

TEACHER SALARY SCHEDULE Effective 2020-2021 School Year

(increase of 3% from 2020-2021 school year - standard rounding rules apply)

YRS	Pre License Bachelor's Degree	Bachelor's Degree	Bachelor's Plus	Masters Degree	Masters Plus	PHD	YRS
0	\$35,285	\$44,271	\$45,554	\$49,097	\$50,026	\$53,228	1
1	\$35,285	\$44,271	\$45,554	\$50,071	\$51,044	\$54,311	1
2	\$36,701	\$46,042	\$47,370	\$51,044	\$52,063	\$55,395	2
3	\$38,161	\$47,901	\$49,273	\$53,081	\$54,144	\$57,608	3
4	\$39,711	\$49,806	\$51,222	\$55,207	\$56,269	\$59,869	4
5	\$41,261	\$51,797	\$53,303	\$57,420	\$58,525	\$62,271	5
6	\$42,943	\$53,877	\$55,428	\$59,722	\$60,873	\$64,768	6
7	\$42,943	\$56,002	\$57,641	\$62,111	\$63,308	\$67,359	7
8	\$42,943	\$58,261	\$59,942	\$64,591	\$65,875	\$70,091	8
9	\$42,943	\$60,608	\$62,333	\$67,160	\$68,487	\$72,869	9
10	\$42,943	\$62,997	\$64,813	\$69,859	\$71,231	\$75,791	10
11	\$42,943	\$65,521	\$67,424	\$72,649	\$74,065	\$78,805	11
12	\$42,943	\$68,178	\$70,126	\$75,571	\$77,031	\$81,961	12
13	\$42,943	\$70,877	\$72,914	\$78,580	\$80,130	\$85,259	13
14	\$42,943	\$73,712	\$75,836	\$81,725	\$83,317	\$88,649	14
15	\$42,943	\$76,677	\$78,890	\$85,113	\$86,796	\$92,343	15
16	\$42,943	\$76,865	\$79,079	\$85,414	\$87,096	\$92,644	16
17	\$42,943	\$77,054	\$79,267	\$85,602	\$87,284	\$92,832	17
18	\$42,943	\$77,054	\$79,267	\$85,602	\$87,284	\$92,832	18
19	\$42,943	\$77,906	\$80,119	\$86,453	\$88,137	\$93,684	19
20	\$42,943	\$78,756	\$80,969	\$87,305	\$88,988	\$94,535	20
21	\$42,943	\$78,756	\$80,969	\$87,305	\$88,988	\$94,535	21
22	\$42,943	\$78,756	\$80,969	\$87,305	\$88,988	\$94,535	22
23	\$42,943	\$80,062	\$82,276	\$88,611	\$90,295	\$95,842	23
24	\$42,943	\$81,370	\$83,584	\$89,918	\$91,601	\$97,149	24
25	\$42,943	\$81,370	\$83,584	\$89,918	\$91,601	\$97,149	25
26	\$42,943	\$81,370	\$83,584	\$89,918	\$91,601	\$97,149	26
27	\$42,943	\$83,176	\$85,390	\$91,726	\$93,409	\$98,956	27
28	\$42,943	\$84,983	\$87,196	\$93,532	\$95,214	\$100,762	28
29	\$42,943	\$84,983	\$87,196	\$93,532	\$95,214	\$100,762	29
30	\$42,943	\$86,873	\$89,086	\$95,423	\$97,106	\$102,653	30
31	\$42,943	\$88,764	\$90,977	\$97,312	\$98,994	\$104,542	31

Per the 2019-2022 Contract (p. 94, Part I, Chapter 900, Art. 901.11: https://www.nctq.org/dmsView/CEA-Master-Agreement-2019_2022), teachers with a BA are initially placed at the BA 3-year experience step and will remain there for no more than three consecutive years. Teachers who move to the BA 4-year experience step shall be deemed to have four years of experience.