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GEORGIA SHOULD DO MORE TO ALIGN TEACHER PREPARATION WITH COLLEGE- AND CAREER-READINESS STANDARDS

Some Georgia teacher preparation policies are on the right track for ensuring that new teachers are ready to help students achieve to the high levels necessary for college and careers; others fall short.

December 10, 2014 (Washington, DC) — The National Council on Teacher Quality (NCTQ) today released its eighth annual *State Teacher Policy Yearbook*. This year's edition focuses on Georgia's efforts to align its requirements for teacher preparation and licensure with the skills needed to prepare students for college and careers.

NCTQ Vice President and Managing Director for State Policy Sandi Jacobs said, "With such a profound change occurring in K-12 student standards across the country, it would stand to reason that parallel changes would occur on the teacher side. Georgia needs to ensure that teachers are adequately supported in the transition and beyond. And there is no better place to start that than where new teachers begin to learn their craft—in teacher preparation programs."

Key Yearbook Findings:

Georgia's teacher preparation requirements are not explicit enough to prepare teachers for college- and career-readiness standards.

• Georgia's standards for new teachers don't sufficiently articulate the instructional requirements of college- and career-readiness standards, such as using informational texts and cross-disciplinary literacy.

State content knowledge requirements for prospective teachers in Georgia aren't ambitious enough to meet the demands of college- and career-readiness standards.

- Georgia does not require elementary teaching candidates to pass a content test that provides a separate passing score for each and every core subject area, which makes it difficult to ensure teachers have mastered all of the content they are licensed to teach.
- Georgia does not ensure that elementary teachers have knowledge of the science of reading.
- Along with 37 other states, Georgia has significant loopholes in its licensing requirements for high school teachers.

The preparation needs of special education teachers continues to be a largely neglected area, with the introduction of more challenging academic standards in Georgia having little to no impact on requirements for teachers who educate special education students.

• Georgia is one of 34 states in the nation that still offers or exclusively grants K-12 special education teacher licenses. Georgia also does not require special education teachers to demonstrate subject matter knowledge as a condition of licensure.

Georgia's teacher preparation admissions requirements are more selective than most states.

• Georgia requires a cohort average GPA of 3.0 for admission to teacher preparation programs.

Georgia collects meaningful data about the quality of teacher prep programs but doesn't hold programs accountable for the quality of the teachers they produce.

- Georgia is one of only 10 states that connects student achievement data to teacher preparation programs.
- However, Georgia has not set explicit minimum performance standards for teacher preparation programs in the state.

Looking at NCTQ's traditional *Yearbook* metrics, Georgia earns an overall grade of C+ for teacher preparation.

• The average grade for all states for teacher preparation in 2014 is a C, up from a D in 2011.

The <u>2014 Georgia State Teacher Policy Yearbook</u> is immediately available for free download. The redesigned website also provides searchable access to the entire *Yearbook* dataset, including topical pages with up-to-date data on state teacher policy, a customized search tool and user-friendly options for generating graphic results that can be exported and shared.

The *State Teacher Policy Yearbook* was funded by private foundations across the United States, including the Bill and Melinda Gates Foundation, Carnegie Corporation of New York, Gleason Family Foundation, J.A. and Kathryn Albertson Foundation, the Joyce Foundation and the Walton Family Foundation. NCTQ accepts no funding from the federal government. The National Council of Teacher Quality—comprised of reform-minded Democrats, Republicans, and Independents—is a non-partisan research and policy group committed to restructuring the teaching profession based on the belief that all children deserve effective teachers. More information about NCTQ, including a list of the Board of Directors and Advisory Board, can be found on the NCTQ website, www.nctq.org.