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Kanawha County Schools  
Central Office Administrators  
Salary Schedule

	Deputy Superintendent		Assistant Superintendent, Attorney, Treasurer		Executive Director		Director		Coordinator	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	\$99,743.76	\$382.16	\$94,933.53	\$363.73	\$91,326.51	\$349.91	\$75,734.37	\$290.17	\$68,345.46	\$261.86
1	\$103,489.11	\$396.51	\$97,598.34	\$373.94	\$92,855.97	\$355.77	\$78,547.95	\$300.95	\$69,707.88	\$267.08
2	\$107,234.46	\$410.86	\$100,263.15	\$384.15	\$94,382.82	\$361.62	\$81,361.53	\$311.73	\$71,067.69	\$272.29
3	\$110,977.20	\$425.20	\$102,925.35	\$394.35	\$95,912.28	\$367.48	\$84,175.11	\$322.51	\$72,430.11	\$277.51
4	\$114,722.55	\$439.55	\$105,590.16	\$404.56	\$97,441.74	\$373.34	\$86,986.08	\$333.28	\$73,792.53	\$282.73
5	\$118,465.29	\$453.89	\$108,254.97	\$414.77	\$98,971.20	\$379.20	\$89,799.66	\$344.06	\$75,152.34	\$287.94
6	\$118,465.29	\$453.89	\$108,254.97	\$414.77	\$98,971.20	\$379.20	\$89,799.66	\$344.06	\$75,152.34	\$287.94
7	\$118,465.29	\$453.89	\$108,254.97	\$414.77	\$98,971.20	\$379.20	\$89,799.66	\$344.06	\$75,152.34	\$287.94
8	\$118,465.29	\$453.89	\$108,254.97	\$414.77	\$98,971.20	\$379.20	\$89,799.66	\$344.06	\$75,152.34	\$287.94
9	\$118,465.29	\$453.89	\$108,254.97	\$414.77	\$98,971.20	\$379.20	\$89,799.66	\$344.06	\$75,152.34	\$287.94
10	\$118,465.29	\$453.89	\$108,254.97	\$414.77	\$98,971.20	\$379.20	\$89,799.66	\$344.06	\$75,152.34	\$287.94
11	\$118,465.29	\$453.89	\$108,254.97	\$414.77	\$98,971.20	\$379.20	\$89,799.66	\$344.06	\$75,152.34	\$287.94
12	\$118,465.29	\$453.89	\$108,254.97	\$414.77	\$98,971.20	\$379.20	\$89,799.66	\$344.06	\$75,152.34	\$287.94
13	\$118,465.29	\$453.89	\$108,254.97	\$414.77	\$98,971.20	\$379.20	\$89,799.66	\$344.06	\$75,152.34	\$287.94
14	\$118,465.29	\$453.89	\$108,254.97	\$414.77	\$98,971.20	\$379.20	\$89,799.66	\$344.06	\$75,152.34	\$287.94
15	\$118,465.29	\$453.89	\$108,254.97	\$414.77	\$98,971.20	\$379.20	\$89,799.66	\$344.06	\$75,152.34	\$287.94
16	\$118,465.29	\$453.89	\$108,254.97	\$414.77	\$98,971.20	\$379.20	\$89,799.66	\$344.06	\$75,152.34	\$287.94
17	\$118,465.29	\$453.89	\$108,254.97	\$414.77	\$98,971.20	\$379.20	\$89,799.66	\$344.06	\$75,152.34	\$287.94
18	\$118,465.29	\$453.89	\$108,254.97	\$414.77	\$98,971.20	\$379.20	\$89,799.66	\$344.06	\$75,152.34	\$287.94
19	\$118,465.29	\$453.89	\$108,254.97	\$414.77	\$98,971.20	\$379.20	\$89,799.66	\$344.06	\$75,152.34	\$287.94
20	\$118,465.29	\$453.89	\$108,254.97	\$414.77	\$98,971.20	\$379.20	\$89,799.66	\$344.06	\$75,152.34	\$287.94
21	\$119,214.36	\$456.76	\$108,936.18	\$417.38	\$99,589.77	\$381.57	\$90,363.42	\$346.22	\$75,616.92	\$289.72
22	\$119,963.43	\$459.63	\$109,617.39	\$419.99	\$100,208.34	\$383.94	\$90,927.18	\$348.38	\$76,081.50	\$291.50
23	\$120,712.50	\$462.50	\$110,295.99	\$422.59	\$100,826.91	\$386.31	\$91,488.33	\$350.53	\$76,548.69	\$293.29
24	\$121,461.57	\$465.37	\$110,977.20	\$425.20	\$101,445.48	\$388.68	\$92,052.09	\$352.69	\$77,013.27	\$295.07
25	\$122,210.64	\$468.24	\$111,658.41	\$427.81	\$102,064.05	\$391.05	\$92,613.24	\$354.84	\$77,477.85	\$296.85
26	\$122,959.71	\$471.11	\$112,339.62	\$430.42	\$102,685.23	\$393.43	\$93,177.00	\$357.00	\$77,942.43	\$298.63
27	\$123,708.78	\$473.98	\$113,020.83	\$433.03	\$103,303.80	\$395.80	\$93,738.15	\$359.15	\$78,407.01	\$300.41
28	\$124,457.85	\$476.85	\$113,702.04	\$435.64	\$103,922.37	\$398.17	\$94,301.91	\$361.31	\$78,871.59	\$302.19
29	\$125,206.92	\$479.72	\$114,380.64	\$438.24	\$104,540.94	\$400.54	\$94,863.06	\$363.46	\$79,338.78	\$303.98
30	\$125,955.99	\$482.59	\$115,061.85	\$440.85	\$105,159.51	\$402.91	\$95,426.82	\$365.62	\$79,803.36	\$305.76
31	\$126,705.06	\$485.46	\$115,743.06	\$443.46	\$105,778.08	\$405.28	\$95,990.58	\$367.78	\$80,267.94	\$307.54
32	\$127,454.13	\$488.33	\$116,424.27	\$446.07	\$106,396.65	\$407.65	\$96,551.73	\$369.93	\$80,732.52	\$309.32
33	\$128,200.59	\$491.19	\$117,105.48	\$448.68	\$107,017.83	\$410.03	\$97,115.49	\$372.09	\$81,197.10	\$311.10
34	\$128,949.66	\$494.06	\$117,786.69	\$451.29	\$107,636.40	\$412.40	\$97,676.64	\$374.24	\$81,661.68	\$312.88
35	\$129,698.73	\$496.93	\$118,465.29	\$453.89	\$108,254.97	\$414.77	\$98,240.40	\$376.40	\$82,128.87	\$314.67

2019-2020

TEACHER  
COUNT

DEGREE

KCS 20 YEAR  
TEACHER 200 DAY  
SALARY

STATE BASIC 200  
DAY SALARY

SCHOOL

ALBAN ELEMENTARY	20
ALUM CREEK ELEMENTARY	16
ANDREW HEIGHTS ELEMENTARY	20
ANNE BAILEY ELEMENTARY	22
BELLE ELEMENTARY	17
BRIDGE ELEMENTARY	9
BRIDGEVIEW ELEMENTARY	31
CEDAR GROVE COMM ELEM	17
CENTRAL ELEMENTARY	20
CHAMBERLAIN ELEMENTARY	15
CHESAPEAKE ELEMENTARY	14
CLENDENIN ELEMENTARY	19
CROSS LANES ELEMENTARY	23
DUNBAR INTERMEDIATE	19
DUNBAR PRIMARY	23
EDGEWOOD	32
ELK ELEMENTARY CENTER	36
FLINN ELEMENTARY	28
GEORGE C. WEIMER ELEMENTAR	16
GRANDVIEW ELEMENTARY	17
HOLZ ELEMENTARY	19
KANAWHA CITY ELEMENTARY	20
KENNA ELEMENTARY	13
LAKEWOOD ELEMENTARY	20
MALDEN ELEMENTARY	16
MARMET ELEMENTARY	12
MARY INGLES ELEMENTARY	15
MIDLAND TRAIL ELEMENTARY	16
MONTROSE ELEMENTARY	16
NITRO ELEMENTARY	24
OVERBROOK ELEMENTARY	22
PIEDMONT	25
PINCH ELEMENTARY	22
POINT HARMONY ELEMENTARY	32
PRATT ELEMENTARY	18
RICHMOND ELEMENTARY	19
RUFFNER ELEMENTARY	20
RUTHLAWN ELEMENTARY	19
SHARON DAWES ELEMENTARY	16
SHAWNEE COMM. CENTER	4
SHOALS ELEMENTARY	18
SISSONVILLE ELEMENTARY	22
WEBERWOOD ELEMENTARY	16
WEST SIDE ELEMENTARY	35

MA	\$55,602.00	\$36,983.00
MA15	\$56,588.00	\$37,744.00
MA30	\$57,588.00	\$38,505.00
MA45	\$58,416.00	\$39,266.00
PHD	\$59,624.00	\$40,301.00

2019-2020

SCHOOL

TEACHER  
COUNT

ANDREW JACKSON MIDDLE	37
CEDAR GROVE MIDDLE SCHOOL	14
DUNBAR MIDDLE	29
DUPONT MIDDLE	19
EAST BANK MIDDLE	28
ELKVIEW MIDDLE	39
HAYES MIDDLE	26
HORACE MANN MIDDLE	28
JOHN ADAMS MIDDLE	44
MCKINLEY MIDDLE	20
SISSONVILLE MIDDLE	36
SOUTH CHARLESTON MIDDLE	21
STONEWALL JACKSON MIDDLE	39

2019-2020

SCHOOL

TEACHER  
COUNT

CAPITAL HIGH	76
GEORGE WASHINGTON HS	53
HERBERT HOOVER HS	38
NITRO HS	42
RIVERSIDE	62
SAINT ALBANS HS	57
SISSONVILLE HS	41
SOUTH CHARLESTON HS	54

2019-2020

SCHOOL

TEACHER  
COUNT

BEN FRANKLIN VOC CTR	31
CARVER VOC CTR	40
GARNET CAREER	9

Kanawha County Schools  
Elementary Principal Salary Schedule

220 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +  
 \$2,000 ADMINISTRATIVE EQUALIZATION FOR ELEMENTARY 212 DAY +  
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14  
 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP +

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

1-7 TEACHERS EP2007	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	67,859.00	<b>308.45</b>	69,014.00	<b>313.70</b>	70,206.40	<b>319.12</b>	71,209.60	<b>323.68</b>	72,661.60
1	68,325.40	<b>310.57</b>	69,480.40	<b>315.82</b>	70,672.80	<b>321.24</b>	71,676.00	<b>325.80</b>	73,130.20	<b>332.41</b>
2	68,794.00	<b>312.70</b>	69,949.00	<b>317.95</b>	71,141.40	<b>323.37</b>	72,144.60	<b>327.93</b>	73,596.60	<b>334.53</b>
3	69,260.40	<b>314.82</b>	70,415.40	<b>320.07</b>	71,607.80	<b>325.49</b>	72,611.00	<b>330.05</b>	74,065.20	<b>336.66</b>
4	69,729.00	<b>316.95</b>	70,884.00	<b>322.20</b>	72,076.40	<b>327.62</b>	73,079.60	<b>332.18</b>	74,531.60	<b>338.78</b>
5	70,195.40	<b>319.07</b>	71,350.40	<b>324.32</b>	72,542.80	<b>329.74</b>	73,546.00	<b>334.30</b>	75,000.20	<b>340.91</b>
6	70,664.00	<b>321.20</b>	71,819.00	<b>326.45</b>	73,011.40	<b>331.87</b>	74,014.60	<b>336.43</b>	75,466.60	<b>343.03</b>
7	71,130.40	<b>323.32</b>	72,285.40	<b>328.57</b>	73,477.80	<b>333.99</b>	74,481.00	<b>338.55</b>	75,935.20	<b>345.16</b>
8	71,599.00	<b>325.45</b>	72,754.00	<b>330.70</b>	73,946.40	<b>336.12</b>	74,949.60	<b>340.68</b>	76,401.60	<b>347.28</b>
9	72,065.40	<b>327.57</b>	73,220.40	<b>332.82</b>	74,412.80	<b>338.24</b>	75,416.00	<b>342.80</b>	76,870.20	<b>349.41</b>
10	72,534.00	<b>329.70</b>	73,689.00	<b>334.95</b>	74,881.40	<b>340.37</b>	75,884.60	<b>344.93</b>	77,336.60	<b>351.53</b>
11	73,000.40	<b>331.82</b>	74,155.40	<b>337.07</b>	75,347.80	<b>342.49</b>	76,351.00	<b>347.05</b>	77,805.20	<b>353.66</b>
12	73,469.00	<b>333.95</b>	74,624.00	<b>339.20</b>	75,816.40	<b>344.62</b>	76,819.60	<b>349.18</b>	78,271.60	<b>355.78</b>
13	73,935.40	<b>336.07</b>	75,090.40	<b>341.32</b>	76,282.80	<b>346.74</b>	77,286.00	<b>351.30</b>	78,740.20	<b>357.91</b>
14	74,404.00	<b>338.20</b>	75,559.00	<b>343.45</b>	76,751.40	<b>348.87</b>	77,754.60	<b>353.43</b>	79,206.60	<b>360.03</b>
15	74,870.40	<b>340.32</b>	76,025.40	<b>345.57</b>	77,217.80	<b>350.99</b>	78,221.00	<b>355.55</b>	79,675.20	<b>362.16</b>

8-14 TEACHERS EP2014	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	68,061.40	<b>309.37</b>	69,220.80	<b>314.64</b>	70,417.60	<b>320.08</b>	71,423.00	<b>324.65</b>	72,883.80
1	68,530.00	<b>311.50</b>	69,687.20	<b>316.76</b>	70,884.00	<b>322.20</b>	71,891.60	<b>326.78</b>	73,350.20	<b>333.41</b>
2	68,996.40	<b>313.62</b>	70,155.80	<b>318.89</b>	71,352.60	<b>324.33</b>	72,358.00	<b>328.90</b>	73,818.80	<b>335.54</b>
3	69,465.00	<b>315.75</b>	70,622.20	<b>321.01</b>	71,819.00	<b>326.45</b>	72,826.60	<b>331.03</b>	74,285.20	<b>337.66</b>
4	69,931.40	<b>317.87</b>	71,090.80	<b>323.14</b>	72,287.60	<b>328.58</b>	73,293.00	<b>333.15</b>	74,753.80	<b>339.79</b>
5	70,400.00	<b>320.00</b>	71,557.20	<b>325.26</b>	72,754.00	<b>330.70</b>	73,761.60	<b>335.28</b>	75,220.20	<b>341.91</b>
6	70,866.40	<b>322.12</b>	72,025.80	<b>327.39</b>	73,222.60	<b>332.83</b>	74,228.00	<b>337.40</b>	75,688.80	<b>344.04</b>
7	71,335.00	<b>324.25</b>	72,492.20	<b>329.51</b>	73,689.00	<b>334.95</b>	74,696.60	<b>339.53</b>	76,155.20	<b>346.16</b>
8	71,801.40	<b>326.37</b>	72,960.80	<b>331.64</b>	74,157.60	<b>337.08</b>	75,163.00	<b>341.65</b>	76,623.80	<b>348.29</b>
9	72,270.00	<b>328.50</b>	73,427.20	<b>333.76</b>	74,624.00	<b>339.20</b>	75,631.60	<b>343.78</b>	77,090.20	<b>350.41</b>
10	72,736.40	<b>330.62</b>	73,895.80	<b>335.89</b>	75,092.60	<b>341.33</b>	76,098.00	<b>345.90</b>	77,558.80	<b>352.54</b>
11	73,205.00	<b>332.75</b>	74,362.20	<b>338.01</b>	75,559.00	<b>343.45</b>	76,566.60	<b>348.03</b>	78,025.20	<b>354.66</b>
12	73,671.40	<b>334.87</b>	74,830.80	<b>340.14</b>	76,027.60	<b>345.58</b>	77,033.00	<b>350.15</b>	78,493.80	<b>356.79</b>
13	74,140.00	<b>337.00</b>	75,297.20	<b>342.26</b>	76,494.00	<b>347.70</b>	77,501.60	<b>352.28</b>	78,960.20	<b>358.91</b>
14	74,606.40	<b>339.12</b>	75,765.80	<b>344.39</b>	76,962.60	<b>349.83</b>	77,968.00	<b>354.40</b>	79,428.80	<b>361.04</b>
15	75,075.00	<b>341.25</b>	76,232.20	<b>346.51</b>	77,429.00	<b>351.95</b>	78,436.60	<b>356.53</b>	79,895.20	<b>363.16</b>

