



**TEACHER, LIBRARIAN, NURSE (RN)
NEW HIRE SALARY GUIDE**

Years of Experience	New Hire Salary
0	\$46,000
1	\$46,400
2	\$46,800
3	\$47,200
4	\$47,600
5	\$48,000
6	\$48,400
7	\$49,375
8	\$49,850
9	\$50,375
10	\$50,875
11	\$51,175
12	\$51,475
13	\$51,835
14	\$52,360
15	\$52,885
16	\$53,193
17	\$53,368
18	\$53,541
19	\$53,774
20	\$54,496
21	\$55,219
22	\$55,942
23	\$56,666
24	\$57,388
25	\$58,078
26	\$59,029
27	\$60,029
28	\$60,718
29	\$61,406
30+	\$62,095

\$1,000 General Master’s Degree Stipend
\$2,000 General Doctorate Degree Stipend

The salaries listed above are based on 10-month employment for 187 days. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.



**COUNSELOR & OTHER LICENSED PROFESSIONALS
NEW HIRE SALARY GUIDE**

Years of Experience	New Hire Salary
0	\$50,700.00
1	\$50,921.00
2	\$51,837.00
3	\$52,915.07
4	\$53,423.10
5	\$53,931.12
6	\$54,743.95
7	\$55,785.40
8	\$55,963.20
9	\$56,801.44
10	\$57,309.46
11	\$57,614.27
12	\$57,919.09
13	\$58,284.86
14	\$58,818.28
15	\$59,351.71
16	\$59,664.65
17	\$59,842.45
18	\$60,018.23
19	\$60,254.97
20	\$60,988.55
21	\$61,723.15
22	\$62,457.75
23	\$63,193.36
24	\$63,926.95
25	\$64,628.02
26	\$65,594.27
27	\$66,610.32
28	\$67,310.37
29	\$68,009.41
30+	\$68,709.46

The salaries listed above are based on 10-month employment for 190 days. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.



INSTRUCTIONAL SUPPORT PAY RANGE

Pay Grade	Job Title	Minimum	Midpoint	Maximum	
102	Child Care Assistant Educational Assistant II Library Assistant	Hourly	\$12.66	\$15.43	\$18.21
		183 Days	\$17,375.85	\$21,177.68	\$24,993.23
		190 Days	\$18,040.50	\$21,987.75	\$25,949.25
103	Educational Assistant II – Title I Library Assistant – Title I	Hourly	\$13.92	\$16.98	\$20.04
		183 Days	\$19,105.20	\$23,305.05	\$27,504.90
104	Child Care Assistant – Lead Educational Assistant III Job Coach	Hourly	\$14.76	\$18.00	\$21.24
		183 Days	\$20,258.10	\$24,705.00	\$29,151.90
		185 Days	\$20,479.50	\$24,975.00	\$29,470.50
		190 Days	\$21,033.00	\$25,650.00	\$30,267.00
105	Educational Assistant III – Title I Family Specialist STAR Center Specialist	Hourly	\$15.64	\$19.08	\$22.51
		183 Days	\$21,465.90	\$26,187.30	\$30,894.98
		185 Days	\$21,700.50	\$26,473.50	\$31,232.63
		190 Days	\$22,287.00	\$27,189.00	\$32,076.75
106	Educational Interpreter I Intervener Licensed Vocational Nurse Transcriptionist	Hourly	\$19.09	\$23.28	\$27.47
		183 Days	\$26,201.03	\$31,951.80	\$37,702.58
		185 Days	\$26,487.38	\$32,301.00	\$38,114.63
		187 Days	\$26,773.73	\$32,650.20	\$38,526.68
107	Certified OT Assistant Certified PT Assistant Educational Interpreter II	Hourly	\$22.91	\$27.94	\$32.97
		183 Days	\$31,443.98	\$38,347.65	\$45,251.33
		185 Days	\$31,787.63	\$38,766.75	\$45,745.88
108	Educational Interpreter III Lead Interpreter	Hourly	\$27.49	\$33.52	\$39.55
		183 Days	\$37,730.03	\$46,006.20	\$54,282.38

Annualized salaries are based on 7.5-hour work day.



