

2019-2020 Northside Pay Schedule

NISD Stipends & Other Supplements

19-20 Stipend Amounts Include Extra Days Worked

HIGH SCHOOL

	2013 - 2014		2019-2020
ATHLETICS	AMOUNT	EXTRA DAYS	AMOUNT
Athletic Trainer - Asst.	\$3,400	31	\$11,000
Athletic Trainer - Stadium	\$3,400	31	\$11,000
Athletic Trainer - Head	\$4,079	31	\$12,000
Boys Baseball - 2nd Asst.	\$1,449	11	\$4,300
Boys Baseball - 1st Asst.	\$1,449	14	\$4,800
Boys Baseball - Head	\$2,006	14	\$7,000
Boys Basketball - Asst.	\$1,621	20	\$6,500
Boys Basketball - Head	\$2,244	20	\$8,000
Boys Football Coordinator	\$2,244	24	\$10,000
Boys Football - Asst.	\$1,621	24	\$7,500
Boys Soccer - Asst.	\$1,621	13	\$4,700
Boys Soccer - Head	\$2,244	13	\$7,000
Boys Track - Asst.	\$1,473	7	\$4,000
Boys Track - Head	\$2,040	8	\$7,000
Cross Country - Asst.	\$1,285	13	\$4,000
Cross Country - Head	\$1,802	13	\$5,500
Fall Admin - Asst.	-	6	\$2,000
Field Maint - Asst.	-	13	\$4,000
Girls Athletic Coordinator - Asst.	-	30	\$8,000
Girls Basketball - Asst.	\$1,621	20	\$6,500
Girls Basketball - Head	\$2,244	20	\$8,000
Girls Soccer - Asst.	\$1,621	13	\$4,700
Girls Soccer - Head	\$2,244	13	\$7,000
Girls Softball - 2nd Asst.	\$1,449	11	\$4,300
Girls Softball - 1st Asst.	\$1,449	14	\$4,800
Girls Softball - Head	\$2,006	14	\$7,000
Girls Track - Asst.	\$1,473	7	\$4,000
Girls Track - Head	\$2,040	8	\$7,000
Girls Volleyball - Asst.	\$1,424	14	\$5,500
Girls Volleyball - Head	\$1,972	14	\$7,800
Girls/Boys Diving	\$2,946	19	\$7,000
Waterpolo	\$458	2	\$1,200
Girls/Boys Golf - Head	\$3,928	9	\$6,500
Girls/Boys Golf - Asst.	\$2,361	5	\$3,250
Girls/Boys Swimming - Head	\$2,946	19	\$7,000
Tennis - Asst.	\$2,946	15	\$6,000
Tennis - Head	\$3,928	25	\$9,700

FINE ARTS	13-14		19-20
Asst. Band Director	\$3,116	15	\$9,000
Asst. Band Director (HCHS)	\$1,558	2.5	\$4,500
Band Director	\$5,099	15	\$15,000
Band Director (HCHS)	\$3,872	5	\$8,000
Choir Asst. Director	\$2,078	5	\$4,000
Choir Head Director	\$3,683	5	\$6,000
Orchestra Director	\$3,872	5	\$6,000
Mariachi	\$2,361	5	\$6,000
Theater Arts Asst. Director	\$1,606	5	\$3,500
Theater Arts Director	\$2,739	5	\$6,000
Fine Arts Dance (based on sections taught)	-	-	\$4,000
Fine Arts Dance Company	-	-	\$6,000
Spirit Squad (formerly Pep Squad, Dance, Cheer)	\$5,761	40	\$19,000/\$24,000*
<i>Suggested amounts: Cheer \$7,000, Dance Team \$7,000, Pep Squad \$5,000. *Drill Team (if applicable) \$5,000</i>			
OTHER STIPENDS	13-14		19-20
Academic Decathlon (2 per campus)	\$2,833	-	\$4,000
Agriculture	\$2,078	-	\$5,850
Agriculture Director	\$3,305	-	\$6,850
CT/Coop Education	\$945	5	\$2,900
CT/Clinical Rotation	\$284	3	\$1,250
Discretionary Stipend (3 per campus)	\$756	-	\$1,000
ESL Education Teacher	\$874	-	\$1,500
GT/Enrichment	-	3	\$1,000
Health Department Coordinator	\$567	1	\$950
JR ROTC	\$4,249	-	\$12,000
Lead - FFA	\$2,833	-	\$6,350
National Honor Society	\$945	-	\$1,000
Newspaper	\$1,417	3	\$2,500
Senior Class Sponsor (2 per campus)	\$945	-	\$1,200
Speech/Debate Director	\$2,691	-	\$4,000
Student Council	\$1,134	-	\$1,500
UIL Campus Coordinator (1 per campus)	\$756	-	\$1,200
UIL Coordinator (Host Campus)	\$1,417	-	\$1,500
UIL Event Sponsor (per event)	\$756	-	\$800
UIL Event Sponsor - One Act Play	\$756	-	\$1,000
Yearbook	\$1,039	3	\$2,250
<u>Department Coordinator</u>			
<i>(PE, Business, Language, Electives, ROTC, FCS/CTE, Spec Ed)</i>			
16-40 periods/day	\$1,417	2	\$2,200
41-80 periods/day	\$1,511	2	\$2,300
81+ periods/day	\$1,653	2	\$2,400
<u>Department Core Coordinator</u>			
<i>(ELA, Math, Science, Social Studies)</i>			
6-15 Teachers	\$1,889	5	\$3,500
16-25 Teachers	\$2,597	5	\$4,500
26+ Teachers	\$3,305	5	\$5,500

