

# Teacher Salary Schedule

(C Schedule) Traditional (187 Days – 8 Hours/Day)

August 10, 2020 – June 7, 2021

(E Schedule) Year Round (179 Days – 8 Hours 21 Minutes/Day)

August 10, 2020 – July 6, 2021

Salary Level	Base Pay	Educator Salary Adjustment*	Lane Z Annual Salary
1	\$44,425	\$4,200	\$48,625
2	\$45,300	\$4,200	\$49,500
3	\$46,175	\$4,200	\$50,375
4	\$47,050	\$4,200	\$51,250
5	\$47,925	\$4,200	\$52,125
6	\$48,800	\$4,200	\$53,000
7	\$49,675	\$4,200	\$53,875
8	\$50,550	\$4,200	\$54,750
9	\$51,425	\$4,200	\$55,625
10	\$52,300	\$4,200	\$56,500
11	\$53,175	\$4,200	\$57,375
12	\$54,050	\$4,200	\$58,250
13	\$54,925	\$4,200	\$59,125
14	\$55,800	\$4,200	\$60,000
15	\$56,675	\$4,200	\$60,875
16	\$57,550	\$4,200	\$61,750
17	\$58,425	\$4,200	\$62,625
18	\$59,300	\$4,200	\$63,500
19	\$60,175	\$4,200	\$64,375
20	\$61,050	\$4,200	\$65,250
21	\$61,925	\$4,200	\$66,125
22	\$62,800	\$4,200	\$67,000
23	\$63,675	\$4,200	\$67,875
24	\$64,550	\$4,200	\$68,750
25	\$65,425	\$4,200	\$69,625
26	\$66,300	\$4,200	\$70,500
27	\$67,175	\$4,200	\$71,375
28	\$68,050	\$4,200	\$72,250
29	\$68,925	\$4,200	\$73,125
30	\$69,800	\$4,200	\$74,000
31	\$70,675	\$4,200	\$74,875
32	\$71,550	\$4,200	\$75,750
33	\$72,425	\$4,200	\$76,625
34	\$73,300	\$4,200	\$77,500
35	\$74,175	\$4,200	\$78,375
36	\$75,050	\$4,200	\$79,250
37	\$75,925	\$4,200	\$80,125
38	\$76,800	\$4,200	\$81,000
39	\$77,675	\$4,200	\$81,875
40	\$78,550	\$4,200	\$82,750
41	\$79,425	\$4,200	\$83,625
42	\$80,300	\$4,200	\$84,500
43	\$81,175	\$4,200	\$85,375
44	\$82,050	\$4,200	\$86,250
45	\$82,925	\$4,200	\$87,125

## New-Hire Placement (1<sup>st</sup> year educator)

Education Attainment	Level
Bachelor's Degree	1
Bachelor's Degree plus 20 Semester Credits	3
Bachelor's Degree plus 40 Semester Credits	5
Master's Degree	6
Master's Degree plus 30 Semester Credits	8
Doctorate Degree	10

New hires with teaching experience shall receive full credit for years of service up to the established maximums as outlined in DP 309 NEG

## Continuing Education Advancement

Education Attainment	Level Increase	Total Levels
Bachelor's Degree plus 20 Sem. Credits	Add 2 Levels	2 Levels
Bachelor's Degree plus 40 Sem. Credits	Add 2 Levels	4 Levels
Master's Degree	Add 1 Level	5 Levels
Master's Degree plus 30 Sem. Credits	Add 2 Levels	7 Levels
Doctorate Degree	Add 2 Levels	9 Levels

Educational Attainment are hours earned beyond and after Bachelor's Degree and original Teaching license

## Alternative Pathway License

License	Maximum Level Increase
Alternative Route to Licensure (ARL)	4
Alternative Teaching Preparation (ATP)	
Letter of Authorization (LOA)	3
Academic Pathway to Teaching (APT)	

After initial placement, educators may only advance one level per year (based on negotiations) to the maximum listed above, until receiving a Level 2 License.

## NOTES:

- 1) Educators with a current National Board Certification will receive an annual stipend of \$2,400 per year based on their FTE.
- 2) This salary schedule is adopted only for the current school year. Any reference to future step salary increases is advisory only and subject to further approval by the Board of Education based on availability of funds.
- 3) Per Utah Statute 53G-11-518, advancement on this schedule may be held back depending on the annual educator effectiveness rating.
- 4) The difference between steps is \$875.

\* The Educator Salary Adjustment is included in all hourly, daily, and extra duty rates.