ADMINISTRATIVE SUPPORT PAY RANGE

Pay Grade	Job Title	Minimum	Midpoint	Maximum	
202	Office Assistant	Hourly	\$12.68	\$15.45	\$18.23
		185 Days	\$18,766.40	\$22,866.00	\$26,980.40
		202 Days	\$20,490.88	\$24,967.20	\$29,459.68
203	Accounting Assistant – HS Health Records Specialist Office Specialist Receptionist – MS/HS	Hourly	\$13.94	\$17.00	\$20.06
		185 Days	\$20,631.20	\$25,160.00	\$29,688.80
		187 Days	\$20,854.24	\$25,432.00	\$30,009.76
		202 Days	\$22,527.04	\$27,472.00	\$32,416.96
		226 Days	\$25,203.52	\$30,736.00	\$36,268.48
204	Attendance Specialist – MS/HS Records Processor – Special Ed	Hourly	\$15.06	\$18.36	\$21.66
		185 Days	\$22,288.80	\$27,172.80	\$32,056.80
		190 Days	\$22,891.20	\$27,907.20	\$32,923.20
205	Accounting Associate I Administrative Assistant Attendance Specialist – Elem/DAEP Facilities Request Specialist Work Control Scheduler	Hourly	\$16.26	\$19.83	\$23.39
		185 Days	\$24,064.80	\$29,348.40	\$34,617.20
		195 Days	\$25,365.60	\$30,934.80	\$36,488.40
		202 Days	\$26,276.16	\$32,045.28	\$37,798.24
		205 Days	\$26,666.40	\$32,521.20	\$38,359.60
		226 Days	\$29,398.08	\$35,852.64	\$42,289.12
206	Accounting Specialist I Program-Based Substitute Receptionist – Central Administration Registrar – MS/Alt Ed/Community Ed Spec – Alternative Ed Records Spec – High School Reg & Records	Hourly	\$17.55	\$21.41	\$25.27
		176 Days	\$24,710.40	\$30,145.28	\$35,580.16
		205 Days	\$28,782.00	\$35,112.40	\$41,442.80
		226 Days	\$31,730.40	\$38,709.28	\$45,688.16
207	Administrative Associate eCampus Technology Specialist Energy Management Specialist Information/Emp Identification Specialist Senior Accounting Associate - HS Spec – AP/Benefits/HR/Payroll/Purch/Sub	Hourly	\$19.31	\$23.55	\$27.80
		220 Days	\$33,985.60	\$41,448.00	\$48,928.00
		226 Days	\$34,912.48	\$42,578.40	\$50,262.40

Annualized salaries are based on 8-hour work day.



Pay Grade	Job Title	Minimum	Midpoint	Maximum
208	Department Budget Specialist Senior Benefits Records Specialist Senior HR Records Specialist Testing Specialist I	Hourly 226 Days \$37,009.76	\$20.47 \$24.97	\$29.46 \$53,263.68
209	Accounting Specialist II Construction Specialist Senior Administrative Associate	Hourly 226 Days \$39,215.52	\$21.69 \$26.46	\$31.23 \$56,463.84
210	Buyer Executive Assistant Fixed Asset Specialist Legal Services Specialist Governmental Relations Specialist Spanish Translator Specialist Testing Specialist II	Hourly 226 Days \$41,584.00	\$23.00 \$28.05	\$33.10 \$59,844.80
211	Executive Assistant – Superintendent Executive Assistant – Board of Trustees	Hourly 226 Days \$44,079.04	\$24.38 \$29.73	\$35.09 \$63,442.72

Annualized salaries are based on 8-hour work day.



OPERATIONS SUPPORT PAY RANGE

Pay Grade	Job Title
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301	Single Wage Rate
Lunchroom Monitor	\$10.00
Crossing Guard	\$11.50

Pay Grade	Job Title	Minimum	Midpoint	Maximum
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302	Hourly	\$10.43	\$12.73	\$15.02
Bus Support Assistant	177 Days	\$14,768.88	\$18,025.68	\$21,268.32
Custodian	186 Days	\$15,519.84	\$18,942.24	\$22,349.76
Food Service Assistant	260 Days	\$21,694.40	\$26,478.40	\$31,241.60

303	Hourly	\$11.30	\$13.79	\$16.27
Custodial Services Driver	177 Days	\$16,000.80	\$19,526.64	\$23,038.32
Food Service Cook	180 Days	\$16,272.00	\$19,857.60	\$23,428.80
Food Service Manager-in-Training	183 Days	\$16,543.20	\$20,188.56	\$23,819.28
Groundskeeper	260 Days	\$23,504.00	\$28,683.20	\$33,841.60
Hall Monitor				
Parking Lot Security				

