

When two salary schedules are in use in the same year, NCTQ's policy is to analyze the schedule in use for the majority of the year. In San Diego, both schedules are in use for the same portion of the school year; thus, NCTQ has opted to analyze the schedule effective January 1, 2019.

SAN DIEGO UNIFIED SCHOOL DISTRICT

**SDEA BARGAINING UNIT
SALARY PLAN 0160
Effective July 1, 2018**

**ANNUAL SALARY RATES
184-DAY CONTRACT YEAR**

SALARY GRADES						
	010	011	012	013	014	
	BA	BA + 36	BA + 60	BA + 72	BA + 90	
		or MA	or BA + 54	or	or	
Steps			With MA	MA + 66	MA + 84	Steps
01	\$46,585.23	\$49,427.42	\$52,271.40	\$55,113.60	\$57,957.62	01
02	48,333.77	51,177.80	54,020.02	56,863.99	59,706.20	02
03	50,153.85	52,996.03	55,840.05	58,682.24	61,526.26	03
04	52,047.53	54,891.52	57,733.71	60,577.72	63,419.88	04
05	54,016.23	56,858.38	59,702.40	62,544.56	65,388.61	05
06	56,062.33	58,906.30	61,748.48	64,592.52	67,436.55	06
07	58,192.96	61,037.03	63,879.19	66,723.23	69,565.40	07
08	60,406.42	63,250.48	66,092.63	68,936.64	71,778.77	08
09	62,706.54	65,550.58	68,394.64	71,236.75	74,080.81	09
10	65,100.62	67,942.81	70,786.84	73,629.03	76,473.06	10
11	67,588.95	70,431.15	73,275.14	76,119.19	78,961.33	11
12	67,588.95	73,021.06	75,865.12	78,707.26	81,551.33	12
13	67,588.95	73,021.06	78,558.62	81,402.64	84,244.81	13
14	67,588.95	73,021.06	78,558.62	84,201.61	87,045.60	14
15	67,588.95	73,021.06	78,558.62	84,201.61	89,957.39	15
16	69,968.22	75,400.33	80,937.85	86,580.83	92,336.62	16
17	73,622.00	79,108.46	84,701.37	90,400.78	96,214.14	17

Includes 1% increase effective 7.1.18

SAN DIEGO UNIFIED SCHOOL DISTRICT

**SDEA BARGAINING UNIT
SALARY PLAN 0160**

Effective January 1, 2019

**ANNUAL SALARY RATES
184-DAY CONTRACT YEAR**

Steps	SALARY GRADES					Steps
	010 BA	011 BA + 36 or MA	012 BA + 60 or BA + 54 With MA	013 BA + 72 or MA + 66	014 BA + 90 or MA + 84	
01	\$47,051.08	\$49,921.69	\$52,794.11	\$55,664.74	\$58,537.20	01
02	48,817.11	51,689.58	54,560.22	57,432.63	60,303.26	02
03	50,655.39	53,525.99	56,398.45	59,269.06	62,141.52	03
04	52,568.01	55,440.44	58,311.05	61,183.50	64,054.08	04
05	54,556.39	57,426.96	60,299.42	63,170.01	66,042.50	05
06	56,622.95	59,495.36	62,365.96	65,238.45	68,110.92	06
07	58,774.89	61,647.40	64,517.98	67,390.46	70,261.05	07
08	61,010.48	63,882.98	66,753.56	69,626.01	72,496.56	08
09	63,333.61	66,206.09	69,078.59	71,949.12	74,821.62	09
10	65,751.63	68,622.24	71,494.71	74,365.32	77,237.79	10
11	68,264.84	71,135.46	74,007.89	76,880.38	79,750.94	11
12	68,264.84	73,751.27	76,623.77	79,494.33	82,366.84	12
13	68,264.84	73,751.27	79,344.21	82,216.67	85,087.26	13
14	68,264.84	73,751.27	79,344.21	85,043.63	87,916.06	14
15	68,264.84	73,751.27	79,344.21	85,043.63	90,856.96	15
16	70,667.90	76,154.33	81,747.23	87,446.64	93,259.99	16
17	74,358.22	79,899.54	85,548.38	91,304.79	97,176.28	17

Includes 1% increase effective 1.1.19