

2024 - 2025



SALARY SCHEDULES

PASADENA INDEPENDENT SCHOOL DISTRICT
3920 MICKEY GILLEY
PASADENA, TEXAS 77505

2024 - 2025

TABLE OF CONTENTS

Salary Schedule Overview.....	3-4
Teacher Salary Schedules.....	6-8
Administrative Salary Schedule.....	10-13
Exempt Job Titles.....	15
Exempt Salary Schedule.....	16
Non-Exempt Job Titles.....	18-21
Non-Exempt Minimum, Midpoint, & Maximum..	22
Non-Exempt Salary Schedule.....	23-36
Paraprofessional Job Titles.....	38-42
Paraprofessional Salary Schedule.....	43
PISD Police Department Salary Schedule.....	45
Technology Job Titles.....	47
Technology Minimum, Midpoint, & Maximum....	48
Athletic Supplements.....	50-51
Other Supplements.....	53-59
Frontline Function Pay Codes.....	61-71
Other Instructional Personnel.....	73
MidPoint Salary Increases.....	74-75

SALARY SCHEDULE OVERVIEW

Equal Employment Opportunity (Policies DAA, DIA)

In its efforts to promote nondiscrimination and as required by law, Pasadena ISD does not discriminate against any employee or applicant for employment because of race, color, religion, sex (including pregnancy, sexual orientation, or gender identity), national origin, age, disability, military status, genetic information, or on any other basis prohibited by law. Additionally, the district does not discriminate against an employee or applicant who acts to oppose such discrimination or participates in the investigation of a complaint related to a discriminatory employment practice. Employment decisions will be made on the basis of each applicant's job qualifications, experience, and abilities.

In accordance with Title IX, the district does not discriminate on the basis of sex and is prohibited from discriminating on the basis of sex in its educational programs or activities. The prohibition against discrimination extends to employment. Inquiries about the application of Title IX may be referred to the district's Title IX coordinator, to the Assistant Secretary for Civil Rights of the Department of Education, or both.

The district designates and authorizes the following employee as the Title IX coordinator for employees to address concerns or inquiries regarding discrimination based on sex, including sexual harassment: Mikie Escamilla, Executive Director of Human Resources, 3920 Mickey Gilley Blvd, Pasadena, Texas 77505; MLEscamilla@pasadenaisd.org, (713) 740-0858. Reports can be made at any time and by any person, including during non-business hours, by mail, email, or phone. During district business hours, reports may also be made in person.

The district designates and authorizes the following employee as the ADA/Section 504 coordinator for employees for concerns regarding discrimination on the basis of a disability: Erika Chapa, Instructional Specialist for Dyslexia, Intervention, and 504, 3920 Mickey Gilley Blvd, Pasadena, Texas 77505; echapa@pasadenaisd.org, (713) 740-0067.

Igualdad de Oportunidades en el Empleo (Políticas DAA, DIA)

En sus esfuerzos por promover la no discriminación y según lo exige la ley, Pasadena ISD no discrimina a ningún empleado o solicitante de empleo por motivos de raza, color, religión, sexo (incluido el embarazo, orientación sexual o identidad de género), origen nacional, edad, discapacidad, estado militar, información genética o cualquier otro motivo prohibido por la ley. Además, el distrito no discrimina a un empleado o solicitante que actúe para oponerse a dicha discriminación o participe en la investigación de una queja relacionada con una práctica laboral discriminatoria. Las decisiones de empleo se tomarán sobre la base de las calificaciones, experiencia y habilidades laborales de cada solicitante.

De acuerdo con el Título IX, el distrito no discrimina por motivos de sexo y tiene prohibido discriminar por motivos de sexo en sus programas o actividades educativas. La prohibición de la discriminación se extiende al empleo. Las consultas sobre la aplicación del Título IX pueden remitirse al coordinador del Título IX del distrito, al Subsecretario de Derechos Civiles del Departamento de Educación, o a ambos.

El distrito designa y autoriza al siguiente empleado como coordinador del Título IX para que los empleados aborden inquietudes o consultas sobre discriminación basada en el sexo, incluido el acoso sexual: Mikie Escamilla, Directora Ejecutiva de Recursos Humanos, 3920 Mickey Gilley Blvd, Pasadena, Texas 77505; MLEscamilla@pasadenaisd.org, (713) 740-0858. Los informes pueden ser realizados en cualquier momento y por cualquier persona, incluso fuera del horario comercial, por correo postal, correo electrónico o teléfono. Durante el horario comercial del distrito, los informes también se pueden realizar en persona.

El distrito designa y autoriza al siguiente empleado como coordinador de ADA/Sección 504 para empleados que tengan inquietudes relacionadas con la discriminación por motivos de discapacidad: Erika Chapa, especialista en instrucción para dislexia, intervención y 504, 3920 Mickey Gilley Blvd, Pasadena, Texas 77505 ; echapa@pasadenaisd.org, (713) 740-0067.

Pasadena Independent School District

Salary Schedule Overview

Pasadena Independent School District strives to provide competitive compensation structures for its employees. As part of the District's development of each annual budget, priority consideration is given to the District's salary structure and compensation plan. This Salary Schedule is adopted by the Board of Trustees each year following a review of salary data from area school districts and the establishment of benchmark rates of pay for comparable positions at area schools. In the process of budget development, salaries are given top budgetary consideration each year.

Please Note: Employee salaries may be impacted and salary changes made during the 2024- 2025 school year based on new Department of Labor rule changes related to the Exempt Employee threshold

Types of Salary Schedules

The District uses seven different salary schedules to determine base salaries for general groupings of employees. These schedules are:

- Teachers (includes campus instructional coaches, nurses, librarians, and content specialists)
 - Administrators
 - Support - Exempt Personnel
 - Support - Non-Exempt Personnel
- Paraprofessional & the Superintendent's Office Manager/Board Secretary
 - PISD Police Department
 - Technology

In some salary schedules, the term "Step" is used as a point of reference corresponding to one's years of experience. This term is not used to indicate that an employee will move to the next "step" shown on the salary schedule in the following budget year. Accordingly, employees should not use a salary schedule to determine their projected earnings over multiple years. Again, the salary schedules included in this book are only applicable to the current school year and do not reflect any salaries beyond the current year.

Pay Grades

Each salary schedule is composed of multiple pay grades. Each pay grade has a minimum, maximum and midpoint value.

Movement from one pay grade to another within a salary schedule only occurs when an employee is recommended for, and receives, a reclassification due to changing job responsibilities. As part of the annual budget development and adoption process, the Board of Trustees must consider and take action to approve reclassifications requiring movement from one pay grade to another.

Pay Administration and Pay Increases

Employee salaries and wages will be reviewed annually for adjustment. General Pay Increase (GPI) is based upon the annual budget approved by the Board of Trustees and given to employees to compensate for continued service to the district.

To receive a general pay increase, an employee must be in a paid status or on an approved leave of absence for at least 90 calendar days by July 31 of the current year. Exceptions require authorization by the Superintendent or designee. The general pay increase is reflected on the first paycheck of the school year for each pay group. Employees will be able to view their 2024-25 pay rates in the Employee Self Service portal prior to their first paycheck of the school year.

Information about pay administration, including pay increases is outlined in Pasadena ISD Board Policy DEA(Legal) and (Local) available on the District's website:

<https://pol.tasb.org/PolicyOnline/PolicyDetails?key=597&code=DEA#legalTabContent>

In addition, Pasadena ISD Board of Trustees reserves the right to increase any compensation listed in this salary schedule via Board Resolution as necessary to ensure the compliance with the compensation requirements of HB3, adopted by the 86th Texas Legislature, and/or other state or federal law, rule, and/or regulation, including but not limited to legal requirements set by the Texas Education Agency and/or the United States Department of Education.

Retention Payment and/or Incentive Stipend

Pasadena ISD Board of Trustees reserves the right to provide employees with a one-time retention payment or incentive stipend via Board Resolution if the Board determines that sufficient funding sources are available to the District during the 2024-2025 school year. The amount of any retention payment and/or incentive stipend will be determined by the Board via Board Resolution and will not be used to compute future increases to the District's salary schedules for the following school year.

TEACHER SALARY SCHEDULES

Includes Pre-K Coaches, Campus Instructional Coaches, Nurses, Librarians, and
Campus Content Specialists

Pasadena Independent School District

TEACHER HIRING SALARY SCHEDULE

For School Year 2024/2025

Pay Grade		T07		T08	
		Bachelor Teacher		Master Teacher	
PISD Exp. 8/1/2024	PISD Hiring Step 8/1/2024	187 DAY DAILY RATE	187 DAY ANNUAL SALARY	187 DAY DAILY RATE	187 DAY ANNUAL SALARY
0	1	\$340.6697	\$63,705	\$346.0173	\$64,705
1	2	\$341.2565	\$63,815	\$346.6041	\$64,815
2	3	\$341.5065	\$63,862	\$346.8541	\$64,862
3	4	\$343.4145	\$64,219	\$348.7621	\$65,219
4	5	\$345.5505	\$64,618	\$350.8981	\$65,618
5	6	\$347.7105	\$65,022	\$353.0581	\$66,022
6	7	\$349.8705	\$65,426	\$355.2181	\$66,426
7	8	\$351.9505	\$65,815	\$357.2981	\$66,815
8	9	\$354.1105	\$66,219	\$359.4581	\$67,219
9	10	\$356.2705	\$66,623	\$361.6181	\$67,623
10	11	\$360.0305	\$67,326	\$365.3781	\$68,326
11	12	\$365.3105	\$68,313	\$370.6581	\$69,313
12	13	\$367.3905	\$68,702	\$372.7381	\$69,702
13	14	\$369.4705	\$69,091	\$374.8181	\$70,091
14	15	\$371.5505	\$69,480	\$376.8981	\$70,480
15	16	\$373.6305	\$69,869	\$378.9781	\$70,869
16	17	\$375.7105	\$70,258	\$381.0581	\$71,258
17	18	\$377.7905	\$70,647	\$383.1381	\$71,647
18	19	\$379.9505	\$71,051	\$385.2981	\$72,051
19	20	\$382.0305	\$71,440	\$387.3781	\$72,440
20	21	\$384.1105	\$71,829	\$389.4581	\$72,829
21	22	\$386.1905	\$72,218	\$391.5381	\$73,218
22	23	\$388.2705	\$72,607	\$393.6181	\$73,607
23	24	\$390.4305	\$73,011	\$395.7781	\$74,011
24	25	\$392.5905	\$73,414	\$397.9381	\$74,414
25	26	\$394.8305	\$73,833	\$400.1781	\$74,833
26	27	\$397.0705	\$74,252	\$402.4181	\$75,252
27	28	\$399.3105	\$74,671	\$404.6581	\$75,671
28	29	\$401.9505	\$75,165	\$407.2981	\$76,165
29	30	\$404.6705	\$75,673	\$410.0181	\$76,673
30	31	\$407.3905	\$76,182	\$412.7381	\$77,182

RANGE:

MINIMUM	\$340.6697	\$63,705	T08 is derived from T07 Midpoint plus \$1000
MIDPOINT	\$373.6305	\$69,869	
MAXIMUM	\$407.3905	\$76,182	

THIS HIRING SCHEDULE IS FOR THE 2024/2025 SCHOOL YEAR ONLY
Salaries Rounded to nearest dollar

Pasadena Independent School District

TEACHER HIRING SALARY SCHEDULE

For School Year 2024/2025

Pay Grade		T09		T10	
		Bachelor Campus Content Specialist		Master Campus Content Specialist	
PISD Exp. 8/1/2024	PISD Hiring Step 8/1/2024	DAILY RATE	ANNUAL SALARY	DAILY RATE	ANNUAL SALARY
0	1	\$401.3930	\$88,306	\$405.9384	\$89,306
1	2	\$406.0220	\$89,325	\$410.5675	\$90,325
2	3	\$414.8642	\$91,270	\$419.4097	\$92,270
3	4	\$416.7041	\$91,675	\$421.2496	\$92,675
4	5	\$418.5223	\$92,075	\$423.0678	\$93,075
5	6	\$420.3623	\$92,480	\$424.9078	\$93,480
6	7	\$422.1223	\$92,867	\$426.6678	\$93,867
7	8	\$423.9623	\$93,272	\$428.5078	\$94,272
8	9	\$425.8023	\$93,677	\$430.3478	\$94,677
9	10	\$427.6423	\$94,081	\$432.1878	\$95,081
10	11	\$431.3223	\$94,891	\$435.8678	\$95,891
11	12	\$436.9223	\$96,123	\$441.4678	\$97,123
12	13	\$438.6823	\$96,510	\$443.2278	\$97,510
13	14	\$440.4423	\$96,897	\$444.9878	\$97,897
14	15	\$442.1223	\$97,267	\$446.6678	\$98,267
15	16	\$443.8823	\$97,654	\$448.4278	\$98,654
16	17	\$445.6423	\$98,041	\$450.1878	\$99,041
17	18	\$447.3223	\$98,411	\$451.8678	\$99,411
18	19	\$449.1623	\$98,816	\$453.7078	\$99,816
19	20	\$450.0423	\$99,009	\$454.5878	\$100,009
20	21	\$451.8823	\$99,414	\$456.4278	\$100,414
21	22	\$453.5623	\$99,784	\$458.1078	\$100,784
22	23	\$455.4023	\$100,189	\$459.9478	\$101,189
23	24	\$457.2423	\$100,593	\$461.7878	\$101,593
24	25	\$459.0023	\$100,981	\$463.5478	\$101,981
25	26	\$460.9223	\$101,403	\$465.4678	\$102,403
26	27	\$462.8423	\$101,825	\$467.3878	\$102,825
27	28	\$464.7623	\$102,248	\$469.3078	\$103,248
28	29	\$467.0023	\$102,741	\$471.5478	\$103,741
29	30	\$469.3223	\$103,251	\$473.8678	\$104,251
30	31	\$471.6423	\$103,761	\$476.1878	\$104,761

RANGE:

MINIMUM	\$401.3930	\$88,306	T10 is derived from T09 Midpoint plus \$1000
MIDPOINT	\$443.8823	\$97,654	
MAXIMUM	\$471.6423	\$103,761	

THIS HIRING SCHEDULE IS FOR THE 2024/2025 SCHOOL YEAR ONLY
Salaries Rounded to nearest dollar

Note: Absent a break in employment or assignment, individuals employed by PISD and assigned to a campus content specialist position prior to the August 1, 2019 (previously compensated at pay grade T09 or T10), will continue to be compensated at pay grades T09 or T10 under this salary schedule.

Pasadena Independent School District

TEACHER HIRING SALARY SCHEDULE

For School Year 2024/2025

Pay Grade		T11		T12	
		Bachelor Campus Content Specialist		Master Campus Content Specialist	
PISD Exp. 8/1/2024	PISD Hiring Step 8/1/2024	DAILY RATE	215 DAY ANNUAL SALARY	DAILY RATE	215 DAY ANNUAL SALARY
0	1	\$367.6498	\$79,045	\$372.3010	\$80,045
1	2	\$371.9480	\$79,969	\$376.5992	\$80,969
2	3	\$380.1335	\$81,729	\$384.7847	\$82,729
3	4	\$382.2934	\$82,193	\$386.9446	\$83,193
4	5	\$384.1539	\$82,593	\$388.8051	\$83,593
5	6	\$385.9939	\$82,989	\$390.6451	\$83,989
6	7	\$387.8339	\$83,384	\$392.4851	\$84,384
7	8	\$389.9939	\$83,849	\$394.6451	\$84,849
8	9	\$392.0739	\$84,296	\$396.7251	\$85,296
9	10	\$394.2339	\$84,760	\$398.8851	\$85,760
10	11	\$397.7539	\$85,517	\$402.4051	\$86,517
11	12	\$399.9139	\$85,981	\$404.5651	\$86,981
12	13	\$402.0739	\$86,446	\$406.7251	\$87,446
13	14	\$404.2339	\$86,910	\$408.8851	\$87,910
14	15	\$406.3139	\$87,357	\$410.9651	\$88,357
15	16	\$408.4739	\$87,822	\$413.1251	\$88,822
16	17	\$410.6339	\$88,286	\$415.2851	\$89,286
17	18	\$412.7139	\$88,733	\$417.3651	\$89,733
18	19	\$414.8739	\$89,198	\$419.5251	\$90,198
19	20	\$417.0339	\$89,662	\$421.6851	\$90,662
20	21	\$419.1939	\$90,127	\$423.8451	\$91,127
21	22	\$421.2739	\$90,574	\$425.9251	\$91,574
22	23	\$423.4339	\$91,038	\$428.0851	\$92,038
23	24	\$425.5939	\$91,503	\$430.2451	\$92,503
24	25	\$427.7539	\$91,967	\$432.4051	\$92,967
25	26	\$429.8339	\$92,414	\$434.4851	\$93,414
26	27	\$431.9939	\$92,879	\$436.6451	\$93,879
27	28	\$434.1539	\$93,343	\$438.8051	\$94,343
28	29	\$436.3139	\$93,807	\$440.9651	\$94,807
29	30	\$438.3939	\$94,255	\$443.0451	\$95,255
30	31	\$440.5539	\$94,719	\$445.2051	\$95,719

RANGE:

MINIMUM	\$367.6498	\$79,045	T12 is derived from T11 Midpoint plus \$1000
MIDPOINT	\$408.4739	\$87,822	
MAXIMUM	\$440.5539	\$94,719	

THIS HIRING SCHEDULE IS FOR THE 2024/2025 SCHOOL YEAR ONLY
Salaries Rounded to nearest dollar

Administrative Staff

**PASADENA INDEPENDENT SCHOOL DISTRICT
ADMINISTRATIVE SALARY SCHEDULE 2024-2025**

PAY GRADE	< 5 years	MINIMUM	MIDPOINT	MAXIMUM
A00.1	Daily Rate	\$403.0294	\$508.5403	\$617.3033
	190 Days	\$76,576	\$96,623	\$117,288
	195 Days	\$78,591	\$99,165	\$120,374
	205 Days	\$82,621	\$104,251	\$126,547
	225 Days	\$90,682	\$114,422	\$138,893
	240 Days	\$96,727	\$122,050	\$148,153

Counselor (all levels)
Counselor, Special Education

Counselor/Parent Coordinator
Lead Counselor

PAY GRADE	> 5 years	MINIMUM	MIDPOINT	MAXIMUM
A00	Daily Rate	\$405.4938	\$511.9474	\$621.5469
	190 Days	\$77,044	\$97,270	\$118,094
	195 Days	\$79,071	\$99,830	\$121,202
	205 Days	\$83,126	\$104,949	\$127,417
	225 Days	\$91,236	\$115,188	\$139,848
	240 Days	\$97,319	\$122,867	\$149,171

College Now Coordinator
Counselor (all levels)
Counselor, Special Education

Counselor/Parent Coordinator
Lead Counselor

A01	Daily Rate	\$399.0870	\$505.4800	\$615.9058
	190 Days	\$75,827	\$96,041	\$117,022
	195 Days	\$77,822	\$98,569	\$120,102
	205 Days	\$81,813	\$103,623	\$126,261
	225 Days	\$89,795	\$113,733	\$138,579
	240 Days	\$95,781	\$121,315	\$147,817

Audiologist
Coordinator, District Testing
Coordinator, Child Nutrition
Coordinator, District Testing
CTE Business Partner Liaison
CTE Specialist
Educational Diagnostician
H.S. Campus Athletic Coordinator
Insr. Materials Digital Manager
LSSP
Nurse Faciliator

Occupational Therapist
PEIMS Coordinator
Physical Therapist
Programmer/Analyst, Coordinator
Safe School Liason
Social Worker
Specialist, 21st Century Family Engagement
Specialist, Robotics
Specialist, Testing
Speech Language Pathologist

A02

Daily Rate	\$428,8826
200 Days	\$85,777
215 Days	\$92,210
225 Days	\$96,499
240 Days	\$102,932

\$537,0418
\$107,408
\$115,464
\$120,834
\$128,890

\$648,8652
\$129,773
\$139,506
\$145,995
\$155,728

Assistant Director, Athletics
 Assistant Director, B&G/Operations
 Assistant Director, Maintenance
 Assistant Director, Technical Services
 Assistant Director, Transportation
 Assistant Principal, Community School
 Assistant Principal, Elementary School
 Assistant Principal, Guidance Center
 Assistant Principal, Intermediate School
 Assistant Principal, Middle School
 Assistant Principal, Summit
 Assistant Principal, Tegeler
 BCBA Behavior Analyst
 Coordinator, 21st Century
 Coordinator, CTE Business Partner
 Coordinator, Grants
 Coordinator, Instructional Materials
 Coordinator, Payroll
 Coordinator, PEIMS
 Coordinator, Reading Academy/PK
 Coordinator, Special Projects
 Coordinator, Student Information Systems
 Coordinator, System Administrator
 Manager, SMS User Support Tech Serv.
 Specialist, 21st Century Family Engagement

Specialist, Advanced Academics
 Specialist, Avid
 Specialist, Behavior Response
 Specialist, BIL/ESL
 Specialist, BRT Grant
 Specialist, Coordinated School Health/GT
 Specialist, Counselor
 Specialist, CTE
 Specialist, Curr./Technology Integration
 Specialist, Data
 Specialist, ELAR K-2
 Specialist, ESL/Bilingual/Migrant
 Specialist, Homebound
 Specialist, Innovation & Development
 Specialist, Library Services
 Specialist, LOTE & Dual Language
 Specialist, Math
 Specialist, Reading & Language Arts
 Specialist, RISE
 Specialist, Science
 Specialist, Social Studies
 Specialist, Software Applications
 Specialist, SPED/Dyslexia/Intervention/RDSPD
 Specialist, Threat Assessment
 Specialist, Visual Arts