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

220 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +  
 \$2,000 ADMINISTRATIVE EQUALIZATION FOR ELEMENTARY 212 DAY +  
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP +

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

15-24 TEACHERS EP2024	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	68,263.80	<b>310.29</b>	69,427.60	<b>315.58</b>	70,628.80	<b>321.04</b>	71,638.60	<b>325.63</b>	73,103.80
1	68,732.40	<b>312.42</b>	69,894.00	<b>317.70</b>	71,095.20	<b>323.16</b>	72,107.20	<b>327.76</b>	73,572.40	<b>334.42</b>
2	69,198.80	<b>314.54</b>	70,362.60	<b>319.83</b>	71,563.80	<b>325.29</b>	72,573.60	<b>329.88</b>	74,038.80	<b>336.54</b>
3	69,667.40	<b>316.67</b>	70,829.00	<b>321.95</b>	72,030.20	<b>327.41</b>	73,042.20	<b>332.01</b>	74,507.40	<b>338.67</b>
4	70,133.80	<b>318.79</b>	71,297.60	<b>324.08</b>	72,498.80	<b>329.54</b>	73,508.60	<b>334.13</b>	74,973.80	<b>340.79</b>
5	70,602.40	<b>320.92</b>	71,764.00	<b>326.20</b>	72,965.20	<b>331.66</b>	73,977.20	<b>336.26</b>	75,442.40	<b>342.92</b>
6	71,068.80	<b>323.04</b>	72,232.60	<b>328.33</b>	73,433.80	<b>333.79</b>	74,443.60	<b>338.38</b>	75,908.80	<b>345.04</b>
7	71,537.40	<b>325.17</b>	72,699.00	<b>330.45</b>	73,900.20	<b>335.91</b>	74,912.20	<b>340.51</b>	76,377.40	<b>347.17</b>
8	72,003.80	<b>327.29</b>	73,167.60	<b>332.58</b>	74,368.80	<b>338.04</b>	75,378.60	<b>342.63</b>	76,843.80	<b>349.29</b>
9	72,472.40	<b>329.42</b>	73,634.00	<b>334.70</b>	74,835.20	<b>340.16</b>	75,847.20	<b>344.76</b>	77,312.40	<b>351.42</b>
10	72,938.80	<b>331.54</b>	74,102.60	<b>336.83</b>	75,303.80	<b>342.29</b>	76,313.60	<b>346.88</b>	77,778.80	<b>353.54</b>
11	73,407.40	<b>333.67</b>	74,569.00	<b>338.95</b>	75,770.20	<b>344.41</b>	76,782.20	<b>349.01</b>	78,247.40	<b>355.67</b>
12	73,873.80	<b>335.79</b>	75,037.60	<b>341.08</b>	76,238.80	<b>346.54</b>	77,248.60	<b>351.13</b>	78,713.80	<b>357.79</b>
13	74,342.40	<b>337.92</b>	75,504.00	<b>343.20</b>	76,705.20	<b>348.66</b>	77,717.20	<b>353.26</b>	79,182.40	<b>359.92</b>
14	74,808.80	<b>340.04</b>	75,972.60	<b>345.33</b>	77,173.80	<b>350.79</b>	78,183.60	<b>355.38</b>	79,648.80	<b>362.04</b>
15	75,277.40	<b>342.17</b>	76,439.00	<b>347.45</b>	77,640.20	<b>352.91</b>	78,652.20	<b>357.51</b>	80,117.40	<b>364.17</b>

25-38 TEACHERS EP2038	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	68,468.40	<b>311.22</b>	69,636.60	<b>316.53</b>	70,842.20	<b>322.01</b>	71,856.40	<b>326.62</b>	73,328.20
1	68,937.00	<b>313.35</b>	70,105.20	<b>318.66</b>	71,308.60	<b>324.13</b>	72,325.00	<b>328.75</b>	73,794.60	<b>335.43</b>
2	69,403.40	<b>315.47</b>	70,571.60	<b>320.78</b>	71,777.20	<b>326.26</b>	72,791.40	<b>330.87</b>	74,263.20	<b>337.56</b>
3	69,872.00	<b>317.60</b>	71,040.20	<b>322.91</b>	72,243.60	<b>328.38</b>	73,260.00	<b>333.00</b>	74,729.60	<b>339.68</b>
4	70,338.40	<b>319.72</b>	71,506.60	<b>325.03</b>	72,712.20	<b>330.51</b>	73,726.40	<b>335.12</b>	75,198.20	<b>341.81</b>
5	70,807.00	<b>321.85</b>	71,975.20	<b>327.16</b>	73,178.60	<b>332.63</b>	74,195.00	<b>337.25</b>	75,664.60	<b>343.93</b>
6	71,273.40	<b>323.97</b>	72,441.60	<b>329.28</b>	73,647.20	<b>334.76</b>	74,661.40	<b>339.37</b>	76,133.20	<b>346.06</b>
7	71,742.00	<b>326.10</b>	72,910.20	<b>331.41</b>	74,113.60	<b>336.88</b>	75,130.00	<b>341.50</b>	76,599.60	<b>348.18</b>
8	72,208.40	<b>328.22</b>	73,376.60	<b>333.53</b>	74,582.20	<b>339.01</b>	75,596.40	<b>343.62</b>	77,068.20	<b>350.31</b>
9	72,677.00	<b>330.35</b>	73,845.20	<b>335.66</b>	75,048.60	<b>341.13</b>	76,065.00	<b>345.75</b>	77,534.60	<b>352.43</b>
10	73,143.40	<b>332.47</b>	74,311.60	<b>337.78</b>	75,517.20	<b>343.26</b>	76,531.40	<b>347.87</b>	78,003.20	<b>354.56</b>
11	73,612.00	<b>334.60</b>	74,780.20	<b>339.91</b>	75,983.60	<b>345.38</b>	77,000.00	<b>350.00</b>	78,469.60	<b>356.68</b>
12	74,078.40	<b>336.72</b>	75,246.60	<b>342.03</b>	76,452.20	<b>347.51</b>	77,466.40	<b>352.12</b>	78,938.20	<b>358.81</b>
13	74,547.00	<b>338.85</b>	75,715.20	<b>344.16</b>	76,918.60	<b>349.63</b>	77,935.00	<b>354.25</b>	79,404.60	<b>360.93</b>
14	75,013.40	<b>340.97</b>	76,181.60	<b>346.28</b>	77,387.20	<b>351.76</b>	78,401.40	<b>356.37</b>	79,873.20	<b>363.06</b>
15	75,482.00	<b>343.10</b>	76,650.20	<b>348.41</b>	77,853.60	<b>353.88</b>	78,870.00	<b>358.50</b>	80,339.60	<b>365.18</b>

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

220 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +  
 \$2,000 ADMINISTRATIVE EQUALIZATION FOR ELEMENTARY 212 DAY +  
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP +

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

39-57 TEACHERS	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
<b>EP2057</b>										
0	68,673.00	<b>312.15</b>	69,843.40	<b>317.47</b>	71,053.40	<b>322.97</b>	72,072.00	<b>327.60</b>	73,548.20	<b>334.31</b>
1	69,139.40	<b>314.27</b>	70,312.00	<b>319.60</b>	71,519.80	<b>325.09</b>	72,538.40	<b>329.72</b>	74,016.80	<b>336.44</b>
2	69,608.00	<b>316.40</b>	70,778.40	<b>321.72</b>	71,988.40	<b>327.22</b>	73,007.00	<b>331.85</b>	74,483.20	<b>338.56</b>
3	70,074.40	<b>318.52</b>	71,247.00	<b>323.85</b>	72,454.80	<b>329.34</b>	73,473.40	<b>333.97</b>	74,951.80	<b>340.69</b>
4	70,543.00	<b>320.65</b>	71,713.40	<b>325.97</b>	72,923.40	<b>331.47</b>	73,942.00	<b>336.10</b>	75,418.20	<b>342.81</b>
5	71,009.40	<b>322.77</b>	72,182.00	<b>328.10</b>	73,389.80	<b>333.59</b>	74,408.40	<b>338.22</b>	75,886.80	<b>344.94</b>
6	71,478.00	<b>324.90</b>	72,648.40	<b>330.22</b>	73,858.40	<b>335.72</b>	74,877.00	<b>340.35</b>	76,353.20	<b>347.06</b>
7	71,944.40	<b>327.02</b>	73,117.00	<b>332.35</b>	74,324.80	<b>337.84</b>	75,343.40	<b>342.47</b>	76,821.80	<b>349.19</b>
8	72,413.00	<b>329.15</b>	73,583.40	<b>334.47</b>	74,793.40	<b>339.97</b>	75,812.00	<b>344.60</b>	77,288.20	<b>351.31</b>
9	72,879.40	<b>331.27</b>	74,052.00	<b>336.60</b>	75,259.80	<b>342.09</b>	76,278.40	<b>346.72</b>	77,756.80	<b>353.44</b>
10	73,348.00	<b>333.40</b>	74,518.40	<b>338.72</b>	75,728.40	<b>344.22</b>	76,747.00	<b>348.85</b>	78,223.20	<b>355.56</b>
11	73,814.40	<b>335.52</b>	74,987.00	<b>340.85</b>	76,194.80	<b>346.34</b>	77,213.40	<b>350.97</b>	78,691.80	<b>357.69</b>
12	74,283.00	<b>337.65</b>	75,453.40	<b>342.97</b>	76,663.40	<b>348.47</b>	77,682.00	<b>353.10</b>	79,158.20	<b>359.81</b>
13	74,749.40	<b>339.77</b>	75,922.00	<b>345.10</b>	77,129.80	<b>350.59</b>	78,148.40	<b>355.22</b>	79,626.80	<b>361.94</b>
14	75,218.00	<b>341.90</b>	76,388.40	<b>347.22</b>	77,598.40	<b>352.72</b>	78,617.00	<b>357.35</b>	80,093.20	<b>364.06</b>
15	75,684.40	<b>344.02</b>	76,857.00	<b>349.35</b>	78,064.80	<b>354.84</b>	79,083.40	<b>359.47</b>	80,561.80	<b>366.19</b>

58-UP TEACHERS	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
<b>EP20UP</b>										
0	68,875.40	<b>313.07</b>	70,050.20	<b>318.41</b>	71,262.40	<b>323.92</b>	72,287.60	<b>328.58</b>	73,770.40	<b>335.32</b>
1	69,341.80	<b>315.19</b>	70,518.80	<b>320.54</b>	71,731.00	<b>326.05</b>	72,754.00	<b>330.70</b>	74,236.80	<b>337.44</b>
2	69,810.40	<b>317.32</b>	70,985.20	<b>322.66</b>	72,197.40	<b>328.17</b>	73,222.60	<b>332.83</b>	74,705.40	<b>339.57</b>
3	70,276.80	<b>319.44</b>	71,453.80	<b>324.79</b>	72,666.00	<b>330.30</b>	73,689.00	<b>334.95</b>	75,171.80	<b>341.69</b>
4	70,745.40	<b>321.57</b>	71,920.20	<b>326.91</b>	73,132.40	<b>332.42</b>	74,157.60	<b>337.08</b>	75,640.40	<b>343.82</b>
5	71,211.80	<b>323.69</b>	72,388.80	<b>329.04</b>	73,601.00	<b>334.55</b>	74,624.00	<b>339.20</b>	76,106.80	<b>345.94</b>
6	71,680.40	<b>325.82</b>	72,855.20	<b>331.16</b>	74,067.40	<b>336.67</b>	75,092.60	<b>341.33</b>	76,575.40	<b>348.07</b>
7	72,146.80	<b>327.94</b>	73,323.80	<b>333.29</b>	74,536.00	<b>338.80</b>	75,559.00	<b>343.45</b>	77,041.80	<b>350.19</b>
8	72,615.40	<b>330.07</b>	73,790.20	<b>335.41</b>	75,002.40	<b>340.92</b>	76,027.60	<b>345.58</b>	77,510.40	<b>352.32</b>
9	73,081.80	<b>332.19</b>	74,258.80	<b>337.54</b>	75,471.00	<b>343.05</b>	76,494.00	<b>347.70</b>	77,976.80	<b>354.44</b>
10	73,550.40	<b>334.32</b>	74,725.20	<b>339.66</b>	75,937.40	<b>345.17</b>	76,962.60	<b>349.83</b>	78,445.40	<b>356.57</b>
11	74,016.80	<b>336.44</b>	75,193.80	<b>341.79</b>	76,406.00	<b>347.30</b>	77,429.00	<b>351.95</b>	78,911.80	<b>358.69</b>
12	74,485.40	<b>338.57</b>	75,660.20	<b>343.91</b>	76,872.40	<b>349.42</b>	77,897.60	<b>354.08</b>	79,380.40	<b>360.82</b>
13	74,951.80	<b>340.69</b>	76,128.80	<b>346.04</b>	77,341.00	<b>351.55</b>	78,364.00	<b>356.20</b>	79,846.80	<b>362.94</b>
14	75,420.40	<b>342.82</b>	76,595.20	<b>348.16</b>	77,807.40	<b>353.67</b>	78,832.60	<b>358.33</b>	80,315.40	<b>365.07</b>
15	75,886.80	<b>344.94</b>	77,063.80	<b>350.29</b>	78,276.00	<b>355.80</b>	79,299.00	<b>360.45</b>	80,781.80	<b>367.19</b>

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

Kanawha County Schools  
Middle School Principal Salary Schedule

230 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +  
 \$2,800 ADMINISTRATIVE EQUALIZATION FOR ELEMENTARY 212 DAY +  
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14  
 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP +

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

1-7 TEACHERS MP3007	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	71,863.50	<b>312.45</b>	73,071.00	<b>317.70</b>	74,317.60	<b>323.12</b>	75,366.40	<b>327.68</b>	76,884.40	<b>334.28</b>
1	72,351.10	<b>314.57</b>	73,558.60	<b>319.82</b>	74,805.20	<b>325.24</b>	75,854.00	<b>329.80</b>	77,374.30	<b>336.41</b>
2	72,841.00	<b>316.70</b>	74,048.50	<b>321.95</b>	75,295.10	<b>327.37</b>	76,343.90	<b>331.93</b>	77,861.90	<b>338.53</b>
3	73,328.60	<b>318.82</b>	74,536.10	<b>324.07</b>	75,782.70	<b>329.49</b>	76,831.50	<b>334.05</b>	78,351.80	<b>340.66</b>
4	73,818.50	<b>320.95</b>	75,026.00	<b>326.20</b>	76,272.60	<b>331.62</b>	77,321.40	<b>336.18</b>	78,839.40	<b>342.78</b>
5	74,306.10	<b>323.07</b>	75,513.60	<b>328.32</b>	76,760.20	<b>333.74</b>	77,809.00	<b>338.30</b>	79,329.30	<b>344.91</b>
6	74,796.00	<b>325.20</b>	76,003.50	<b>330.45</b>	77,250.10	<b>335.87</b>	78,298.90	<b>340.43</b>	79,816.90	<b>347.03</b>
7	75,283.60	<b>327.32</b>	76,491.10	<b>332.57</b>	77,737.70	<b>337.99</b>	78,786.50	<b>342.55</b>	80,306.80	<b>349.16</b>
8	75,773.50	<b>329.45</b>	76,981.00	<b>334.70</b>	78,227.60	<b>340.12</b>	79,276.40	<b>344.68</b>	80,794.40	<b>351.28</b>
9	76,261.10	<b>331.57</b>	77,468.60	<b>336.82</b>	78,715.20	<b>342.24</b>	79,764.00	<b>346.80</b>	81,284.30	<b>353.41</b>
10	76,751.00	<b>333.70</b>	77,958.50	<b>338.95</b>	79,205.10	<b>344.37</b>	80,253.90	<b>348.93</b>	81,771.90	<b>355.53</b>
11	77,238.60	<b>335.82</b>	78,446.10	<b>341.07</b>	79,692.70	<b>346.49</b>	80,741.50	<b>351.05</b>	82,261.80	<b>357.66</b>
12	77,728.50	<b>337.95</b>	78,936.00	<b>343.20</b>	80,182.60	<b>348.62</b>	81,231.40	<b>353.18</b>	82,749.40	<b>359.78</b>
13	78,216.10	<b>340.07</b>	79,423.60	<b>345.32</b>	80,670.20	<b>350.74</b>	81,719.00	<b>355.30</b>	83,239.30	<b>361.91</b>
14	78,706.00	<b>342.20</b>	79,913.50	<b>347.45</b>	81,160.10	<b>352.87</b>	82,208.90	<b>357.43</b>	83,726.90	<b>364.03</b>
15	79,193.60	<b>344.32</b>	80,401.10	<b>349.57</b>	81,647.70	<b>354.99</b>	82,696.50	<b>359.55</b>	84,216.80	<b>366.16</b>

