

2023-2024 Salary Schedule				
		BA	BA +24	MA
Residency	1	\$45,707		
Residency	2	\$46,685		
Residency	3	\$47,645		
Professional	1	\$48,565	\$50,565	\$52,065
Professional	2	\$49,786	\$51,786	\$53,286
Professional	3	\$51,041	\$53,041	\$54,541
Professional	4	\$52,331	\$54,331	\$55,831
Professional	5	\$53,657	\$55,657	\$57,157
Professional	6	\$55,020	\$57,020	\$58,520
Professional	7	\$56,422	\$58,422	\$59,922
Professional	8	\$57,863	\$59,863	\$61,363
Professional	9	\$59,344	\$61,344	\$62,844
Professional	10	\$60,867	\$62,867	\$64,367
Legacy	1	\$62,571	\$64,571	\$66,071
Legacy	2	\$64,587	\$66,587	\$68,087
Legacy	3	\$66,674	\$68,674	\$70,174
Legacy	4	\$68,834	\$70,834	\$72,334
Legacy	5	\$71,069	\$73,069	\$74,569
Legacy	6	\$73,383	\$75,383	\$76,883
Legacy	7	\$76,120	\$78,120	\$79,620

Loyalty Enhancement*	
In order to be eligible for Loyalty Enhancement, employees must have a professional endorsement and either a BA +24 or master's degree.	
Completed Years of District Service	Amount of Enhancement
18-19	\$500
20-24	\$1,000
25-29	\$1,500
30-34	\$2,000
35+	\$3,000

**Employees who have been continuously employed by the District and who received Career Enhancement during the 2014-2015 school year at a higher rate than they would be entitled to receive per the table above will be grandfathered in. They will continue to receive Career Enhancement at the same rate as received in 2014-2015 until such time the amount to which they are entitled per the above table is greater than the amount they receive through Career Enhancement.*

APPENDIX A

Completed Years of Certified Service	Placement on West Ada Salary Schedule	
-	Residency	1
1	Residency	2
2	Residency	3
3	Professional	1
4	Professional	2
5	Professional	3
6	Professional	4
7	Professional	5
8-11	Professional	6
12-14	Professional	7
15	Professional	8
16	Professional	9
17	Professional	10
18-20	Legacy	1
21	Legacy	2
22	Legacy	3
23	Legacy	4
24	Legacy	5
25	Legacy	6
26 or Greater	Legacy	7

New employees will be placed on the Salary Schedule based upon qualified completed years of service according to I.C. 33-1004A(2).