A03	Daily Rate	\$458.7394	\$570.2359	\$685.0584
	210 Days	\$96,335	\$119,750	\$143,862
	220 Days	\$100,923	\$125,452	\$150,713
	240 Days	\$110,097	\$136,857	\$164,414

Assistant Director, Child Nutrition
Assistant Director, Fine Arts
Assistant Director, Special Education
Assistant Principal, High School
Assistant Principal, High School, Business
Assistant Principal, SP Ed, High School
Coordinator of Mentoring
Coordinator, Adv. Academics
Coordinator, Behavior Response Team
Coordinator, C&I
Coordinator, Compliance Monitoring
Coordinator, Counselors

Coordinator, Early Childhood Curr. & Comp.
Coordinator, Health, PE, Wellness
Coordinator, Human Resources
Coordinator, Innovation and Development
Coordinator, Mathematics
Coordinator, Sp Ed Evaluation Services
Coordinator, Sp. Ed.
Coordinator, Student Services - Attend.
Dean Early College High School
Manager Compliancance Monitoring
Senior Project Manager, Data Governance & Reporting

A04	Daily Rate	\$488.6989	\$605.1845	\$724.7300
	220 Days	\$107,514	\$133,141	\$159,441
	240 Days	\$117,288	\$145,244	\$173,935

Chief Nursing Officer
Coordinator, Early College High School
Coordinator, Innovation & Development
Director of Technical Services
Director, Advanced Academics
Director, Bilingual
Director, Buildings & Grounds
Director, Business Application Services
Director, Career & Technology
Director, Dyslexia/504
Director, Facilities/Construction

Director, Libraries & Instr. Materials
Director, Maintenance
Director, Operations
Director, Prof. Development & Events
Director, Purchasing
Director, Schools/Community Relations
Director, SPED Compliance
Director, Student Management Services
Director, Testing
Principal, Tegeler Career Center
Tax Assessor/Collector

A05	Daily Rate	\$519.4824	\$636.6036	\$757.4140
	220 Days	\$114,286	\$140,053	\$166,631
	240 Days	\$124,676	\$152,785	\$181,779

Director, Accounting
Director, Assessment/Advanced Academics
Director, Athletics
Director, Budget
Director, Communications
Director, Compliance Monitoring
Director, Counseling & College Readiness
Director, Fine Arts
Director, Food Services
Director, Instructional Technology

Director, IT Operations & Cybersecurity
Director, Network Services
Director, Safety
Director, Student Services
Director, Transportation
Exec. Director Career & Tech Ed (CTE)
Executive Director, Buildings & Grounds/Operations
Executive Director, Professional Development & Events
Principal, Elementary School
Principal, Middle School

A06	Daily Rate	\$549,3390	\$669,7773	\$793,5970
	220 Days	\$120,855	\$147,351	\$174,591
	240 Days	\$131,841	\$160,747	\$190,463

Executive Director, Administrative Services
 Executive Director, Business Services
 Executive Director, C & I
 Executive Director, Financial Services
 Executive Director, Grant Writing
 Executive Director, Human Resources
 Executive Director, Innovation and Development
 Executive Director, Professional Development
 Executive Director, Research & Evaluation

Executive Director, School Improvement
 Executive Director, Special Education
 Executive Director, Special Projects
 Executive Director, Technology
 Principal, Alternative School
 Principal, CS/Tegeler
 Principal, Dobie 9th Grade
 Principal, Intermediate School

A07	Daily Rate	\$580,2334	\$702,9815	\$829,7799
	240 Days	\$139,256	\$168,716	\$199,147

Chief of Police

Principal, High School

A08	Daily Rate	\$615,1518	\$758,6076	\$905,4102
	240 Days	\$147,636	\$182,066	\$217,298

Associate Superintendent
 Chief Financial Officer

Chief Technology Officer
 General Counsel

A09	Daily Rate	\$646,3885	\$813,6522	\$981,5198
	240 Days	\$155,133	\$195,277	\$235,565

Deputy Superintendent

Administrator salaries are based on the daily rate multiplied by the days to be worked in that position. Salaries rounded to nearest dollar

Exempt Staff

**Exempt Salary Schedule Job Codes
For School Year 2024-2025**

Grade	Job Description	Days
E00	Color Guard Technician	187
E01	College Access Advisor	205
E01	Compliance Officer	190
E01	Compliance Officer	225
E01	Parent Coordinator	190
E01	Purchasing Agent/Assistant	240
E01	Safe/Drug Free Schools Facilitator	200
E02	Financial Compliance Assistant	240
E02	Buyer	240
E02	Communications Specialist	220
E02	Mgr Warehouse/Laundry	240
E02	Paralegal	240
E03	Asst. Tax Collector	240
E03	Communication Specialist	240
E03	Financial Compliance Specialist	240
E03	Juvenile Case Manager	225
E03	Juvenile Case Manager	240
E03	Graphic Arts Specialist	240
E03	Multimedia Specialist, Communications	240
E03	Senior Buyer	240
E04	Supervisor Nutrition Services	240
E04	Coord. 21st Cent Learn Ctr Cycle 7	220
E04	Coord. 21st Cent Learn Ctr Cycle 8	225
E04	Coordinator of Safety	240
E04	Foreman, Maintenance Purchasing	240
E04	Foreman, Preventive Maintenance	240
E04	Foreman Maintenance	240
E04	Foreman Operations	240
E04	Foreman, Building & Grounds	240
E04	Project Coordinator Maintenance & Facilities	240
E04	Transportation Route Supervisor	240
E05	Aquatic Center Manager	220
E05	Employee Benefits Manager	240
E05	HR/Financial Services Tech Manager	240
E05	Fleet Manager Transportation	240
E05	Nutrition Coordinator - Dietitian	240
E05	Staff Accountant	240
E06	Communications Coordinator	240
E06	Lead Accountant	240
E06	Coor Accounting	240
E06	Coor Budget	240
E06	Bond Program Mgr, Data Governance & Reporting	240
E06	Tax Office Manager	240

**Exempt Salary Schedule
FY 2024-2025**

Grade	E00	E01	E02	E03	E04	E05	E06
Min	\$169.1081	\$184.3981	\$202.9607	\$222.5295	\$243.5689	\$267.5070	\$293.9748
Mid	\$204.0024	\$221.3219	\$243.3129	\$267.2600	\$292.5606	\$321.4382	\$353.1762
Max	\$234.4254	\$255.5619	\$280.9929	\$308.6200	\$338.0006	\$371.5182	\$408.2162

Exp	Step							
0	1	\$169.1081	\$184.3981	\$202.9607	\$222.5295	\$243.5689	\$267.5070	\$293.9748
1	2	\$171.4187	\$186.9171	\$205.7282	\$225.5714	\$246.8999	\$271.1688	\$297.9989
2	3	\$175.6791	\$191.5620	\$210.8330	\$231.1799	\$253.0409	\$277.9183	\$305.4162
3	4	\$177.7073	\$193.8822	\$213.3130	\$233.9797	\$256.0809	\$281.2783	\$309.0962
4	5	\$179.7355	\$196.2019	\$215.7929	\$236.7800	\$259.1206	\$284.6382	\$312.7762
5	6	\$181.7637	\$198.5219	\$218.2729	\$239.5800	\$262.1606	\$287.9982	\$316.4562
6	7	\$183.7919	\$200.8419	\$220.7529	\$242.3800	\$265.2006	\$291.3582	\$320.1362
7	8	\$185.8201	\$203.1619	\$223.2329	\$245.1800	\$268.2406	\$294.7182	\$323.8162
8	9	\$187.8483	\$205.4819	\$225.7929	\$247.9000	\$271.2806	\$298.0782	\$327.4962
9	10	\$189.8765	\$207.6419	\$228.2729	\$250.7000	\$274.3206	\$301.4382	\$331.1762
10	11	\$191.9047	\$209.8819	\$230.8329	\$253.4200	\$277.3606	\$304.7982	\$334.8562
11	12	\$195.8896	\$212.2019	\$233.3129	\$256.2200	\$280.4006	\$308.1582	\$338.5362
12	13	\$197.9178	\$214.5219	\$235.7929	\$258.9400	\$283.4406	\$311.4382	\$342.1362
13	14	\$199.9460	\$216.7619	\$238.3529	\$261.7400	\$286.4806	\$314.7182	\$345.8162
14	15	\$201.9742	\$219.0819	\$240.8329	\$264.4600	\$289.5206	\$318.0782	\$349.4962
15	16	\$204.0024	\$221.3219	\$243.3129	\$267.2600	\$292.5606	\$321.4382	\$353.1762
16	17	\$206.0306	\$223.6419	\$245.8729	\$269.9800	\$295.5206	\$324.7182	\$356.8562
17	18	\$208.0588	\$225.8819	\$248.3529	\$272.7000	\$298.5606	\$328.0782	\$360.5362
18	19	\$210.0870	\$228.2019	\$250.8329	\$275.5000	\$301.6006	\$331.4382	\$364.1362
19	20	\$212.1152	\$230.4419	\$253.3929	\$278.2200	\$304.6406	\$334.7982	\$367.8962
20	21	\$214.1434	\$232.7619	\$255.8729	\$281.0200	\$307.6806	\$338.0782	\$371.5762
21	22	\$216.1716	\$235.0019	\$258.3529	\$283.7400	\$310.7206	\$341.4382	\$375.1762
22	23	\$218.1998	\$237.3219	\$260.9129	\$286.5400	\$313.7606	\$344.7982	\$378.8562
23	24	\$220.2280	\$239.5619	\$263.3929	\$289.2600	\$316.8006	\$348.0782	\$382.5362
24	25	\$222.2562	\$241.8819	\$265.8729	\$292.0600	\$319.8406	\$351.4382	\$386.2162
25	26	\$224.2844	\$244.1219	\$268.4329	\$294.7800	\$322.8806	\$354.7982	\$389.8962
26	27	\$226.3126	\$246.4419	\$270.9129	\$297.5800	\$325.9206	\$358.1582	\$393.5762
27	28	\$228.3408	\$248.6819	\$273.3929	\$300.3000	\$328.9606	\$361.4382	\$397.2562
28	29	\$230.3690	\$251.0019	\$275.9529	\$303.1000	\$332.0006	\$364.7982	\$400.9362
29	30	\$232.3972	\$253.2419	\$278.4329	\$305.8200	\$335.0406	\$368.1582	\$404.6162
30	31	\$234.4254	\$255.5619	\$280.9929	\$308.6200	\$338.0006	\$371.5182	\$408.2162

Non-Exempt Staff

**Non-Exempt Salary Schedule Job Titles
For School Year 2024-2025**

Grade	Job Description	Days
N01	Custodian I (10M)	182
N01	Custodian I (12M)	240
N02	Asst Head Cust I (12M)	240
N02	Bus Monitor 5.5/hr	182
N02	Bus Monitor 6.5/hr	182
N02	Child Nutrition Worker 4/hr	179
N02	Child Nutrition Worker 5/hr	179
N02	Child Nutrition Worker 6/hr	179
N02	Child Nutrition Worker 7/hr	179
N02	Helper Buildings & Grounds	240
N03	Asst Head Cust II (12M)	240
N03	Asst Mgr in Training/Nutrition Services	179
N03	Driver Warehouse	240
N03	Lead Cook	179
N03	Safety Monitor	185
N03	Worker Buildings & Grounds	240
N04	Apprentice Buildings & Grounds	240
N04	Apprentice Maintenance	240
N04	Asst Mgr Nutrition Services Elem/Int/Alt 8 Hr	179
N04	Cashier Nutrition Services High Sch	179
N04	Crossing Guard 2.5 Hrs	178
N04	Crossing Guard 3 Hrs	178
N04	Crossing Guard 4 Hrs	178
N04	Crossing Guard 4.5 Hrs	178
N04	Electrician - R	240
N04	Equipment Operator I	240
N04	HVAC - R	240
N04	Oper Worker II/Operations	240
N04	Plumber - R	240
N05	Ag Facility Manager	240
N05	Child Nutrition Asst Manager, HS	185
N05	Head Custodian I (12M)	240
N05	HVAC - R	240
N05	Library & Instr. Materials Warehouse	240
N05	Skilled Buildings & Grounds	240
N05	Skilled Maintenance	240

**Non-Exempt Salary Schedule Job Titles
For School Year 2024-2025**

Grade	Job Description	Days
N06	Asst Head Cust III (12M)	240
N06	Cable Installation Tech	240
N06	Child Nutrition Manager, Alternative	185
N06	Child Nutrition Manager, Elementary	185
N06	Child Nutrition, Asst Manager, HS	185
N06	Communication Liaison	240
N06	Equipment Operator II	240
N06	Head Cust II (12M)	240
N06	Journeyman Buildings & Grounds	240
N06	Journeyman Maintenance	240
N06	Plumber Apprentice	240
N06	SHARS Asst. Manager	205
N06	Textbook Warehouse Foreman	230
N07	Child Nutrition Manager, Inter./Middle	185
N07	Electrician - R	240
N07	Fire Alarm Tech	240
N07	Flooring - R	240
N07	Head Cust III (12M)	240
N07	HVAC - R	240
N07	Journeyman Transportation	240
N07	Master Buildings and Grounds	240
N07	Production Specialist	240
N07	Plumber - R	240
N07	Service Technician	240
N07	Shop Manager/Printing	240
N07	Training Supv Transportation	240

**Non-Exempt Salary Schedule Job Titles
For School Year 2024-2025**

Grade	Job Description	Days
N07B	Bus Driver 5.5/hr	179
N07B	Bus Driver 6.5/hr	179
N07B	Bus Driver 6.5/hr Sp Ed	179
N07B	Bus Driver 8/hr	179
N08	A/P Specialist	240
N08	Cad Operator	240
N08	Certification Officer	240
N08	Child Nutrition Catering Manager	185
N08	Child Nutrition Manager HS	185
N08	Commodity Specialist	240
N08	Crossing Guard Manager	240
N08	Dispatcher Transportation	240
N08	Field Trip Coordinator/Dispatcher	240
N08	GL Specialist	240
N08	Lead Driver/Trainer	240
N08	Lead HR Specialist	240
N08	LPC Card Specialist	240
N08	Master Maintenance	240
N08	Master Transportation	240
N08	Payroll Specialist	240
N08	Pcard Specialist, Purchasing	240
N08	Plumber - R	240
N08	Police Dispatcher/Telecommunicator	260
N08	Records Manager/Police Dept	240
N08	SHARS Manager	240
N08	Training Specialist, Finance	240
N08	Vendor Specialist	240
N08	Human Resources Specialist	240
L01	Licensed Vocational Nurse	187
L02	Licensed Vocational Nurse	187

**Non-Exempt Salary Schedule Job Titles
For School Year 2024-2025**

Grade	Job Description	Days
N09	Communications Tech Asst-MIS	240
N09	HR Analyst	240
N09	HR Support Specialist	240
N09	Junior Accountant	240
N09	Lead A/P	240
N09	Lead Payroll	240
N09	Master Transportation Supervisor	240
N09	Senior Buyer	240
N09	Student Services Tech Specialist	240
N10	Accountability & Compliance, Specialist	240

**Non-Exempt Salary Schedule Minimum, Midpoint, and Maximum
FY 2024/2025**

Pay Grade	Minimum	Midpoint	Maximum
N01	\$97.2331	\$111.3176	\$132.7576
N02	\$107.0503	\$123.3824	\$147.0624
N03	\$113.1273	\$133.6816	\$160.2416
N04	\$114.8871	\$137.7912	\$165.1512
N05	\$122.7732	\$149.7168	\$182.0368
N06	\$130.9130	\$166.5096	\$200.9896
N07	\$147.3679	\$185.9912	\$223.5112
N07B	\$155.4794	\$195.0464	\$232.5664
N08	\$167.9299	\$212.8336	\$259.3936
L01	\$170.0686	\$214.9888	\$258.3488
L02	\$171.0948	\$216.0920	\$259.6120
N09	\$183.8806	\$233.4016	\$280.9216
N10	\$200.7040	\$254.8688	\$307.5088
N11	\$217.5273	\$276.4176	\$333.4576

N01

Exp.	Step	Hourly	Daily	182 Annual	240 Annual
0	1	\$12.1541	\$97.2331	\$17,696	\$23,336
1	2	\$12.3078	\$98.4624	\$17,920	\$23,631
2	3	\$12.3578	\$98.8624	\$17,993	\$23,727
3	4	\$12.4678	\$99.7424	\$18,153	\$23,938
4	5	\$12.5778	\$100.6224	\$18,313	\$24,149
5	6	\$12.6878	\$101.5024	\$18,473	\$24,361
6	7	\$12.7978	\$102.3824	\$18,634	\$24,572
7	8	\$12.9078	\$103.2624	\$18,794	\$24,783
8	9	\$13.0178	\$104.1424	\$18,954	\$24,994
9	10	\$13.1378	\$105.1024	\$19,129	\$25,225
10	11	\$13.2478	\$105.9824	\$19,289	\$25,436
11	12	\$13.3578	\$106.8624	\$19,449	\$25,647
12	13	\$13.4678	\$107.7424	\$19,609	\$25,858
13	14	\$13.5947	\$108.7576	\$19,794	\$26,102
14	15	\$13.7547	\$110.0376	\$20,027	\$26,409
15	16	\$13.9147	\$111.3176	\$20,260	\$26,716
16	17	\$14.0747	\$112.5976	\$20,493	\$27,023
17	18	\$14.2447	\$113.9576	\$20,740	\$27,350
18	19	\$14.4147	\$115.3176	\$20,988	\$27,676
19	20	\$14.5647	\$116.5176	\$21,206	\$27,964
20	21	\$14.7247	\$117.7976	\$21,439	\$28,271
21	22	\$14.8947	\$119.1576	\$21,687	\$28,598
22	23	\$15.0547	\$120.4376	\$21,920	\$28,905
23	24	\$15.2147	\$121.7176	\$22,153	\$29,212
24	25	\$15.3947	\$123.1576	\$22,415	\$29,558
25	26	\$15.5947	\$124.7576	\$22,706	\$29,942
26	27	\$15.7947	\$126.3576	\$22,997	\$30,326
27	28	\$15.9947	\$127.9576	\$23,288	\$30,710
28	29	\$16.1947	\$129.5576	\$23,579	\$31,094
29	30	\$16.3947	\$131.1576	\$23,871	\$31,478
30	31	\$16.5947	\$132.7576	\$24,162	\$31,862

N02

Exp.	Step	Hourly	Daily	172 Annual	176 Annual	182 Annual	240 Annual
0	1	\$13.3813	\$107.0503	\$18,413	\$18,841	\$19,483	\$25,692
1	2	\$13.5522	\$108.4176	\$18,648	\$19,081	\$19,732	\$26,020
2	3	\$13.6622	\$109.2976	\$18,799	\$19,236	\$19,892	\$26,231
3	4	\$13.7822	\$110.2576	\$18,964	\$19,405	\$20,067	\$26,462
4	5	\$13.9022	\$111.2176	\$19,129	\$19,574	\$20,242	\$26,692
5	6	\$14.0222	\$112.1776	\$19,295	\$19,743	\$20,416	\$26,923
6	7	\$14.1422	\$113.1376	\$19,460	\$19,912	\$20,591	\$27,153
7	8	\$14.2722	\$114.1776	\$19,639	\$20,095	\$20,780	\$27,403
8	9	\$14.3922	\$115.1376	\$19,804	\$20,264	\$20,955	\$27,633
9	10	\$14.5222	\$116.1776	\$19,983	\$20,447	\$21,144	\$27,883
10	11	\$14.6422	\$117.1376	\$20,148	\$20,616	\$21,319	\$28,113
11	12	\$14.7722	\$118.1776	\$20,327	\$20,799	\$21,508	\$28,363
12	13	\$14.8928	\$119.1424	\$20,492	\$20,969	\$21,684	\$28,594
13	14	\$15.0728	\$120.5824	\$20,740	\$21,223	\$21,946	\$28,940
14	15	\$15.2428	\$121.9424	\$20,974	\$21,462	\$22,194	\$29,266
15	16	\$15.4228	\$123.3824	\$21,222	\$21,715	\$22,456	\$29,612
16	17	\$15.5928	\$124.7424	\$21,456	\$21,955	\$22,703	\$29,938
17	18	\$15.7728	\$126.1824	\$21,703	\$22,208	\$22,965	\$30,284
18	19	\$15.9428	\$127.5424	\$21,937	\$22,447	\$23,213	\$30,610
19	20	\$16.1228	\$128.9824	\$22,185	\$22,701	\$23,475	\$30,956
20	21	\$16.2928	\$130.3424	\$22,419	\$22,940	\$23,722	\$31,282
21	22	\$16.4728	\$131.7824	\$22,667	\$23,194	\$23,984	\$31,628
22	23	\$16.6428	\$133.1424	\$22,900	\$23,433	\$24,232	\$31,954
23	24	\$16.8228	\$134.5824	\$23,148	\$23,687	\$24,494	\$32,300
24	25	\$17.0028	\$136.0224	\$23,396	\$23,940	\$24,756	\$32,645
25	26	\$17.2328	\$137.8624	\$23,712	\$24,264	\$25,091	\$33,087
26	27	\$17.4528	\$139.6224	\$24,015	\$24,574	\$25,411	\$33,509
27	28	\$17.6728	\$141.3824	\$24,318	\$24,883	\$25,732	\$33,932
28	29	\$17.9428	\$143.5424	\$24,689	\$25,263	\$26,125	\$34,450
29	30	\$18.1628	\$145.3024	\$24,992	\$25,573	\$26,445	\$34,873
30	31	\$18.3828	\$147.0624	\$25,295	\$25,883	\$26,765	\$35,295