304	Hourly	\$12.49	\$15.23	\$17.97
Food Service Assistant Manager	183 Days	\$18,285.36	\$22,296.72	\$26,308.08
Food Service Driver	260 Days	\$25,979.20	\$31,678.40	\$37,377.60
Food Service Warehouse Assistant				
Groundskeeper – Athletics				
Lead Custodian – Elementary				
PAC Technician				

305	Hourly	\$13.74	\$16.76	\$19.78
Bus Support Assistant II – Special Ed	176 Days	\$19,345.92	\$23,598.08	\$27,850.24
Heavy Equipment Operator/Grounds	186 Days	\$20,445.12	\$24,938.88	\$29,432.64
Lead Custodian – Middle School/Alt Ed	260 Days	\$28,579.20	\$34,860.80	\$41,142.40
Groundskeeper – Water Quality				
Lead Groundkeeper				
Warehouse Assistant I				

306	Hourly	\$14.84	\$18.10	\$21.36
Food Service Lead Cook II	183 Days	\$21,725.76	\$26,498.40	\$31,271.04
Food Service Manager – Elem/Alt Ed	260 Days	\$30,867.20	\$37,648.00	\$44,428.80
General Maintenance Technician I				
Lead Custodian – High School				
Lead Groundskeeper – Athletics				
Lead Technician – PAC				
Painter				
Painter - Exterior				
Plumber/Irrigator Assistant				
Print Production Operator				
Warehouse Assistant II				

Annualized salaries are based on 8-hour work day.



Pay Grade	Job Title	Minimum	Midpoint	Maximum	
307		Hourly \$16.03	\$19.54	\$23.06	
	Bus Driver	176 Days	\$22,570.24	\$27,512.32	\$32,468.48
	Bus Mechanic Helper	183 Days	\$23,467.92	\$28,606.56	\$33,759.84
	Food Service Manager – Middle School	186 Days	\$23,852.64	\$29,075.52	\$34,313.28
	General Maintenance Technician II	260 Days	\$33,342.40	\$40,643.20	\$47,964.80
	HVAC Mechanic I				
	Inventory Specialist				
	Lead Print Production Operator				
	Welder				
308		Hourly \$17.31	\$21.11	\$24.91	
	Bus Route Scheduler	183 Days	\$25,341.84	\$30,905.04	\$36,468.24
	Driver Trainer	226 Days	\$31,296.48	\$38,166.88	\$45,037.28
	Food Service Manager – Central Kitchen	260 Days	\$36,004.80	\$43,908.80	\$51,812.80
	Food Service Manager – High School				
	General Maintenance Technician III				
	Grounds Equipment Mechanic				
	Irrigation Technician				
	Preventive Maintenance Technician				
309		Hourly \$18.34	\$22.37	\$26.40	
	Bus Route Specialist	226 Days	\$33,158.72	\$40,444.96	\$47,731.20
	Carpenter	260 Days	\$38,147.20	\$46,529.60	\$54,912.00
	Electrical Technician				
	Hardware Technician				
	Irrigator				
	Lead General Maintenance				
	Lead Painter				
	Lead Painter/General Maintenance				
	Lead Warehouse				
	Pest Control Specialist				
310		Hourly \$19.44	\$23.71	\$27.99	
	Bus Mechanic	260 Days	\$40,435.20	\$49,316.80	\$58,219.20
	Energy Management Technician I				
	Finish Carpenter				
	HVAC Mechanic II				
	Locksmith				
	Roofer				
311		Hourly \$20.61	\$25.14	\$29.66	
	Electrician	226 Days	\$37,262.88	\$45,453.12	\$53,625.28
	Environmental Specialist	260 Days	\$42,868.80	\$52,291.20	\$61,692.80
	HVAC Mechanic III				
	Lead Bus Mechanic				
	Plumber				
	Plumber/Irrigator				

Annualized salaries are based on 8-hour work day.



Pay Grade	Job Title	Minimum	Midpoint	Maximum	
312	Electrician Specialist Energy Management Technician II Lead HVAC Mechanic Plumber Specialist	Hourly	\$23.70	\$28.91	\$34.11
		260 Days	\$49,296.00	\$60,132.80	\$70,948.80
313	Alarm Specialist	Hourly	\$27.73	\$33.82	\$39.92
		260 Day	\$57,678.40	\$70,345.60	\$83,033.60

Annualized salaries are based on 8-hour work day.