8-14 TEACHERS MP3014	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	72,075.10	<b>313.37</b>	73,287.20	<b>318.64</b>	74,538.40	<b>324.08</b>	75,589.50	<b>328.65</b>	77,116.70	<b>335.29</b>
1	72,565.00	<b>315.50</b>	73,774.80	<b>320.76</b>	75,026.00	<b>326.20</b>	76,079.40	<b>330.78</b>	77,604.30	<b>337.41</b>
2	73,052.60	<b>317.62</b>	74,264.70	<b>322.89</b>	75,515.90	<b>328.33</b>	76,567.00	<b>332.90</b>	78,094.20	<b>339.54</b>
3	73,542.50	<b>319.75</b>	74,752.30	<b>325.01</b>	76,003.50	<b>330.45</b>	77,056.90	<b>335.03</b>	78,581.80	<b>341.66</b>
4	74,030.10	<b>321.87</b>	75,242.20	<b>327.14</b>	76,493.40	<b>332.58</b>	77,544.50	<b>337.15</b>	79,071.70	<b>343.79</b>
5	74,520.00	<b>324.00</b>	75,729.80	<b>329.26</b>	76,981.00	<b>334.70</b>	78,034.40	<b>339.28</b>	79,559.30	<b>345.91</b>
6	75,007.60	<b>326.12</b>	76,219.70	<b>331.39</b>	77,470.90	<b>336.83</b>	78,522.00	<b>341.40</b>	80,049.20	<b>348.04</b>
7	75,497.50	<b>328.25</b>	76,707.30	<b>333.51</b>	77,958.50	<b>338.95</b>	79,011.90	<b>343.53</b>	80,536.80	<b>350.16</b>
8	75,985.10	<b>330.37</b>	77,197.20	<b>335.64</b>	78,448.40	<b>341.08</b>	79,499.50	<b>345.65</b>	81,026.70	<b>352.29</b>
9	76,475.00	<b>332.50</b>	77,684.80	<b>337.76</b>	78,936.00	<b>343.20</b>	79,989.40	<b>347.78</b>	81,514.30	<b>354.41</b>
10	76,962.60	<b>334.62</b>	78,174.70	<b>339.89</b>	79,425.90	<b>345.33</b>	80,477.00	<b>349.90</b>	82,004.20	<b>356.54</b>
11	77,452.50	<b>336.75</b>	78,662.30	<b>342.01</b>	79,913.50	<b>347.45</b>	80,966.90	<b>352.03</b>	82,491.80	<b>358.66</b>
12	77,940.10	<b>338.87</b>	79,152.20	<b>344.14</b>	80,403.40	<b>349.58</b>	81,454.50	<b>354.15</b>	82,981.70	<b>360.79</b>
13	78,430.00	<b>341.00</b>	79,639.80	<b>346.26</b>	80,891.00	<b>351.70</b>	81,944.40	<b>356.28</b>	83,469.30	<b>362.91</b>
14	78,917.60	<b>343.12</b>	80,129.70	<b>348.39</b>	81,380.90	<b>353.83</b>	82,432.00	<b>358.40</b>	83,959.20	<b>365.04</b>
15	79,407.50	<b>345.25</b>	80,617.30	<b>350.51</b>	81,868.50	<b>355.95</b>	82,921.90	<b>360.53</b>	84,446.80	<b>367.16</b>

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

230 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +  
 \$2,800 ADMINISTRATIVE EQUALIZATION FOR MIDDLE SCHOOL 230 DAY +  
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP +

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

15-24 TEACHERS MP3024	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	72,286.70	<b>314.29</b>	73,503.40	<b>319.58</b>	74,759.20	<b>325.04</b>	75,814.90	<b>329.63</b>	77,346.70
1	72,776.60	<b>316.42</b>	73,991.00	<b>321.70</b>	75,246.80	<b>327.16</b>	76,304.80	<b>331.76</b>	77,836.60	<b>338.42</b>
2	73,264.20	<b>318.54</b>	74,480.90	<b>323.83</b>	75,736.70	<b>329.29</b>	76,792.40	<b>333.88</b>	78,324.20	<b>340.54</b>
3	73,754.10	<b>320.67</b>	74,968.50	<b>325.95</b>	76,224.30	<b>331.41</b>	77,282.30	<b>336.01</b>	78,814.10	<b>342.67</b>
4	74,241.70	<b>322.79</b>	75,458.40	<b>328.08</b>	76,714.20	<b>333.54</b>	77,769.90	<b>338.13</b>	79,301.70	<b>344.79</b>
5	74,731.60	<b>324.92</b>	75,946.00	<b>330.20</b>	77,201.80	<b>335.66</b>	78,259.80	<b>340.26</b>	79,791.60	<b>346.92</b>
6	75,219.20	<b>327.04</b>	76,435.90	<b>332.33</b>	77,691.70	<b>337.79</b>	78,747.40	<b>342.38</b>	80,279.20	<b>349.04</b>
7	75,709.10	<b>329.17</b>	76,923.50	<b>334.45</b>	78,179.30	<b>339.91</b>	79,237.30	<b>344.51</b>	80,769.10	<b>351.17</b>
8	76,196.70	<b>331.29</b>	77,413.40	<b>336.58</b>	78,669.20	<b>342.04</b>	79,724.90	<b>346.63</b>	81,256.70	<b>353.29</b>
9	76,686.60	<b>333.42</b>	77,901.00	<b>338.70</b>	79,156.80	<b>344.16</b>	80,214.80	<b>348.76</b>	81,746.60	<b>355.42</b>
10	77,174.20	<b>335.54</b>	78,390.90	<b>340.83</b>	79,646.70	<b>346.29</b>	80,702.40	<b>350.88</b>	82,234.20	<b>357.54</b>
11	77,664.10	<b>337.67</b>	78,878.50	<b>342.95</b>	80,134.30	<b>348.41</b>	81,192.30	<b>353.01</b>	82,724.10	<b>359.67</b>
12	78,151.70	<b>339.79</b>	79,368.40	<b>345.08</b>	80,624.20	<b>350.54</b>	81,679.90	<b>355.13</b>	83,211.70	<b>361.79</b>
13	78,641.60	<b>341.92</b>	79,856.00	<b>347.20</b>	81,111.80	<b>352.66</b>	82,169.80	<b>357.26</b>	83,701.60	<b>363.92</b>
14	79,129.20	<b>344.04</b>	80,345.90	<b>349.33</b>	81,601.70	<b>354.79</b>	82,657.40	<b>359.38</b>	84,189.20	<b>366.04</b>
15	79,619.10	<b>346.17</b>	80,833.50	<b>351.45</b>	82,089.30	<b>356.91</b>	83,147.30	<b>361.51</b>	84,679.10	<b>368.17</b>

25-38 TEACHERS MP3038	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	72,500.60	<b>315.22</b>	73,721.90	<b>320.53</b>	74,982.30	<b>326.01</b>	76,042.60	<b>330.62</b>	77,581.30
1	72,990.50	<b>317.35</b>	74,211.80	<b>322.66</b>	75,469.90	<b>328.13</b>	76,532.50	<b>332.75</b>	78,068.90	<b>339.43</b>
2	73,478.10	<b>319.47</b>	74,699.40	<b>324.78</b>	75,959.80	<b>330.26</b>	77,020.10	<b>334.87</b>	78,558.80	<b>341.56</b>
3	73,968.00	<b>321.60</b>	75,189.30	<b>326.91</b>	76,447.40	<b>332.38</b>	77,510.00	<b>337.00</b>	79,046.40	<b>343.68</b>
4	74,455.60	<b>323.72</b>	75,676.90	<b>329.03</b>	76,937.30	<b>334.51</b>	77,997.60	<b>339.12</b>	79,536.30	<b>345.81</b>
5	74,945.50	<b>325.85</b>	76,166.80	<b>331.16</b>	77,424.90	<b>336.63</b>	78,487.50	<b>341.25</b>	80,023.90	<b>347.93</b>
6	75,433.10	<b>327.97</b>	76,654.40	<b>333.28</b>	77,914.80	<b>338.76</b>	78,975.10	<b>343.37</b>	80,513.80	<b>350.06</b>
7	75,923.00	<b>330.10</b>	77,144.30	<b>335.41</b>	78,402.40	<b>340.88</b>	79,465.00	<b>345.50</b>	81,001.40	<b>352.18</b>
8	76,410.60	<b>332.22</b>	77,631.90	<b>337.53</b>	78,892.30	<b>343.01</b>	79,952.60	<b>347.62</b>	81,491.30	<b>354.31</b>
9	76,900.50	<b>334.35</b>	78,121.80	<b>339.66</b>	79,379.90	<b>345.13</b>	80,442.50	<b>349.75</b>	81,978.90	<b>356.43</b>
10	77,388.10	<b>336.47</b>	78,609.40	<b>341.78</b>	79,869.80	<b>347.26</b>	80,930.10	<b>351.87</b>	82,468.80	<b>358.56</b>
11	77,878.00	<b>338.60</b>	79,099.30	<b>343.91</b>	80,357.40	<b>349.38</b>	81,420.00	<b>354.00</b>	82,956.40	<b>360.68</b>
12	78,365.60	<b>340.72</b>	79,586.90	<b>346.03</b>	80,847.30	<b>351.51</b>	81,907.60	<b>356.12</b>	83,446.30	<b>362.81</b>
13	78,855.50	<b>342.85</b>	80,076.80	<b>348.16</b>	81,334.90	<b>353.63</b>	82,397.50	<b>358.25</b>	83,933.90	<b>364.93</b>
14	79,343.10	<b>344.97</b>	80,564.40	<b>350.28</b>	81,824.80	<b>355.76</b>	82,885.10	<b>360.37</b>	84,423.80	<b>367.06</b>
15	79,833.00	<b>347.10</b>	81,054.30	<b>352.41</b>	82,312.40	<b>357.88</b>	83,375.00	<b>362.50</b>	84,911.40	<b>369.18</b>

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

Kanawha County Schools  
Middle School Principal Salary Schedule

230 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +  
 \$2,800 ADMINISTRATIVE EQUALIZATION FOR MIDDLE SCHOOL 230 DAY +  
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP +

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

39-57 TEACHERS MP3057	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	72,714.50	<b>316.15</b>	73,938.10	<b>321.47</b>	75,203.10	<b>326.97</b>	76,268.00	<b>331.60</b>	77,811.30
1	73,202.10	<b>318.27</b>	74,428.00	<b>323.60</b>	75,690.70	<b>329.09</b>	76,755.60	<b>333.72</b>	78,301.20	<b>340.44</b>
2	73,692.00	<b>320.40</b>	74,915.60	<b>325.72</b>	76,180.60	<b>331.22</b>	77,245.50	<b>335.85</b>	78,788.80	<b>342.56</b>
3	74,179.60	<b>322.52</b>	75,405.50	<b>327.85</b>	76,668.20	<b>333.34</b>	77,733.10	<b>337.97</b>	79,278.70	<b>344.69</b>
4	74,669.50	<b>324.65</b>	75,893.10	<b>329.97</b>	77,158.10	<b>335.47</b>	78,223.00	<b>340.10</b>	79,766.30	<b>346.81</b>
5	75,157.10	<b>326.77</b>	76,383.00	<b>332.10</b>	77,645.70	<b>337.59</b>	78,710.60	<b>342.22</b>	80,256.20	<b>348.94</b>
6	75,647.00	<b>328.90</b>	76,870.60	<b>334.22</b>	78,135.60	<b>339.72</b>	79,200.50	<b>344.35</b>	80,743.80	<b>351.06</b>
7	76,134.60	<b>331.02</b>	77,360.50	<b>336.35</b>	78,623.20	<b>341.84</b>	79,688.10	<b>346.47</b>	81,233.70	<b>353.19</b>
8	76,624.50	<b>333.15</b>	77,848.10	<b>338.47</b>	79,113.10	<b>343.97</b>	80,178.00	<b>348.60</b>	81,721.30	<b>355.31</b>
9	77,112.10	<b>335.27</b>	78,338.00	<b>340.60</b>	79,600.70	<b>346.09</b>	80,665.60	<b>350.72</b>	82,211.20	<b>357.44</b>
10	77,602.00	<b>337.40</b>	78,825.60	<b>342.72</b>	80,090.60	<b>348.22</b>	81,155.50	<b>352.85</b>	82,698.80	<b>359.56</b>
11	78,089.60	<b>339.52</b>	79,315.50	<b>344.85</b>	80,578.20	<b>350.34</b>	81,643.10	<b>354.97</b>	83,188.70	<b>361.69</b>
12	78,579.50	<b>341.65</b>	79,803.10	<b>346.97</b>	81,068.10	<b>352.47</b>	82,133.00	<b>357.10</b>	83,676.30	<b>363.81</b>
13	79,067.10	<b>343.77</b>	80,293.00	<b>349.10</b>	81,555.70	<b>354.59</b>	82,620.60	<b>359.22</b>	84,166.20	<b>365.94</b>
14	79,557.00	<b>345.90</b>	80,780.60	<b>351.22</b>	82,045.60	<b>356.72</b>	83,110.50	<b>361.35</b>	84,653.80	<b>368.06</b>
15	80,044.60	<b>348.02</b>	81,270.50	<b>353.35</b>	82,533.20	<b>358.84</b>	83,598.10	<b>363.47</b>	85,143.70	<b>370.19</b>

58-UP TEACHERS MP30UP	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	72,926.10	<b>317.07</b>	74,154.30	<b>322.41</b>	75,421.60	<b>327.92</b>	76,493.40	<b>332.58</b>	78,043.60
1	73,413.70	<b>319.19</b>	74,644.20	<b>324.54</b>	75,911.50	<b>330.05</b>	76,981.00	<b>334.70</b>	78,531.20	<b>341.44</b>
2	73,903.60	<b>321.32</b>	75,131.80	<b>326.66</b>	76,399.10	<b>332.17</b>	77,470.90	<b>336.83</b>	79,021.10	<b>343.57</b>
3	74,391.20	<b>323.44</b>	75,621.70	<b>328.79</b>	76,889.00	<b>334.30</b>	77,958.50	<b>338.95</b>	79,508.70	<b>345.69</b>
4	74,881.10	<b>325.57</b>	76,109.30	<b>330.91</b>	77,376.60	<b>336.42</b>	78,448.40	<b>341.08</b>	79,998.60	<b>347.82</b>
5	75,368.70	<b>327.69</b>	76,599.20	<b>333.04</b>	77,866.50	<b>338.55</b>	78,936.00	<b>343.20</b>	80,486.20	<b>349.94</b>
6	75,858.60	<b>329.82</b>	77,086.80	<b>335.16</b>	78,354.10	<b>340.67</b>	79,425.90	<b>345.33</b>	80,976.10	<b>352.07</b>
7	76,346.20	<b>331.94</b>	77,576.70	<b>337.29</b>	78,844.00	<b>342.80</b>	79,913.50	<b>347.45</b>	81,463.70	<b>354.19</b>
8	76,836.10	<b>334.07</b>	78,064.30	<b>339.41</b>	79,331.60	<b>344.92</b>	80,403.40	<b>349.58</b>	81,953.60	<b>356.32</b>
9	77,323.70	<b>336.19</b>	78,554.20	<b>341.54</b>	79,821.50	<b>347.05</b>	80,891.00	<b>351.70</b>	82,441.20	<b>358.44</b>
10	77,813.60	<b>338.32</b>	79,041.80	<b>343.66</b>	80,309.10	<b>349.17</b>	81,380.90	<b>353.83</b>	82,931.10	<b>360.57</b>
11	78,301.20	<b>340.44</b>	79,531.70	<b>345.79</b>	80,799.00	<b>351.30</b>	81,868.50	<b>355.95</b>	83,418.70	<b>362.69</b>
12	78,791.10	<b>342.57</b>	80,019.30	<b>347.91</b>	81,286.60	<b>353.42</b>	82,358.40	<b>358.08</b>	83,908.60	<b>364.82</b>
13	79,278.70	<b>344.69</b>	80,509.20	<b>350.04</b>	81,776.50	<b>355.55</b>	82,846.00	<b>360.20</b>	84,396.20	<b>366.94</b>
14	79,768.60	<b>346.82</b>	80,996.80	<b>352.16</b>	82,264.10	<b>357.67</b>	83,335.90	<b>362.33</b>	84,886.10	<b>369.07</b>
15	80,256.20	<b>348.94</b>	81,486.70	<b>354.29</b>	82,754.00	<b>359.80</b>	83,823.50	<b>364.45</b>	85,373.70	<b>371.19</b>