N03

Exp.	Step	Hourly	Daily	172 Annual	173 Annual	178 Annual	185 Annual	240 Annual
0	1	\$14.1409	\$113.1273	\$19,458	\$19,571	\$20,137	\$20,929	\$27,151
1	2	\$14.3306	\$114.6448	\$19,719	\$19,834	\$20,407	\$21,209	\$27,515
2	3	\$14.3806	\$115.0448	\$19,788	\$19,903	\$20,478	\$21,283	\$27,611
3	4	\$14.5406	\$116.3248	\$20,008	\$20,124	\$20,706	\$21,520	\$27,918
4	5	\$14.7006	\$117.6048	\$20,228	\$20,346	\$20,934	\$21,757	\$28,225
5	6	\$14.8706	\$118.9648	\$20,462	\$20,581	\$21,176	\$22,008	\$28,552
6	7	\$15.0306	\$120.2448	\$20,682	\$20,802	\$21,404	\$22,245	\$28,859
7	8	\$15.2006	\$121.6048	\$20,916	\$21,038	\$21,646	\$22,497	\$29,185
8	9	\$15.3606	\$122.8848	\$21,136	\$21,259	\$21,873	\$22,734	\$29,492
9	10	\$15.5306	\$124.2448	\$21,370	\$21,494	\$22,116	\$22,985	\$29,819
10	11	\$15.6906	\$125.5248	\$21,590	\$21,716	\$22,343	\$23,222	\$30,126
11	12	\$15.8606	\$126.8848	\$21,824	\$21,951	\$22,585	\$23,474	\$30,452
12	13	\$16.0602	\$128.4816	\$22,099	\$22,227	\$22,870	\$23,769	\$30,836
13	14	\$16.2802	\$130.2416	\$22,402	\$22,532	\$23,183	\$24,095	\$31,258
14	15	\$16.5002	\$132.0016	\$22,704	\$22,836	\$23,496	\$24,420	\$31,680
15	16	\$16.7102	\$133.6816	\$22,993	\$23,127	\$23,795	\$24,731	\$32,084
16	17	\$16.9302	\$135.4416	\$23,296	\$23,431	\$24,109	\$25,057	\$32,506
17	18	\$17.1402	\$137.1216	\$23,585	\$23,722	\$24,408	\$25,367	\$32,909
18	19	\$17.3602	\$138.8816	\$23,888	\$24,027	\$24,721	\$25,693	\$33,332
19	20	\$17.5702	\$140.5616	\$24,177	\$24,317	\$25,020	\$26,004	\$33,735
20	21	\$17.7902	\$142.3216	\$24,479	\$24,622	\$25,333	\$26,329	\$34,157
21	22	\$18.0102	\$144.0816	\$24,782	\$24,926	\$25,647	\$26,655	\$34,580
22	23	\$18.2202	\$145.7616	\$25,071	\$25,217	\$25,946	\$26,966	\$34,983
23	24	\$18.4402	\$147.5216	\$25,374	\$25,521	\$26,259	\$27,291	\$35,405
24	25	\$18.6502	\$149.2016	\$25,663	\$25,812	\$26,558	\$27,602	\$35,808
25	26	\$18.8702	\$150.9616	\$25,965	\$26,116	\$26,871	\$27,928	\$36,231
26	27	\$19.0802	\$152.6416	\$26,254	\$26,407	\$27,170	\$28,239	\$36,634
27	28	\$19.3102	\$154.4816	\$26,571	\$26,725	\$27,498	\$28,579	\$37,076
28	29	\$19.6302	\$157.0416	\$27,011	\$27,168	\$27,953	\$29,053	\$37,690
29	30	\$19.8302	\$158.6416	\$27,286	\$27,445	\$28,238	\$29,349	\$38,074
30	31	\$20.0302	\$160.2416	\$27,562	\$27,722	\$28,523	\$29,645	\$38,458

N04

Exp.	Step	Hourly	Daily	173 Annual	178 Annual	240 Annual
0	1	\$14.3609	\$114.8871	\$19,875	\$20,450	\$27,573
1	2	\$14.5588	\$116.4704	\$20,149	\$20,732	\$27,953
2	3	\$14.6788	\$117.4304	\$20,315	\$20,903	\$28,183
3	4	\$14.8588	\$118.8704	\$20,565	\$21,159	\$28,529
4	5	\$15.0387	\$120.3096	\$20,814	\$21,415	\$28,874
5	6	\$15.2187	\$121.7496	\$21,063	\$21,671	\$29,220
6	7	\$15.3987	\$123.1896	\$21,312	\$21,928	\$29,566
7	8	\$15.5787	\$124.6296	\$21,561	\$22,184	\$29,911
8	9	\$15.7587	\$126.0696	\$21,810	\$22,440	\$30,257
9	10	\$15.9387	\$127.5096	\$22,059	\$22,697	\$30,602
10	11	\$16.1187	\$128.9496	\$22,308	\$22,953	\$30,948
11	12	\$16.3039	\$130.4312	\$22,565	\$23,217	\$31,303
12	13	\$16.5339	\$132.2712	\$22,883	\$23,544	\$31,745
13	14	\$16.7639	\$134.1112	\$23,201	\$23,872	\$32,187
14	15	\$16.9939	\$135.9512	\$23,520	\$24,199	\$32,628
15	16	\$17.2239	\$137.7912	\$23,838	\$24,527	\$33,070
16	17	\$17.4539	\$139.6312	\$24,156	\$24,854	\$33,511
17	18	\$17.6839	\$141.4712	\$24,475	\$25,182	\$33,953
18	19	\$17.9139	\$143.3112	\$24,793	\$25,509	\$34,395
19	20	\$18.1439	\$145.1512	\$25,111	\$25,837	\$34,836
20	21	\$18.3739	\$146.9912	\$25,429	\$26,164	\$35,278
21	22	\$18.6039	\$148.8312	\$25,748	\$26,492	\$35,719
22	23	\$18.8339	\$150.6712	\$26,066	\$26,819	\$36,161
23	24	\$19.0639	\$152.5112	\$26,384	\$27,147	\$36,603
24	25	\$19.2939	\$154.3512	\$26,703	\$27,475	\$37,044
25	26	\$19.5239	\$156.1912	\$27,021	\$27,802	\$37,486
26	27	\$19.7439	\$157.9512	\$27,326	\$28,115	\$37,908
27	28	\$19.9539	\$159.6312	\$27,616	\$28,414	\$38,311
28	29	\$20.1839	\$161.4712	\$27,935	\$28,742	\$38,753
29	30	\$20.4139	\$163.3112	\$28,253	\$29,069	\$39,195
30	31	\$20.6439	\$165.1512	\$28,571	\$29,397	\$39,636

N05

Exp.	Step	Hourly	Daily	182 Annual	185 Annual	240 Annual
0	1	\$15.3466	\$122.7732	\$22,345	\$22,713	\$29,466
1	2	\$15.5649	\$124.5192	\$22,662	\$23,036	\$29,885
2	3	\$15.6649	\$125.3192	\$22,808	\$23,184	\$30,077
3	4	\$15.8749	\$126.9992	\$23,114	\$23,495	\$30,480
4	5	\$16.0849	\$128.6792	\$23,420	\$23,806	\$30,883
5	6	\$16.2949	\$130.3592	\$23,725	\$24,116	\$31,286
6	7	\$16.5149	\$132.1192	\$24,046	\$24,442	\$31,709
7	8	\$16.7349	\$133.8792	\$24,366	\$24,768	\$32,131
8	9	\$16.9449	\$135.5592	\$24,672	\$25,078	\$32,534
9	10	\$17.1649	\$137.3192	\$24,992	\$25,404	\$32,957
10	11	\$17.3749	\$138.9992	\$25,298	\$25,715	\$33,360
11	12	\$17.6446	\$141.1568	\$25,691	\$26,114	\$33,878
12	13	\$17.9146	\$143.3168	\$26,084	\$26,514	\$34,396
13	14	\$18.1746	\$145.3968	\$26,462	\$26,898	\$34,895
14	15	\$18.4446	\$147.5568	\$26,855	\$27,298	\$35,414
15	16	\$18.7146	\$149.7168	\$27,248	\$27,698	\$35,932
16	17	\$18.9746	\$151.7968	\$27,627	\$28,082	\$36,431
17	18	\$19.2446	\$153.9568	\$28,020	\$28,482	\$36,950
18	19	\$19.5146	\$156.1168	\$28,413	\$28,882	\$37,468
19	20	\$19.7746	\$158.1968	\$28,792	\$29,266	\$37,967
20	21	\$20.0446	\$160.3568	\$29,185	\$29,666	\$38,486
21	22	\$20.3046	\$162.4368	\$29,563	\$30,051	\$38,985
22	23	\$20.5746	\$164.5968	\$29,957	\$30,450	\$39,503
23	24	\$20.8446	\$166.7568	\$30,350	\$30,850	\$40,022
24	25	\$21.1046	\$168.8368	\$30,728	\$31,235	\$40,521
25	26	\$21.3746	\$170.9968	\$31,121	\$31,634	\$41,039
26	27	\$21.6446	\$173.1568	\$31,515	\$32,034	\$41,558
27	28	\$21.9146	\$175.3168	\$31,908	\$32,434	\$42,076
28	29	\$22.1946	\$177.5568	\$32,315	\$32,848	\$42,614
29	30	\$22.4746	\$179.7968	\$32,723	\$33,262	\$43,151
30	31	\$22.7546	\$182.0368	\$33,131	\$33,677	\$43,689

N06

Exp.	Step	Hourly	Daily	185 Annual	230 Annual	240 Annual	260 Annual
0	1	\$16.3641	\$130.9130	\$24,219	\$30,110	\$31,419	\$34,037
1	2	\$16.6134	\$132.9072	\$24,588	\$30,569	\$31,898	\$34,556
2	3	\$17.0638	\$136.5104	\$25,254	\$31,397	\$32,762	\$35,493
3	4	\$17.3538	\$138.8304	\$25,684	\$31,931	\$33,319	\$36,096
4	5	\$17.6437	\$141.1496	\$26,113	\$32,464	\$33,876	\$36,699
5	6	\$17.9337	\$143.4696	\$26,542	\$32,998	\$34,433	\$37,302
6	7	\$18.2237	\$145.7896	\$26,971	\$33,532	\$34,990	\$37,905
7	8	\$18.5137	\$148.1096	\$27,400	\$34,065	\$35,546	\$38,508
8	9	\$18.7937	\$150.3496	\$27,815	\$34,580	\$36,084	\$39,091
9	10	\$19.0837	\$152.6696	\$28,244	\$35,114	\$36,641	\$39,694
10	11	\$19.3737	\$154.9896	\$28,673	\$35,648	\$37,198	\$40,297
11	12	\$19.6637	\$157.3096	\$29,102	\$36,181	\$37,754	\$40,900
12	13	\$19.9437	\$159.5496	\$29,517	\$36,696	\$38,292	\$41,483
13	14	\$20.2337	\$161.8696	\$29,946	\$37,230	\$38,849	\$42,086
14	15	\$20.5237	\$164.1896	\$30,375	\$37,764	\$39,406	\$42,689
15	16	\$20.8137	\$166.5096	\$30,804	\$38,297	\$39,962	\$43,292
16	17	\$21.0937	\$168.7496	\$31,219	\$38,812	\$40,500	\$43,875
17	18	\$21.3837	\$171.0696	\$31,648	\$39,346	\$41,057	\$44,478
18	19	\$21.6737	\$173.3896	\$32,077	\$39,880	\$41,614	\$45,081
19	20	\$21.9637	\$175.7096	\$32,506	\$40,413	\$42,170	\$45,684
20	21	\$22.2437	\$177.9496	\$32,921	\$40,928	\$42,708	\$46,267
21	22	\$22.5337	\$180.2696	\$33,350	\$41,462	\$43,265	\$46,870
22	23	\$22.8237	\$182.5896	\$33,779	\$41,996	\$43,822	\$47,473
23	24	\$23.1137	\$184.9096	\$34,208	\$42,529	\$44,378	\$48,076
24	25	\$23.3937	\$187.1496	\$34,623	\$43,044	\$44,916	\$48,659
25	26	\$23.6837	\$189.4696	\$35,052	\$43,578	\$45,473	\$49,262
26	27	\$23.9737	\$191.7896	\$35,481	\$44,112	\$46,030	\$49,865
27	28	\$24.2637	\$194.1096	\$35,910	\$44,645	\$46,586	\$50,468
28	29	\$24.5437	\$196.3496	\$36,325	\$45,160	\$47,124	\$51,051
29	30	\$24.8337	\$198.6696	\$36,754	\$45,694	\$47,681	\$51,654
30	31	\$25.1237	\$200.9896	\$37,183	\$46,228	\$48,238	\$52,257

N07

Exp.	Step	Hourly	Daily	185 Annual	220 Annual	240 Annual
0	1	\$18.4210	\$147.3679	\$27,263	\$32,421	\$35,368
1	2	\$18.6977	\$149.5816	\$27,673	\$32,908	\$35,900
2	3	\$19.1989	\$153.5912	\$28,414	\$33,790	\$36,862
3	4	\$19.5089	\$156.0712	\$28,873	\$34,336	\$37,457
4	5	\$19.8189	\$158.5512	\$29,332	\$34,881	\$38,052
5	6	\$20.1189	\$160.9512	\$29,776	\$35,409	\$38,628
6	7	\$20.4389	\$163.5112	\$30,250	\$35,972	\$39,243
7	8	\$20.7489	\$165.9912	\$30,708	\$36,518	\$39,838
8	9	\$21.0589	\$168.4712	\$31,167	\$37,064	\$40,433
9	10	\$21.3689	\$170.9512	\$31,626	\$37,609	\$41,028
10	11	\$21.6889	\$173.5112	\$32,100	\$38,172	\$41,643
11	12	\$21.9989	\$175.9912	\$32,558	\$38,718	\$42,238
12	13	\$22.3089	\$178.4712	\$33,017	\$39,264	\$42,833
13	14	\$22.6189	\$180.9512	\$33,476	\$39,809	\$43,428
14	15	\$22.9389	\$183.5112	\$33,950	\$40,372	\$44,043
15	16	\$23.2489	\$185.9912	\$34,408	\$40,918	\$44,638
16	17	\$23.5589	\$188.4712	\$34,867	\$41,464	\$45,233
17	18	\$23.8689	\$190.9512	\$35,326	\$42,009	\$45,828
18	19	\$24.1889	\$193.5112	\$35,800	\$42,572	\$46,443
19	20	\$24.4589	\$195.6712	\$36,199	\$43,048	\$46,961
20	21	\$24.7689	\$198.1512	\$36,658	\$43,593	\$47,556
21	22	\$25.0789	\$200.6312	\$37,117	\$44,139	\$48,151
22	23	\$25.3889	\$203.1112	\$37,576	\$44,684	\$48,747
23	24	\$25.7089	\$205.6712	\$38,049	\$45,248	\$49,361
24	25	\$26.0589	\$208.4712	\$38,567	\$45,864	\$50,033
25	26	\$26.3689	\$210.9512	\$39,026	\$46,409	\$50,628
26	27	\$26.6889	\$213.5112	\$39,500	\$46,972	\$51,243
27	28	\$26.9989	\$215.9912	\$39,958	\$47,518	\$51,838
28	29	\$27.3089	\$218.4712	\$40,417	\$48,064	\$52,433
29	30	\$27.6189	\$220.9512	\$40,876	\$48,609	\$53,028
30	31	\$27.9389	\$223.5112	\$41,350	\$49,172	\$53,643

N07B

Exp.	Step	Hourly	Daily	185 Annual	220 Annual	240 Annual
0	1	\$19.4349	\$155.4794	\$28,764	\$34,205	\$37,315
1	2	\$19.7426	\$157.9408	\$29,219	\$34,747	\$37,906
2	3	\$20.2948	\$162.3584	\$30,036	\$35,719	\$38,966
3	4	\$20.6408	\$165.1264	\$30,548	\$36,328	\$39,630
4	5	\$20.9508	\$167.6064	\$31,007	\$36,873	\$40,226
5	6	\$21.2508	\$170.0064	\$31,451	\$37,401	\$40,802
6	7	\$21.5708	\$172.5664	\$31,925	\$37,965	\$41,416
7	8	\$21.8808	\$175.0464	\$32,384	\$38,510	\$42,011
8	9	\$22.1908	\$177.5264	\$32,842	\$39,056	\$42,606
9	10	\$22.5008	\$180.0064	\$33,301	\$39,601	\$43,202
10	11	\$22.8208	\$182.5664	\$33,775	\$40,165	\$43,816
11	12	\$23.1308	\$185.0464	\$34,234	\$40,710	\$44,411
12	13	\$23.4408	\$187.5264	\$34,692	\$41,256	\$45,006
13	14	\$23.7508	\$190.0064	\$35,151	\$41,801	\$45,602
14	15	\$24.0708	\$192.5664	\$35,625	\$42,365	\$46,216
15	16	\$24.3808	\$195.0464	\$36,084	\$42,910	\$46,811
16	17	\$24.6908	\$197.5264	\$36,542	\$43,456	\$47,406
17	18	\$25.0008	\$200.0064	\$37,001	\$44,001	\$48,002
18	19	\$25.3208	\$202.5664	\$37,475	\$44,565	\$48,616
19	20	\$25.5908	\$204.7264	\$37,874	\$45,040	\$49,134
20	21	\$25.9008	\$207.2064	\$38,333	\$45,585	\$49,730
21	22	\$26.2108	\$209.6864	\$38,792	\$46,131	\$50,325
22	23	\$26.5208	\$212.1664	\$39,251	\$46,677	\$50,920
23	24	\$26.8408	\$214.7264	\$39,724	\$47,240	\$51,534
24	25	\$27.1908	\$217.5264	\$40,242	\$47,856	\$52,206
25	26	\$27.5008	\$220.0064	\$40,701	\$48,401	\$52,802
26	27	\$27.8208	\$222.5664	\$41,175	\$48,965	\$53,416
27	28	\$28.1308	\$225.0464	\$41,634	\$49,510	\$54,011
28	29	\$28.4408	\$227.5264	\$42,092	\$50,056	\$54,606
29	30	\$28.7508	\$230.0064	\$42,551	\$50,601	\$55,202
30	31	\$29.0708	\$232.5664	\$43,025	\$51,165	\$55,816

N08

Exp.	Step	Hourly	Daily	185 Annual	187 Annual	240 Annual
0	1	\$20.9912	\$167.9299	\$31,067	\$31,403	\$40,303
1	2	\$21.3092	\$170.4736	\$31,538	\$31,879	\$40,914
2	3	\$21.8842	\$175.0736	\$32,389	\$32,739	\$42,018
3	4	\$22.2442	\$177.9536	\$32,921	\$33,277	\$42,709
4	5	\$22.6042	\$180.8336	\$33,454	\$33,816	\$43,400
5	6	\$22.9742	\$183.7936	\$34,002	\$34,369	\$44,110
6	7	\$23.3342	\$186.6736	\$34,535	\$34,908	\$44,802
7	8	\$23.6942	\$189.5536	\$35,067	\$35,447	\$45,493
8	9	\$24.0642	\$192.5136	\$35,615	\$36,000	\$46,203
9	10	\$24.4242	\$195.3936	\$36,148	\$36,539	\$46,894
10	11	\$24.7842	\$198.2736	\$36,681	\$37,077	\$47,586
11	12	\$25.1542	\$201.2336	\$37,228	\$37,631	\$48,296
12	13	\$25.5142	\$204.1136	\$37,761	\$38,169	\$48,987
13	14	\$25.8842	\$207.0736	\$38,309	\$38,723	\$49,698
14	15	\$26.2442	\$209.9536	\$38,841	\$39,261	\$50,389
15	16	\$26.6042	\$212.8336	\$39,374	\$39,800	\$51,080
16	17	\$26.9742	\$215.7936	\$39,922	\$40,353	\$51,790
17	18	\$27.3342	\$218.6736	\$40,455	\$40,892	\$52,482
18	19	\$27.6942	\$221.5536	\$40,987	\$41,431	\$53,173
19	20	\$28.0642	\$224.5136	\$41,535	\$41,984	\$53,883
20	21	\$28.4242	\$227.3936	\$42,068	\$42,523	\$54,574
21	22	\$28.7842	\$230.2736	\$42,601	\$43,061	\$55,266
22	23	\$29.1542	\$233.2336	\$43,148	\$43,615	\$55,976
23	24	\$29.5142	\$236.1136	\$43,681	\$44,153	\$56,667
24	25	\$29.8742	\$238.9936	\$44,214	\$44,692	\$57,358
25	26	\$30.2442	\$241.9536	\$44,761	\$45,245	\$58,069
26	27	\$30.6042	\$244.8336	\$45,294	\$45,784	\$58,760
27	28	\$30.9642	\$247.7136	\$45,827	\$46,322	\$59,451
28	29	\$31.3342	\$250.6736	\$46,375	\$46,876	\$60,162
29	30	\$31.6942	\$253.5536	\$46,907	\$47,415	\$60,853
30	31	\$32.0542	\$256.4336	\$47,440	\$47,953	\$61,544