MIDDLE SCHOOL			
ATHLETICS	13-14		19-20
Boys Basketball	\$1,842	1	\$2,500
Boys Football	\$1,464	7	\$4,000
Boys Head Coach	\$756	-	\$3,500
Boys Soccer	-	-	\$2,000
Boys Track	\$1,417	1	\$2,100
Girls Basketball	\$1,842	1	\$2,500
Girls Head Coach	\$756	-	\$3,500
Girls Soccer	-	-	\$2,000
Girls Track	\$1,417	1	\$2,100
Girls Volleyball	\$1,464	2	\$2,500
Golf	\$1,370	-	\$2,000
Tennis	\$1,247	3	\$2,300
FINE ARTS	13-14		19-20
Asst. Band Director	\$2,833	5	\$5,500
Band Head Director	\$3,872	5	\$8,000
Choir Head Director	\$1,653	-	\$3,500
Orchestra Director	\$2,172	5	\$4,000
Orchestra Asst. Director	\$1,417	5	\$3,000
Mariachi	\$2,361	5	\$6,000
Theater Arts Director	\$1,275	-	\$1,800
OTHER STIPENDS	13-14		19-20
Discretionary Stipend (2 per campus)	-	-	\$1,000
ESL Education Teacher	\$874	-	\$1,500
Intramural Campus Facilitator (Spring Only)	\$1,417	-	\$1,500
Jr. National Honor Society	\$567	-	\$750
Newspaper Sponsor	\$709	-	\$800
Strings	\$2,975	-	\$3,200
Student Advisor Facilitator	\$945	-	\$1,000
Student Council	\$756	-	\$800
Yearbook Sponsor	\$897	-	\$1,000
<u>Department Coordinator</u>			
<i>(PE, Electives)</i>			
16-40 periods/day	\$1,086	2	\$1,750
41-80 periods/day	\$1,181	2	\$1,850
81+ periods/day	\$1,322	2	\$1,950
<u>Department Core Coordinator</u>			
<i>(Math, ELA, Science, Social Studies)</i>			
16-40 periods/day	\$1,653	2	\$2,300
41-80 periods/day	\$1,747	2	\$2,500
81+ periods/day	\$1,889	2	\$2,700

ELEMENTARY SCHOOL			
	13-14		19-20
Bilingual Education Teacher	\$1,889	-	\$2,500
Cluster Lead Counselor	\$945	-	\$1,000
Discretionary Stipend (1 per campus)	-	-	\$1,000
<u>Elementary Grade Level Team Leader</u>			
2 Teachers	\$355	1	\$700
3-6 Teachers	\$709	1	\$1,100
7-8 Teachers	\$803	1	\$1,200
9+ Teachers	\$992	1	\$1,400
<u>Elementary Special Program Team Leader</u>			
<i>(Art, PE, Theater Arts, Library, Music, Read, Math, GT, Counselor)</i>			
3-9 Staff Members**	\$473	1	\$850
10-15 Staff Memembers**	\$756	1	\$1,200
16+ Staff Members**	\$945	1	\$1,300
**Flat stipend may be split with only one other employee if campus has more than one special program team.			
<u>Elementary Subject Facilitator</u>			
<i>(Science & Social Studies)</i>			
1-9 Teachers	\$473	2	\$1,200
10-25 Teachers	\$614	2	\$1,300
26-40 Teachers	\$709	2	\$1,450
41+ Teachers	\$803	2	\$1,550
DAEP, Holmgreen & STA Only			
0-9 Teachers	\$425	1	\$800
<u>Elementary Subject Specialist</u>			
<i>(Reading and Math)</i>			
Each campus specialist	\$473	1	\$900
Only specialist in a subject area	\$709	1	\$1,100
One specialist serving two campuses*	\$709	2	\$1,400
ESL Education Teacher	\$874	-	\$1,500
Language Support Teacher Bilingual (Campus Only)	-	2	\$750
<u>Student Advisor Facilitator</u>			
26 -40 Teachers	\$614	-	\$650
41-55 Teachers	\$709	-	\$750
56-70 Teachers	\$803	-	\$850
Strings	\$2,975	-	\$3,200