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

240 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +  
 \$4,000 ADMINISTRATIVE EQUALIZATION +  
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14  
 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP +

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

1-7 TEACHERS HP4007	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	76,428.00	<b>318.45</b>	77,688.00	<b>323.70</b>	78,988.80	<b>329.12</b>	80,083.20	<b>333.68</b>	81,667.20	<b>340.28</b>
1	76,936.80	<b>320.57</b>	78,196.80	<b>325.82</b>	79,497.60	<b>331.24</b>	80,592.00	<b>335.80</b>	82,178.40	<b>342.41</b>
2	77,448.00	<b>322.70</b>	78,708.00	<b>327.95</b>	80,008.80	<b>333.37</b>	81,103.20	<b>337.93</b>	82,687.20	<b>344.53</b>
3	77,956.80	<b>324.82</b>	79,216.80	<b>330.07</b>	80,517.60	<b>335.49</b>	81,612.00	<b>340.05</b>	83,198.40	<b>346.66</b>
4	78,468.00	<b>326.95</b>	79,728.00	<b>332.20</b>	81,028.80	<b>337.62</b>	82,123.20	<b>342.18</b>	83,707.20	<b>348.78</b>
5	78,976.80	<b>329.07</b>	80,236.80	<b>334.32</b>	81,537.60	<b>339.74</b>	82,632.00	<b>344.30</b>	84,218.40	<b>350.91</b>
6	79,488.00	<b>331.20</b>	80,748.00	<b>336.45</b>	82,048.80	<b>341.87</b>	83,143.20	<b>346.43</b>	84,727.20	<b>353.03</b>
7	79,996.80	<b>333.32</b>	81,256.80	<b>338.57</b>	82,557.60	<b>343.99</b>	83,652.00	<b>348.55</b>	85,238.40	<b>355.16</b>
8	80,508.00	<b>335.45</b>	81,768.00	<b>340.70</b>	83,068.80	<b>346.12</b>	84,163.20	<b>350.68</b>	85,747.20	<b>357.28</b>
9	81,016.80	<b>337.57</b>	82,276.80	<b>342.82</b>	83,577.60	<b>348.24</b>	84,672.00	<b>352.80</b>	86,258.40	<b>359.41</b>
10	81,528.00	<b>339.70</b>	82,788.00	<b>344.95</b>	84,088.80	<b>350.37</b>	85,183.20	<b>354.93</b>	86,767.20	<b>361.53</b>
11	82,036.80	<b>341.82</b>	83,296.80	<b>347.07</b>	84,597.60	<b>352.49</b>	85,692.00	<b>357.05</b>	87,278.40	<b>363.66</b>
12	82,548.00	<b>343.95</b>	83,808.00	<b>349.20</b>	85,108.80	<b>354.62</b>	86,203.20	<b>359.18</b>	87,787.20	<b>365.78</b>
13	83,056.80	<b>346.07</b>	84,316.80	<b>351.32</b>	85,617.60	<b>356.74</b>	86,712.00	<b>361.30</b>	88,298.40	<b>367.91</b>
14	83,568.00	<b>348.20</b>	84,828.00	<b>353.45</b>	86,128.80	<b>358.87</b>	87,223.20	<b>363.43</b>	88,807.20	<b>370.03</b>
15	84,076.80	<b>350.32</b>	85,336.80	<b>355.57</b>	86,637.60	<b>360.99</b>	87,732.00	<b>365.55</b>	89,318.40	<b>372.16</b>

8-14 TEACHERS HP4014	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	76,648.80	<b>319.37</b>	77,913.60	<b>324.64</b>	79,219.20	<b>330.08</b>	80,316.00	<b>334.65</b>	81,909.60	<b>341.29</b>
1	77,160.00	<b>321.50</b>	78,422.40	<b>326.76</b>	79,728.00	<b>332.20</b>	80,827.20	<b>336.78</b>	82,418.40	<b>343.41</b>
2	77,668.80	<b>323.62</b>	78,933.60	<b>328.89</b>	80,239.20	<b>334.33</b>	81,336.00	<b>338.90</b>	82,929.60	<b>345.54</b>
3	78,180.00	<b>325.75</b>	79,442.40	<b>331.01</b>	80,748.00	<b>336.45</b>	81,847.20	<b>341.03</b>	83,438.40	<b>347.66</b>
4	78,688.80	<b>327.87</b>	79,953.60	<b>333.14</b>	81,259.20	<b>338.58</b>	82,356.00	<b>343.15</b>	83,949.60	<b>349.79</b>
5	79,200.00	<b>330.00</b>	80,462.40	<b>335.26</b>	81,768.00	<b>340.70</b>	82,867.20	<b>345.28</b>	84,458.40	<b>351.91</b>
6	79,708.80	<b>332.12</b>	80,973.60	<b>337.39</b>	82,279.20	<b>342.83</b>	83,376.00	<b>347.40</b>	84,969.60	<b>354.04</b>
7	80,220.00	<b>334.25</b>	81,482.40	<b>339.51</b>	82,788.00	<b>344.95</b>	83,887.20	<b>349.53</b>	85,478.40	<b>356.16</b>
8	80,728.80	<b>336.37</b>	81,993.60	<b>341.64</b>	83,299.20	<b>347.08</b>	84,396.00	<b>351.65</b>	85,989.60	<b>358.29</b>
9	81,240.00	<b>338.50</b>	82,502.40	<b>343.76</b>	83,808.00	<b>349.20</b>	84,907.20	<b>353.78</b>	86,498.40	<b>360.41</b>
10	81,748.80	<b>340.62</b>	83,013.60	<b>345.89</b>	84,319.20	<b>351.33</b>	85,416.00	<b>355.90</b>	87,009.60	<b>362.54</b>
11	82,260.00	<b>342.75</b>	83,522.40	<b>348.01</b>	84,828.00	<b>353.45</b>	85,927.20	<b>358.03</b>	87,518.40	<b>364.66</b>
12	82,768.80	<b>344.87</b>	84,033.60	<b>350.14</b>	85,339.20	<b>355.58</b>	86,436.00	<b>360.15</b>	88,029.60	<b>366.79</b>
13	83,280.00	<b>347.00</b>	84,542.40	<b>352.26</b>	85,848.00	<b>357.70</b>	86,947.20	<b>362.28</b>	88,538.40	<b>368.91</b>
14	83,788.80	<b>349.12</b>	85,053.60	<b>354.39</b>	86,359.20	<b>359.83</b>	87,456.00	<b>364.40</b>	89,049.60	<b>371.04</b>
15	84,300.00	<b>351.25</b>	85,562.40	<b>356.51</b>	86,868.00	<b>361.95</b>	87,967.20	<b>366.53</b>	89,558.40	<b>373.16</b>

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

240 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +  
 \$4,000 ADMINISTRATIVE EQUALIZATION +  
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14  
 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP +

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

15-24 TEACHERS	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
<b>HP4024</b>										
0	76,869.60	<b>320.29</b>	78,139.20	<b>325.58</b>	79,449.60	<b>331.04</b>	80,551.20	<b>335.63</b>	82,149.60	<b>342.29</b>
1	77,380.80	<b>322.42</b>	78,648.00	<b>327.70</b>	79,958.40	<b>333.16</b>	81,062.40	<b>337.76</b>	82,660.80	<b>344.42</b>
2	77,889.60	<b>324.54</b>	79,159.20	<b>329.83</b>	80,469.60	<b>335.29</b>	81,571.20	<b>339.88</b>	83,169.60	<b>346.54</b>
3	78,400.80	<b>326.67</b>	79,668.00	<b>331.95</b>	80,978.40	<b>337.41</b>	82,082.40	<b>342.01</b>	83,680.80	<b>348.67</b>
4	78,909.60	<b>328.79</b>	80,179.20	<b>334.08</b>	81,489.60	<b>339.54</b>	82,591.20	<b>344.13</b>	84,189.60	<b>350.79</b>
5	79,420.80	<b>330.92</b>	80,688.00	<b>336.20</b>	81,998.40	<b>341.66</b>	83,102.40	<b>346.26</b>	84,700.80	<b>352.92</b>
6	79,929.60	<b>333.04</b>	81,199.20	<b>338.33</b>	82,509.60	<b>343.79</b>	83,611.20	<b>348.38</b>	85,209.60	<b>355.04</b>
7	80,440.80	<b>335.17</b>	81,708.00	<b>340.45</b>	83,018.40	<b>345.91</b>	84,122.40	<b>350.51</b>	85,720.80	<b>357.17</b>
8	80,949.60	<b>337.29</b>	82,219.20	<b>342.58</b>	83,529.60	<b>348.04</b>	84,631.20	<b>352.63</b>	86,229.60	<b>359.29</b>
9	81,460.80	<b>339.42</b>	82,728.00	<b>344.70</b>	84,038.40	<b>350.16</b>	85,142.40	<b>354.76</b>	86,740.80	<b>361.42</b>
10	81,969.60	<b>341.54</b>	83,239.20	<b>346.83</b>	84,549.60	<b>352.29</b>	85,651.20	<b>356.88</b>	87,249.60	<b>363.54</b>
11	82,480.80	<b>343.67</b>	83,748.00	<b>348.95</b>	85,058.40	<b>354.41</b>	86,162.40	<b>359.01</b>	87,760.80	<b>365.67</b>
12	82,989.60	<b>345.79</b>	84,259.20	<b>351.08</b>	85,569.60	<b>356.54</b>	86,671.20	<b>361.13</b>	88,269.60	<b>367.79</b>
13	83,500.80	<b>347.92</b>	84,768.00	<b>353.20</b>	86,078.40	<b>358.66</b>	87,182.40	<b>363.26</b>	88,780.80	<b>369.92</b>
14	84,009.60	<b>350.04</b>	85,279.20	<b>355.33</b>	86,589.60	<b>360.79</b>	87,691.20	<b>365.38</b>	89,289.60	<b>372.04</b>
15	84,520.80	<b>352.17</b>	85,788.00	<b>357.45</b>	87,098.40	<b>362.91</b>	88,202.40	<b>367.51</b>	89,800.80	<b>374.17</b>

25-38 TEACHERS	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
<b>HP4038</b>										
0	77,092.80	<b>321.22</b>	78,367.20	<b>326.53</b>	79,682.40	<b>332.01</b>	80,788.80	<b>336.62</b>	82,394.40	<b>343.31</b>
1	77,604.00	<b>323.35</b>	78,878.40	<b>328.66</b>	80,191.20	<b>334.13</b>	81,300.00	<b>338.75</b>	82,903.20	<b>345.43</b>
2	78,112.80	<b>325.47</b>	79,387.20	<b>330.78</b>	80,702.40	<b>336.26</b>	81,808.80	<b>340.87</b>	83,414.40	<b>347.56</b>
3	78,624.00	<b>327.60</b>	79,898.40	<b>332.91</b>	81,211.20	<b>338.38</b>	82,320.00	<b>343.00</b>	83,923.20	<b>349.68</b>
4	79,132.80	<b>329.72</b>	80,407.20	<b>335.03</b>	81,722.40	<b>340.51</b>	82,828.80	<b>345.12</b>	84,434.40	<b>351.81</b>
5	79,644.00	<b>331.85</b>	80,918.40	<b>337.16</b>	82,231.20	<b>342.63</b>	83,340.00	<b>347.25</b>	84,943.20	<b>353.93</b>
6	80,152.80	<b>333.97</b>	81,427.20	<b>339.28</b>	82,742.40	<b>344.76</b>	83,848.80	<b>349.37</b>	85,454.40	<b>356.06</b>
7	80,664.00	<b>336.10</b>	81,938.40	<b>341.41</b>	83,251.20	<b>346.88</b>	84,360.00	<b>351.50</b>	85,963.20	<b>358.18</b>
8	81,172.80	<b>338.22</b>	82,447.20	<b>343.53</b>	83,762.40	<b>349.01</b>	84,868.80	<b>353.62</b>	86,474.40	<b>360.31</b>
9	81,684.00	<b>340.35</b>	82,958.40	<b>345.66</b>	84,271.20	<b>351.13</b>	85,380.00	<b>355.75</b>	86,983.20	<b>362.43</b>
10	82,192.80	<b>342.47</b>	83,467.20	<b>347.78</b>	84,782.40	<b>353.26</b>	85,888.80	<b>357.87</b>	87,494.40	<b>364.56</b>
11	82,704.00	<b>344.60</b>	83,978.40	<b>349.91</b>	85,291.20	<b>355.38</b>	86,400.00	<b>360.00</b>	88,003.20	<b>366.68</b>
12	83,212.80	<b>346.72</b>	84,487.20	<b>352.03</b>	85,802.40	<b>357.51</b>	86,908.80	<b>362.12</b>	88,514.40	<b>368.81</b>
13	83,724.00	<b>348.85</b>	84,998.40	<b>354.16</b>	86,311.20	<b>359.63</b>	87,420.00	<b>364.25</b>	89,023.20	<b>370.93</b>
14	84,232.80	<b>350.97</b>	85,507.20	<b>356.28</b>	86,822.40	<b>361.76</b>	87,928.80	<b>366.37</b>	89,534.40	<b>373.06</b>
15	84,744.00	<b>353.10</b>	86,018.40	<b>358.41</b>	87,331.20	<b>363.88</b>	88,440.00	<b>368.50</b>	90,043.20	<b>375.18</b>

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.



Kanawha County Schools  
Elementary Assistant Principal Salary Schedule

220 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +  
 MINUS \$1,300 ADMINISTRATIVE EQUALIZATION +  
 5.5% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 5.75% FOR 8-14 TEACHERS, 6% FOR 15-24, 6.25% FOR 25-38, 6.5% FOR 39-57, 6.75% FOR 58-UP +  
 \$300 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

1-7 TEACHERS EA2007	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	61,991.60	<b>281.78</b>	63,100.40	<b>286.82</b>	64,246.60	<b>292.03</b>	65,203.60	<b>296.38</b>	66,594.00
1	62,321.60	<b>283.28</b>	63,430.40	<b>288.32</b>	64,576.60	<b>293.53</b>	65,533.60	<b>297.88</b>	66,924.00	<b>304.20</b>
2	62,651.60	<b>284.78</b>	63,760.40	<b>289.82</b>	64,906.60	<b>295.03</b>	65,863.60	<b>299.38</b>	67,254.00	<b>305.70</b>
3	62,981.60	<b>286.28</b>	64,090.40	<b>291.32</b>	65,236.60	<b>296.53</b>	66,193.60	<b>300.88</b>	67,584.00	<b>307.20</b>
4	63,311.60	<b>287.78</b>	64,420.40	<b>292.82</b>	65,566.60	<b>298.03</b>	66,523.60	<b>302.38</b>	67,914.00	<b>308.70</b>
5	63,641.60	<b>289.28</b>	64,750.40	<b>294.32</b>	65,896.60	<b>299.53</b>	66,853.60	<b>303.88</b>	68,244.00	<b>310.20</b>
6	63,971.60	<b>290.78</b>	65,080.40	<b>295.82</b>	66,226.60	<b>301.03</b>	67,183.60	<b>305.38</b>	68,574.00	<b>311.70</b>
7	64,301.60	<b>292.28</b>	65,410.40	<b>297.32</b>	66,556.60	<b>302.53</b>	67,513.60	<b>306.88</b>	68,904.00	<b>313.20</b>
8	64,631.60	<b>293.78</b>	65,740.40	<b>298.82</b>	66,886.60	<b>304.03</b>	67,843.60	<b>308.38</b>	69,234.00	<b>314.70</b>
9	64,961.60	<b>295.28</b>	66,070.40	<b>300.32</b>	67,216.60	<b>305.53</b>	68,173.60	<b>309.88</b>	69,564.00	<b>316.20</b>
10	65,291.60	<b>296.78</b>	66,400.40	<b>301.82</b>	67,546.60	<b>307.03</b>	68,503.60	<b>311.38</b>	69,894.00	<b>317.70</b>
11	65,621.60	<b>298.28</b>	66,730.40	<b>303.32</b>	67,876.60	<b>308.53</b>	68,833.60	<b>312.88</b>	70,224.00	<b>319.20</b>
12	65,951.60	<b>299.78</b>	67,060.40	<b>304.82</b>	68,206.60	<b>310.03</b>	69,163.60	<b>314.38</b>	70,554.00	<b>320.70</b>
13	66,281.60	<b>301.28</b>	67,390.40	<b>306.32</b>	68,536.60	<b>311.53</b>	69,493.60	<b>315.88</b>	70,884.00	<b>322.20</b>
14	66,611.60	<b>302.78</b>	67,720.40	<b>307.82</b>	68,866.60	<b>313.03</b>	69,823.60	<b>317.38</b>	71,214.00	<b>323.70</b>
15	66,941.60	<b>304.28</b>	68,050.40	<b>309.32</b>	69,196.60	<b>314.53</b>	70,153.60	<b>318.88</b>	71,544.00	<b>325.20</b>