L01

Exp.	Step	Hourly	Daily	185 Annual	187 Annual	240 Annual
0	1	\$21.2586	\$170.0686	\$31,463	\$31,803	\$40,816
1	2	\$21.5790	\$172.6320	\$31,937	\$32,282	\$41,432
2	3	\$22.1591	\$177.2728	\$32,795	\$33,150	\$42,545
3	4	\$22.5191	\$180.1528	\$33,328	\$33,689	\$43,237
4	5	\$22.8736	\$182.9888	\$33,853	\$34,219	\$43,917
5	6	\$23.2436	\$185.9488	\$34,401	\$34,772	\$44,628
6	7	\$23.6036	\$188.8288	\$34,933	\$35,311	\$45,319
7	8	\$23.9636	\$191.7088	\$35,466	\$35,850	\$46,010
8	9	\$24.3336	\$194.6688	\$36,014	\$36,403	\$46,721
9	10	\$24.6936	\$197.5488	\$36,547	\$36,942	\$47,412
10	11	\$25.0536	\$200.4288	\$37,079	\$37,480	\$48,103
11	12	\$25.4236	\$203.3888	\$37,627	\$38,034	\$48,813
12	13	\$25.7836	\$206.2688	\$38,160	\$38,572	\$49,505
13	14	\$26.1436	\$209.1488	\$38,693	\$39,111	\$50,196
14	15	\$26.5136	\$212.1088	\$39,240	\$39,664	\$50,906
15	16	\$26.8736	\$214.9888	\$39,773	\$40,203	\$51,597
16	17	\$27.2336	\$217.8688	\$40,306	\$40,741	\$52,289
17	18	\$27.6036	\$220.8288	\$40,853	\$41,295	\$52,999
18	19	\$27.9636	\$223.7088	\$41,386	\$41,834	\$53,690
19	20	\$28.3236	\$226.5888	\$41,919	\$42,372	\$54,381
20	21	\$28.6936	\$229.5488	\$42,467	\$42,926	\$55,092
21	22	\$29.0536	\$232.4288	\$42,999	\$43,464	\$55,783
22	23	\$29.4136	\$235.3088	\$43,532	\$44,003	\$56,474
23	24	\$29.7736	\$238.1888	\$44,065	\$44,541	\$57,165
24	25	\$30.1336	\$241.0688	\$44,598	\$45,080	\$57,857
25	26	\$30.4936	\$243.9488	\$45,131	\$45,618	\$58,548
26	27	\$30.8536	\$246.8288	\$45,663	\$46,157	\$59,239
27	28	\$31.2136	\$249.7088	\$46,196	\$46,696	\$59,930
28	29	\$31.5736	\$252.5888	\$46,729	\$47,234	\$60,621
29	30	\$31.9336	\$255.4688	\$47,262	\$47,773	\$61,313
30	31	\$32.2936	\$258.3488	\$47,795	\$48,311	\$62,004

L02

Exp.	Step	Hourly	Daily	185 Annual	187 Annual	240 Annual
0	1	\$21.3869	\$171.0948	\$31,653	\$31,995	\$41,063
1	2	\$21.7087	\$173.6696	\$32,129	\$32,476	\$41,681
2	3	\$22.2915	\$178.3320	\$32,991	\$33,348	\$42,800
3	4	\$22.6515	\$181.2120	\$33,524	\$33,887	\$43,491
4	5	\$23.0115	\$184.0920	\$34,057	\$34,425	\$44,182
5	6	\$23.3715	\$186.9720	\$34,590	\$34,964	\$44,873
6	7	\$23.7415	\$189.9320	\$35,137	\$35,517	\$45,584
7	8	\$24.1015	\$192.8120	\$35,670	\$36,056	\$46,275
8	9	\$24.4615	\$195.6920	\$36,203	\$36,594	\$46,966
9	10	\$24.8315	\$198.6520	\$36,751	\$37,148	\$47,676
10	11	\$25.1915	\$201.5320	\$37,283	\$37,686	\$48,368
11	12	\$25.5515	\$204.4120	\$37,816	\$38,225	\$49,059
12	13	\$25.9215	\$207.3720	\$38,364	\$38,779	\$49,769
13	14	\$26.2815	\$210.2520	\$38,897	\$39,317	\$50,460
14	15	\$26.6415	\$213.1320	\$39,429	\$39,856	\$51,152
15	16	\$27.0115	\$216.0920	\$39,977	\$40,409	\$51,862
16	17	\$27.3715	\$218.9720	\$40,510	\$40,948	\$52,553
17	18	\$27.7415	\$221.9320	\$41,057	\$41,501	\$53,264
18	19	\$28.1015	\$224.8120	\$41,590	\$42,040	\$53,955
19	20	\$28.4615	\$227.6920	\$42,123	\$42,578	\$54,646
20	21	\$28.8315	\$230.6520	\$42,671	\$43,132	\$55,356
21	22	\$29.1915	\$233.5320	\$43,203	\$43,670	\$56,048
22	23	\$29.5515	\$236.4120	\$43,736	\$44,209	\$56,739
23	24	\$29.9215	\$239.3720	\$44,284	\$44,763	\$57,449
24	25	\$30.2815	\$242.2520	\$44,817	\$45,301	\$58,140
25	26	\$30.6415	\$245.1320	\$45,349	\$45,840	\$58,832
26	27	\$31.0115	\$248.0920	\$45,897	\$46,393	\$59,542
27	28	\$31.3715	\$250.9720	\$46,430	\$46,932	\$60,233
28	29	\$31.7315	\$253.8520	\$46,963	\$47,470	\$60,924
29	30	\$32.0915	\$256.7320	\$47,495	\$48,009	\$61,616
30	31	\$32.4515	\$259.6120	\$48,028	\$48,547	\$62,307

N09

Exp.	Step	Hourly	Daily	240 Annual
0	1	\$22.9851	\$183.8806	\$44,131
1	2	\$23.3341	\$186.6728	\$44,801
2	3	\$23.9651	\$191.7208	\$46,013
3	4	\$24.3651	\$194.9208	\$46,781
4	5	\$24.7652	\$198.1216	\$47,549
5	6	\$25.1652	\$201.3216	\$48,317
6	7	\$25.5652	\$204.5216	\$49,085
7	8	\$25.9652	\$207.7216	\$49,853
8	9	\$26.3652	\$210.9216	\$50,621
9	10	\$26.7652	\$214.1216	\$51,389
10	11	\$27.1652	\$217.3216	\$52,157
11	12	\$27.5652	\$220.5216	\$52,925
12	13	\$27.9652	\$223.7216	\$53,693
13	14	\$28.3652	\$226.9216	\$54,461
14	15	\$28.7752	\$230.2016	\$55,248
15	16	\$29.1752	\$233.4016	\$56,016
16	17	\$29.5752	\$236.6016	\$56,784
17	18	\$29.9752	\$239.8016	\$57,552
18	19	\$30.3752	\$243.0016	\$58,320
19	20	\$30.7752	\$246.2016	\$59,088
20	21	\$31.1752	\$249.4016	\$59,856
21	22	\$31.5752	\$252.6016	\$60,624
22	23	\$31.9752	\$255.8016	\$61,392
23	24	\$32.3752	\$259.0016	\$62,160
24	25	\$32.7752	\$262.2016	\$62,928
25	26	\$33.1752	\$265.4016	\$63,696
26	27	\$33.5852	\$268.6816	\$64,484
27	28	\$33.9852	\$271.8816	\$65,252
28	29	\$34.3852	\$275.0816	\$66,020
29	30	\$34.7152	\$277.7216	\$66,653
30	31	\$35.1152	\$280.9216	\$67,421

N10

Exp.	Step	Hourly	Daily	187 Annual	240 Annual
0	1	\$25.0880	\$200.7040	\$37,532	\$48,169
1	2	\$25.4693	\$203.7544	\$38,102	\$48,901
2	3	\$26.1586	\$209.2688	\$39,133	\$50,225
3	4	\$26.5986	\$212.7888	\$39,792	\$51,069
4	5	\$27.0386	\$216.3088	\$40,450	\$51,914
5	6	\$27.4786	\$219.8288	\$41,108	\$52,759
6	7	\$27.9186	\$223.3488	\$41,766	\$53,604
7	8	\$28.3586	\$226.8688	\$42,424	\$54,449
8	9	\$28.7886	\$230.3088	\$43,068	\$55,274
9	10	\$29.2286	\$233.8288	\$43,726	\$56,119
10	11	\$29.6686	\$237.3488	\$44,384	\$56,964
11	12	\$30.1086	\$240.8688	\$45,042	\$57,809
12	13	\$30.5486	\$244.3888	\$45,701	\$58,653
13	14	\$30.9886	\$247.9088	\$46,359	\$59,498
14	15	\$31.4186	\$251.3488	\$47,002	\$60,324
15	16	\$31.8586	\$254.8688	\$47,660	\$61,169
16	17	\$32.2986	\$258.3888	\$48,319	\$62,013
17	18	\$32.7386	\$261.9088	\$48,977	\$62,858
18	19	\$33.1786	\$265.4288	\$49,635	\$63,703
19	20	\$33.6186	\$268.9488	\$50,293	\$64,548
20	21	\$34.0486	\$272.3888	\$50,937	\$65,373
21	22	\$34.4886	\$275.9088	\$51,595	\$66,218
22	23	\$34.9286	\$279.4288	\$52,253	\$67,063
23	24	\$35.3686	\$282.9488	\$52,911	\$67,908
24	25	\$35.8086	\$286.4688	\$53,570	\$68,753
25	26	\$36.2486	\$289.9888	\$54,228	\$69,597
26	27	\$36.6786	\$293.4288	\$54,871	\$70,423
27	28	\$37.1186	\$296.9488	\$55,529	\$71,268
28	29	\$37.5586	\$300.4688	\$56,188	\$72,113
29	30	\$37.9986	\$303.9888	\$56,846	\$72,957
30	31	\$38.4386	\$307.5088	\$57,504	\$73,802

N11

Exp.	Step	Hourly	Daily	240 Annual
0	1	\$27.1909	\$217.5273	\$52,207
1	2	\$27.6046	\$220.8368	\$53,001
2	3	\$28.3522	\$226.8176	\$54,436
3	4	\$28.8322	\$230.6576	\$55,358
4	5	\$29.3122	\$234.4976	\$56,279
5	6	\$29.7922	\$238.3376	\$57,201
6	7	\$30.2622	\$242.0976	\$58,103
7	8	\$30.7422	\$245.9376	\$59,025
8	9	\$31.2122	\$249.6976	\$59,927
9	10	\$31.6922	\$253.5376	\$60,849
10	11	\$32.1722	\$257.3776	\$61,771
11	12	\$32.6422	\$261.1376	\$62,673
12	13	\$33.1222	\$264.9776	\$63,595
13	14	\$33.5922	\$268.7376	\$64,497
14	15	\$34.0722	\$272.5776	\$65,419
15	16	\$34.5522	\$276.4176	\$66,340
16	17	\$35.0222	\$280.1776	\$67,243
17	18	\$35.5022	\$284.0176	\$68,164
18	19	\$35.9722	\$287.7776	\$69,067
19	20	\$36.4522	\$291.6176	\$69,988
20	21	\$36.9322	\$295.4576	\$70,910
21	22	\$37.4022	\$299.2176	\$71,812
22	23	\$37.8822	\$303.0576	\$72,734
23	24	\$38.3522	\$306.8176	\$73,636
24	25	\$38.8322	\$310.6576	\$74,558
25	26	\$39.3022	\$314.4176	\$75,460
26	27	\$39.7822	\$318.2576	\$76,382
27	28	\$40.2622	\$322.0976	\$77,303
28	29	\$40.7322	\$325.8576	\$78,206
29	30	\$41.2122	\$329.6976	\$79,127
30	31	\$41.6822	\$333.4576	\$80,030

Paraprofessional Staff

Includes Superintendent's Office Manager/
Board Secretary

PARAPROFESSIONAL INSTRUCTIONAL JOB TITLES BY PAY GRADE
For School Year 2024-2025

High School Diploma or GED

NCLB (Federal) requires PAC TEST or 48 Hrs. College - Official Transcript

Grade	Job Description	Days
C02	Bilingual Aide	185
C02	Bilingual Pre-K Aide	185
C02	Clerical Aide Alternative	185
C02	Clerical Aide Elem Sch L/R	185
C02	Clerical Aide Secondary	185
C02	Clerical ECHS (SJC)	185
C02	CTE Aide Secondary	185
C02	CTE Aide Secondary (Fed)	185
C02	ECHS Aide	185
C02	ECHS Para	185
C02	ESL Aide Elem School	185
C02	ESL Aide Int/High Scho	185
C02	Instructional Aide	185
C02	Office Clerk	185
C02	Office Clerk Elem Sch	185
C02	Office Clerk Elem Sch (Fed)	185
C02	Office Clerk L/R	185
C02	PE Aide	185
C02	Pre-K Aide	185
C02	SIOP Aide	185
C02	SPED Gen Res/Support Fac	185
C02	Teacher Aide/Guidance Center	185
C02	Title I Aide	185
C02	Title I Aide (Fed)	185
C03	Appraisal Clerk	185
C03	Appraisal Clerk (Fed)	185
C03	Business Office Clerk	240
C03	Communication Facilitator Aide	185
C03	Credit Recovery Clerk	185
C03	ESL Aide Int/High Scho	185
C03	Gen Secy Sped C03 (225 Days)	225
C03	Inst Comp Aide	185
C03	Intake Support Clerk	225
C03	Lang Arts Comp Aide Sec	185
C03	LUCHA Aide (Fed)	185
C03	Mailroom Clerk	240

C03	Master List Clerk Elem/Mid Sch	190
C03	Master List Clerk Elem/Mid Sch	190
C03	Master List Clerk High/Int Sch	190
C03	PLATO Lab Aide	185
C03	Receptionist Admin Bldg	240
C03	Receptionist High Sch	240
C03	Receptionist High Sch	220
C03	Receptionist Orozco	225
C03	Receptionist Summit	220
C03	Secy SPED	225
C03	SPED ABLE II Aide	185
C03	SPED ABLE II Aide (Fed)	185
C03	SPED Aide ABLE/PABLE	185
C03	SPED Aide ABLE/PABLE (Fed)	185
C03	SPED Aide ACCESS/PACCESS	185
C03	SPED ATP Aide	185
C03	SPED Aide ATP - PLUS	185
C03	SPED Aide BSS	185
C03	SPED Aide BSS (Fed)	185
C03	SPED Aide MR/SUCCESS	185
C03	SPED Aide MR/SUCCESS (Fed)	185
C03	SPED Aide PPCD	185
C03	SPED Aide PPCD (Fed)	185
C03	SPED Aide Stu Spec (Fed)	185
C03	SPED Aide Stu Spec (Local)	185
C03	SPED Aide SUCCESS	185
C03	SPED OMEGA Aide (HS)	185
C03	SPED RDSPD Aide	185
C03	SPED Speech Aide-Interpreter	185
C03	SPED Speech Primary Sup. Pers.	185
C04	Asst Bookkeeper High Sch	240
C04	Attendance Clerk	200
C04	Attendance Clerk Elem Sch	200
C04	Attendance Clerk High Sch	190
C04	Attendance Clerk Int Sch	196
C04	Attendance Clerk Tegler	195
C04	Behavior Response Team Para	185
C04	Campus Indep Study Monitor	185
C04	Clerical Asst Fine Arts	240
C04	Clerical College Now	220
C04	Clerical ECHS	220
C04	Clerical ECHS (SJC)	220
C04	Clerk Lib & Inst Mat	240

C04	Clerk Library Services	240
C04	Clerk Test Support	240
C04	Clerk Transportation	240
C04	Clerk VI Braillest	195
C04	Counselor Clerk	190
C04	Counselor Clerk Int Sch	195
C04	Gen Clerk Food Services (185 Days)	185
C04	Gen Clerk Park View	195
C04	Gen Sec Community School	240
C04	Gen Secy AP High Sch	195
C04	Gen Secy AP High Sch (185 Days)	185
C04	Gen Secy AP High Sch (195 Days)	195
C04	Gen Secy AP High Sch (198 Days)	198
C04	Gen Secy C&I	240
C04	Gen Secy C&I (225 Days)	225
C04	Gen Secy Counselor High Sch	195
C04	Gen Secy Counselor High Sch	198
C04	Gen Secy Guidance Center	220
C04	Gen Secy Health Services	240
C04	Gen Secy Maintenance	240
C04	Gen Secy PHS C04	185
C04	Gen Secy Special Prog (240 Days)	240
C04	Gen Secy Sped (225 Days)	225
C04	Gen Secy SPED (240 Days)	240
C04	Gen Secy to Asst Dir Health/PE	240
C04	Gen Secy Warehouse	240
C04	Health Clerk	185
C04	Health Clerk Secondary	185
C04	Intervention Recovery Aide	185
C04	Lead Attendance Clerk High Sch	198
C04	Migrant Recruit/Ngs Specialist	220
C04	Office Clerk Guidance Center	185
C04	Office Clerk Tegeler	185
C04	Payroll Clerk Transportation	240
C04	Processor Lib & Inst	240
C04	RISE Secretary	225
C04	Secondary Clerk High Sch	195
C04	Secondary Clerk Int Sch	195
C04	Secy 21st CCLC Grants	240
C04	Secy AYP - SES	240
C04	Secy IT Operations & Cybersecurity	240
C04	Secy Special Programs C04	240
C04	Secy SSA Grant	225
C04	SPED Dist Wid Behav Sup Aide	185

C04	Test Clerk	240
C05	Bil/ESL Compliance Officer	215
C05	Bil/ESL Compliance Officer (Fed)	215
C05	Bookkeeper	240
C05	Communications Clerk	240
C05	CTE Bookkeeper	240
C05	Deputy Tax Clerk	240
C05	DW SPED Behav Sup PLUS Aide	225
C05	Gen Secy Athletics	240
C05	Gen Secy Bldgs & Grounds	240
C05	Gen Secy Community Relations	240
C05	Gen Secy Lib & Inst Mat	240
C05	Gen Secy Nutrition Services	240
C05	Gen Secy Operations (Cust-Bil)	240
C05	Gen Secy Student Services	240
C05	Gen Secy Tech Services	240
C05	HR Secy - Benefits	240
C05	HR Secy - Data Entry	240
C05	HR Secy - Reception	240
C05	HR Secy - Sub Office	240
C05	Registrar Community Sch	240
C05	Registrar High Sch	240
C05	Registrar Summit	215
C05	Secy Dir Advanced Academeics	240
C05	Secy Dir C&I	240
C05	Secy Dir College Read	240
C05	Secy Dir Eval & Research	240
C05	Secy Dir Music Ed	240
C05	Secy Dir of Accounts Payable	240
C05	Secy Dir of Communications	240
C05	Secy Dir of CTE	240
C05	Secy Dir Student Services	240
C05	Secy Dir Transportation	240
C05	Secy Exec Dir C&I	240
C05	Secy Exec Dir C&I Innov&Dev	240
C05	Secy Exec Dir Sped	240
C05	Secy Facilities & Construction	240
C05	Secy Grant Writer	240
C05	Secy Special Programs C05	240
C05	Secy Tax Office	240
C05	Secy Technology	240
C05	Secy Testing Coor	240
C05	Secy Workers Comp	240

C06	Coor Maintenance	240
C06	Coor Routing/Reg Educ Transpo	240
C06	Exec Secy Assoc Supt Acct & Compl	240
C06	Exec Secy Assoc Supt C&I Pk-6th	240
C06	Exec Secy Assoc Supt Campus Devl	240
C06	Exec Secy Assoc Supt Facilities	240
C06	Exec Secy Assoc Supt HR	240
C06	Exec Secy Assoc Supt Spec Prog	240
C06	Exec Secy CFO	240
C06	Exec Secy Deputy Supt of Gov/Oper/Sch Services	240
C06	Exec Secy Dobie 9	220
C06	Exec Secy Elem/Mid Sch	220
C06	Exec Secy General Counsel	240
C06	Exec Secy High Sch	240
C06	Exec Secy Int Sch	220
C06	Exec Secy Summit	220
C06	Exec Secy Technology Services	240
C06	Operations/B&G Coor	240
S01	Office Manager Supt Office	240
S02	Supt Executive Assistant	240

Explanation of Abbreviations:

BSS	Behavior Support Service
ABLE (AU)	Academic and Behavior Learning Environment
PABLE (AU)	Pre-School Academic and Behavior Learning Environment
ACCESS	Alternative Curriculum Centered for Exceptional Students Success
PACCESS	Pre-School for Alternative Curriculum Centered for Exceptional Student Success
PPCD	Preschool Program for Children with Disabilities
SUCCESS	Students Utilizing Curriculum
ATP	Adult Transition Program
LUCHA Aide	Bilingual Test - NCLB Language Learners @ the University of Texas Center for Hispanic Achievement
SIOP	Bilingual Test - NCLB Sheltered Instructional Observation Protocol