OTHER EDUCATIONAL LEVEL STIPENDS			
	13-14		19-20
Academic Facilitator (Holmgreen HS Only)	\$425	-	\$450
Academic Technology Coaches	-	-	\$7,500
Administrator Intern	-	10	\$3,000
Assistive Technologist	\$1,889	5	\$3,750
Intramural Campus Facilitator (Health Careers Only)	\$1,417	-	\$1,500
Intramural District Supervisor (2) (Spring Only)	\$2,833	-	\$3,000
Instructional Support Teacher	-	23	\$7,500
Mentors			
Red Wagon Induction (per year)	\$189	-	\$500
Campus Mentoring Stipend (per year)	\$300	-	\$500
Cooperating Teacher (per semester)	\$189	-	\$250
Alternative Certification Program (per year)	\$473	-	\$500
NAF Mentoring/Internships Coordinator	\$709	-	\$750
OT/PT Stipend	\$1,794	-	\$2,500
Special Education Campus Coordinator¹			
<i>(Elementary School & Special Campus part-time)</i>			
2.0-4.5 Staff Members	\$945	4	\$2,200
5.0-8.0 Staff Memembers	\$1,275	4	\$2,650
8.5-16.00 Staff Members	\$1,464	4	\$2,800
16.5+ Staff Members	\$1,558	4	\$2,900
Full Time Campus Coordinator²			
Elementary School	\$3,777	4	\$5,000
Middle School	\$4,721	6	\$6,800
High School	\$5,666	8	\$8,250
Special Campus	\$4,721	4	\$6,050
Special Education Lead Teacher (Sp Camp)	\$473-\$1,889	4	\$1,800-\$3,200
Special Education Lead Prof (Sp Camp)	\$945	-	\$1,000
Special Program Team Leader (Holmgreen HS Only)	\$992	1	\$1,300
¹ Based on the number of staff Coordinator serves. Formula used to compute number of staff gives full credit for each teacher and 1/2 credit for each Instructional Assistant			
² Not eligible for any other stipends or supplements such as Career Ladder, TIRP, Critical Needs, etc.			
Special Education Self-Contained	-	-	\$2,000
Special Education Support Specialist	-	6	\$1,900
Speech Therapist			
Masters Degree + CCC - PT	\$1,889	-	\$2,000
<i>CCC = (Certificate of Clinic Comp)</i>			
Masters Degree + CCC	\$3,777	-	\$4,000
Masters Degree no CCC	\$2,833	-	\$3,000
Bachelors Degree with TEA or License	\$2,361	-	\$2,500
SLP Facilitator	-	-	\$2,000
Subject Facilitator (NAMS, NAHS, STA)	\$284	1	\$650
Testing & 504 Coordinator	-	15	\$4,750
UT OnRamps Teacher Stipend			
1st year OnRamps	-	10	\$2,200
2nd year OnRamps	\$1,000 + \$200 for every section taught		

Critical Needs	HS/MS \$1,800	ES \$1,500
As of 2010-2011		
Employees hired or transferred during 2010-2011 and later who teach in a once declared Critical Needs area will not receive a Critical Needs stipend.		
NISD employees who have previously received the Critical Needs stipend and who continue to teach in a once declared Critical Needs area are "Grandfathered" and will continue to receive the stipend until they depart the Critical Needs area.		
The Critical Needs areas were Special Education, Math, Science, Industrial Tech, Computer Science, Alternative Schools, DAEP and Special Campuses.		
Current Acute Teacher Shortage Stipend¹		
		\$500
Effective 2018-2019		
Applies to employees teaching in the following areas - Special Education, Bilingual Education, Computer Science, Calculus, Health Science Technology, Technology Education (including Cyber Security) and certain hard-to-fill Foreign Languages (French, Latin, ASL, etc.) ²		
¹ <i>Employees who receive a grandfathered Critical Needs Stipend are not eligible for this stipend.</i>		
² <i>Stipend amount and areas will be determined annually and are subject to the availability of funds. Stipend will be paid at the end of the school year.</i>		

*Principals may split flat stipend amounts in appropriate increments.