

Teacher Salary Schedule

(C Schedule) Traditional (187 Days – 8 Hours/Day)

August 12, 2019 – June 8, 2020

(E Schedule) Year Round (179 Days – 8 Hours 21 Minutes/Day)

July 17, 2019 – July 6, 2020

Salary Level	Base Pay	Educator Salary Adjustment*	Lane Z Annual Salary
1	\$43,800	\$4,200	\$48,000
2	\$44,675	\$4,200	\$48,875
3	\$45,550	\$4,200	\$49,750
4	\$46,425	\$4,200	\$50,625
5	\$47,300	\$4,200	\$51,500
6	\$48,175	\$4,200	\$52,375
7	\$49,050	\$4,200	\$53,250
8	\$49,925	\$4,200	\$54,125
9	\$50,800	\$4,200	\$55,000
10	\$51,675	\$4,200	\$55,875
11	\$52,550	\$4,200	\$56,750
12	\$53,425	\$4,200	\$57,625
13	\$54,300	\$4,200	\$58,500
14	\$55,175	\$4,200	\$59,375
15	\$56,050	\$4,200	\$60,250
16	\$56,925	\$4,200	\$61,125
17	\$57,800	\$4,200	\$62,000
18	\$58,675	\$4,200	\$62,875
19	\$59,550	\$4,200	\$63,750
20	\$60,425	\$4,200	\$64,625
21	\$61,300	\$4,200	\$65,500
22	\$62,175	\$4,200	\$66,375
23	\$63,050	\$4,200	\$67,250
24	\$63,925	\$4,200	\$68,125
25	\$64,800	\$4,200	\$69,000
26	\$65,675	\$4,200	\$69,875
27	\$66,550	\$4,200	\$70,750
28	\$67,425	\$4,200	\$71,625
29	\$68,300	\$4,200	\$72,500
30	\$69,175	\$4,200	\$73,375
31	\$70,050	\$4,200	\$74,250
32	\$70,925	\$4,200	\$75,125
33	\$71,800	\$4,200	\$76,000
34	\$72,675	\$4,200	\$76,875
35	\$73,550	\$4,200	\$77,750
36	\$74,425	\$4,200	\$78,625
37	\$75,300	\$4,200	\$79,500
38	\$76,175	\$4,200	\$80,375
39	\$77,050	\$4,200	\$81,250
40	\$77,925	\$4,200	\$82,125
41	\$78,800	\$4,200	\$83,000
42	\$79,675	\$4,200	\$83,875
43	\$80,550	\$4,200	\$84,750
44	\$81,425	\$4,200	\$85,625
45	\$82,300	\$4,200	\$86,500

New-Hire Placement (1 st year educator)	
Education Attainment	Level
Bachelor's Degree	1
Bachelor's Degree plus 20 Semester Credits	3
Bachelor's Degree plus 40 Semester Credits	5
Master's Degree	6
Master's Degree plus 30 Semester Credits	8
Doctorate Degree	10

New hires with teaching experience shall receive full credit for years of service up to the established maximums as outlined in DP 309 NEG

Continuing Education Advancement		
Education Attainment	Level Increase	Total Levels
Bachelor's Degree plus 20 Sem. Credits	Add 2 Levels	2 Levels
Bachelor's Degree plus 40 Sem. Credits	Add 2 Levels	4 Levels
Master's Degree	Add 1 Level	5 Levels
Master's Degree plus 30 Sem. Credits	Add 2 Levels	7 Levels
Doctorate Degree	Add 2 Levels	9 Levels

Educational Attainment are hours earned beyond and after Bachelor's Degree and original Teaching license

Alternative Pathway License	
License	Maximum Level Increase
Alternative Route to Licensure (ARL)	4
Alternative Teaching Preparation (ATP)	
Letter of Authorization (LOA)	3
Academic Pathway to Teaching (APT)	

After initial placement, educators may only advance one level per year (based on negotiations) to the maximum listed above, until receiving a Level 2 License.

NOTES:

- 1) Educators with a current National Board Certification will receive an annual stipend of \$2,400 per year based on their FTE.
- 2) This salary schedule is adopted only for the current school year. Any reference to future step salary increases is advisory only and subject to further approval by the Board of Education based on availability of funds.
- 3) Per Utah Statute 53G-11-518, advancement on this schedule may be held back depending on the annual educator effectiveness rating.
- 4) The difference between steps is \$875.

* The Educator Salary Adjustment is included in all hourly, daily, and extra duty rates.