

When two salary schedules are in use in the same school year, NCTQ's policy is to analyze the schedule in use for the majority of the year. As such, NCTQ's 2018-2019 salary analysis is based on the schedule that is effective the first day of the second quarter, found on p. 2 below.

EXHIBIT B
TEACHER'S ANNUAL RATE SALARY SCHEDULE (10-MONTH)
Effective the First Day of the 2017-2018 School Year

	CLASS II TEACHER	CLASS III TEACHER	CLASS IV TEACHER	CLASS V TEACHER	CLASS VI TEACHER	CLASS VII TEACHER
Initial Classification	BA	BA+30 or MA				Doctorate
Reclassification		Class II + 15 credits	Class III + 15 credits	Class IV + 15 credits	Class V + 15 credits	Class VI + 15 credits
14B⁵	67,585 T02-14B 66,655	72,992 T03-14B 71,988	75,913 T04-14B 74,868	78,948 T05-14B 77,862	82,106 T06-14B 80,976	87,033 T07-14B 85,835
14A⁵	63,759 T02-14A 62,882	68,861 T03-14A 67,913	71,616 T04-14A 70,630	74,479 T05-14A 73,454	77,460 T06-14A 76,394	82,106 T07-14A 80,976
14⁵	61,903 T02-14 61,051	66,855 T03-14 65,935	69,530 T04-14 68,573	72,311 T05-14 71,316	75,202 T06-14 74,167	79,715 T07-14 78,618
13⁵	60,098 T02-13 59,271	64,907 T03-13 64,014	67,504 T04-13 66,575	70,204 T05-13 69,238	73,012 T06-13 72,007	77,393 T07-13 76,328
12⁵	58,349 T02-12 57,546	63,017 T03-12 62,150	65,539 T04-12 64,637	68,161 T05-12 67,223	70,885 T06-12 69,910	75,139 T07-12 74,105
11⁵	56,651 T02-11 55,871	61,182 T03-11 60,340	63,629 T04-11 62,753	66,174 T05-11 65,263	68,820 T06-11 67,873	72,949 T07-11 71,945
10⁵	54,999 T02-10 54,242	59,399 T03-10 58,582	61,776 T04-10 60,926	64,246 T05-10 63,362	66,815 T06-10 65,896	70,827 T07-10 69,852
9⁵	53,398 T02-09 52,663	57,671 T03-09 56,877	59,977 T04-09 59,152	62,376 T05-09 61,518	64,871 T06-09 63,978	68,763 T07-09 67,817
8⁵	51,842 T02-08 51,129	55,989 T03-08 55,219	58,228 T04-08 57,427	60,558 T05-08 59,725	62,981 T06-08 62,114	66,761 T07-08 65,842
7⁵	50,333 T02-07 49,640	54,359 T03-07 53,611	56,534 T04-07 55,756	58,794 T05-07 57,985	61,146 T06-07 60,305	64,815 T07-07 63,923
6⁵	48,866 T02-06 48,194	52,775 T03-06 52,049	54,887 T04-06 54,132	57,083 T05-06 56,297	59,365 T06-06 58,548	62,928 T07-06 62,062
5⁵	47,443 T02-05 46,790	51,238 T03-05 50,533	53,288 T04-05 52,555	55,419 T05-05 54,656	57,636 T06-05 56,843	61,094 T07-05 60,253
3⁵	38,152 T02-03 37,627	41,204 T03-03 40,637	42,852 T04-03 42,262			
2⁵	37,041 T02-02 36,531	40,004 T03-02 39,453	41,605 T04-02 41,032			
(ENTRY LEVEL) 1⁵	35,962 T02-01 35,467	38,838 T03-01 38,304	40,392 T04-01 39,836			

⁵Step 1 (Entry Level) to Step 3 have not completed a State Approved Teacher Education Program (SAT EP). Steps 5-14B must have completed a SAT EP and be eligible for a license.

Gray	- Annual salary including the additional 21 hours.
White	- Annual salary without the additional 21 hours.

EXHIBIT C
TEACHER'S ANNUAL RATE SALARY SCHEDULE (10-MONTH)
Effective the First Working Day of 2nd Quarter of the 2018-2019 School Year

	CLASS II TEACHER	CLASS III TEACHER	CLASS IV TEACHER	CLASS V TEACHER	CLASS VI TEACHER	CLASS VII TEACHER
Initial Classification	BA	BA+30 or MA				Doctorate
Reclassification		Class II + 15 credits	Class III + 15 credits	Class IV + 15 credits	Class V + 15 credits	Class VI + 15 credits
14B ⁵	69,946 T02-14B	75,542 T03-14B	78,565 T04-14B	81,706 T05-14B	84,974 T06-14B	90,073 T07-14B
14A ⁵	65,987 T02-14A	71,266 T03-14A	74,117 T04-14A	77,081 T05-14A	80,166 T06-14A	84,974 T07-14A
14 ⁵	64,065 T02-14	69,191 T03-14	71,959 T04-14	74,837 T05-14	77,829 T06-14	82,500 T07-14
13 ⁵	62,198 T02-13	67,175 T03-13	69,862 T04-13	72,657 T05-13	75,562 T06-13	80,097 T07-13
12 ⁵	60,387 T02-12	65,219 T03-12	67,828 T04-12	70,542 T05-12	73,362 T06-12	77,764 T07-12
11 ⁵	58,630 T02-11	63,319 T03-11	65,851 T04-11	68,485 T05-11	71,224 T06-11	75,497 T07-11
10 ⁵	56,920 T02-10	61,474 T03-10	63,934 T04-10	66,490 T05-10	69,150 T06-10	73,301 T07-10
9 ⁵	55,263 T02-09	59,685 T03-09	62,073 T04-09	64,555 T05-09	67,137 T06-09	71,165 T07-09
8 ⁵	53,653 T02-08	57,945 T03-08	60,262 T04-08	62,674 T05-08	65,181 T06-08	69,093 T07-08
7 ⁵	52,091 T02-07	56,258 T03-07	58,509 T04-07	60,848 T05-07	63,283 T06-07	67,079 T07-07
6 ⁵	50,574 T02-06	54,619 T03-06	56,805 T04-06	59,077 T05-06	61,439 T06-06	65,126 T07-06
5 ⁵	49,100 T02-05	53,028 T03-05	55,150 T04-05	57,355 T05-05	59,650 T06-05	63,228 T07-05
	48,428	52,302	54,394	56,569	58,833	62,362
3 ⁵	39,485 T02-03	42,643 T03-03	44,349 T04-03			
2 ⁵	38,335 T02-02	41,401 T03-02	43,058 T04-02			
(ENTRY LEVEL) 1 ⁵	37,810 T02-01	40,834 T03-01	42,468 T04-01			
	36,708	39,645	41,230			

⁵Step 1 (Entry Level) to Step 3 have not completed a State Approved Teacher Education Program (SATEP). Steps 5-14B must have completed a SATEP and be eligible for a license.

Gray	- Annual salary including the additional 21 hours.
White	- Annual salary without the additional 21 hours.