

2024-2025 Salary Schedule				
		BA	BA +24	MA
Residency	1	\$47,859		
Residency	2	\$48,859		
Residency	3	\$49,859	\$51,859	\$53,359
Professional	1	\$50,859	\$52,859	\$54,359
Professional	2	\$51,414	\$53,414	\$54,914
Professional	3	\$52,710	\$54,710	\$56,210
Professional	4	\$54,042	\$56,042	\$57,542
Professional	5	\$55,412	\$57,412	\$58,912
Professional	6	\$56,819	\$58,819	\$60,319
Professional	7	\$58,267	\$60,267	\$61,767
Professional	8	\$59,755	\$61,755	\$63,255
Professional	9	\$61,285	\$63,285	\$64,785
Professional	10	\$62,857	\$64,857	\$66,357
Legacy	1	\$64,617	\$66,617	\$68,117
Legacy	2	\$66,699	\$68,699	\$70,199
Legacy	3	\$68,854	\$70,854	\$72,354
Legacy	4	\$71,085	\$73,085	\$74,585
Legacy	5	\$73,393	\$75,393	\$76,893
Legacy	6	\$75,783	\$77,783	\$79,283
Legacy	7	\$78,609	\$80,609	\$82,109

Loyalty Enhancement*	
In order to be eligible for Loyalty Enhancement, employees must have a professional endorsement and either a BA +24 or master's degree.	
Completed Years of District Service	Amount of Enhancement
18-19	\$500
20-24	\$1,000
25-29	\$1,500
30-34	\$2,000
35+	\$3,000

*\*Employees who have been continuously employed by the District and who received Career Enhancement during the 2014-2015 school year at a higher rate than they would be entitled to receive per the table above will be grandfathered in. They will continue to receive Career Enhancement at the same rate as received in 2014-2015 until such time the amount to which they are entitled per the above table is greater than the amount they receive through Career Enhancement.*

## APPENDIX A

Completed Years of Certified Service	Placement on West Ada Salary Schedule	
-	Residency	1
1-2	Residency	2
3	Residency	3
4	Professional	1
5	Professional	2
6	Professional	3
7	Professional	4
8	Professional	5
9	Professional	6
10-13	Professional	7
14-16	Professional	8
17	Professional	9
18	Professional	10
19	Legacy	1
20-22	Legacy	2
23	Legacy	3
24	Legacy	4
25	Legacy	5
26	Legacy	6
27 or Greater	Legacy	7

New employees will be placed on the Salary Schedule based upon qualified completed years of service according to I.C. 33-1004A(2).