8-14 TEACHERS EA2014	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	62,092.80	<b>282.24</b>	63,203.80	<b>287.29</b>	64,352.20	<b>292.51</b>	65,309.20	<b>296.86</b>	66,704.00
1	62,422.80	<b>283.74</b>	63,533.80	<b>288.79</b>	64,682.20	<b>294.01</b>	65,639.20	<b>298.36</b>	67,034.00	<b>304.70</b>
2	62,752.80	<b>285.24</b>	63,863.80	<b>290.29</b>	65,012.20	<b>295.51</b>	65,969.20	<b>299.86</b>	67,364.00	<b>306.20</b>
3	63,082.80	<b>286.74</b>	64,193.80	<b>291.79</b>	65,342.20	<b>297.01</b>	66,299.20	<b>301.36</b>	67,694.00	<b>307.70</b>
4	63,412.80	<b>288.24</b>	64,523.80	<b>293.29</b>	65,672.20	<b>298.51</b>	66,629.20	<b>302.86</b>	68,024.00	<b>309.20</b>
5	63,742.80	<b>289.74</b>	64,853.80	<b>294.79</b>	66,002.20	<b>300.01</b>	66,959.20	<b>304.36</b>	68,354.00	<b>310.70</b>
6	64,072.80	<b>291.24</b>	65,183.80	<b>296.29</b>	66,332.20	<b>301.51</b>	67,289.20	<b>305.86</b>	68,684.00	<b>312.20</b>
7	64,402.80	<b>292.74</b>	65,513.80	<b>297.79</b>	66,662.20	<b>303.01</b>	67,619.20	<b>307.36</b>	69,014.00	<b>313.70</b>
8	64,732.80	<b>294.24</b>	65,843.80	<b>299.29</b>	66,992.20	<b>304.51</b>	67,949.20	<b>308.86</b>	69,344.00	<b>315.20</b>
9	65,062.80	<b>295.74</b>	66,173.80	<b>300.79</b>	67,322.20	<b>306.01</b>	68,279.20	<b>310.36</b>	69,674.00	<b>316.70</b>
10	65,392.80	<b>297.24</b>	66,503.80	<b>302.29</b>	67,652.20	<b>307.51</b>	68,609.20	<b>311.86</b>	70,004.00	<b>318.20</b>
11	65,722.80	<b>298.74</b>	66,833.80	<b>303.79</b>	67,982.20	<b>309.01</b>	68,939.20	<b>313.36</b>	70,334.00	<b>319.70</b>
12	66,052.80	<b>300.24</b>	67,163.80	<b>305.29</b>	68,312.20	<b>310.51</b>	69,269.20	<b>314.86</b>	70,664.00	<b>321.20</b>
13	66,382.80	<b>301.74</b>	67,493.80	<b>306.79</b>	68,642.20	<b>312.01</b>	69,599.20	<b>316.36</b>	70,994.00	<b>322.70</b>
14	66,712.80	<b>303.24</b>	67,823.80	<b>308.29</b>	68,972.20	<b>313.51</b>	69,929.20	<b>317.86</b>	71,324.00	<b>324.20</b>
15	67,042.80	<b>304.74</b>	68,153.80	<b>309.79</b>	69,302.20	<b>315.01</b>	70,259.20	<b>319.36</b>	71,654.00	<b>325.70</b>

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

Kanawha County Schools  
Elementary Assistant Principal Salary Schedule

220 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +  
 MINUS \$1,300 ADMINISTRATIVE EQUALIZATION +  
 5.5% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 5.75% FOR 8-14 TEACHERS, 6% FOR 15-24, 6.25% FOR 25-38, 6.5% FOR 39-57, 6.75% FOR 58-UP +  
 \$300 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

15-24 TEACHERS EA2024	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	62,194.00	<b>282.70</b>	63,307.20	<b>287.76</b>	64,457.80	<b>292.99</b>	65,419.20	<b>297.36</b>	66,816.20
1	62,524.00	<b>284.20</b>	63,637.20	<b>289.26</b>	64,787.80	<b>294.49</b>	65,749.20	<b>298.86</b>	67,146.20	<b>305.21</b>
2	62,854.00	<b>285.70</b>	63,967.20	<b>290.76</b>	65,117.80	<b>295.99</b>	66,079.20	<b>300.36</b>	67,476.20	<b>306.71</b>
3	63,184.00	<b>287.20</b>	64,297.20	<b>292.26</b>	65,447.80	<b>297.49</b>	66,409.20	<b>301.86</b>	67,806.20	<b>308.21</b>
4	63,514.00	<b>288.70</b>	64,627.20	<b>293.76</b>	65,777.80	<b>298.99</b>	66,739.20	<b>303.36</b>	68,136.20	<b>309.71</b>
5	63,844.00	<b>290.20</b>	64,957.20	<b>295.26</b>	66,107.80	<b>300.49</b>	67,069.20	<b>304.86</b>	68,466.20	<b>311.21</b>
6	64,174.00	<b>291.70</b>	65,287.20	<b>296.76</b>	66,437.80	<b>301.99</b>	67,399.20	<b>306.36</b>	68,796.20	<b>312.71</b>
7	64,504.00	<b>293.20</b>	65,617.20	<b>298.26</b>	66,767.80	<b>303.49</b>	67,729.20	<b>307.86</b>	69,126.20	<b>314.21</b>
8	64,834.00	<b>294.70</b>	65,947.20	<b>299.76</b>	67,097.80	<b>304.99</b>	68,059.20	<b>309.36</b>	69,456.20	<b>315.71</b>
9	65,164.00	<b>296.20</b>	66,277.20	<b>301.26</b>	67,427.80	<b>306.49</b>	68,389.20	<b>310.86</b>	69,786.20	<b>317.21</b>
10	65,494.00	<b>297.70</b>	66,607.20	<b>302.76</b>	67,757.80	<b>307.99</b>	68,719.20	<b>312.36</b>	70,116.20	<b>318.71</b>
11	65,824.00	<b>299.20</b>	66,937.20	<b>304.26</b>	68,087.80	<b>309.49</b>	69,049.20	<b>313.86</b>	70,446.20	<b>320.21</b>
12	66,154.00	<b>300.70</b>	67,267.20	<b>305.76</b>	68,417.80	<b>310.99</b>	69,379.20	<b>315.36</b>	70,776.20	<b>321.71</b>
13	66,484.00	<b>302.20</b>	67,597.20	<b>307.26</b>	68,747.80	<b>312.49</b>	69,709.20	<b>316.86</b>	71,106.20	<b>323.21</b>
14	66,814.00	<b>303.70</b>	67,927.20	<b>308.76</b>	69,077.80	<b>313.99</b>	70,039.20	<b>318.36</b>	71,436.20	<b>324.71</b>
15	67,144.00	<b>305.20</b>	68,257.20	<b>310.26</b>	69,407.80	<b>315.49</b>	70,369.20	<b>319.86</b>	71,766.20	<b>326.21</b>

25-38 TEACHERS EA2038	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	62,295.20	<b>283.16</b>	63,410.60	<b>288.23</b>	64,563.40	<b>293.47</b>	65,524.80	<b>297.84</b>	66,926.20
1	62,625.20	<b>284.66</b>	63,740.60	<b>289.73</b>	64,893.40	<b>294.97</b>	65,854.80	<b>299.34</b>	67,256.20	<b>305.71</b>
2	62,955.20	<b>286.16</b>	64,070.60	<b>291.23</b>	65,223.40	<b>296.47</b>	66,184.80	<b>300.84</b>	67,586.20	<b>307.21</b>
3	63,285.20	<b>287.66</b>	64,400.60	<b>292.73</b>	65,553.40	<b>297.97</b>	66,514.80	<b>302.34</b>	67,916.20	<b>308.71</b>
4	63,615.20	<b>289.16</b>	64,730.60	<b>294.23</b>	65,883.40	<b>299.47</b>	66,844.80	<b>303.84</b>	68,246.20	<b>310.21</b>
5	63,945.20	<b>290.66</b>	65,060.60	<b>295.73</b>	66,213.40	<b>300.97</b>	67,174.80	<b>305.34</b>	68,576.20	<b>311.71</b>
6	64,275.20	<b>292.16</b>	65,390.60	<b>297.23</b>	66,543.40	<b>302.47</b>	67,504.80	<b>306.84</b>	68,906.20	<b>313.21</b>
7	64,605.20	<b>293.66</b>	65,720.60	<b>298.73</b>	66,873.40	<b>303.97</b>	67,834.80	<b>308.34</b>	69,236.20	<b>314.71</b>
8	64,935.20	<b>295.16</b>	66,050.60	<b>300.23</b>	67,203.40	<b>305.47</b>	68,164.80	<b>309.84</b>	69,566.20	<b>316.21</b>
9	65,265.20	<b>296.66</b>	66,380.60	<b>301.73</b>	67,533.40	<b>306.97</b>	68,494.80	<b>311.34</b>	69,896.20	<b>317.71</b>
10	65,595.20	<b>298.16</b>	66,710.60	<b>303.23</b>	67,863.40	<b>308.47</b>	68,824.80	<b>312.84</b>	70,226.20	<b>319.21</b>
11	65,925.20	<b>299.66</b>	67,040.60	<b>304.73</b>	68,193.40	<b>309.97</b>	69,154.80	<b>314.34</b>	70,556.20	<b>320.71</b>
12	66,255.20	<b>301.16</b>	67,370.60	<b>306.23</b>	68,523.40	<b>311.47</b>	69,484.80	<b>315.84</b>	70,886.20	<b>322.21</b>
13	66,585.20	<b>302.66</b>	67,700.60	<b>307.73</b>	68,853.40	<b>312.97</b>	69,814.80	<b>317.34</b>	71,216.20	<b>323.71</b>
14	66,915.20	<b>304.16</b>	68,030.60	<b>309.23</b>	69,183.40	<b>314.47</b>	70,144.80	<b>318.84</b>	71,546.20	<b>325.21</b>
15	67,245.20	<b>305.66</b>	68,360.60	<b>310.73</b>	69,513.40	<b>315.97</b>	70,474.80	<b>320.34</b>	71,876.20	<b>326.71</b>

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

Kanawha County Schools  
Elementary Assistant Principal Salary Schedule

220 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +  
MINUS \$1,300 ADMINISTRATIVE EQUALIZATION +  
5.5% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 5.75% FOR 8-14  
TEACHERS, 6% FOR 15-24, 6.25% FOR 25-38, 6.5% FOR 39-57, 6.75% FOR 58-UP +

\$300 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

39-57 TEACHERS	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
<b>EA2057</b>										
0	62,396.40	<b>283.62</b>	63,511.80	<b>288.69</b>	64,666.80	<b>293.94</b>	65,632.60	<b>298.33</b>	67,034.00	<b>304.70</b>
1	62,726.40	<b>285.12</b>	63,841.80	<b>290.19</b>	64,996.80	<b>295.44</b>	65,962.60	<b>299.83</b>	67,364.00	<b>306.20</b>
2	63,056.40	<b>286.62</b>	64,171.80	<b>291.69</b>	65,326.80	<b>296.94</b>	66,292.60	<b>301.33</b>	67,694.00	<b>307.70</b>
3	63,386.40	<b>288.12</b>	64,501.80	<b>293.19</b>	65,656.80	<b>298.44</b>	66,622.60	<b>302.83</b>	68,024.00	<b>309.20</b>
4	63,716.40	<b>289.62</b>	64,831.80	<b>294.69</b>	65,986.80	<b>299.94</b>	66,952.60	<b>304.33</b>	68,354.00	<b>310.70</b>
5	64,046.40	<b>291.12</b>	65,161.80	<b>296.19</b>	66,316.80	<b>301.44</b>	67,282.60	<b>305.83</b>	68,684.00	<b>312.20</b>
6	64,376.40	<b>292.62</b>	65,491.80	<b>297.69</b>	66,646.80	<b>302.94</b>	67,612.60	<b>307.33</b>	69,014.00	<b>313.70</b>
7	64,706.40	<b>294.12</b>	65,821.80	<b>299.19</b>	66,976.80	<b>304.44</b>	67,942.60	<b>308.83</b>	69,344.00	<b>315.20</b>
8	65,036.40	<b>295.62</b>	66,151.80	<b>300.69</b>	67,306.80	<b>305.94</b>	68,272.60	<b>310.33</b>	69,674.00	<b>316.70</b>
9	65,366.40	<b>297.12</b>	66,481.80	<b>302.19</b>	67,636.80	<b>307.44</b>	68,602.60	<b>311.83</b>	70,004.00	<b>318.20</b>
10	65,696.40	<b>298.62</b>	66,811.80	<b>303.69</b>	67,966.80	<b>308.94</b>	68,932.60	<b>313.33</b>	70,334.00	<b>319.70</b>
11	66,026.40	<b>300.12</b>	67,141.80	<b>305.19</b>	68,296.80	<b>310.44</b>	69,262.60	<b>314.83</b>	70,664.00	<b>321.20</b>
12	66,356.40	<b>301.62</b>	67,471.80	<b>306.69</b>	68,626.80	<b>311.94</b>	69,592.60	<b>316.33</b>	70,994.00	<b>322.70</b>
13	66,686.40	<b>303.12</b>	67,801.80	<b>308.19</b>	68,956.80	<b>313.44</b>	69,922.60	<b>317.83</b>	71,324.00	<b>324.20</b>
14	67,016.40	<b>304.62</b>	68,131.80	<b>309.69</b>	69,286.80	<b>314.94</b>	70,252.60	<b>319.33</b>	71,654.00	<b>325.70</b>
15	67,346.40	<b>306.12</b>	68,461.80	<b>311.19</b>	69,616.80	<b>316.44</b>	70,582.60	<b>320.83</b>	71,984.00	<b>327.20</b>

58-UP TEACHERS	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
<b>EA20UP</b>										
0	62,499.80	<b>284.09</b>	63,619.60	<b>289.18</b>	64,774.60	<b>294.43</b>	65,742.60	<b>298.83</b>	67,148.40	<b>305.22</b>
1	62,829.80	<b>285.59</b>	63,949.60	<b>290.68</b>	65,104.60	<b>295.93</b>	66,072.60	<b>300.33</b>	67,478.40	<b>306.72</b>
2	63,159.80	<b>287.09</b>	64,279.60	<b>292.18</b>	65,434.60	<b>297.43</b>	66,402.60	<b>301.83</b>	67,808.40	<b>308.22</b>
3	63,489.80	<b>288.59</b>	64,609.60	<b>293.68</b>	65,764.60	<b>298.93</b>	66,732.60	<b>303.33</b>	68,138.40	<b>309.72</b>
4	63,819.80	<b>290.09</b>	64,939.60	<b>295.18</b>	66,094.60	<b>300.43</b>	67,062.60	<b>304.83</b>	68,468.40	<b>311.22</b>
5	64,149.80	<b>291.59</b>	65,269.60	<b>296.68</b>	66,424.60	<b>301.93</b>	67,392.60	<b>306.33</b>	68,798.40	<b>312.72</b>
6	64,479.80	<b>293.09</b>	65,599.60	<b>298.18</b>	66,754.60	<b>303.43</b>	67,722.60	<b>307.83</b>	69,128.40	<b>314.22</b>
7	64,809.80	<b>294.59</b>	65,929.60	<b>299.68</b>	67,084.60	<b>304.93</b>	68,052.60	<b>309.33</b>	69,458.40	<b>315.72</b>
8	65,139.80	<b>296.09</b>	66,259.60	<b>301.18</b>	67,414.60	<b>306.43</b>	68,382.60	<b>310.83</b>	69,788.40	<b>317.22</b>
9	65,469.80	<b>297.59</b>	66,589.60	<b>302.68</b>	67,744.60	<b>307.93</b>	68,712.60	<b>312.33</b>	70,118.40	<b>318.72</b>
10	65,799.80	<b>299.09</b>	66,919.60	<b>304.18</b>	68,074.60	<b>309.43</b>	69,042.60	<b>313.83</b>	70,448.40	<b>320.22</b>
11	66,129.80	<b>300.59</b>	67,249.60	<b>305.68</b>	68,404.60	<b>310.93</b>	69,372.60	<b>315.33</b>	70,778.40	<b>321.72</b>
12	66,459.80	<b>302.09</b>	67,579.60	<b>307.18</b>	68,734.60	<b>312.43</b>	69,702.60	<b>316.83</b>	71,108.40	<b>323.22</b>
13	66,789.80	<b>303.59</b>	67,909.60	<b>308.68</b>	69,064.60	<b>313.93</b>	70,032.60	<b>318.33</b>	71,438.40	<b>324.72</b>
14	67,119.80	<b>305.09</b>	68,239.60	<b>310.18</b>	69,394.60	<b>315.43</b>	70,362.60	<b>319.83</b>	71,768.40	<b>326.22</b>
15	67,449.80	<b>306.59</b>	68,569.60	<b>311.68</b>	69,724.60	<b>316.93</b>	70,692.60	<b>321.33</b>	72,098.40	<b>327.72</b>