**Paraprofessional Salary Schedule
for School Year 2024-2025**

		C02	C03	C04	C05	C06
Min.		\$121.3212	\$126.6217	\$129.2622	\$155.0495	\$172.8934
Mid-Pt		\$132.6848	\$141.9632	\$158.1208	\$187.0280	\$208.0120
Max.		\$151.0848	\$161.1632	\$185.5608	\$216.8680	\$240.8920
Exp.	Step	Daily Rates:				
0	1	\$121.3212	\$126.6217	\$129.2622	\$155.0495	\$172.8934
1	2	\$122.6608	\$128.0864	\$131.0032	\$157.0880	\$175.1584
2	3	\$122.7008	\$128.8864	\$134.3608	\$161.0280	\$179.5320
3	4	\$123.0576	\$129.7664	\$136.2008	\$163.0280	\$181.6920
4	5	\$123.3160	\$130.6464	\$138.0408	\$165.0280	\$183.8520
5	6	\$123.5744	\$131.5264	\$139.8808	\$167.0280	\$186.0120
6	7	\$123.8328	\$132.4064	\$141.7208	\$169.0280	\$188.2520
7	8	\$124.0912	\$133.2864	\$143.5608	\$171.0280	\$190.4120
8	9	\$124.3520	\$134.1664	\$145.4008	\$173.0280	\$192.5720
9	10	\$125.2448	\$135.0464	\$147.2408	\$175.0280	\$194.8120
10	11	\$126.4448	\$135.9264	\$149.0808	\$177.0280	\$196.9720
11	12	\$127.7248	\$136.8432	\$150.8408	\$179.0280	\$199.2120
12	13	\$128.9248	\$138.1232	\$152.6808	\$181.0280	\$201.3720
13	14	\$130.2048	\$139.4032	\$154.5208	\$183.0280	\$203.6120
14	15	\$131.4048	\$140.6832	\$156.3608	\$185.0280	\$205.8520
15	16	\$132.6848	\$141.9632	\$158.1208	\$187.0280	\$208.0120
16	17	\$133.8848	\$143.2432	\$159.9608	\$189.0280	\$210.1720
17	18	\$135.0848	\$144.5232	\$161.8008	\$191.0280	\$212.3320
18	19	\$136.3648	\$145.8032	\$163.6408	\$193.0280	\$214.5720
19	20	\$137.5648	\$147.0832	\$165.4808	\$195.0280	\$216.7320
20	21	\$138.7648	\$148.3632	\$167.2408	\$197.0280	\$218.9720
21	22	\$140.0448	\$149.6432	\$169.0808	\$199.0280	\$221.1320
22	23	\$141.2448	\$150.9232	\$170.9208	\$201.0280	\$223.3720
23	24	\$142.5248	\$152.2032	\$172.7608	\$203.0280	\$225.5320
24	25	\$143.7248	\$153.4832	\$174.6008	\$205.0280	\$227.7720
25	26	\$144.9248	\$154.7632	\$176.3608	\$207.0280	\$229.9320
26	27	\$146.2048	\$156.0432	\$178.2008	\$208.9480	\$232.1720
27	28	\$147.4048	\$157.3232	\$180.0408	\$210.8680	\$234.3320
28	29	\$148.6048	\$158.6032	\$181.8808	\$212.8680	\$236.4920
29	30	\$149.8848	\$159.8832	\$183.7208	\$214.8680	\$238.7320
30	31	\$151.0848	\$161.1632	\$185.5608	\$216.8680	\$240.8920

OFFICE MANAGER SALARY SCHEDULE

GRADE		Minimum	Midpoint	Maximum
S01	Daily Rate	\$195.9780	\$232.5392	\$269.0979
	12-month Salary	\$47,035	\$55,809	\$64,584
Superintendent's Office Manager/Board Secretary				
S02	Daily Rate	\$182.2436	\$217.5952	\$246.8012
	12-month Salary	\$43,738	\$52,223	\$59,232
Superintendent's Executive Assistant				

PISD Police Department

**Police Salary Schedule
for School Year 2024/2025**

		P03	P04	P05
Min.		\$226.0493	\$341.0051	\$387.0498
Mid-Pt		\$292.5512	\$416.7640	\$467.4797
Max.		\$337.5912	\$492.5229	\$547.9096
		*Rates based on 240 days schedule, See notes in Other Supplements Section		
Exp.	Step	\$226.0493	\$341.0051	\$387.0498
0	1	\$226.0493		
1	2	\$229.0768		
2	3	\$234.6808		
3	4	\$237.7208		
4	5	\$240.7608		
5	6	\$243.8008		
6	7	* \$265.5912		
7	8	* \$268.5512	Initial placement in the P04/05 Scale is determined by the number of years of experience plus any years of experience in the specific position added to the minimum indicated above to determine the individual's daily rate	
8	9	* \$271.5912		
9	10	* \$274.5512		
10	11	* \$277.5912		
11	12	* \$280.5512		
12	13	* \$283.5912		
13	14	* \$286.5512		
14	15	* \$289.5912		
15	16	* \$292.5512		
16	17	* \$295.5912		
17	18	* \$298.5512		
18	19	* \$301.5912		
19	20	* \$304.5512		
20	21	* \$307.5912		
21	22	* \$310.5512		
22	23	* \$313.5912		
23	24	* \$316.5512		
24	25	* \$319.5912		
25	26	* \$322.5512		
26	27	* \$325.5912		
27	28	* \$328.5512		
28	29	* \$331.5912		
29	30	* \$334.5512		
30	31	* \$337.5912		

P03 Police Officer
P04 Sergeant
P05 Captain

Technology Staff

**Technology Non-Exempt/Exempt Salary Schedule Job Titles
For School Year 2024-2025**

Grade	Job Description	Days
TN01	Warehouse Inventory Tech I	240
TN01	Warehouse Operations Tech I	240
TN02	Campus Support Technician II	240
TN02	Helpdesk Analyst	240
TN02	Warehouse Inventory Tech II	240
TN02	Warehouse Operations Tech II	240
TN03	PEIMS Specialist	240
TN03	Student Information User Support Specialist	240
TN03	Cabling Technician	240
TN03	Warehouse Operations Lead	240
TN03	Technology Service Analyst	240
TN04	Cabling Technician Sr.	240
TN04	Network Technician	240
TN05	Programmer/Analyst	240
TN05	Programmer/Analyst, Digital Resources	240
TN05	Warehouse/Operations Supervisor, Tech	240
TN05	Tech Campus Support Supervisor	240
TN05	Technology Financial Specialist	240
TN06	Network Engineer, Infrastructure	240
TN06	Network Engineer, Systems	240
TN06	Sr Programmer/Analyst, Business Office	240
TE07	Network Administrator, Systems	240
TE07	Network Administrator, Infrastructure	240
TE08	Network Administrator, Systems Level II	240
TE08	Sr. Programmer, Enterprise Systems	240
TE09	Coordinator, Cabling Services	240

**Technology Non-Exempt/Exempt Salary Schedule Minimum, Midpoint, and Maximum
FY 2024/2025**

Pay Grade	Minimum	Midpoint	Maximum
TN01	\$155.7000	\$189.8800	\$224.0600
TN02	\$174.3680	\$212.6640	\$250.9640
TN03	\$198.4440	\$238.2000	\$277.9520
TN04	\$228.1800	\$273.9120	\$319.6440
TN05	\$262.3980	\$314.9980	\$367.5980
TN06	\$275.8560	\$330.9067	\$385.9517
TE07	\$301.7459	\$362.2449	\$422.7439
TE08	\$328.7087	\$400.0526	\$447.6446
TE09	\$412.5934	\$485.4060	\$558.2186

Athletic Supplements

HIGH SCHOOL									
		code	stipend	x-days			code	stipend	x-days
Football	Head Coach	x	x	x	Track	Head Coach (B)	AT11	\$5,000	x
	First Asst	AF21	\$6,000	10		Var Asst (B)	AT71	\$3,250	x
	Coordinator	AF31	\$5,000	10		SubVar Asst (B)	AT51	\$3,000	x
	Var Asst	AF 71	\$4,750	10		Head Coach (G)	AT12	\$5,000	x
	SubVar Asst	AF41	\$3,500	10		Var Asst (G)	AT72	\$3,250	x
Volleyball	Head Coach	AV12	\$5,000	13	SubVar Asst (G)	AT52	\$3,000	x	
	Var Asst	AV72	\$3,250	13					
	SubVar Asst	AV52	\$3,000	13					
Basketball	Head Coach (B)	AB11	\$6,000	10	Tennis	Head Coach (B)	AN11	\$3,000	5
	Var Asst (B)	AB71	\$3,250	x		Head Coach (G)	AN12	\$3,000	5
	SubVar Asst (B)	AB51	\$3,000	x		Team	AM15	\$1,500	x
	Head Coach (G)	AB12	\$6,000	10	Golf	Head Coach (B)	AG15	\$3,250	x
	Var Asst (G)	AB72	\$3,250	x		Head Coach (G)	AG15	\$3,250	x
	SubVar Asst (G)	AB52	\$3,000	x	Cross Country	Head Coach (B)	AC11	\$3,250	10
				Head Coach (G)		AC12	\$3,250	10	
Baseball	Head Coach	AA11	\$5,000	5	Swim	Head Coach (B)	AS15	\$3,000	x
	Var Asst	AA71	\$3,250	x		Head Coach (G)	AS15	\$3,000	x
	SubVar Asst	AA51	\$3,000	x	Trainers	Head Athletic	H15	\$7,428	13
				Asst Athletic		H15	\$7,428	10	
Softball	Head Coach	AD12	\$5,000	5	Cheer	Head Coach		\$2,500	10
	Var Asst	AD72	\$3,250	x		Asst		\$1,500	10
	SubVar Asst	AD52	\$3,000	x	Soccer				
Head Coach (B)	AR11	\$5,000	5	Weight Room					
Var Asst	AR71	\$3,250	x						
SubVar Asst	AR51	\$3,000	x						
Head Coach (G)	AR12	\$5,000	5						
Var Asst	AR72	\$3,250	x						
SubVar Asst	AR52	\$3,000	x						

INTERMEDIATE		code	stipend	x-days
Coordinator		AB64	\$1,500	x
Football	Head Coach	AF63	\$3,500	5
	Asst	AF53	\$2,200	5
Volleyball	Head Coach	AV14	\$2,000	5
	Asst	AV54	\$1,750	5
Basketball Boys	Head Coach	AB13	\$2,000	5
	Asst	AB53	\$1,750	5
Basketball Girls	Head Coach	AB14	\$2,000	5
	Asst	AB54	\$1,750	5
Track Boys	Head Coach	AT13	\$2,000	x
	Asst	AT53	\$1,750	x
Track Girls	Head Coach	AT14	\$2,000	x
	Asst	AT54	\$1,750	x
Soccer Boys	Head Coach	AR13	\$1,541	x
	Asst	AR53	\$1,360	x
Soccer Girls	Head Coach	AR14	\$1,541	x
	Asst	AR54	\$1,360	x
Tennis	Head Coach (B & G)	AM15	\$1,500	x
Cheer	Head Coach		\$1,050	5

Other Supplements

Supplement allotments are for one person per position unless otherwise noted.

Supplement	DESCRIPTION	Job Code	Days	Annual
Academic Decathlon				
	Academic Decathlon Supplement	C100	187	\$4,000
Bilingual Supplement				
	Bilingual Supplement	L100	187	\$3,120
	Bilingual Diagnostician Suppl	L101	187	\$3,120
Broadcast Journalism Supplement				
	Broadcast Journalism	C299	187	\$2,000
Career Ladder Supplement				
	Career Ladder 2	CLL2	187	\$1,500
	Career Ladder 3	CLL3	187	\$3,000
	Teacher Compensation Allotment	CLTA	187	\$1,100
Cheer Coach Supplement				
	Asst Cheer Coach Suppl HS	C202	187	\$1,500
	Cheer Coach Suppl HS	C200	187	\$2,500
	Cheer Coach Suppl Int	C201	187	\$1,050
Choral Supplement				
	Chorus Director HS	M210	187	\$7,500
	Chorus Asst Dir HS	M220	187	\$5,500
	Chorus Director Int	M250	187	\$5,500
	Chorus Asst Dir Int/Elem	M260	187	\$3,500
	Chorus Director MS	M270	187	\$1,500
	Chorus Asst Dir MS	M280	187	\$1,000
College Pay Supplement				
	College Pay	CPAY	187	\$10
CTE Supplement				
	CTE Level 1	CTE1	187	\$12,000
	CTE Level 2	CTE2	187	\$6,750
	CTE Level 3	CTE3	187	\$3,750
Dance Team Supplement				
	Drill Team Director HS	M300	187	\$6,000
	Drill Team Asst Dir HS	M310	187	\$4,000
	Drill Team Director Int	M311	187	\$2,000
	Drill Team Asst Dir Int	M312	187	\$1,500
Department Head Supplements				
	Department Head Major HS	P300	187	\$1,500

Supplement allotments are for one person per position unless otherwise noted.

Supplement	DESCRIPTION	Job Code	Days	Annual
	Department Head Minor HS	P302	187	\$425
	Department Head Minor Int	P306	187	\$425
	Department Head Major Intermediate	P307	187	\$1,050
Doctorate Supplement				
	Doctorate Degree	D100	187	\$500
District Wide Lead Art Teacher				
	DW Lead Art Teacher Supplement	P515	187	\$5,000
ESL with Endorsement - Elementary (PK-5)				
	ESL Supplement-Elementary (PK-5)	L300	187	\$450
Extra Teaching Period				
	Extra Class Sec/1st Semester	EC01	187	\$2,250
	Extra Class Sec/2nd Semester	EC02	187	\$2,250
Grade Level Supplement				
	Elem Grade Level Chairperson-Middle	P420	187	\$750
	Middle School Team Leader	P430	187	\$750
GREAT Bilingual Stipend				
			187	\$3,000
Head Librarian, High School				
	Library Head Suppl	P550	187	\$625
Industrial Arts Supplement				
	Industrial Technology	V100	187	\$1,050
Lead Advanced Placement Teacher				
	Lead Advanced Placement Teacher Supplement	P510	187	\$8,000
Lead AVID Teacher				
	Lead AVID Teacher	V200	187	\$8,000
Lead Counselor, High School				
	Lead Counselor	P540	187	\$600
	Lead LAIT Teacher		187	\$3,000
Lead Health				
	Lead Health Educ District-Wide	P500	187	\$1,568
Math Supplement				
	Acute Shortage Math 6th	MA31	187	\$550
	Acute Short Math Int 7-8	MA30	187	\$1,500
	Acute Shortage Math HS 9-12	MA10	187	\$3,000
Music Department, Band Supplement				
	Band Director HS	M110	187	\$12,000

Supplement allotments are for one person per position unless otherwise noted.

Supplement	DESCRIPTION	Job Code	Days	Annual
	Band Asst Dir HS	M120	187	\$7,000
	Band Director Int	M150	187	\$5,500
	Band Asst Dir Int	M160	187	\$4,000
	Band Director MS	M170	187	\$1,500
	Band Asst. Dir MS	M180	187	\$1,000
	Nursing PLC Chair (Lead Nurse-Elem/Int/HS)			
	Nursing PLC Chair Supplement E-I-HS	P450	187	\$1,414
Orchestra Supplement				
	Orchestra Director HS	M500	187	\$6,000
	Orchestra Director Int	M501	187	\$4,000
	Orchestra Asst Dir HS	M502	187	\$4,000
	Orchestra Asst Dir Int	M503	187	\$2,000
	Orchestra Director MS	M504	187	\$1,500
	Orchestra Asst Dir MS	M505	187	\$1,000
Paraprofessional Certification				
	Paraprofessional Cert Basic	D210	185	\$250
	Paraprofessional Cert Assoc	D220	185	\$350
	Paraprofessional Cert Advanced	D230	185	\$500
	Paraprofessional Cert Ex Cr 1	D240	185	\$560
	Paraprofessional Cert Ex Cr 2	D250	185	\$620
	Paraprofessional Cert Ex Cr 3	D260	185	\$680
	Paraprofessional Cert Ex Cr 4	D270	185	\$740
Police Department, Certification Pay				
	Police Cert Intermediate	P576	240	\$1,200
	Police Cert Advanced	P577	240	\$2,400
	Police Cert Masters	P578	240	\$3,600
	Police Officer > 5 years*	P03		\$4,500
<i>*See P Scale for Daily Rate with 5yr Supplement, this is built into salary effective SY24</i>				
Police Department, Telecommunicator Pay				
	Police Intermediate Telecommunicator	P600	240	\$1,200
	Police Advanced Telecommunicator	P601	240	\$2,400

Supplement allotments are for one person per position unless otherwise noted.

Supplement	DESCRIPTION	Job Code	Days	Annual
	Police Master Telecommunicator	P602	240	\$3,000
Publications Sponsor Supplement				
	Newspaper Sponsor Suppl	C300	187	\$1,200
	Yearbook Sponsor Suppl HS	C302	187	\$1,700
	Yearbook Sponsor Suppl Int	C303	187	\$550
Retention Stipend				
	Teachers (TBD)			\$1,500
	Others (TBD)			\$1,000
Robotics Sponsor				
	Robotics Sponsor Suppl	SC11	187	\$3,000
ROTC Supplement				
	ROTC Supplement	C400	187	\$1,050
Science Supplement				
	Acute Shortage Science 6th	SC30	187	\$550
	Acute Shortage Science Int 7-8	SC25	187	\$1,500
	Acute Shortage Science HS 9-12	SC20	187	\$3,000
Service Personnel Educational Supplement				
	Service Educ Level 1	D410	185	\$250
	Service Educ Level 3	D430	185	\$500
	Service Educ Extra Cr 1	D440	185	\$560
	Service Educ Extra Cr 2	D450	185	\$620
	Service Educ Extra Cr 5	D480	185	\$1,250
	Service Educ Extra Cr 6	D490	185	\$2,150
	Transportation ASE	D510	240	\$384
	Transportation ASE	D520	240	\$768
	Child Nutrition Level 1	D400	185	\$100
	Child Nutrition Level 2	D401	185	\$250
	Child Nutrition Level 3	D402	185	\$500
	Child Nutrition Level 4	D403	185	\$750
SIOP Facilitator Supplement				
	SIOP Facilitator/Graduation Coach	P202	187	\$3,000
Special Education Supplement				
	SpEd Therapist Suppl \$500	S200	187	\$500
	SpEd Teacher Suppl \$650	SE10	187	\$650

Supplement allotments are for one person per position unless otherwise noted.

Supplement	DESCRIPTION	Job Code	Days	Annual
1164 - SPED ATP TCHR				
1166 - HOMEBOUND TCHR				
1170 - SPED VAC				
1201 - SPED ASST TECH				
SpEd Teacher Suppl \$1,560		SE12	187	\$1,560
1212 - VIS IMPAIRED				
1214 - VIS IMPAIRED (FED)				
1168 - SPEECH				
SpEd Speech Supplement			187	\$3,000
OT/PT Asst Suppl \$1,300		SE17	187	\$1,300
1208 - PHYS THERAPIST				
1209 - OCCUP THER (FED)				
914 - PHYS THERAPIST				
SPED Asst. Speech Path Supplement				
SpEd Sev/MR Suppl \$1,560		SE20	187	\$1,560
1160 - ADAPT PE				
1161 - ADAPT PE (FED)				
Sp Ed Teacher Suppl \$3,120		SE21	187	\$3,120
1171 - SPED AEPT TCHR				
1172 - ABLE (FED)				
1174 - ABLE				
1180 - SPED ED				
1182 - ADAPT BEHAV				
1183 - ADAPT BEHAV (FED)				
1187 - ASSET				
1175 - LIFESKILLS SUCCESS				
1176 - LIFESKILLS (FED) SUCCESS				
1162 - PPCD				
1163 - PPCD (FED)				
1173 - Community Based PPCD				
1184 - Omega				
1200 - SPED ACCESS				
1202 - SPED ACCESS (FED)				
OT/PR Suppl \$3,000		SE22	187	\$3,000
0912 - OCCUP THERAPIST				

Supplement allotments are for one person per position unless otherwise noted.

Supplement	DESCRIPTION	Job Code	Days	Annual
0914 - PHYS THERAPIST				
	Orient/Mobility Spec \$1,560	SE23	187	\$1,560
1211 - OR/MOB TCHR				
	Sped LSSP Supplement	SE30	187	\$5,000
0915 - LSSP(FED)				
0916 - LSSP(LOCAL)				
	Sp Ed Teacher Suppl \$2,080	SE32	187	\$2,080
1203 - GEN RESOURCE (FED)				
1204 - GEN RESOURCE				
1205 - GEN RESOURCE 4-8				
1206 - GEN SEC RESOURCE				
1207 - SPED INCLUSION				
1210 - SPED SELF CONTAINED				

Speech / Drama Supplement

Speech HS Supplement	C500	187	\$2,080
Drama HS Supplement	C502	187	\$6,000
Drama Suppl/Intermediate	C503	187	\$2,000
Speech Asst HS	C504	187	\$800
Drama Asst High School	C505	187	\$4,500
Drama Asst Int	C506	187	\$1,500

Textbook Supplement

Textbook Manager Suppl HS	P560	187	\$1,075
Textbook Manager Suppl Elem, Int, Middle	P561	187	\$850

Visual Aids Manager Supplement

Visual Aids Manager	P571	187	\$800
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Extra Days are assigned to the following positions:

	Job Code	Days
Drill Team Director HS	2240	15
Drill Team Asst Dir HS	2241	15
Band Director HS	2243	15
Band Director Int	2245	10
Band Asst Dir HS	2248	15
Band Asst Dir Int	2249	10
Orchestra Director HS	2251	10

Supplement allotments are for one person per position unless otherwise noted.