TECHNOLOGY PAY RANGE

Pay Grade	Job Title	Minimum	Midpoint	Maximum	
401	Computer Operator Specialist – Applications Specialist – PC/Network Applications I Specialist – Systems Support Specialist – Systems Support Video	Hourly	\$23.34	\$28.47	\$33.59
		226 Days	\$42,198.72	\$51,473.76	\$60,730.72
402	Specialist – PC/Network Applications II Specialist – Student Data Applications II Specialist – Systems Support Lead Specialist – Telecommunications Specialist – Training & Support	Hourly	\$26.85	\$32.73	\$38.62
		226 Days	\$48,544.80	\$59,175.84	\$69,824.96
403	Specialist – Application Security	Hourly	\$30.06	\$36.67	\$43.27
		226 Days	\$54,348.48	\$66,299.36	\$78,232.16
404	No positions currently assigned	Daily	\$259.81	\$316.84	\$373.85
		226 Days	\$58,717.06	\$71,605.84	\$84,490.10
405	Business Analyst Coord – Tech Acquisition/Deployment Network Specialist PEIMS Analyst Student Systems Analyst Systems Application Administrator Systems Administrator	Daily	\$280.59	\$342.18	\$403.78
		226 Days	\$63,413.34	\$77,332.68	\$91,254.28
406	Database Administrator Manager – Infrastructure & Telecomm Manager – PEIMS Manager – Technical Operations Programmer/Analyst Project Management Officer Security Administrator – Lead	Daily	\$338.11	\$412.32	\$486.55
		226 Days	\$76,412.86	\$93,184.32	\$109,960.30
407	Manager – Business Reporting Manager – Business Systems Manager – Programmer Manager – Student Application Support Manager – Systems Administration	Daily	\$365.16	\$445.32	\$525.47
		226 Days	\$82,526.16	\$100,642.32	\$118,756.22



Pay Grade	Job Title	Minimum	Midpoint	Maximum	
408	Director – MIS Director – Network Infrastructure	Daily	\$419.95	\$512.11	\$604.29
		226 Days	\$94,908.70	\$115,736.86	\$136,569.54
409	Exec Director – Information Services	Daily	\$520.43	\$624.77	\$729.13
		226 Days	\$117,617.18	\$141,198.02	\$164,783.38



INSTRUCTIONAL EXEMPT PAY RANGE

Pay Grade	Job Title	Minimum	Midpoint	Maximum	
501		Daily	\$207.44	\$252.98	\$298.53
	Attendance Officer	187 Days	\$38,791.28	\$47,307.26	\$55,825.11
	Coord – Title I Parent Program	190 Days	\$39,413.60	\$48,066.20	\$56,720.70
	Parent Liaison	200 Days	\$41,488.00	\$50,596.00	\$59,706.00
	Specialist – High School Completion	220 Days	\$45,636.80	\$55,655.60	\$65,676.60
502		Daily	\$245.99	\$270.16	\$324.28
	Athletic Trainer	187 Days	\$46,000.00	\$50,519.92	\$60,640.36
	Athletic Trainer – Lead	190 Days	\$46,738.10	\$51,330.40	\$61,613.20
	College/Career Assessment Specialist	226 Days	\$55,593.74	\$61,056.16	\$73,287.28
	Director – Child Care Center				
	Interventionist				
Librarian					
Nurse (RN)					
Teacher					
503		Daily	\$249.68	\$300.56	\$354.65
	Instructional Technology Specialist	202 Days	\$50,435.36	\$60,713.12	\$71,639.30
	Specialist – CTE Academy	215 Days	\$53,681.20	\$64,620.40	\$76,249.75
504		Daily	\$266.84	\$322.17	\$380.16
	Analyst – Board Certified Behavior	185 Days	\$49,365.40	\$59,601.45	\$70,329.60
	Audiologist	187 Days	\$49,899.08	\$60,245.79	\$71,089.92
	Coord – Case Mgr Homeless Grant	190 Days	\$50,700.00	\$61,212.30	\$72,230.40
	Coord – Enrichment	198 Days	\$52,834.32	\$63,789.66	\$75,271.68
	Coord – Fine Arts	200 Days	\$53,368.00	\$64,434.00	\$76,032.00
	Coord – Education Support	202 Days	\$53,901.68	\$65,078.34	\$76,792.32
	Coord – Gifted Services	205 Days	\$54,702.20	\$66,044.85	\$77,932.80
	Counselor	215 Days	\$57,370.60	\$69,266.55	\$81,734.40
	Diagnostician	221 Days	\$58,971.64	\$71,199.57	\$84,015.36
	Instructional Coach	226 Days	\$60,305.84	\$72,810.42	\$85,916.16
	Licensed Specialist in School Psychology				
	Occupational Therapist				
	Physical Therapist				
Speech Language Pathologist					
Social Worker					
Specialist – Curriculum					
505		Daily	\$287.48	\$350.58	\$413.69
	Asst Director – Instructional Technology	195 Days	\$56,058.60	\$68,363.10	\$80,669.55
	Asst Principal – Elementary	205 Days	\$58,933.40	\$71,868.90	\$84,806.45
	Coord – CTE	210 Days	\$60,370.80	\$73,621.80	\$86,874.90
	Coord – Counseling Services	226 Days	\$64,970.48	\$79,231.08	\$93,493.94
	Coord – Curriculum				
Coord – Deaf Education					
Coord – Early Childhood					
Coord – ELL Compliance					
Coord – Professional Development					
Coord – Rtl Systems					
Coord – Social-Emotional Learning					