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

Kanawha County Schools  
Middle School Assistant Principal Salary Schedule

230 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +  
 MINUS \$500 ADMINISTRATIVE EQUALIZATION +  
 5.5% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 5.75% FOR 8-14 TEACHERS, 6% FOR 15-24, 6.25% FOR 25-38, 6.5% FOR 39-57, 6.75% FOR 58-UP +  
 \$300 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

1-7 TEACHERS	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
<b>MA3007</b>										
0	65,729.40	<b>285.78</b>	66,888.60	<b>290.82</b>	68,086.90	<b>296.03</b>	69,087.40	<b>300.38</b>	70,541.00	<b>306.70</b>
1	66,074.40	<b>287.28</b>	67,233.60	<b>292.32</b>	68,431.90	<b>297.53</b>	69,432.40	<b>301.88</b>	70,886.00	<b>308.20</b>
2	66,419.40	<b>288.78</b>	67,578.60	<b>293.82</b>	68,776.90	<b>299.03</b>	69,777.40	<b>303.38</b>	71,231.00	<b>309.70</b>
3	66,764.40	<b>290.28</b>	67,923.60	<b>295.32</b>	69,121.90	<b>300.53</b>	70,122.40	<b>304.88</b>	71,576.00	<b>311.20</b>
4	67,109.40	<b>291.78</b>	68,268.60	<b>296.82</b>	69,466.90	<b>302.03</b>	70,467.40	<b>306.38</b>	71,921.00	<b>312.70</b>
5	67,454.40	<b>293.28</b>	68,613.60	<b>298.32</b>	69,811.90	<b>303.53</b>	70,812.40	<b>307.88</b>	72,266.00	<b>314.20</b>
6	67,799.40	<b>294.78</b>	68,958.60	<b>299.82</b>	70,156.90	<b>305.03</b>	71,157.40	<b>309.38</b>	72,611.00	<b>315.70</b>
7	68,144.40	<b>296.28</b>	69,303.60	<b>301.32</b>	70,501.90	<b>306.53</b>	71,502.40	<b>310.88</b>	72,956.00	<b>317.20</b>
8	68,489.40	<b>297.78</b>	69,648.60	<b>302.82</b>	70,846.90	<b>308.03</b>	71,847.40	<b>312.38</b>	73,301.00	<b>318.70</b>
9	68,834.40	<b>299.28</b>	69,993.60	<b>304.32</b>	71,191.90	<b>309.53</b>	72,192.40	<b>313.88</b>	73,646.00	<b>320.20</b>
10	69,179.40	<b>300.78</b>	70,338.60	<b>305.82</b>	71,536.90	<b>311.03</b>	72,537.40	<b>315.38</b>	73,991.00	<b>321.70</b>
11	69,524.40	<b>302.28</b>	70,683.60	<b>307.32</b>	71,881.90	<b>312.53</b>	72,882.40	<b>316.88</b>	74,336.00	<b>323.20</b>
12	69,869.40	<b>303.78</b>	71,028.60	<b>308.82</b>	72,226.90	<b>314.03</b>	73,227.40	<b>318.38</b>	74,681.00	<b>324.70</b>
13	70,214.40	<b>305.28</b>	71,373.60	<b>310.32</b>	72,571.90	<b>315.53</b>	73,572.40	<b>319.88</b>	75,026.00	<b>326.20</b>
14	70,559.40	<b>306.78</b>	71,718.60	<b>311.82</b>	72,916.90	<b>317.03</b>	73,917.40	<b>321.38</b>	75,371.00	<b>327.70</b>
15	70,904.40	<b>308.28</b>	72,063.60	<b>313.32</b>	73,261.90	<b>318.53</b>	74,262.40	<b>322.88</b>	75,716.00	<b>329.20</b>

8-14 TEACHERS	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
<b>MA3014</b>										
0	65,835.20	<b>286.24</b>	66,996.70	<b>291.29</b>	68,197.30	<b>296.51</b>	69,197.80	<b>300.86</b>	70,656.00	<b>307.20</b>
1	66,180.20	<b>287.74</b>	67,341.70	<b>292.79</b>	68,542.30	<b>298.01</b>	69,542.80	<b>302.36</b>	71,001.00	<b>308.70</b>
2	66,525.20	<b>289.24</b>	67,686.70	<b>294.29</b>	68,887.30	<b>299.51</b>	69,887.80	<b>303.86</b>	71,346.00	<b>310.20</b>
3	66,870.20	<b>290.74</b>	68,031.70	<b>295.79</b>	69,232.30	<b>301.01</b>	70,232.80	<b>305.36</b>	71,691.00	<b>311.70</b>
4	67,215.20	<b>292.24</b>	68,376.70	<b>297.29</b>	69,577.30	<b>302.51</b>	70,577.80	<b>306.86</b>	72,036.00	<b>313.20</b>
5	67,560.20	<b>293.74</b>	68,721.70	<b>298.79</b>	69,922.30	<b>304.01</b>	70,922.80	<b>308.36</b>	72,381.00	<b>314.70</b>
6	67,905.20	<b>295.24</b>	69,066.70	<b>300.29</b>	70,267.30	<b>305.51</b>	71,267.80	<b>309.86</b>	72,726.00	<b>316.20</b>
7	68,250.20	<b>296.74</b>	69,411.70	<b>301.79</b>	70,612.30	<b>307.01</b>	71,612.80	<b>311.36</b>	73,071.00	<b>317.70</b>
8	68,595.20	<b>298.24</b>	69,756.70	<b>303.29</b>	70,957.30	<b>308.51</b>	71,957.80	<b>312.86</b>	73,416.00	<b>319.20</b>
9	68,940.20	<b>299.74</b>	70,101.70	<b>304.79</b>	71,302.30	<b>310.01</b>	72,302.80	<b>314.36</b>	73,761.00	<b>320.70</b>
10	69,285.20	<b>301.24</b>	70,446.70	<b>306.29</b>	71,647.30	<b>311.51</b>	72,647.80	<b>315.86</b>	74,106.00	<b>322.20</b>
11	69,630.20	<b>302.74</b>	70,791.70	<b>307.79</b>	71,992.30	<b>313.01</b>	72,992.80	<b>317.36</b>	74,451.00	<b>323.70</b>
12	69,975.20	<b>304.24</b>	71,136.70	<b>309.29</b>	72,337.30	<b>314.51</b>	73,337.80	<b>318.86</b>	74,796.00	<b>325.20</b>
13	70,320.20	<b>305.74</b>	71,481.70	<b>310.79</b>	72,682.30	<b>316.01</b>	73,682.80	<b>320.36</b>	75,141.00	<b>326.70</b>
14	70,665.20	<b>307.24</b>	71,826.70	<b>312.29</b>	73,027.30	<b>317.51</b>	74,027.80	<b>321.86</b>	75,486.00	<b>328.20</b>
15	71,010.20	<b>308.74</b>	72,171.70	<b>313.79</b>	73,372.30	<b>319.01</b>	74,372.80	<b>323.36</b>	75,831.00	<b>329.70</b>

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

Kanawha County Schools  
Middle School Assistant Principal Salary Schedule

230 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +  
 MINUS \$500 ADMINISTRATIVE EQUALIZATION +  
 5.5% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 5.75% FOR 8-14 TEACHERS, 6% FOR 15-24, 6.25% FOR 25-38, 6.5% FOR 39-57, 6.75% FOR 58-UP +  
 \$300 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

15-24 TEACHERS MA3024	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	65,941.00	<b>286.70</b>	67,104.80	<b>291.76</b>	68,307.70	<b>296.99</b>	69,312.80	<b>301.36</b>	70,773.30	<b>307.71</b>
1	66,286.00	<b>288.20</b>	67,449.80	<b>293.26</b>	68,652.70	<b>298.49</b>	69,657.80	<b>302.86</b>	71,118.30	<b>309.21</b>
2	66,631.00	<b>289.70</b>	67,794.80	<b>294.76</b>	68,997.70	<b>299.99</b>	70,002.80	<b>304.36</b>	71,463.30	<b>310.71</b>
3	66,976.00	<b>291.20</b>	68,139.80	<b>296.26</b>	69,342.70	<b>301.49</b>	70,347.80	<b>305.86</b>	71,808.30	<b>312.21</b>
4	67,321.00	<b>292.70</b>	68,484.80	<b>297.76</b>	69,687.70	<b>302.99</b>	70,692.80	<b>307.36</b>	72,153.30	<b>313.71</b>
5	67,666.00	<b>294.20</b>	68,829.80	<b>299.26</b>	70,032.70	<b>304.49</b>	71,037.80	<b>308.86</b>	72,498.30	<b>315.21</b>
6	68,011.00	<b>295.70</b>	69,174.80	<b>300.76</b>	70,377.70	<b>305.99</b>	71,382.80	<b>310.36</b>	72,843.30	<b>316.71</b>
7	68,356.00	<b>297.20</b>	69,519.80	<b>302.26</b>	70,722.70	<b>307.49</b>	71,727.80	<b>311.86</b>	73,188.30	<b>318.21</b>
8	68,701.00	<b>298.70</b>	69,864.80	<b>303.76</b>	71,067.70	<b>308.99</b>	72,072.80	<b>313.36</b>	73,533.30	<b>319.71</b>
9	69,046.00	<b>300.20</b>	70,209.80	<b>305.26</b>	71,412.70	<b>310.49</b>	72,417.80	<b>314.86</b>	73,878.30	<b>321.21</b>
10	69,391.00	<b>301.70</b>	70,554.80	<b>306.76</b>	71,757.70	<b>311.99</b>	72,762.80	<b>316.36</b>	74,223.30	<b>322.71</b>
11	69,736.00	<b>303.20</b>	70,899.80	<b>308.26</b>	72,102.70	<b>313.49</b>	73,107.80	<b>317.86</b>	74,568.30	<b>324.21</b>
12	70,081.00	<b>304.70</b>	71,244.80	<b>309.76</b>	72,447.70	<b>314.99</b>	73,452.80	<b>319.36</b>	74,913.30	<b>325.71</b>
13	70,426.00	<b>306.20</b>	71,589.80	<b>311.26</b>	72,792.70	<b>316.49</b>	73,797.80	<b>320.86</b>	75,258.30	<b>327.21</b>
14	70,771.00	<b>307.70</b>	71,934.80	<b>312.76</b>	73,137.70	<b>317.99</b>	74,142.80	<b>322.36</b>	75,603.30	<b>328.71</b>
15	71,116.00	<b>309.20</b>	72,279.80	<b>314.26</b>	73,482.70	<b>319.49</b>	74,487.80	<b>323.86</b>	75,948.30	<b>330.21</b>

25-38 TEACHERS MA3038	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	66,046.80	<b>287.16</b>	67,212.90	<b>292.23</b>	68,418.10	<b>297.47</b>	69,423.20	<b>301.84</b>	70,888.30	<b>308.21</b>
1	66,391.80	<b>288.66</b>	67,557.90	<b>293.73</b>	68,763.10	<b>298.97</b>	69,768.20	<b>303.34</b>	71,233.30	<b>309.71</b>
2	66,736.80	<b>290.16</b>	67,902.90	<b>295.23</b>	69,108.10	<b>300.47</b>	70,113.20	<b>304.84</b>	71,578.30	<b>311.21</b>
3	67,081.80	<b>291.66</b>	68,247.90	<b>296.73</b>	69,453.10	<b>301.97</b>	70,458.20	<b>306.34</b>	71,923.30	<b>312.71</b>
4	67,426.80	<b>293.16</b>	68,592.90	<b>298.23</b>	69,798.10	<b>303.47</b>	70,803.20	<b>307.84</b>	72,268.30	<b>314.21</b>
5	67,771.80	<b>294.66</b>	68,937.90	<b>299.73</b>	70,143.10	<b>304.97</b>	71,148.20	<b>309.34</b>	72,613.30	<b>315.71</b>
6	68,116.80	<b>296.16</b>	69,282.90	<b>301.23</b>	70,488.10	<b>306.47</b>	71,493.20	<b>310.84</b>	72,958.30	<b>317.21</b>
7	68,461.80	<b>297.66</b>	69,627.90	<b>302.73</b>	70,833.10	<b>307.97</b>	71,838.20	<b>312.34</b>	73,303.30	<b>318.71</b>
8	68,806.80	<b>299.16</b>	69,972.90	<b>304.23</b>	71,178.10	<b>309.47</b>	72,183.20	<b>313.84</b>	73,648.30	<b>320.21</b>
9	69,151.80	<b>300.66</b>	70,317.90	<b>305.73</b>	71,523.10	<b>310.97</b>	72,528.20	<b>315.34</b>	73,993.30	<b>321.71</b>
10	69,496.80	<b>302.16</b>	70,662.90	<b>307.23</b>	71,868.10	<b>312.47</b>	72,873.20	<b>316.84</b>	74,338.30	<b>323.21</b>
11	69,841.80	<b>303.66</b>	71,007.90	<b>308.73</b>	72,213.10	<b>313.97</b>	73,218.20	<b>318.34</b>	74,683.30	<b>324.71</b>
12	70,186.80	<b>305.16</b>	71,352.90	<b>310.23</b>	72,558.10	<b>315.47</b>	73,563.20	<b>319.84</b>	75,028.30	<b>326.21</b>
13	70,531.80	<b>306.66</b>	71,697.90	<b>311.73</b>	72,903.10	<b>316.97</b>	73,908.20	<b>321.34</b>	75,373.30	<b>327.71</b>
14	70,876.80	<b>308.16</b>	72,042.90	<b>313.23</b>	73,248.10	<b>318.47</b>	74,253.20	<b>322.84</b>	75,718.30	<b>329.21</b>
15	71,221.80	<b>309.66</b>	72,387.90	<b>314.73</b>	73,593.10	<b>319.97</b>	74,598.20	<b>324.34</b>	76,063.30	<b>330.71</b>

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

Kanawha County Schools  
Middle School Assistant Principal Salary Schedule

230 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +  
MINUS \$500 ADMINISTRATIVE EQUALIZATION +  
5.5% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 5.75% FOR 8-14  
TEACHERS, 6% FOR 15-24, 6.25% FOR 25-38, 6.5% FOR 39-57, 6.75% FOR 58-UP +