Supplement	DESCRIPTION	Job Code	Days	Annual
	Orchestra Director Int	2253	10	
	Orchestra Asst Dir Int	2254	10	
	Choral Director HS	2255	5	
	Choral Director Int	2256	5	
	Choral Asst Dir HS	2257	5	
	Choral Asst Dir Int	2258	5	
	Sec Lead Art Teacher 5 XDAY	2259	10	
	Trade & Industrial Tch	2260	10	
	Cheer Coach HS	2220	10	
	Cheer Coach Asst. HS	2221	10	
	Cheer Coach Int.	2222	5	

Frontline Function Pay Codes

Frontline				Responsibilities Charged to:		
Function Code	Function Code Description	Pay Rate Basis	Rate	Campus	Department	Central
Professional/Administration						
10000	Acting Admin 15.00/Day FLT	Flat Amount	\$15.00	X	X	
10020	Interium HS Principle FLT	Flat Amount	\$35.00	X	X	
10050	Retired LT Sub Principal HS FLT	Flat Amount	\$46.88	X	X	
10060	Retired LTSub Vac. Princ. HS FLT	Flat Amount	\$46.88	X	X	
10070	Retired LT Sub Princ Other FLT	Flat Amount	\$43.75	X	X	
10080	Ret LTSub Vac Princ. Other FLT	Flat Amount	\$43.75	X	X	
10090	Retired LTSub Asst Principal FLT	Flat Amount	\$36.88	X	X	
10100	Ret LTSub Vac. Asst. Princ FLT	Flat Amount	\$36.88	X	X	
10110	Sub Administrator 15.00/hr FLT	Flat Amount	\$15.00	X	X	
10210	Retired Temp Principal HS FLT	Flat Amount	\$46.88	X	X	
10220	Ret Temp Principal Other FLT	Flat Amount	\$43.75	X	X	
10230	Retired Temp. Asst.Principal FLT	Flat Amount	\$36.88	X	X	
10280	Ext Day Teacher 30 FLT	Flat Amount	\$30.00	X	X	
10290	Extra Help Professional/Administration	Flat Amount	\$30.00	X	X	
10300	Translation Service 75.00 FLT	Flat Amount		X	X	
10310	Case Mgr Elem Middle Inter 10.00 FLT	Flat Amount	\$10.00	X	X	
10320	Case Mgr High School 20.00 FLT	Flat Amount	\$20.00	X	X	
10330	Assessments 30.00 FLT	Flat Amount	\$30.00	X	X	
10340	Evening Sch Program Mgr 35.00 FLT	Flat Amount	\$35.00	X	X	
10350	Curr Writing/Training 30.00 FLT	Flat Amount	\$30.00	X	X	
10360	Sat Detention/Guidance 30.00 FLT	Flat Amount	\$30.00	X	X	
10370	STAAR Certified 35.00 FLT	Flat Amount	\$35.00	X	X	
10371	STAAR Non-Certified FLT	Flat Amount	\$15.50	X	X	
10380	In Home Training 50.00 FLT	Flat Amount	\$50.00	X	X	
10390	Homebound 35.00 FLT	Flat Amount	\$35.00	X	X	
10400	Athletic Worker 10.00 FLT	Flat Amount	\$10.00	X	X	
10410	Technology Liaison 25.00 FLT	Flat Amount	\$25.00	X	X	
10510	Curr Cat 1 Project 100.00 FLT	Flat Amount	\$100.00	X	X	
10520	Curr Cat 2 Project 200.00 FLT	Flat Amount	\$200.00	X	X	
10530	Curr Cat 3 Project 400.00 FLT	Flat Amount	\$400.00	X	X	
10540	UIL Acad. Meet Coor 2000.00 FLT	Flat Amount	\$2,000.00	X	X	
10550	UIL Exec Chairperson 4250.00 FLT	Flat Amount	\$4,250.00	X	X	
10560	LSSP Intern 30.00 FLT	Flat Amount	\$30.00	X	X	
10570	Psycho-Ed Evaluation 420.00 FLT	Flat Amount	\$420.00	X	X	
10580	Psycholigical 560.00 FLT	Flat Amount	\$560.00	X	X	
10590	Bil Psycho-Ed Eng/Span 500.00 FLT	Flat Amount	\$500.00	X	X	
10600	Bil Psycho-Ed Span 600.00 FLT	Flat Amount	\$600.00	X	X	
10610	Speech (Eng) w/Psychoed 300 FLT	Flat Amount	\$300.00	X	X	
10620	Speech (Bil) w/Psychoed 450 FLT	Flat Amount	\$450.00	X	X	
10630	Speech (Eng) w/AU Eval 400 FLT	Flat Amount	\$400.00	X	X	
10640	Screen and Report 250.00 FLT	Flat Amount	\$250.00	X	X	
10650	Evaluation and Report 350.00 FLT	Flat Amount	\$350.00	X	X	
10660	Prep Plus Pres 1/2 Day 150 FLT	Flat Amount	\$150.00	X	X	
10670	Prep Plus Pres 1 Day 300.00 FLT	Flat Amount	\$300.00	X	X	
10680	Specialized Present 500.00 FLT	Flat Amount	\$500.00	X	X	

Frontline				Responsibilities Charged to:		
Function Code	Function Code Description	Pay Rate Basis	Rate	Campus	Department	Central
10690	Decathlon Graders 75.00 FLT	Flat Amount	\$75.00	X	X	
10700	Decathlon Judge 50.00 FLT	Flat Amount	\$50.00	X	X	
10710	Decathlon SprQz Chrmn 150.00 FLT	Flat Amount	\$150.00	X	X	
10720	PVS Course Design Pay 2250 FLT	Flat Amount	\$2,250.00	X	X	
10730	PVS Instruct Base Pay 250.00 FLT	Flat Amount	\$250.00	X	X	
10740	PVS Mentor Base Pay 250.00 FLT	Flat Amount	\$250.00	X	X	
10750	PVS Per Successful Stu 30.00 FLT	Flat Amount	\$30.00	X	X	
10760	PVS Instruct Per Stu 125.00 FLT	Flat Amount	\$125.00	X	X	
10800	Track Tming Sys Var Lead 500 FLT	Flat Amount	\$500.00	X	X	
10810	Track TMNG Sys Var Asst. 100 FLT	Flat Amount	\$100.00	X	X	
10820	Track TMNG Sys SubVar Ld 200 FLT	Flat Amount	\$200.00	X	X	
10830	Track Tmng Sys SubVar Ass 50 FLT	Flat Amount	\$50.00	X	X	
10840	Call Out Overtime 1.5	Flat Amount		X	X	
11000	Subsitute Correct Pay	Flat Amount				
Teacher/Full-Time Librarian						
20000	Acting Admin 15.00/Day FLT	Flat Amount	\$15.00	X	X	000
20050	Retired LT Sub Teacher 30.00 FLT	Flat Amount	\$30.00	X	X	000
20060	Retired LT Sub Tchr Vacant FLT	Flat Amount	\$30.00	X	X	000
20070	Ret LTSub Libr Vac Pos FLT	Flat Amount	\$30.00	X	X	000
20080	Ret LT Sub Libr 30.00 FLT	Flat Amount	\$30.00	X	X	000
20090	Sub Certified 12.50 FLT	Flat Amount	\$12.50			000
20100	Sub Degreed 10.625 FLT	Flat Amount	\$10.63			000
20110	Sub Non-Degreed 10.00 FLT	Flat Amount	\$10.00			000
20120	Sub Ext Cert 16.25 FLT	Flat Amount	\$16.25			000
20130	Sub Ext Degreed 12.50 FLT	Flat Amount	\$12.50			000
20140	Sub Ext Non-Deg 11.25 FLT	Flat Amount	\$11.25			000
20150	Sub Non-Deg Libr 10.00 FLT	Flat Amount	\$10.00			000
20160	Sub Deg Libr 10.625 FLT	Flat Amount	\$10.63			000
20170	Sub Cert Libr 12.50 FLT	Flat Amount	\$12.50			000
20180	Sub Ext Non-Deg Libr 11.25 FLT	Flat Amount	\$11.25			000
20190	Sub Ext Deg Libr 12.50 FLT	Flat Amount	\$12.50			000
20200	Sub Ext Cert Libr 16.25 FLT	Flat Amount	\$16.25			000
20300	Ret Temp Tchr/Libr 30.00 FLT	Flat Amount	\$30.00	X	X	000
20310	Ret Sp Ed Level 1 50.00 FLT	Flat Amount	\$50.00	X	X	000
20320	Ret Sp Ed Level 2 52.00 FLT	Flat Amount	\$52.00	X	X	000
20330	Ret Sp Ed Level 3 70.00 FLT	Flat Amount	\$70.00	X	X	000
20430	Open Pos/Temp Cert 12.50 FLT	Flat Amount	\$12.50	X	X	000
20440	Open Pos/Temp Deg 10.625 FLT	Flat Amount	\$10.63	X	X	000
20450	Open Pos/Temp Non-Deg 10.00 FLT	Flat Amount	\$10.00	X	X	000
20460	Open Pos/Temp Ext Cert 16.25 FLT	Flat Amount	\$16.25	X	X	000
20470	Open Pos/Temp Ext Deg 12.50 FLT	Flat Amount	\$12.50	X	X	000
20480	Open Pos/Temp Ext Non-Deg FLT	Flat Amount	\$11.25	X	X	000
20490	Open Pos/Temp Non-Deg Libr FLT	Flat Amount	\$10.00	X	X	000
20500	Open Pos/Temp Deg Libr FLT	Flat Amount	\$10.63	X	X	000
20510	Open Pos/Temp Cert Libr 12.5 FLT	Flat Amount	\$12.50	X	X	000
20520	Opn Pos/Tmp Ext NonDeg Libr FLT	Flat Amount	\$11.25	X	X	000

Frontline				Responsibilities Charged to:		
Function Code	Function Code Description	Pay Rate Basis	Rate	Campus	Department	Central
20530	Op Pos/Tmp Ext Deg Libr FLT	Flat Amount	\$12.50	X	X	000
20540	Op Pos/Tmp Ext Cert Libr FLT	Flat Amount	\$16.25	X	X	000
20640	Ext Day Teacher 30.00 FLT	Flat Amount	\$30.00	X	X	
20650	Ext Day Coordinator 25.00 FLT	Flat Amount	\$25.00	X	X	
20660	Ext Day Sp Ed Serv 37.00 FLT	Flat Amount	\$37.00	X	X	
20770	Translation Services FLT	Flat Amount		X	X	
20780	Translation Services 75.00 FLT	Flat Amount	\$75.00	X	X	
20790	Case Mgr Elem/Mid/Int 10.00 FLT	Flat Amount	\$10.00	X	X	
20800	Case Teachers 30.00 FLT	Flat Amount	\$30.00	X	X	
20810	Assessments 30.00 FLT	Flat Amount	\$30.00	X	X	
20820	Curr Writing/Training 30.00 FLT	Flat Amount	\$30.00	X	X	
20830	Sat Detention/Guidance 30.00 FLT	Flat Amount	\$30.00	X	X	
20840	STAAR 35.00 FLT	Flat Amount	\$35.00	X	X	
20841	STAAR 15.50 FLT	Flat Amount	\$15.50	X	X	
20850	Community Evening Tchr 30.00 FLT	Flat Amount	\$30.00	X	X	
20860	Gym Administrator 30.00 FLT	Flat Amount	\$30.00	X	X	
20870	Extra Help Teacher 30.00 FLT	Flat Amount	\$30.00	X	X	
20880	Report Writing Only 30.00 FLT	Flat Amount	\$30.00	X	X	
20890	Extra Class/Period Pay 10.00 FLT	Flat Amount	\$10.00	X	X	000
20900	Textbook Stipend 250.00 FLT	Flat Amount	\$250.00	X	X	
20910	In Home Training 15.00 FLT	Flat Amount	\$15.00	X	X	
20920	In Home Training 50.00 FLT	Flat Amount	\$50.00	X	X	
20930	Homebound 35.00 FLT	Flat Amount	\$35.00	X	X	
20940	Employee Chaperon 10.0 FLT	Flat Amount	\$10.00	X	X	
20950	Athletic Worker 10.00 FLT	Flat Amount	\$10.00	X	X	
20960	Technology Liaison 25.00 FLT	Flat Amount	\$25.00	X	X	
21100	Ext Year Teacher Sp Ed 35.00 FLT	Flat Amount	\$35.00	X	X	
21200	ACP Stipend - A 275.00 FLT	Flat Amount	\$275.00	X	X	
21210	ACP Stipend - B 625.00 FLT	Flat Amount	\$625.00	X	X	
21220	ACP/TNT/POST Deg Mentor 550 FLT	Flat Amount	\$550.00	X	X	
21230	Cooperating Teacher 100.00 FLT	Flat Amount	\$100.00	X	X	
21240	Curr Cat 1 Project 100.00 FLT	Flat Amount	\$100.00	X	X	
21250	Curr Cat 2 Project 200.00 FLT	Flat Amount	\$200.00	X	X	
21260	Curr Cat 3 Project 400.00 FLT	Flat Amount	\$400.00	X	X	
21270	UIL Coach 550.00 FLT	Flat Amount	\$550.00	X		000
21280	UIL Judge Speech/Debate 20.00 FLT	Flat Amount	\$20.00	X	X	
21290	UIL Judge Acdm/Jrnl 25.00 FLT	Flat Amount	\$25.00	X	X	
21300	UIL Academic Meet Coor 2000 FLT	Flat Amount	\$2,000.00	X	X	
21310	Judges - Level 1 20.00 FLT	Flat Amount	\$20.00	X	X	
21320	Judges - Level 2 30.00 FLT	Flat Amount	\$30.00	X	X	
21330	Judges - Level 3 50.00 FLT	Flat Amount	\$50.00	X	X	
21340	Accompanists-Level 1 20.00 FLT	Flat Amount	\$20.00	X	X	
21350	Accompanists-Level 2 30.00 FLT	Flat Amount	\$30.00	X	X	
21360	Accompanists-Level 3 50.00 FLT	Flat Amount	\$50.00	X	X	
21370	Clinicians-Level 1 20.00 FLT	Flat Amount	\$20.00	X	X	
21380	Clinicians-Level 2 30.00 FLT	Flat Amount	\$30.00	X	X	

Frontline				Responsibilities Charged to:		
Function Code	Function Code Description	Pay Rate Basis	Rate	Campus	Department	Central
21390	Clinicians-Level 3 50.00 FLT	Flat Amount	\$50.00	X	X	
21400	Wellness Coordinator 250.00 FLT	Flat Amount	\$250.00	X	X	
21410	Wellness Official 25.00 FLT	Flat Amount	\$25.00	X	X	
21420	Intramural Director 200.00 FLT	Flat Amount	\$200.00	X	X	
21430	Intramural Official 10.00 FLT	Flat Amount	\$10.00	X	X	
21440	Test Proofreading 75.00 FLT	Flat Amount	\$75.00	X	X	
21450	Psycho-Ed Evaluation 420.00 FLT	Flat Amount	\$420.00	X	X	
21460	Psychological 560 FLT	Flat Amount	\$560.00	X	X	
21470	Bil Psycho-Ed Eng/Span 500 FLT	Flat Amount	\$500.00	X	X	
21480	Bil Psycho-Ed Span 600.00 FLT	Flat Amount	\$600.00	X	X	
21490	Speech (Engl)with Psychoed FLT	Flat Amount	\$300.00	X	X	
21500	Speech (Bil) With Psychoed FLT	Flat Amount	\$450.00	X	X	
21510	Speech (English)with AU Eval FLT	Flat Amount	\$400.00	X	X	
21520	Pres 1/2 Day 75.00 FLT	Flat Amount	\$75.00	X	X	
21530	Presentation Full Day 150.00 FLT	Flat Amount	\$150.00	X	X	
21540	Prep Plus Presentation -1/2 day FLT	Flat Amount	\$150.00	X	X	
21550	Prep Plus Presentation 1-Day 300 FLT	Flat Amount	\$300.00	X	X	
21560	Specialized Presentation FLT	Flat Amount	\$500.00	X	X	
21570	Penthalon Coach 275.00 FLT	Flat Amount	\$275.00	X	X	
21580	Penthalon Cch Campus 1100.00 FLT	Flat Amount	\$1,100.00	X	X	
21590	Decathlon Graders 75.00 FLT	Flat Amount	\$75.00	X	X	
21600	Decathlon Judge 50.00/hr FLT	Flat Amount	\$50.00	X	X	
21610	Decathlong Spr. Qz Chrmn 150.00 FLT	Flat Amount	\$150.00	X	X	
21800	In Dist Bus Trip 22.00 FLT	Flat Amount	\$22.00	X	X	
21810	Out Dist Bus Trips 27.00/hr FLT	Flat Amount	\$27.00	X	X	
21820	Worker Playoff Game 7.25 FLT	Flat Amount	\$7.25	X	X	
21830	Worker Playoff Game 15.00 FLT	Flat Amount	\$15.00	X	X	
21840	Worker Playoff Game 20.00/hr FLT	Flat Amount	\$20.00	X	X	
21850	Official Playoff Game 10.00/hr FLT	Flat Amount	\$10.00	X	X	
21860	Athletic Worker 7.25 FLT	Flat Amount	\$7.25	X	X	
21870	FB Announcer 12.50/hr FLT	Flat Amount	\$12.50	X	X	
21880	FB Spotter 7.50 FLT	Flat Amount	\$7.50	X	X	
21890	FB Msg Center 12.50/hr FLT	Flat Amount	\$12.50	X	X	
21900	FB Pressbox Concierge 7.50 FLT	Flat Amount	\$7.50	X	X	
21910	Varsity FB Worker 10.00 FLT	Flat Amount	\$10.00	X	X	
21920	FB 3hr Tkt Seller 18.75/hr FLT	Flat Amount	\$18.75	X	X	
21930	FB SUB Var TKT Seller 7.25 FLT	Flat Amount	\$7.25	X	X	
21940	FB Tkt Taker 15.25/hr FLT	Flat Amount	\$15.25	X	X	
21950	FB Home Pass Gate 14.00 FLT	Flat Amount	\$14.00	X	X	
21960	FB Vis Pass Gate 9.00/hr FLT	Flat Amount	\$9.00	X	X	
21970	FB Supervisor 21.50 FLT	Flat Amount	\$21.50	X	X	
21980	FB Playoff Admin 25.00/hr FLT	Flat Amount	\$25.00	X	X	
21990	FB Program Seller 12.50 FLT	Flat Amount	\$12.50	X	X	
22000	FB Sub Var Off 10M STRS 12.50 FLT	Flat Amount	\$12.50	X	X	
22010	FB SUB Var Off 12M STRS 13.75/hr FLT	Flat Amount	\$13.75	X	X	
22020	Official Mileage FLT	Flat Amount		X	X	

Frontline				Responsibilities Charged to:		
Function Code	Function Code Description	Pay Rate Basis	Rate	Campus	Department	Central
22030	FB Int Off 8M QTRS 11.25 FLT	Flat Amount	\$11.25	X	X	
22040	FB VAR Clock 7.50 FLT	Flat Amount	\$7.50	X	X	
22050	BKB VAR Official 17.50/hr FLT	Flat Amount	\$17.50	X	X	
22060	BKB/VB Supervisors 15.25/hr FLT	Flat Amount	\$15.25	X	X	
22070	BKB Phillips Sup 1 GM 10.25/hr FLT	Flat Amount	\$10.25	X	X	
22080	BKB Phillips Super 2 GM 14.00 FLT	Flat Amount	\$14.00	X	X	
22090	BKB Official 8.75/hr FLT	Flat Amount	\$8.75	X	X	
22100	BKB Official 10.00 FLT	Flat Amount	\$10.00	X	X	
22110	BKB Official 11.25/hr FLT	Flat Amount	\$11.25	X	X	
22120	BKB Official 12.50 FLT	Flat Amount	\$12.50	X	X	
22130	BKB Official 13.75/hr FLT	Flat Amount	\$13.75	X	X	
22140	VB/BKB Phillips Worker 12.75 FLT	Flat Amount	\$12.75	X	X	
22150	VB/BKB HS Campus Worker 9.65 FLT	Flat Amount	\$9.65	X	X	
22160	VB/BKB Int Campus Worker 10.00 FLT	Flat Amount	\$10.00	X	X	
22170	VB Official 10.00 FLT	Flat Amount	\$10.00	X	X	
22180	VB Official 12.50/hr FLT	Flat Amount	\$12.50	X	X	
22190	VB Official 13.75/hr FLT	Flat Amount	\$13.75	X	X	
22200	Soccer Supervisor 15.43/hr FLT	Flat Amount	\$15.43	X	X	
22210	Soccer Tkt Seller 7.25/hr FLT	Flat Amount	\$7.25	X	X	
22220	Soccer Clock 8.50/hr FLT	Flat Amount	\$8.50	X	X	
22230	Soccer Official Ln. 11.25/hr FLT	Flat Amount	\$11.25	X	X	
22240	Soccer Official Ref 15.00/hr FLT	Flat Amount	\$15.00	X	X	
22250	Softball Supervisor HRLY 20.00 FLT	Flat Amount	\$20.00	X	X	
22260	Softball Ticket 7.50/hr FLT	Flat Amount	\$7.50	X	X	
22270	Softball Sub Var Umpire B 17.50 FLT	Flat Amount	\$17.50	X	X	
22280	BSB Supervisor 8.75/hr FLT	Flat Amount	\$8.75	X	X	
22290	BSB TKT Seller 7.50 FLT	Flat Amount	\$7.50	X	X	
22300	BSB JV/Var Book/ANN 10.00 FLT	Flat Amount	\$10.00	X	X	
22310	BSB Sub Var Umpire A 15.00/hr FLT	Flat Amount	\$15.00	X	X	
22320	BSB Var Umpire 17.50 FLT	Flat Amount	\$17.50	X	X	
22330	Track HS/INT Tkt Seller 8.50/hr FLT	Flat Amount	\$8.50	X	X	
22340	Track Tkt Seller Other 12.50 FLT	Flat Amount	\$12.50	X	X	
22350	Track Var Worker 18.66/hr FLT	Flat Amount	\$18.66	X	X	
22360	Track Sub Var/Int Worker 12.66 FLT	Flat Amount	\$12.66	X	X	
22370	Swim Invitational 7.25 FLT	Flat Amount	\$7.25	X	X	
22380	Swim Invitational 2 12.50/hr FLT	Flat Amount	\$12.50	X	X	
22390	Swim District 7.25 FLT	Flat Amount	\$7.25	X	X	
22400	Swim District 2 19.00/hr FLT	Flat Amount	\$19.00	X	X	
22410	Swim Regional 12.50 FLT	Flat Amount	\$12.50	X	X	
22420	Swim Regional 2 25.00 FLT	Flat Amount	\$25.00	X	X	
22430	Video Board Workers 10.00 FLT	Flat Amount	\$10.00	X	X	
22440	Video Board Lead FLT	Flat Amount	\$150.00	X	X	
22450	Video Board Support 125.00 FLT	Flat Amount	\$125.00	X	X	
22460	Athletic Media FLT	Flat Amount	\$60.00	X	X	
22500	PVS Course Design Pay 2250.00 FLT	Flat Amount	\$2,250.00	X	X	
22510	PVS Instructor Base Pay 250.00 FLT	Flat Amount	\$250.00	X	X	