Pay Grade	Job Title	Minimum	Midpoint	Maximum	
506	Asst Principal – Middle School	Daily	\$310.47	\$378.63	\$446.78
	Coord – Bilingual/ESL	210 Days	\$65,198.70	\$79,512.30	\$93,823.80
	Coord - Prekindergarten	215 Days	\$66,751.05	\$81,405.45	\$96,057.70
	Coord – Rtl Academic Interventions	226 Days	\$70,166.22	\$85,570.38	\$100,972.28
507	Area Director, Special Education	Daily	\$335.31	\$408.92	\$482.53
	Asst Director – Athletics	205 Days	\$68,738.55	\$83,828.60	\$98,918.65
	Asst Director – Instrumental Music	210 Days	\$70,415.10	\$85,873.20	\$101,331.30
	Asst Director – Visual/Performing Arts	215 Days	\$72,091.65	\$87,917.80	\$103,743.95
	Asst Principal – Alternative Education	220 Days	\$73,768.20	\$89,962.40	\$106,156.60
	Asst Principal – High School	226 Days	\$75,780.06	\$92,415.92	\$109,051.78
	Coord – Campus Athletics				
	Director – Bilingual/ESL				
	Director – Career & Technical Education				
	Director – Community Ed/Student Supp				
	Director – Curriculum				
	Director – Gifted/Adv Academic Services				
	Director – Health Services				
Director – Instructional Technology					
Director – Library/Media Services					
Director – Professional Development					
Director – Response to Intervention					
Director – Title I/Prekindergarten					
508	Area Director – Academics	Daily	\$362.14	\$441.63	\$521.13
	Assoc Dir – Admin Projects	220 Days	\$79,670.80	\$97,158.60	\$114,648.60
	Assoc Principal – High School	226 Days	\$81,843.64	\$99,808.38	\$117,775.38
	Director – Counseling/Student Support				
Director – Leadership Development					
Principal – DAEP					
Principal – Elementary					
509	Principal – Alternative Education	Daily	\$391.11	\$476.96	\$562.81
	Principal – Early College High School	226 Days	\$88,390.86	\$107,792.96	\$127,195.06
	Principal – GOALS				
	Principal – Middle School				
510	Director – Athletics	Daily	\$422.40	\$515.12	\$607.84
	Director – Fine Arts	226 Days	\$95,462.40	\$116,417.12	\$137,371.84



Pay Grade	Job Title	Minimum	Midpoint	Maximum
511	Exec Dir – Future Readiness Exec Dir – Special Education Exec Dir – State & Federal Programs Exec Dir – Teaching & Learning Principal – High School	Daily \$456.19 226 Days \$103,098.94	\$556.33 \$125,730.58	\$656.47 \$148,362.22
512	Area Superintendent	Daily \$501.81 226 Days \$113,409.06	\$611.96 \$138,302.96	\$722.11 \$163,196.86
513	Chief of Schools & Innovation Chief of Teaching & Learning	Daily \$573.51 226 Days \$129,613.26	\$699.40 \$158,064.40	\$825.30 \$186,517.80