\$300 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

39-57 TEACHERS MA3057	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	66,152.60	<b>287.62</b>	67,318.70	<b>292.69</b>	68,526.20	<b>297.94</b>	69,535.90	<b>302.33</b>	71,001.00	<b>308.70</b>
1	66,497.60	<b>289.12</b>	67,663.70	<b>294.19</b>	68,871.20	<b>299.44</b>	69,880.90	<b>303.83</b>	71,346.00	<b>310.20</b>
2	66,842.60	<b>290.62</b>	68,008.70	<b>295.69</b>	69,216.20	<b>300.94</b>	70,225.90	<b>305.33</b>	71,691.00	<b>311.70</b>
3	67,187.60	<b>292.12</b>	68,353.70	<b>297.19</b>	69,561.20	<b>302.44</b>	70,570.90	<b>306.83</b>	72,036.00	<b>313.20</b>
4	67,532.60	<b>293.62</b>	68,698.70	<b>298.69</b>	69,906.20	<b>303.94</b>	70,915.90	<b>308.33</b>	72,381.00	<b>314.70</b>
5	67,877.60	<b>295.12</b>	69,043.70	<b>300.19</b>	70,251.20	<b>305.44</b>	71,260.90	<b>309.83</b>	72,726.00	<b>316.20</b>
6	68,222.60	<b>296.62</b>	69,388.70	<b>301.69</b>	70,596.20	<b>306.94</b>	71,605.90	<b>311.33</b>	73,071.00	<b>317.70</b>
7	68,567.60	<b>298.12</b>	69,733.70	<b>303.19</b>	70,941.20	<b>308.44</b>	71,950.90	<b>312.83</b>	73,416.00	<b>319.20</b>
8	68,912.60	<b>299.62</b>	70,078.70	<b>304.69</b>	71,286.20	<b>309.94</b>	72,295.90	<b>314.33</b>	73,761.00	<b>320.70</b>
9	69,257.60	<b>301.12</b>	70,423.70	<b>306.19</b>	71,631.20	<b>311.44</b>	72,640.90	<b>315.83</b>	74,106.00	<b>322.20</b>
10	69,602.60	<b>302.62</b>	70,768.70	<b>307.69</b>	71,976.20	<b>312.94</b>	72,985.90	<b>317.33</b>	74,451.00	<b>323.70</b>
11	69,947.60	<b>304.12</b>	71,113.70	<b>309.19</b>	72,321.20	<b>314.44</b>	73,330.90	<b>318.83</b>	74,796.00	<b>325.20</b>
12	70,292.60	<b>305.62</b>	71,458.70	<b>310.69</b>	72,666.20	<b>315.94</b>	73,675.90	<b>320.33</b>	75,141.00	<b>326.70</b>
13	70,637.60	<b>307.12</b>	71,803.70	<b>312.19</b>	73,011.20	<b>317.44</b>	74,020.90	<b>321.83</b>	75,486.00	<b>328.20</b>
14	70,982.60	<b>308.62</b>	72,148.70	<b>313.69</b>	73,356.20	<b>318.94</b>	74,365.90	<b>323.33</b>	75,831.00	<b>329.70</b>
15	71,327.60	<b>310.12</b>	72,493.70	<b>315.19</b>	73,701.20	<b>320.44</b>	74,710.90	<b>324.83</b>	76,176.00	<b>331.20</b>

58-UP TEACHERS MA30UP	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	66,260.70	<b>288.09</b>	67,431.40	<b>293.18</b>	68,638.90	<b>298.43</b>	69,650.90	<b>302.83</b>	71,120.60	<b>309.22</b>
1	66,605.70	<b>289.59</b>	67,776.40	<b>294.68</b>	68,983.90	<b>299.93</b>	69,995.90	<b>304.33</b>	71,465.60	<b>310.72</b>
2	66,950.70	<b>291.09</b>	68,121.40	<b>296.18</b>	69,328.90	<b>301.43</b>	70,340.90	<b>305.83</b>	71,810.60	<b>312.22</b>
3	67,295.70	<b>292.59</b>	68,466.40	<b>297.68</b>	69,673.90	<b>302.93</b>	70,685.90	<b>307.33</b>	72,155.60	<b>313.72</b>
4	67,640.70	<b>294.09</b>	68,811.40	<b>299.18</b>	70,018.90	<b>304.43</b>	71,030.90	<b>308.83</b>	72,500.60	<b>315.22</b>
5	67,985.70	<b>295.59</b>	69,156.40	<b>300.68</b>	70,363.90	<b>305.93</b>	71,375.90	<b>310.33</b>	72,845.60	<b>316.72</b>
6	68,330.70	<b>297.09</b>	69,501.40	<b>302.18</b>	70,708.90	<b>307.43</b>	71,720.90	<b>311.83</b>	73,190.60	<b>318.22</b>
7	68,675.70	<b>298.59</b>	69,846.40	<b>303.68</b>	71,053.90	<b>308.93</b>	72,065.90	<b>313.33</b>	73,535.60	<b>319.72</b>
8	69,020.70	<b>300.09</b>	70,191.40	<b>305.18</b>	71,398.90	<b>310.43</b>	72,410.90	<b>314.83</b>	73,880.60	<b>321.22</b>
9	69,365.70	<b>301.59</b>	70,536.40	<b>306.68</b>	71,743.90	<b>311.93</b>	72,755.90	<b>316.33</b>	74,225.60	<b>322.72</b>
10	69,710.70	<b>303.09</b>	70,881.40	<b>308.18</b>	72,088.90	<b>313.43</b>	73,100.90	<b>317.83</b>	74,570.60	<b>324.22</b>
11	70,055.70	<b>304.59</b>	71,226.40	<b>309.68</b>	72,433.90	<b>314.93</b>	73,445.90	<b>319.33</b>	74,915.60	<b>325.72</b>
12	70,400.70	<b>306.09</b>	71,571.40	<b>311.18</b>	72,778.90	<b>316.43</b>	73,790.90	<b>320.83</b>	75,260.60	<b>327.22</b>
13	70,745.70	<b>307.59</b>	71,916.40	<b>312.68</b>	73,123.90	<b>317.93</b>	74,135.90	<b>322.33</b>	75,605.60	<b>328.72</b>
14	71,090.70	<b>309.09</b>	72,261.40	<b>314.18</b>	73,468.90	<b>319.43</b>	74,480.90	<b>323.83</b>	75,950.60	<b>330.22</b>
15	71,435.70	<b>310.59</b>	72,606.40	<b>315.68</b>	73,813.90	<b>320.93</b>	74,825.90	<b>325.33</b>	76,295.60	<b>331.72</b>

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

240 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +  
 \$700 ADMINISTRATIVE EQUALIZATION +  
 5.5% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 5.75% FOR 8-14 TEACHERS, 6% FOR 15-24, 6.25% FOR 25-38, 6.5% FOR 39-57, 6.75% FOR 58-UP +  
 \$300 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

1-7 TEACHERS HA4007	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	70,027.20	<b>291.78</b>	71,236.80	<b>296.82</b>	72,487.20	<b>302.03</b>	73,531.20	<b>306.38</b>	75,048.00
1	70,387.20	<b>293.28</b>	71,596.80	<b>298.32</b>	72,847.20	<b>303.53</b>	73,891.20	<b>307.88</b>	75,408.00	<b>314.20</b>
2	70,747.20	<b>294.78</b>	71,956.80	<b>299.82</b>	73,207.20	<b>305.03</b>	74,251.20	<b>309.38</b>	75,768.00	<b>315.70</b>
3	71,107.20	<b>296.28</b>	72,316.80	<b>301.32</b>	73,567.20	<b>306.53</b>	74,611.20	<b>310.88</b>	76,128.00	<b>317.20</b>
4	71,467.20	<b>297.78</b>	72,676.80	<b>302.82</b>	73,927.20	<b>308.03</b>	74,971.20	<b>312.38</b>	76,488.00	<b>318.70</b>
5	71,827.20	<b>299.28</b>	73,036.80	<b>304.32</b>	74,287.20	<b>309.53</b>	75,331.20	<b>313.88</b>	76,848.00	<b>320.20</b>
6	72,187.20	<b>300.78</b>	73,396.80	<b>305.82</b>	74,647.20	<b>311.03</b>	75,691.20	<b>315.38</b>	77,208.00	<b>321.70</b>
7	72,547.20	<b>302.28</b>	73,756.80	<b>307.32</b>	75,007.20	<b>312.53</b>	76,051.20	<b>316.88</b>	77,568.00	<b>323.20</b>
8	72,907.20	<b>303.78</b>	74,116.80	<b>308.82</b>	75,367.20	<b>314.03</b>	76,411.20	<b>318.38</b>	77,928.00	<b>324.70</b>
9	73,267.20	<b>305.28</b>	74,476.80	<b>310.32</b>	75,727.20	<b>315.53</b>	76,771.20	<b>319.88</b>	78,288.00	<b>326.20</b>
10	73,627.20	<b>306.78</b>	74,836.80	<b>311.82</b>	76,087.20	<b>317.03</b>	77,131.20	<b>321.38</b>	78,648.00	<b>327.70</b>
11	73,987.20	<b>308.28</b>	75,196.80	<b>313.32</b>	76,447.20	<b>318.53</b>	77,491.20	<b>322.88</b>	79,008.00	<b>329.20</b>
12	74,347.20	<b>309.78</b>	75,556.80	<b>314.82</b>	76,807.20	<b>320.03</b>	77,851.20	<b>324.38</b>	79,368.00	<b>330.70</b>
13	74,707.20	<b>311.28</b>	75,916.80	<b>316.32</b>	77,167.20	<b>321.53</b>	78,211.20	<b>325.88</b>	79,728.00	<b>332.20</b>
14	75,067.20	<b>312.78</b>	76,276.80	<b>317.82</b>	77,527.20	<b>323.03</b>	78,571.20	<b>327.38</b>	80,088.00	<b>333.70</b>
15	75,427.20	<b>314.28</b>	76,636.80	<b>319.32</b>	77,887.20	<b>324.53</b>	78,931.20	<b>328.88</b>	80,448.00	<b>335.20</b>

8-14 TEACHERS HA4014	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	70,137.60	<b>292.24</b>	71,349.60	<b>297.29</b>	72,602.40	<b>302.51</b>	73,646.40	<b>306.86</b>	75,168.00
1	70,497.60	<b>293.74</b>	71,709.60	<b>298.79</b>	72,962.40	<b>304.01</b>	74,006.40	<b>308.36</b>	75,528.00	<b>314.70</b>
2	70,857.60	<b>295.24</b>	72,069.60	<b>300.29</b>	73,322.40	<b>305.51</b>	74,366.40	<b>309.86</b>	75,888.00	<b>316.20</b>
3	71,217.60	<b>296.74</b>	72,429.60	<b>301.79</b>	73,682.40	<b>307.01</b>	74,726.40	<b>311.36</b>	76,248.00	<b>317.70</b>
4	71,577.60	<b>298.24</b>	72,789.60	<b>303.29</b>	74,042.40	<b>308.51</b>	75,086.40	<b>312.86</b>	76,608.00	<b>319.20</b>
5	71,937.60	<b>299.74</b>	73,149.60	<b>304.79</b>	74,402.40	<b>310.01</b>	75,446.40	<b>314.36</b>	76,968.00	<b>320.70</b>
6	72,297.60	<b>301.24</b>	73,509.60	<b>306.29</b>	74,762.40	<b>311.51</b>	75,806.40	<b>315.86</b>	77,328.00	<b>322.20</b>
7	72,657.60	<b>302.74</b>	73,869.60	<b>307.79</b>	75,122.40	<b>313.01</b>	76,166.40	<b>317.36</b>	77,688.00	<b>323.70</b>
8	73,017.60	<b>304.24</b>	74,229.60	<b>309.29</b>	75,482.40	<b>314.51</b>	76,526.40	<b>318.86</b>	78,048.00	<b>325.20</b>
9	73,377.60	<b>305.74</b>	74,589.60	<b>310.79</b>	75,842.40	<b>316.01</b>	76,886.40	<b>320.36</b>	78,408.00	<b>326.70</b>
10	73,737.60	<b>307.24</b>	74,949.60	<b>312.29</b>	76,202.40	<b>317.51</b>	77,246.40	<b>321.86</b>	78,768.00	<b>328.20</b>
11	74,097.60	<b>308.74</b>	75,309.60	<b>313.79</b>	76,562.40	<b>319.01</b>	77,606.40	<b>323.36</b>	79,128.00	<b>329.70</b>
12	74,457.60	<b>310.24</b>	75,669.60	<b>315.29</b>	76,922.40	<b>320.51</b>	77,966.40	<b>324.86</b>	79,488.00	<b>331.20</b>
13	74,817.60	<b>311.74</b>	76,029.60	<b>316.79</b>	77,282.40	<b>322.01</b>	78,326.40	<b>326.36</b>	79,848.00	<b>332.70</b>
14	75,177.60	<b>313.24</b>	76,389.60	<b>318.29</b>	77,642.40	<b>323.51</b>	78,686.40	<b>327.86</b>	80,208.00	<b>334.20</b>
15	75,537.60	<b>314.74</b>	76,749.60	<b>319.79</b>	78,002.40	<b>325.01</b>	79,046.40	<b>329.36</b>	80,568.00	<b>335.70</b>

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

240 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +  
 \$700 ADMINISTRATIVE EQUALIZATION +  
 5.5% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 5.75% FOR 8-14 TEACHERS, 6% FOR 15-24, 6.25% FOR 25-38, 6.5% FOR 39-57, 6.75% FOR 58-UP +  
 \$300 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

15-24 TEACHERS HA4024	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	70,248.00	<b>292.70</b>	71,462.40	<b>297.76</b>	72,717.60	<b>302.99</b>	73,766.40	<b>307.36</b>	75,290.40
1	70,608.00	<b>294.20</b>	71,822.40	<b>299.26</b>	73,077.60	<b>304.49</b>	74,126.40	<b>308.86</b>	75,650.40	<b>315.21</b>
2	70,968.00	<b>295.70</b>	72,182.40	<b>300.76</b>	73,437.60	<b>305.99</b>	74,486.40	<b>310.36</b>	76,010.40	<b>316.71</b>
3	71,328.00	<b>297.20</b>	72,542.40	<b>302.26</b>	73,797.60	<b>307.49</b>	74,846.40	<b>311.86</b>	76,370.40	<b>318.21</b>
4	71,688.00	<b>298.70</b>	72,902.40	<b>303.76</b>	74,157.60	<b>308.99</b>	75,206.40	<b>313.36</b>	76,730.40	<b>319.71</b>
5	72,048.00	<b>300.20</b>	73,262.40	<b>305.26</b>	74,517.60	<b>310.49</b>	75,566.40	<b>314.86</b>	77,090.40	<b>321.21</b>
6	72,408.00	<b>301.70</b>	73,622.40	<b>306.76</b>	74,877.60	<b>311.99</b>	75,926.40	<b>316.36</b>	77,450.40	<b>322.71</b>
7	72,768.00	<b>303.20</b>	73,982.40	<b>308.26</b>	75,237.60	<b>313.49</b>	76,286.40	<b>317.86</b>	77,810.40	<b>324.21</b>
8	73,128.00	<b>304.70</b>	74,342.40	<b>309.76</b>	75,597.60	<b>314.99</b>	76,646.40	<b>319.36</b>	78,170.40	<b>325.71</b>
9	73,488.00	<b>306.20</b>	74,702.40	<b>311.26</b>	75,957.60	<b>316.49</b>	77,006.40	<b>320.86</b>	78,530.40	<b>327.21</b>
10	73,848.00	<b>307.70</b>	75,062.40	<b>312.76</b>	76,317.60	<b>317.99</b>	77,366.40	<b>322.36</b>	78,890.40	<b>328.71</b>
11	74,208.00	<b>309.20</b>	75,422.40	<b>314.26</b>	76,677.60	<b>319.49</b>	77,726.40	<b>323.86</b>	79,250.40	<b>330.21</b>
12	74,568.00	<b>310.70</b>	75,782.40	<b>315.76</b>	77,037.60	<b>320.99</b>	78,086.40	<b>325.36</b>	79,610.40	<b>331.71</b>
13	74,928.00	<b>312.20</b>	76,142.40	<b>317.26</b>	77,397.60	<b>322.49</b>	78,446.40	<b>326.86</b>	79,970.40	<b>333.21</b>
14	75,288.00	<b>313.70</b>	76,502.40	<b>318.76</b>	77,757.60	<b>323.99</b>	78,806.40	<b>328.36</b>	80,330.40	<b>334.71</b>
15	75,648.00	<b>315.20</b>	76,862.40	<b>320.26</b>	78,117.60	<b>325.49</b>	79,166.40	<b>329.86</b>	80,690.40	<b>336.21</b>