Frontline				Responsibilities Charged to:		
Function Code	Function Code Description	Pay Rate Basis	Rate	Campus	Department	Central
22520	PVS Mentor Base Pay 250.00 FLT	Flat Amount	\$250.00	X	X	
22530	PVS Per Successful Stu 30.00 FLT	Flat Amount	\$30.00	X	X	
22540	PVS Instructor Per Student125.00 FLT	Flat Amount	\$125.00	X	X	
22560	Level 7 Teacher Pay FLT	Flat Amount	\$1,125.00	X	X	
22620	Level 13 Teacher Pay FLT	Flat Amount	\$1,875.00	X	X	
22700	Track Timing Sys Var Lead 500 FLT	Flat Amount	\$500.00	X	X	
22710	Track Timing SysVar Asst 100 FLT	Flat Amount	\$100.00	X	X	
22720	Track Timing Sys SubVar Ld 200 FLT	Flat Amount	\$200.00	X	X	
22730	Track Timing Sys SubVar Ass 50 FLT	Flat Amount	\$50.00	X	X	
22750	Election Services 25.00 FLT	Flat Amount	\$25.00		X	
22800	Residency Student Teach 2000.00 FLT	Flat Amount	\$2,000.00	X	X	
22820	PRLA Tutor 45.00 FLT	Flat Amount	\$45.00	X	X	
22830	Temporary Tutor 45.00 FLT	Flat Amount	\$45.00	X	X	
22840	Covid Extender Teacher 1000.00 FLT	Flat Amount	\$1,000.00	X	X	
22900	Extra \$15.00 per day for Sub FLT	Flat Amount				000
22910	Substitute Incentive 200.00 FLT	Flat Amount				000
22950	ESSER Surge Cert. Tutor 45.00 FLT	Flat Amount	\$45.00	X	X	
22960	ESSER Surge Degreed Tutor 20.00 FLT	Flat Amount	\$20.00	X	X	
22970	ESSER Surge Non-Deg Tutor 15.00 FLT	Flat Amount	\$15.00	X	X	
22980	Grant/Incentive Pay FLT	Flat Amount		X	X	
22990	Non TRS Stipend Pay	Flat Amount		X	X	000
23000	Extra Duty Days/Hrs FLT	Flat Amount		X	X	
24000	Substitute Correct Pay	Flat Amount				
24100	Speech (Bil) with AU Eval FLT	Flat Amount	\$500.00	X	X	
24150	Athletic/Fine Arts Camps 30.00	Flat Amount	\$30.00	X	X	
24250	ESL Stipend	Flat Amount	\$50.00			
28100	TCLASS Teacher TCB 30.00	Flat Amount	\$30.00			
28110	TCLASS Teacher ACTSATTIA2	Flat Amount	\$20.00			
28120	TCLASS Teacher FAFSA/TASFA	Flat Amount	\$20.00			
28130	TCLASS Advisor COLLEGE	Flat Amount	\$10.00			
28140	Temp Operations/B&G 10.00 FLT	Flat Amount	\$10.00			
Support Staff-Other						
30000	Additional Straight Time/Support FLT	Flat Amount		X	X	
30010	Overtime 1.5/Support FLT	Flat Amount		X	X	
30030	Call Out Overtime 1.5 FLT	Flat Amount		X	X	
30120	Open Position Instr Aide 10.00 FLT	Flat Amount	\$10.00	X	X	
30130	Open Position Clerical 10. FLT	Flat Amount	\$10.00	X	X	
30140	Food Service Substitute 10.00 FLT	Flat Amount	\$10.00		X	000
30150	Sub Para/Clerical 10.00 FLT	Flat Amount	\$10.00	X	X	000
30160	Sub Crossing Guard 12.00 FLT	Flat Amount	\$12.00	X	X	000
30170	Substitute Dispatcher 15.25 FLT	Flat Amount	\$15.25	X	X	000
30180	Operations Substitute 10.00 FLT	Flat Amount	\$10.00	X	X	000
30270	Temporary Para PISD Paid 10.00 FLT	Flat Amount	\$10.00			899
30280	Temp Para/Clerical/Service 10.00 FLT	Flat Amount	\$10.00	X	X	
30290	Spec Aide-Campus ASCD App 11.25 FLT	Flat Amount	\$11.25			899
30300	Temporary Professional 30.00 FLT	Flat Amount	\$30.00	X	X	

Frontline				Responsibilities Charged to:		
Function Code	Function Code Description	Pay Rate Basis	Rate	Campus	Department	Central
30310	Temp Tech/Network 10.00 FLT	Flat Amount	\$10.00	X	X	
30320	Temporary Operations/B&G 10.00 FLT	Flat Amount	\$10.00	X	X	
30330	Student Tutor 8.00 FLT	Flat Amount	\$8.00	X	X	
30340	Temp Crossing Guards 12.00 FLT	Flat Amount	\$12.00	X	X	
30350	Temp College Grad Instr 15.00 FLT	Flat Amount	\$15.00	X	X	
30360	Temp Maint/Trans 10.00 FLT	Flat Amount	\$10.00	X	X	
30370	Temp Benefits/Payroll 12.00 FLT	Flat Amount	\$12.00	X	X	
30380	Temporary Bus Monitor 12.4088 FLT	Flat Amount	\$12.41	X	X	
30390	Temporary Tutor 30.00 FLT	Flat Amount	\$30.00	X	X	
30400	Temp College Student Instr. 10.0 FLT	Flat Amount	\$10.00	X	X	
30410	Temporary Tutor 11.00 FLT	Flat Amount	\$11.00	X	X	
30440	Temp Special Ed Level 2 52.00 FLT	Flat Amount	\$52.00	X	X	
30450	Temp Special Ed Level 3 65.00 FLT	Flat Amount	\$65.00	X	X	
30460	Temp Special Ed Level 4 55.00 FLT	Flat Amount	\$55.00	X	X	
30560	Retired LTSub Clerical 1 17.00 FLT	Flat Amount	\$17.00	X	X	000
30570	Ret LTSub Vac Pos Cler 1 17.00 FLT	Flat Amount	\$17.00	X	X	000
30580	Retired LTSub Cler 2 10.50 FLT	Flat Amount	\$10.50	X	X	000
30590	Ret LTSub Cler VacPos Cler 2 10. FLT	Flat Amount	\$10.50	X	X	000
30600	Retired Temp Clerical 17.00 FLT	Flat Amount	\$17.00	X	X	000
30650	Extended Day Coordinator 25.00 FLT	Flat Amount	\$25.00	X	X	
30750	Translation Service FLT	Flat Amount		X	X	
30760	Orient/Regstr/Camp 30.00 FLT	Flat Amount	\$30.00	X	X	
30770	Curr Writing/Training 30.00 FLT	Flat Amount	\$30.00	X	X	
30780	Gym Administrator 30.00 FLT	Flat Amount	\$30.00	X	X	
30790	In Home Training 15.00 FLT	Flat Amount	\$15.00	X	X	
30800	Employee Chaperon 10.00 FLT	Flat Amount	\$10.00	X	X	
30810	Employee Extra Help Clerical FLT	Flat Amount	\$10.00	X	X	
30820	Babysitter 11.25 FLT	Flat Amount	\$11.25	X	X	
30830	Athletic Worker/Operations 10.00 FLT	Flat Amount	\$10.00	X	X	
30840	TS Standby (Pager) 4.688 FLT	Flat Amount	\$4.688	X	X	
30850	Para Coach 10.00 FLT	Flat Amount	\$10.00	X	X	
31000	Ext Year Secretary 16.41 FLT	Flat Amount	\$16.41	X	X	
31010	Ext Year Crossing/Monitor 12.87 FLT	Flat Amount	\$12.87	X	X	
31020	Ext Year Sp Ed Aide 15.50 FLT	Flat Amount	\$15.50	X	X	
31030	Ext Year Teacher Aide/Sec 12.36 FLT	Flat Amount	\$12.36	X	X	
31040	Ext Year Custodial/Maintenance FLT	Flat Amount		X	X	
31050	Ext Yr Aide 15.50 FLT	Flat Amount	\$15.50	X	X	
31150	ACP Stipend-A 275.00 FLT	Flat Amount	\$275.00	X	X	
31160	UIL Judge Acdm/Jrnl 25.00 FLT	Flat Amount	\$25.00	X	X	
31170	UIL Exec Sec 4250.00 FLT	Flat Amount	\$4,250.00	X	X	
31180	Judges - Level 2 20.00 FLT	Flat Amount	\$20.00	X	X	
31190	Judges - Level 3 30.00 FLT	Flat Amount	\$30.00	X	X	
31200	PVS Course Design Pay 2250 FLT	Flat Amount	\$2,250.00	X	X	
31210	Clinicians - Level 1 20.00 FLT	Flat Amount	\$20.00	X	X	
31220	Clinicians - Level 2 30.00 FLT	Flat Amount	\$30.00	X	X	
31230	Wellness Coordinator 250.00 FLT	Flat Amount	\$250.00	X	X	

Frontline				Responsibilities Charged to:		
Function Code	Function Code Description	Pay Rate Basis	Rate	Campus	Department	Central
31240	Wellness Official - 25.00 FLT	Flat Amount	\$25.00	X	X	
31250	Intramural Director - 200.00 FLT	Flat Amount	\$200.00	X	X	
31260	Intramural Official - 10.00 FLT	Flat Amount	\$10.00	X	X	
31270	Decathlon Judge 50.00 FLT	Flat Amount	\$50.00	X	X	000
31400	Certification/Re-Cert. 15.00 FLT	Flat Amount	\$15.00	X	X	
31410	In District Bus Trips 22.00 FLT	Flat Amount	\$22.00	X	X	
31420	Out of District Bus Trips 27.00 FLT	Flat Amount	\$27.00	X	X	
31430	Worker Playoff Game 7.25 FLT	Flat Amount	\$7.25	X	X	
31440	Worker Playoff Game 15.00 FLT	Flat Amount	\$15.00	X	X	
31450	Worker Playoff Game 20.00 FLT	Flat Amount	\$20.00	X	X	
31460	Official Playoff Game 10.00 FLT	Flat Amount	\$10.00	X	X	
31470	Athletic Worker 7.25 FLT	Flat Amount	\$7.25	X	X	
31480	FB Announcer 12.50 FLT	Flat Amount	\$12.50	X	X	
31490	FB Spotter 7.50 FLT	Flat Amount	\$7.50	X	X	
31500	FB MSG Center 12.50 FLT	Flat Amount	\$12.50	X	X	
31510	FB Pressbox Concierge 7.50 FLT	Flat Amount	\$7.50	X	X	
31520	Varsity FB Worker 10.00 FLT	Flat Amount	\$10.00	X	X	
31530	FB 3HR Ticket Seller 18.75 FLT	Flat Amount	\$18.75	X	X	
31540	FB Sub Var Ticket Seller 7.25 FLT	Flat Amount	\$7.25	X	X	
31550	FB Ticket Taker 15.25 FLT	Flat Amount	\$15.25	X	X	
31560	FB Home Pass Gate 14.00 FLT	Flat Amount	\$14.00	X	X	
31570	FB Visitor Pass Gate 9.00 FLT	Flat Amount	\$9.00	X	X	
31580	FB Supervisor 21.50 FLT	Flat Amount	\$21.50	X	X	
31590	FB Playoff Admin 25.00 FLT	Flat Amount	\$25.00	X	X	
31600	FB Program Seller 12.50 FLT	Flat Amount	\$12.50	X	X	
31610	FB Sub Var Off 10M STRS 12.50 FLT	Flat Amount	\$12.50	X	X	
31620	FB Sub Var Off 12M STRS 13.75 FLT	Flat Amount	\$13.75	X	X	
31630	Official Mileage FLT	Flat Amount		X	X	
31640	FB Int Off 8M QTRS 11.25 FLT	Flat Amount	\$11.25	X	X	
31650	FB Varsity Clock 7.50 FLT	Flat Amount	\$7.50	X	X	
31660	BKB Varsity Official 17.50 FLT	Flat Amount	\$17.50	X	X	
31670	BKB/VB Supervisor 15.25 FLT	Flat Amount	\$15.25	X	X	
31680	BKB Phillips Sup 1 GM 10.25 FLT	Flat Amount	\$10.25	X	X	
31690	BKB Phillips Sup 2 GM 14.00 FLT	Flat Amount	\$14.00	X	X	
31700	BKB Phillips Sup 3 GM 20.25 FLT	Flat Amount	\$20.25	X	X	
31710	BKB Official 8.75 FLT	Flat Amount	\$8.75	X	X	
31720	BKB Official 10.00 FLT	Flat Amount	\$10.00	X	X	
31730	BKB Official 11.25 FLT	Flat Amount	\$11.25	X	X	
31740	BKB Official 12.50 FLT	Flat Amount	\$12.50	X	X	
31750	BKB Official 13.75 FLT	Flat Amount	\$13.75	X	X	
31760	BKB Official 16.25 FLT	Flat Amount	\$16.25	X	X	
31770	VB/BKB Phillips Worker 12.75 FLT	Flat Amount	\$12.75	X	X	
31780	VB/BKB HS Campus Worker 9.65 FLT	Flat Amount	\$9.65	X	X	
31790	VB/BKB Int Campus Worker 10.00 FLT	Flat Amount	\$10.00	X	X	
31800	VB Official 10.00 FLT	Flat Amount	\$10.00	X	X	
31810	VB Official 12.50 FLT	Flat Amount	\$12.50	X	X	

Frontline				Responsibilities Charged to:		
Function Code	Function Code Description	Pay Rate Basis	Rate	Campus	Department	Central
31820	VB Official 13.75 FLT	Flat Amount	\$13.75	X	X	
31830	Soccer Supervisor 15.43 FLT	Flat Amount	\$15.43	X	X	
31840	Soccer Ticket Seller 7.25 FLT	Flat Amount	\$7.25	X	X	
31850	Soccer Clock 8.50 FLT	Flat Amount	\$8.50	X	X	
31860	Soccer Official LN 11.25 FLT	Flat Amount	\$11.25	X	X	
31870	Soccer Official Ref 15.00 FLT	Flat Amount	\$15.00	X	X	
31880	Softball Supervisor Hrly 20.00 FLT	Flat Amount	\$20.00	X	X	
31890	Softball Ticket 7.50 FLT	Flat Amount	\$7.50	X	X	
31900	Softball Sub Var Umpire B 17.50 FLT	Flat Amount	\$17.50	X	X	
31910	BSB Supervisor 8.75 FLT	Flat Amount	\$8.75	X	X	
31920	BSB Ticket Seller 7.50 FLT	Flat Amount	\$7.50	X	X	
31930	BSB JV/Var Book/Ann 10.00 FLT	Flat Amount	\$10.00	X	X	
31940	BSB Sub Var Umpire 15.00 FLT	Flat Amount	\$15.00	X	X	
31950	BSB Varsity Umpire 17.50 FLT	Flat Amount	\$17.50	X	X	
31960	Track HS/Int Ticket Seller 8.50 FLT	Flat Amount	\$8.50	X	X	
31970	Track Ticket Seller Other 12.50 FLT	Flat Amount	\$12.50	X	X	
31980	Track Varsity Worker 18.66 FLT	Flat Amount	\$18.66	X	X	
31990	Track Sub Var/Int Worker 12.66 FLT	Flat Amount	\$12.66	X	X	
32000	Swim Invitational 7.25 FLT	Flat Amount	\$7.25	X	X	
32010	Swim Invitational 2 12.50 FLT	Flat Amount	\$12.50	X	X	
32020	Swim District 7.25 FLT	Flat Amount	\$7.25	X	X	
32030	Swim District 2 19.00 FLT	Flat Amount	\$19.00	X	X	
32040	Swim Regional 12.50 FLT	Flat Amount	\$12.50	X	X	
32050	Swim Regional 2 25.00 FLT	Flat Amount	\$25.00	X	X	
32060	Video Board Workers 10.00 FLT	Flat Amount	\$10.00	X	X	
32070	Video Board Lead 150.00 FLT	Flat Amount	\$150.00	X	X	
32080	Video Board Support 125.00 FLT	Flat Amount	\$125.00	X	X	
32090	Athletic Media 60.00 FLT	Flat Amount	\$60.00	X	X	
32150	Track Tming Sys Var Lead 500 FLT	Flat Amount	\$500.00		X	
32160	Track Tming Sys Var Asst 100 FLT	Flat Amount	\$100.00		X	
32170	Track Timing Sys SubVar Ld 200 FLT	Flat Amount	\$200.00		X	
32180	Track Tmng Sys SubVar Ass 50 FLT	Flat Amount	\$50.00		X	
32200	Election Services 25.00 FLT	Flat Amount	\$25.00		X	
32300	Curr Cat 1 Project 100.00 FLT	Flat Amount	\$100.00	X	X	
32310	Temporary Dispatcher 15.25 FLT	Flat Amount	\$15.25	X	X	
32970	ESSER NonExempt Tutor	Flat Amount			X	
33000	Substitute Correct Pay	Flat Amount				
33100	Holiday Pay - Dispatch PD 1.5 FLT	Flat Amount		X	X	
33110	Holiday Pay - Dispatch PD 0.5 FLT	Flat Amount		X	X	
Bus Driver						
40000	Additional Straight Time FLT	Flat Amount		X	X	
40010	Overtime 1.5 FLT	Flat Amount		X	X	
40050	Substitute Bus Driver 19.24 FLT	Flat Amount	\$19.24	X	X	
40060	Temporary Bus Driver 19.24 FLT	Flat Amount	\$19.24	X	X	
40100	Ext Year Bus Driver FLT	Flat Amount		X	X	
40150	In Dist Bus Trips 22.00 FLT	Flat Amount	\$22.00	X	X	

Frontline				Responsibilities Charged to:		
Function Code	Function Code Description	Pay Rate Basis	Rate	Campus	Department	Central
40160	Band Trailer Driver 35.00 FLT	Flat Amount	\$35.00	X	X	
40170	BusDriver Signing Bonus NonTRS	Flat Amount	\$150.00	X		
41000	Substitute Correct Pay	Flat Amount				
Full-Time Nurse/Counselor						
50000	Retired LTSub Counselor 31.25 FLT	Flat Amount	\$31.25	X	X	000
50010	Ret LTSub Vac Pos Cnslr 31.25 FLT	Flat Amount	\$31.25	X	X	000
50020	Ret LTSub Nurse Vac Pos 30.00 FLT	Flat Amount	\$30.00	X	X	000
50030	Ret LTSub Nurse 30.00 FLT	Flat Amount	\$30.00	X	X	000
50050	Ret Temporary Counselor 31.25 FLT	Flat Amount	\$31.25	X	X	000
50060	Retired Temp Nurse 30.00 FLT	Flat Amount	\$30.00	X	X	000
50080	Sub LVN-Licensed Nurse 11.25 FLT	Flat Amount	\$11.25	X	X	000
50090	Sub RN-Registered Nurse 13.75 FLT	Flat Amount	\$13.75	X	X	000
50100	Sub Ext LVN-Nurse 12.50 FLT	Flat Amount	\$12.50	X	X	000
50110	Sub Ext RN-Reg Nurse 15.625 FLT	Flat Amount	\$15.62	X	X	000
50150	Open Pos/Temp LVN-Lic Nrsr 11.25 FLT	Flat Amount	\$11.25	X	X	000
50160	Open Pos/Temp RN-Reg Nrsr 13.75 FLT	Flat Amount	\$13.75	X	X	000
50170	Open Pos/Temp Ext LVN-Nurse 12.5 FLT	Flat Amount	\$12.50	X	X	000
50180	Open Pos/Temp Ext RN-Reg Nurse FLT	Flat Amount	\$15.63	X	X	000
50200	Ext Day Sp Ed Services 37.00 FLT	Flat Amount	\$37.00	X	X	
50250	Case Mgr Elem Middle/Inter 10.00 FLT	Flat Amount	\$10.00	X	X	
50260	Case Mgr High School 20.00 FLT	Flat Amount	\$20.00	X	X	
50270	Case Teacher 30.00 FLT	Flat Amount	\$30.00	X	X	
50280	Case Program Coordinator 33.00 FLT	Flat Amount	\$33.00	X	X	
50290	STAAR 35.00 FLT	Flat Amount	\$35.00	X	X	
50291	STAAR 15.50 FLT	Flat Amount	\$15.50	X	X	
50300	New Nurse Training FLT	Flat Amount		X	X	
51000	Substitute Correct Pay	Flat Amount				
50350	Temporary Counselor 31.25 FLT	Flat Amount	\$31.25			
Peace Office						
60000	Additional Straight Time FLT	Flat Amount		X	X	
60010	Overtime 1.5 FLT	Flat Amount		X	X	
60020	Athletic P.O. 1.5 FLT	Flat Amount		X	X	
60040	Call Out Overtime 1.5	Flat Amount		X	X	
60110	Standby (Pager) 4.688 FLT	Flat Amount	\$4.688	X	X	
Food Service Worker- Support Staff						
70000	Additional Straight Time FLT	Flat Amount		X	X	
70010	Overtime 1.5 FLT	Flat Amount		X	X	
70050	Food Service Substitute 10.00 FLT	Flat Amount	\$10.00	X	X	
70060	Temporary Food Service 11.869 FLT	Flat Amount	\$11.869	X	X	
70100	Extended Year Food Service FLT	Flat Amount		X	X	
70110	Call Out Overtime 1.5	Flat Amount		X	X	
71000	Substitute Correct Pay	Flat Amount				
Summer School						
90000	Ext Year Teacher 35.00 FLT	Flat Amount	\$35.00	X	X	
90010	Ext Year Sp Ed Service 39.00 FLT	Flat Amount	\$39.00	X	X	
90020	Ext Year Nurse 35.00 FLT	Flat Amount	\$35.00	X	X	

