACT or SAT) required for admission to teacher preparation programs, New Hampshire sets a relatively low bar for the academic performance of the state's prospective teachers.

# New Hampshire neither collects meaningful data about the quality of teacher prep programs nor holds programs accountable for the quality of the teachers they produce.

- New Hampshire is one of 41 states that does not connect student achievement data to teacher preparation programs.
- New Hampshire does not set explicit minimum performance standards for teacher preparation programs in the state.

## Looking at NCTQ's traditional *Yearbook* metrics, New Hampshire earns an overall grade of C- for teacher preparation.

• The average grade for all states for teacher preparation in 2014 is a C, up from a D in 2011.

The <u>2014 New Hampshire State Teacher Policy Yearbook</u> is immediately available for free download. The redesigned website also provides searchable access to the entire *Yearbook* dataset, including topical pages with up-to-date data on state teacher policy, a customized search tool and user-friendly options for generating graphic results that can be exported and shared.

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