BUSINESS/OPERATIONS EXEMPT PAY RANGE

Pay Grade	Job Title	Minimum	Midpoint	Maximum	
601		Daily	\$204.94	\$249.92	\$294.91
	Accountant	226 Days	\$46,316.44	\$56,481.92	\$66,649.66
	Analyst - Budget	260 Days	\$53,284.40	\$64,979.20	\$76,676.60
	Analyst – Registration & Records				
	Coord – Custodial Services				
	Coord – Graphics				
	Coord – Safety & Risk Management				
	Coord – Safety & Security				
	Coord – Tech Production/PAC				
	Coord – Textbooks				
	Manager – Distribution Services				
	Manager – Print/Media Services				
	Specialist – Computer-Aided Facility Mgmt				
	Supervisor – Bus Route				
	Supervisor – Environmental				
	Supervisor – General Maintenance				
	Supervisor – IPM/Grounds				
	Supervisor – Transportation				
	Trainer – Custodial Services				
602		Daily	\$229.53	\$279.91	\$330.30
	Accounts Payable Supervisor	187 Days	\$42,922.11	\$52,343.17	\$61,766.10
	Administrator – Video Services	226 Days	\$51,873.78	\$63,259.66	\$74,647.80
	Administrator – Web Content	260 Days	\$59,677.80	\$72,776.60	\$85,878.00
	Analyst – Data				
	Auditor - Staff				
	Coord – HR Information Systems				
	Coord – HR Services				
	Coord – Mentor				
	Coord – Payroll				
	Supervisor – Bus Mechanic				
	Supervisor – Electrical				
	Supervisor – Electrical Systems				
	Supervisor – HVAC				
	Supervisor – Night Maintenance				
	Supervisor – Plumber				



Pay Grade	Job Title	Minimum	Midpoint	Maximum	
603		Daily	\$280.03	\$341.50	\$402.97
	Asst Director – Assessment	226 Days	\$63,286.78	\$77,179.00	\$91,071.22
	Asst Director – HRS/Certification	260 Days	\$72,807.80	\$88,790.00	\$104,772.20
	Asst Director – Maintenance				
	Asst Director – Transportation				
	Coord – Academic Data Analysis				
	Coord – Marketing				
	Coord – Research & Evaluation				
	Manager – Benefits				
	Manager – Budget				
	Manager – Performing Arts Center				
	Manager – Purchasing				
	Manager – Treasury/Debt				
	Manager – Video Services				
	Webmaster				
604		Daily	\$308.04	\$375.65	\$443.28
	Coord – Grants	226 Days	\$69,617.04	\$84,896.90	\$100,181.28
	Coord – Special Project Services				
	Manager – Accounting				
	Manager – Construction Projects				
	Manager – Payroll				
	Supervisor – Community Partnerships				
605		Daily	\$348.08	\$424.48	\$500.89
	Assoc Dir – Communications	226 Days	\$78,666.08	\$95,932.48	\$113,201.14
	Assoc Dir – HRS/Compensation	260 Days	\$90,500.80	\$110,364.80	\$130,231.40
	Assoc Dir – Instructional Data Support				
	Director – Custodial Services				
	Director – Elementary Staffing				
	Director – Internal Audit				
	Director – Purchasing/Materials Mgmt				
	Director – Research & Evaluation				
	Director – Risk Mgmt/Compliance				
	Director – Safety & Security				
	Director – Secondary Staffing				
	Senior Manager – Construction				
606		Daily	\$375.93	\$458.44	\$540.96
	Director – Assessment/Research	226 Days	\$84,960.18	\$103,607.44	\$122,256.96
	Director – Finance				
	Director – HR Services				
	Director – Maintenance				
	Director – Payroll & Benefits				
	Director – Transportation				



Pay Grade	Job Title	Minimum	Midpoint	Maximum	
607	Director – Construction & Facilities Exec Dir – Assessment & Evaluation Exec Dir – Communication/Comm Rel Staff Attorney	Daily 226 Days	\$424.79 \$96,002.54	\$518.04 \$117,077.04	\$611.28 \$138,149.28
608	Exec Director – HR Services	Daily 226 Days	\$501.77 \$113,400.02	\$611.91 \$138,291.66	\$722.05 \$163,183.30
609	Chief Financial Officer Chief Operating Officer General Counsel	Daily 226 Days	\$573.47 \$129,604.22	\$699.35 \$158,053.10	\$825.23 \$186,501.98