Frontline				Responsibilities Charged to:		
Function Code	Function Code Description	Pay Rate Basis	Rate	Campus	Department	Central
90040	Ext Year Nurse Sp Ed 35.00 FLT	Flat Amount	\$35.00	X	X	
90050	Ext Yr Counselor HS 4940.00 FLT	Flat Amount	\$4,940.00	X	X	
90060	Ext Yr Elem Prog Mgr 5151.00 FLT	Flat Amount	\$5,151.00	X	X	
90070	Ext Yr Elem/PS Prog Mgr 6868.00 FLT	Flat Amount	\$6,868.00	X	X	
90080	Ext Yr Med/Int Prog Mgr 6464.00 FLT	Flat Amount	\$6,464.00	X	X	
90090	Ext Year Int Counselor 3234.00 FLT	Flat Amount	\$3,234.00	X	X	
90100	Ext Yr Asst Prog Mgr 5392.00 FLT	Flat Amount	\$5,392.00	X	X	
90110	Ext Yr Sp Ed Prog Mgr 43.25 FLT	Flat Amount	\$43.25	X	X	
90120	Ext Yr HS Asst Prog Mgr 5629.00 FLT	Flat Amount	\$5,629.00	X	X	
90130	Ext Year Secretary 16.41	Per Hour Amount	\$16.41	X	X	
90140	Ext Year Crossing/Monitor 12.87	Per Hour Amount	\$12.87	X	X	
90150	Ext Year Sp Ed Aide 15.50	Per Hour Amount	\$15.50	X	X	
90160	Ext Year Teacher Aide/Sec 12.36	Per Hour Amount	\$12.36	X	X	
90170	Ext Year Custodial/Maintenance	Per Base Pay		X	X	
90180	Ext Yr Aide 15.50	Per Hour Amount	\$15.50	X	X	
90190	Ext Year Bus Driver FLT	Flat Amount		X	X	
90200	Extended Year Food Service	Per Base Pay		X	X	
7777	Bus/Cust/Food Refer Non TRS	Flat Amount	\$50.00	X		

Other Instructional Personnel

Job Description (includes benefits)	<u>PAY GRADE</u>	<u>JOB CODE</u>	<u>AMOUNT</u>
Non-degreed Substitutes	T04	1295	\$19,635 / Annual
			\$105/per day
Degreed Substitutes	T04	1295	\$21,505 / Annual
			\$115/per day
Certified Substitutes	T04	1295	\$27,115 / Annual
			\$145/per day
Semester Grad	T05	1295	\$62,456/Annual
			\$333.9890/per day
Apprentice Teacher	T05	1043	\$55,000/Annual
			\$294.1177/per day
LSSP in Training	T06	0917	\$15.63/hour

2% MidPoint Annual Salary Increases for 2024-2025

All employees who work at least 90 days (dock days are not counted) for SY23-24 are entitled to receive an increase. Salary increases are rounded to nearest dollar and raises are calculated to 4th decimal place

Pay	Hours	Total Daily	180 Days	182 Days	185 Days	187 Days	190 Days	192 Days	195 Days	196 Days	197 Days	198 Days	200 Days	215 Days	220 Days	225 Days	230 Days	240 Days
Grade	Worked	Increase	Annual	Annual	Annual	Annual	Annual	Annual	Annual	Annual	Annual	Annual	Annual	Annual	Annual	Annual	Annual	Annual
C02	8	\$2.5408	\$457	\$462	\$470	\$475	\$483	\$488	\$495	\$498	\$501	\$503	\$508	\$546	\$559	\$572	\$584	\$610
C03	8	\$2.7184	\$489	\$495	\$503	\$508	\$516	\$522	\$530	\$533	\$536	\$538	\$544	\$584	\$598	\$612	\$625	\$652
C04	8	\$3.0208	\$544	\$550	\$559	\$565	\$574	\$580	\$589	\$592	\$595	\$598	\$604	\$649	\$665	\$680	\$695	\$725
C05	8	\$3.5736	\$643	\$650	\$661	\$668	\$679	\$686	\$697	\$700	\$704	\$708	\$715	\$768	\$786	\$804	\$822	\$858
C06	8	\$3.9768	\$716	\$724	\$736	\$744	\$756	\$764	\$775	\$779	\$783	\$787	\$795	\$855	\$875	\$895	\$915	\$954
N01	8	\$2.1920	\$395	\$399	\$406	\$410	\$416	\$421	\$427	\$430	\$432	\$434	\$438	\$471	\$482	\$493	\$504	\$526
N02	4	\$1.2136	\$218	\$221	\$225	\$227	\$231	\$233	\$237	\$238	\$239	\$240	\$243	\$261	\$267	\$273	\$279	\$291
N02	5	\$1.5170	\$273	\$276	\$281	\$284	\$288	\$291	\$296	\$297	\$299	\$300	\$303	\$326	\$334	\$341	\$349	\$364
N02	5.5	\$1.6687	\$300	\$304	\$309	\$312	\$317	\$320	\$325	\$327	\$329	\$330	\$334	\$359	\$367	\$375	\$384	\$400
N02	6	\$1.8204	\$328	\$331	\$337	\$340	\$346	\$350	\$355	\$357	\$359	\$360	\$364	\$391	\$400	\$410	\$419	\$437
N02	6.5	\$1.9721	\$355	\$359	\$365	\$369	\$375	\$379	\$385	\$387	\$389	\$390	\$394	\$424	\$434	\$444	\$454	\$473
N02	7	\$2.1238	\$382	\$387	\$393	\$397	\$404	\$408	\$414	\$416	\$418	\$421	\$425	\$457	\$467	\$478	\$488	\$510
N02	8	\$2.4272	\$437	\$442	\$449	\$454	\$461	\$466	\$473	\$476	\$478	\$481	\$485	\$522	\$534	\$546	\$558	\$583
N03	8	\$2.6376	\$475	\$480	\$488	\$493	\$501	\$506	\$514	\$517	\$520	\$522	\$528	\$567	\$580	\$593	\$607	\$633
N04	2.5	\$0.8503	\$153	\$155	\$157	\$159	\$162	\$163	\$166	\$167	\$167	\$168	\$170	\$183	\$187	\$191	\$196	\$204
N04	3	\$1.0203	\$184	\$186	\$189	\$191	\$194	\$196	\$199	\$200	\$201	\$202	\$204	\$219	\$224	\$230	\$235	\$245
N04	4	\$1.3604	\$245	\$248	\$252	\$254	\$258	\$261	\$265	\$267	\$268	\$269	\$272	\$292	\$299	\$306	\$313	\$326
N04	4.5	\$1.5305	\$275	\$279	\$283	\$286	\$291	\$294	\$298	\$300	\$301	\$303	\$306	\$329	\$337	\$344	\$352	\$367
N04	8	\$2.7208	\$490	\$495	\$503	\$509	\$517	\$522	\$531	\$533	\$536	\$539	\$544	\$585	\$599	\$612	\$626	\$653
N05	4	\$1.4808	\$267	\$270	\$274	\$277	\$281	\$284	\$289	\$290	\$292	\$293	\$296	\$318	\$326	\$333	\$341	\$355
N05	8	\$2.9616	\$533	\$539	\$548	\$554	\$563	\$569	\$578	\$580	\$583	\$586	\$592	\$637	\$652	\$666	\$681	\$711
N06	5.5	\$2.2622	\$407	\$412	\$418	\$423	\$430	\$434	\$441	\$443	\$446	\$448	\$452	\$486	\$498	\$509	\$520	\$543
N06	6.5	\$2.6735	\$481	\$487	\$495	\$500	\$508	\$513	\$521	\$524	\$527	\$529	\$535	\$575	\$588	\$602	\$615	\$642
N06	8	\$3.2904	\$592	\$599	\$609	\$615	\$625	\$632	\$642	\$645	\$648	\$651	\$658	\$707	\$724	\$740	\$757	\$790
N07	8	\$3.6728	\$661	\$668	\$679	\$687	\$698	\$705	\$716	\$720	\$724	\$727	\$735	\$790	\$808	\$826	\$845	\$881
N07B	8	\$4.0008	\$720	\$728	\$740	\$748	\$760	\$768	\$780	\$784	\$788	\$792	\$800	\$860	\$880	\$900	\$920	\$960
N08	8	\$4.2064	\$757	\$766	\$778	\$787	\$799	\$808	\$820	\$824	\$829	\$833	\$841	\$904	\$925	\$946	\$967	\$1,010
L01	8	\$4.2472	\$764	\$773	\$786	\$794	\$807	\$815	\$828	\$832	\$837	\$841	\$849	\$913	\$934	\$956	\$977	\$1,019
L02	8	\$4.2688	\$768	\$777	\$790	\$798	\$811	\$820	\$832	\$837	\$841	\$845	\$854	\$918	\$939	\$960	\$982	\$1,025
N09	8	\$4.6128	\$830	\$840	\$853	\$863	\$876	\$886	\$899	\$904	\$909	\$913	\$923	\$992	\$1,015	\$1,038	\$1,061	\$1,107
N10	8	\$5.0376	\$907	\$917	\$932	\$942	\$957	\$967	\$982	\$987	\$992	\$997	\$1,008	\$1,083	\$1,108	\$1,133	\$1,159	\$1,209
N11	8	\$5.4632	\$983	\$994	\$1,011	\$1,022	\$1,038	\$1,049	\$1,065	\$1,071	\$1,076	\$1,082	\$1,093	\$1,175	\$1,202	\$1,229	\$1,257	\$1,311
N12	8	\$5.8880	\$1,060	\$1,072	\$1,089	\$1,101	\$1,119	\$1,130	\$1,148	\$1,154	\$1,160	\$1,166	\$1,178	\$1,266	\$1,295	\$1,325	\$1,354	\$1,413
N13	8	\$6.3136	\$1,136	\$1,149	\$1,168	\$1,181	\$1,200	\$1,212	\$1,231	\$1,237	\$1,244	\$1,250	\$1,263	\$1,357	\$1,389	\$1,421	\$1,452	\$1,515
N14	8	\$6.7384	\$1,213	\$1,226	\$1,247	\$1,260	\$1,280	\$1,294	\$1,314	\$1,321	\$1,327	\$1,334	\$1,348	\$1,449	\$1,482	\$1,516	\$1,550	\$1,617
TN01	8	\$3.7600	\$677	\$684	\$696	\$703	\$714	\$722	\$733	\$737	\$741	\$744	\$752	\$808	\$827	\$846	\$865	\$902
TN02	8	\$4.2112	\$758	\$766	\$779	\$787	\$800	\$809	\$821	\$825	\$830	\$834	\$842	\$905	\$926	\$948	\$969	\$1,011
TN03	8	\$4.7168	\$849	\$858	\$873	\$882	\$896	\$906	\$920	\$924	\$929	\$934	\$943	\$1,014	\$1,038	\$1,061	\$1,085	\$1,132
TN04	8	\$5.4240	\$976	\$987	\$1,003	\$1,014	\$1,031	\$1,041	\$1,058	\$1,063	\$1,069	\$1,074	\$1,085	\$1,166	\$1,193	\$1,220	\$1,248	\$1,302

2% MidPoint Annual Salary Increases for 2024-2025

All employees who work at least 90 days (dock days are not counted) for SY23-24 are entitled to receive an increase. Salary increases are rounded to nearest dollar and raises are calculated to 4th decimal place

Pay	Hours	Total Daily	180 Days	182 Days	185 Days	187 Days	190 Days	192 Days	195 Days	196 Days	197 Days	198 Days	200 Days	215 Days	220 Days	225 Days	230 Days	240 Days
Grade	Worked	Increase	Annual	Annual	Annual	Annual	Annual	Annual	Annual	Annual	Annual	Annual	Annual	Annual	Annual	Annual	Annual	Annual
TN05	8	\$6.2376	\$1,123	\$1,135	\$1,154	\$1,166	\$1,185	\$1,198	\$1,216	\$1,223	\$1,229	\$1,235	\$1,248	\$1,341	\$1,372	\$1,403	\$1,435	\$1,497
TN06	8	\$6.5528	\$1,180	\$1,193	\$1,212	\$1,225	\$1,245	\$1,258	\$1,278	\$1,284	\$1,291	\$1,297	\$1,311	\$1,409	\$1,442	\$1,474	\$1,507	\$1,573
TE07	8	\$7.1732	\$1,291	\$1,306	\$1,327	\$1,341	\$1,363	\$1,377	\$1,399	\$1,406	\$1,413	\$1,420	\$1,435	\$1,542	\$1,578	\$1,614	\$1,650	\$1,722
TE08	8	\$7.9218	\$1,426	\$1,442	\$1,466	\$1,481	\$1,505	\$1,521	\$1,545	\$1,553	\$1,561	\$1,569	\$1,584	\$1,703	\$1,743	\$1,782	\$1,822	\$1,901
TE09	8	\$9.6120	\$1,730	\$1,749	\$1,778	\$1,797	\$1,826	\$1,846	\$1,874	\$1,884	\$1,894	\$1,903	\$1,922	\$2,067	\$2,115	\$2,163	\$2,211	\$2,307
E00	8	\$3.9849	\$717	\$725	\$737	\$745	\$757	\$765	\$777	\$781	\$785	\$789	\$797	\$857	\$877	\$897	\$917	\$956
E01	8	\$4.3447	\$782	\$791	\$804	\$812	\$825	\$834	\$847	\$852	\$856	\$860	\$869	\$934	\$956	\$978	\$999	\$1,043
E02	8	\$4.7770	\$860	\$869	\$884	\$893	\$908	\$917	\$932	\$936	\$941	\$946	\$955	\$1,027	\$1,051	\$1,075	\$1,099	\$1,146
E03	8	\$5.2452	\$944	\$955	\$970	\$981	\$997	\$1,007	\$1,023	\$1,028	\$1,033	\$1,039	\$1,049	\$1,128	\$1,154	\$1,180	\$1,206	\$1,259
E04	8	\$5.7426	\$1,034	\$1,045	\$1,062	\$1,074	\$1,091	\$1,103	\$1,120	\$1,126	\$1,131	\$1,137	\$1,149	\$1,235	\$1,263	\$1,292	\$1,321	\$1,378
E05	8	\$6.3104	\$1,136	\$1,148	\$1,167	\$1,180	\$1,199	\$1,212	\$1,231	\$1,237	\$1,243	\$1,249	\$1,262	\$1,357	\$1,388	\$1,420	\$1,451	\$1,514
E06	8	\$6.9347	\$1,248	\$1,262	\$1,283	\$1,297	\$1,318	\$1,331	\$1,352	\$1,359	\$1,366	\$1,373	\$1,387	\$1,491	\$1,526	\$1,560	\$1,595	\$1,664
Teacher T07 & T08	8	\$7.2666	\$1,308	\$1,323	\$1,344	\$1,359	\$1,381	\$1,395	\$1,417	\$1,424	\$1,432	\$1,439	\$1,453	\$1,562	\$1,599	\$1,635	\$1,671	\$1,744
T09 & T10	8	\$8.6032	\$1,549	\$1,566	\$1,592	\$1,609	\$1,635	\$1,652	\$1,678	\$1,686	\$1,695	\$1,703	\$1,721	\$1,850	\$1,893	\$1,936	\$1,979	\$2,065
T11 & T12	8	\$7.9383	\$1,429	\$1,445	\$1,469	\$1,484	\$1,508	\$1,524	\$1,548	\$1,556	\$1,564	\$1,572	\$1,588	\$1,707	\$1,746	\$1,786	\$1,826	\$1,905
P03	8	\$5.2656	\$948	\$958	\$974	\$985	\$1,000	\$1,011	\$1,027	\$1,032	\$1,037	\$1,043	\$1,053	\$1,132	\$1,158	\$1,185	\$1,211	\$1,264
P04	8	\$8.2528	\$1,486	\$1,502	\$1,527	\$1,543	\$1,568	\$1,585	\$1,609	\$1,618	\$1,626	\$1,634	\$1,651	\$1,774	\$1,816	\$1,857	\$1,898	\$1,981
P05	8	\$9.2568	\$1,666	\$1,685	\$1,713	\$1,731	\$1,759	\$1,777	\$1,805	\$1,814	\$1,824	\$1,833	\$1,851	\$1,990	\$2,036	\$2,083	\$2,129	\$2,222
S01	8	\$4.6048	\$829	\$838	\$852	\$861	\$875	\$884	\$898	\$903	\$907	\$912	\$921	\$990	\$1,013	\$1,036	\$1,059	\$1,105
S02	8	\$4.3088	\$776	\$784	\$797	\$806	\$819	\$827	\$840	\$845	\$849	\$853	\$862	\$926	\$948	\$969	\$991	\$1,034
Counselor A00.1	8	\$10.0701	\$1,813	\$1,833	\$1,863	\$1,883	\$1,913	\$1,933	\$1,964	\$1,974	\$1,984	\$1,994	\$2,014	\$2,165	\$2,215	\$2,266	\$2,316	\$2,417
A00	8	\$10.1376	\$1,825	\$1,845	\$1,875	\$1,896	\$1,926	\$1,946	\$1,977	\$1,987	\$1,997	\$2,007	\$2,028	\$2,180	\$2,230	\$2,281	\$2,332	\$2,433
A01	8	\$10.0095	\$1,802	\$1,822	\$1,852	\$1,872	\$1,902	\$1,922	\$1,952	\$1,962	\$1,972	\$1,982	\$2,002	\$2,152	\$2,202	\$2,252	\$2,302	\$2,402
A02	8	\$10.6345	\$1,914	\$1,935	\$1,967	\$1,989	\$2,021	\$2,042	\$2,074	\$2,084	\$2,095	\$2,106	\$2,127	\$2,286	\$2,340	\$2,393	\$2,446	\$2,552
A03	8	\$11.2918	\$2,033	\$2,055	\$2,089	\$2,112	\$2,145	\$2,168	\$2,202	\$2,213	\$2,224	\$2,236	\$2,258	\$2,428	\$2,484	\$2,541	\$2,597	\$2,710
A04	8	\$11.9839	\$2,157	\$2,181	\$2,217	\$2,241	\$2,277	\$2,301	\$2,337	\$2,349	\$2,361	\$2,373	\$2,397	\$2,577	\$2,636	\$2,696	\$2,756	\$2,876
A05	8	\$12.6060	\$2,269	\$2,294	\$2,332	\$2,357	\$2,395	\$2,420	\$2,458	\$2,471	\$2,483	\$2,496	\$2,521	\$2,710	\$2,773	\$2,836	\$2,899	\$3,025
A06	8	\$13.2629	\$2,387	\$2,414	\$2,454	\$2,480	\$2,520	\$2,546	\$2,586	\$2,600	\$2,613	\$2,626	\$2,653	\$2,852	\$2,918	\$2,984	\$3,050	\$3,183
A07	8	\$13.9204	\$2,506	\$2,534	\$2,575	\$2,603	\$2,645	\$2,673	\$2,714	\$2,728	\$2,742	\$2,756	\$2,784	\$2,993	\$3,062	\$3,132	\$3,202	\$3,341
A08	8	\$15.0219	\$2,704	\$2,734	\$2,779	\$2,809	\$2,854	\$2,884	\$2,929	\$2,944	\$2,959	\$2,974	\$3,004	\$3,230	\$3,305	\$3,380	\$3,455	\$3,605
A09	8	\$16.1119	\$2,900	\$2,932	\$2,981	\$3,013	\$3,061	\$3,093	\$3,142	\$3,158	\$3,174	\$3,190	\$3,222	\$3,464	\$3,545	\$3,625	\$3,706	\$3,867