25-38 TEACHERS HA4038	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	70,358.40	<b>293.16</b>	71,575.20	<b>298.23</b>	72,832.80	<b>303.47</b>	73,881.60	<b>307.84</b>	75,410.40
1	70,718.40	<b>294.66</b>	71,935.20	<b>299.73</b>	73,192.80	<b>304.97</b>	74,241.60	<b>309.34</b>	75,770.40	<b>315.71</b>
2	71,078.40	<b>296.16</b>	72,295.20	<b>301.23</b>	73,552.80	<b>306.47</b>	74,601.60	<b>310.84</b>	76,130.40	<b>317.21</b>
3	71,438.40	<b>297.66</b>	72,655.20	<b>302.73</b>	73,912.80	<b>307.97</b>	74,961.60	<b>312.34</b>	76,490.40	<b>318.71</b>
4	71,798.40	<b>299.16</b>	73,015.20	<b>304.23</b>	74,272.80	<b>309.47</b>	75,321.60	<b>313.84</b>	76,850.40	<b>320.21</b>
5	72,158.40	<b>300.66</b>	73,375.20	<b>305.73</b>	74,632.80	<b>310.97</b>	75,681.60	<b>315.34</b>	77,210.40	<b>321.71</b>
6	72,518.40	<b>302.16</b>	73,735.20	<b>307.23</b>	74,992.80	<b>312.47</b>	76,041.60	<b>316.84</b>	77,570.40	<b>323.21</b>
7	72,878.40	<b>303.66</b>	74,095.20	<b>308.73</b>	75,352.80	<b>313.97</b>	76,401.60	<b>318.34</b>	77,930.40	<b>324.71</b>
8	73,238.40	<b>305.16</b>	74,455.20	<b>310.23</b>	75,712.80	<b>315.47</b>	76,761.60	<b>319.84</b>	78,290.40	<b>326.21</b>
9	73,598.40	<b>306.66</b>	74,815.20	<b>311.73</b>	76,072.80	<b>316.97</b>	77,121.60	<b>321.34</b>	78,650.40	<b>327.71</b>
10	73,958.40	<b>308.16</b>	75,175.20	<b>313.23</b>	76,432.80	<b>318.47</b>	77,481.60	<b>322.84</b>	79,010.40	<b>329.21</b>
11	74,318.40	<b>309.66</b>	75,535.20	<b>314.73</b>	76,792.80	<b>319.97</b>	77,841.60	<b>324.34</b>	79,370.40	<b>330.71</b>
12	74,678.40	<b>311.16</b>	75,895.20	<b>316.23</b>	77,152.80	<b>321.47</b>	78,201.60	<b>325.84</b>	79,730.40	<b>332.21</b>
13	75,038.40	<b>312.66</b>	76,255.20	<b>317.73</b>	77,512.80	<b>322.97</b>	78,561.60	<b>327.34</b>	80,090.40	<b>333.71</b>
14	75,398.40	<b>314.16</b>	76,615.20	<b>319.23</b>	77,872.80	<b>324.47</b>	78,921.60	<b>328.84</b>	80,450.40	<b>335.21</b>
15	75,758.40	<b>315.66</b>	76,975.20	<b>320.73</b>	78,232.80	<b>325.97</b>	79,281.60	<b>330.34</b>	80,810.40	<b>336.71</b>

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

240 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +  
 \$700 ADMINISTRATIVE EQUALIZATION +  
 5.5% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 5.75% FOR 8-14 TEACHERS, 6% FOR 15-24, 6.25% FOR 25-38, 6.5% FOR 39-57, 6.75% FOR 58-UP +  
 \$300 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

39-57 TEACHERS HA4057	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	70,468.80	<b>293.62</b>	71,685.60	<b>298.69</b>	72,945.60	<b>303.94</b>	73,999.20	<b>308.33</b>	75,528.00	<b>314.70</b>
1	70,828.80	<b>295.12</b>	72,045.60	<b>300.19</b>	73,305.60	<b>305.44</b>	74,359.20	<b>309.83</b>	75,888.00	<b>316.20</b>
2	71,188.80	<b>296.62</b>	72,405.60	<b>301.69</b>	73,665.60	<b>306.94</b>	74,719.20	<b>311.33</b>	76,248.00	<b>317.70</b>
3	71,548.80	<b>298.12</b>	72,765.60	<b>303.19</b>	74,025.60	<b>308.44</b>	75,079.20	<b>312.83</b>	76,608.00	<b>319.20</b>
4	71,908.80	<b>299.62</b>	73,125.60	<b>304.69</b>	74,385.60	<b>309.94</b>	75,439.20	<b>314.33</b>	76,968.00	<b>320.70</b>
5	72,268.80	<b>301.12</b>	73,485.60	<b>306.19</b>	74,745.60	<b>311.44</b>	75,799.20	<b>315.83</b>	77,328.00	<b>322.20</b>
6	72,628.80	<b>302.62</b>	73,845.60	<b>307.69</b>	75,105.60	<b>312.94</b>	76,159.20	<b>317.33</b>	77,688.00	<b>323.70</b>
7	72,988.80	<b>304.12</b>	74,205.60	<b>309.19</b>	75,465.60	<b>314.44</b>	76,519.20	<b>318.83</b>	78,048.00	<b>325.20</b>
8	73,348.80	<b>305.62</b>	74,565.60	<b>310.69</b>	75,825.60	<b>315.94</b>	76,879.20	<b>320.33</b>	78,408.00	<b>326.70</b>
9	73,708.80	<b>307.12</b>	74,925.60	<b>312.19</b>	76,185.60	<b>317.44</b>	77,239.20	<b>321.83</b>	78,768.00	<b>328.20</b>
10	74,068.80	<b>308.62</b>	75,285.60	<b>313.69</b>	76,545.60	<b>318.94</b>	77,599.20	<b>323.33</b>	79,128.00	<b>329.70</b>
11	74,428.80	<b>310.12</b>	75,645.60	<b>315.19</b>	76,905.60	<b>320.44</b>	77,959.20	<b>324.83</b>	79,488.00	<b>331.20</b>
12	74,788.80	<b>311.62</b>	76,005.60	<b>316.69</b>	77,265.60	<b>321.94</b>	78,319.20	<b>326.33</b>	79,848.00	<b>332.70</b>
13	75,148.80	<b>313.12</b>	76,365.60	<b>318.19</b>	77,625.60	<b>323.44</b>	78,679.20	<b>327.83</b>	80,208.00	<b>334.20</b>
14	75,508.80	<b>314.62</b>	76,725.60	<b>319.69</b>	77,985.60	<b>324.94</b>	79,039.20	<b>329.33</b>	80,568.00	<b>335.70</b>
15	75,868.80	<b>316.12</b>	77,085.60	<b>321.19</b>	78,345.60	<b>326.44</b>	79,399.20	<b>330.83</b>	80,928.00	<b>337.20</b>

58-UP TEACHERS HA40UP	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	70,581.60	<b>294.09</b>	71,803.20	<b>299.18</b>	73,063.20	<b>304.43</b>	74,119.20	<b>308.83</b>	75,652.80	<b>315.22</b>
1	70,941.60	<b>295.59</b>	72,163.20	<b>300.68</b>	73,423.20	<b>305.93</b>	74,479.20	<b>310.33</b>	76,012.80	<b>316.72</b>
2	71,301.60	<b>297.09</b>	72,523.20	<b>302.18</b>	73,783.20	<b>307.43</b>	74,839.20	<b>311.83</b>	76,372.80	<b>318.22</b>
3	71,661.60	<b>298.59</b>	72,883.20	<b>303.68</b>	74,143.20	<b>308.93</b>	75,199.20	<b>313.33</b>	76,732.80	<b>319.72</b>
4	72,021.60	<b>300.09</b>	73,243.20	<b>305.18</b>	74,503.20	<b>310.43</b>	75,559.20	<b>314.83</b>	77,092.80	<b>321.22</b>
5	72,381.60	<b>301.59</b>	73,603.20	<b>306.68</b>	74,863.20	<b>311.93</b>	75,919.20	<b>316.33</b>	77,452.80	<b>322.72</b>
6	72,741.60	<b>303.09</b>	73,963.20	<b>308.18</b>	75,223.20	<b>313.43</b>	76,279.20	<b>317.83</b>	77,812.80	<b>324.22</b>
7	73,101.60	<b>304.59</b>	74,323.20	<b>309.68</b>	75,583.20	<b>314.93</b>	76,639.20	<b>319.33</b>	78,172.80	<b>325.72</b>
8	73,461.60	<b>306.09</b>	74,683.20	<b>311.18</b>	75,943.20	<b>316.43</b>	76,999.20	<b>320.83</b>	78,532.80	<b>327.22</b>
9	73,821.60	<b>307.59</b>	75,043.20	<b>312.68</b>	76,303.20	<b>317.93</b>	77,359.20	<b>322.33</b>	78,892.80	<b>328.72</b>
10	74,181.60	<b>309.09</b>	75,403.20	<b>314.18</b>	76,663.20	<b>319.43</b>	77,719.20	<b>323.83</b>	79,252.80	<b>330.22</b>
11	74,541.60	<b>310.59</b>	75,763.20	<b>315.68</b>	77,023.20	<b>320.93</b>	78,079.20	<b>325.33</b>	79,612.80	<b>331.72</b>
12	74,901.60	<b>312.09</b>	76,123.20	<b>317.18</b>	77,383.20	<b>322.43</b>	78,439.20	<b>326.83</b>	79,972.80	<b>333.22</b>
13	75,261.60	<b>313.59</b>	76,483.20	<b>318.68</b>	77,743.20	<b>323.93</b>	78,799.20	<b>328.33</b>	80,332.80	<b>334.72</b>
14	75,621.60	<b>315.09</b>	76,843.20	<b>320.18</b>	78,103.20	<b>325.43</b>	79,159.20	<b>329.83</b>	80,692.80	<b>336.22</b>
15	75,981.60	<b>316.59</b>	77,203.20	<b>321.68</b>	78,463.20	<b>326.93</b>	79,519.20	<b>331.33</b>	81,052.80	<b>337.72</b>

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

## School Psychologist

## Salary Schedule

## 210 Days

	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	46,634.70	<b>222.07</b>	47,607.00	<b>226.70</b>	48,585.60	<b>231.36</b>	49,417.20	<b>235.32</b>	50,691.90	<b>241.39</b>
1	47,298.30	<b>225.23</b>	48,272.70	<b>229.87</b>	49,251.30	<b>234.53</b>	50,080.80	<b>238.48</b>	51,353.40	<b>244.54</b>
2	47,957.70	<b>228.37</b>	48,936.30	<b>233.03</b>	49,914.90	<b>237.69</b>	50,746.50	<b>241.65</b>	52,017.00	<b>247.70</b>
3	48,623.40	<b>231.54</b>	49,604.10	<b>236.21</b>	50,580.60	<b>240.86</b>	51,410.10	<b>244.81</b>	52,682.70	<b>250.87</b>
4	49,566.30	<b>236.03</b>	50,547.00	<b>240.70</b>	51,525.60	<b>245.36</b>	52,355.10	<b>249.31</b>	53,625.60	<b>255.36</b>
5	50,229.90	<b>239.19</b>	51,212.70	<b>243.87</b>	52,189.20	<b>248.52</b>	53,018.70	<b>252.47</b>	54,293.40	<b>258.54</b>
6	50,899.80	<b>242.38</b>	51,876.30	<b>247.03</b>	52,852.80	<b>251.68</b>	53,684.40	<b>255.64</b>	54,957.00	<b>261.70</b>
7	51,561.30	<b>245.53</b>	52,539.90	<b>250.19</b>	53,516.40	<b>254.84</b>	54,348.00	<b>258.80</b>	55,622.70	<b>264.87</b>
8	52,227.00	<b>248.70</b>	53,205.60	<b>253.36</b>	54,182.10	<b>258.01</b>	55,013.70	<b>261.97</b>	56,286.30	<b>268.03</b>
9	52,890.60	<b>251.86</b>	53,867.10	<b>256.51</b>	54,849.90	<b>261.19</b>	55,679.40	<b>265.14</b>	56,952.00	<b>271.20</b>
10	53,556.30	<b>255.03</b>	54,534.90	<b>259.69</b>	55,513.50	<b>264.35</b>	56,345.10	<b>268.31</b>	57,615.60	<b>274.36</b>
11	54,952.80	<b>261.68</b>	55,929.30	<b>266.33</b>	56,907.90	<b>270.99</b>	57,739.50	<b>274.95</b>	59,007.90	<b>280.99</b>
12	55,616.40	<b>264.84</b>	56,592.90	<b>269.49</b>	57,573.60	<b>274.16</b>	58,403.10	<b>278.11</b>	59,675.70	<b>284.17</b>
13	56,284.20	<b>268.02</b>	57,258.60	<b>272.66</b>	58,235.10	<b>277.31</b>	59,066.70	<b>281.27</b>	60,339.30	<b>287.33</b>
14	56,962.50	<b>271.25</b>	57,939.00	<b>275.90</b>	58,915.50	<b>280.55</b>	59,742.90	<b>284.49</b>	61,011.30	<b>290.53</b>
15	57,632.40	<b>274.44</b>	58,606.80	<b>279.08</b>	59,581.20	<b>283.72</b>	60,410.70	<b>287.67</b>	61,679.10	<b>293.71</b>
16	58,260.30	<b>277.43</b>	59,276.70	<b>282.27</b>	60,249.00	<b>286.90</b>	61,080.60	<b>290.86</b>	62,346.90	<b>296.89</b>
17	58,890.30	<b>280.43</b>	59,906.70	<b>285.27</b>	60,916.80	<b>290.08</b>	61,748.40	<b>294.04</b>	63,014.70	<b>300.07</b>
18	59,518.20	<b>283.42</b>	60,534.60	<b>288.26</b>	61,584.60	<b>293.26</b>	62,416.20	<b>297.22</b>	63,682.50	<b>303.25</b>
19	60,148.20	<b>286.42</b>	61,164.60	<b>291.26</b>	62,212.50	<b>296.25</b>	63,081.90	<b>300.39</b>	64,350.30	<b>306.43</b>
20	61,002.90	<b>290.49</b>	62,017.20	<b>295.32</b>	63,067.20	<b>300.32</b>	63,936.60	<b>304.46</b>	65,205.00	<b>310.50</b>
21	61,632.90	<b>293.49</b>	62,647.20	<b>298.32</b>	63,697.20	<b>303.32</b>	64,566.60	<b>307.46</b>	65,835.00	<b>313.50</b>
22	62,260.80	<b>296.48</b>	63,275.10	<b>301.31</b>	64,327.20	<b>306.32</b>	65,196.60	<b>310.46</b>	66,465.00	<b>316.50</b>
23	62,890.80	<b>299.48</b>	63,905.10	<b>304.31</b>	64,955.10	<b>309.31</b>	65,824.50	<b>313.45</b>	67,092.90	<b>319.49</b>
24	63,520.80	<b>302.48</b>	64,535.10	<b>307.31</b>	65,585.10	<b>312.31</b>	66,454.50	<b>316.45</b>	67,722.90	<b>322.49</b>
25	64,148.70	<b>305.47</b>	65,165.10	<b>310.31</b>	66,215.10	<b>315.31</b>	67,084.50	<b>319.45</b>	68,352.90	<b>325.49</b>
26	64,778.70	<b>308.47</b>	65,793.00	<b>313.30</b>	66,845.10	<b>318.31</b>	67,714.50	<b>322.45</b>	68,982.90	<b>328.49</b>
27	65,406.60	<b>311.46</b>	66,423.00	<b>316.30</b>	67,473.00	<b>321.30</b>	68,342.40	<b>325.44</b>	69,608.70	<b>331.47</b>
28	66,036.60	<b>314.46</b>	67,050.90	<b>319.29</b>	68,100.90	<b>324.29</b>	68,970.30	<b>328.43</b>	70,238.70	<b>334.47</b>
29	66,666.60	<b>317.46</b>	67,680.90	<b>322.29</b>	68,730.90	<b>327.29</b>	69,600.30	<b>331.43</b>	70,868.70	<b>337.47</b>
30	67,296.60	<b>320.46</b>	68,308.80	<b>325.28</b>	69,360.90	<b>330.29</b>	70,230.30	<b>334.43</b>	71,498.70	<b>340.47</b>
31	67,924.50	<b>323.45</b>	68,938.80	<b>328.28</b>	69,990.90	<b>333.29</b>	70,858.20	<b>337.42</b>	72,126.60	<b>343.46</b>
32	68,554.50	<b>326.45</b>	69,568.80	<b>331.28</b>	70,618.80	<b>336.28</b>	71,488.20	<b>340.42</b>	72,756.60	<b>346.46</b>
33	69,182.40	<b>329.44</b>	70,198.80	<b>334.28</b>	71,248.80	<b>339.28</b>	72,118.20	<b>343.42</b>	73,386.60	<b>349.46</b>
34	69,812.40	<b>332.44</b>	70,828.80	<b>337.28</b>	71,878.80	<b>342.28</b>	72,748.20	<b>346.42</b>	74,016.60	<b>352.46</b>
35	70,440.30	<b>335.43</b>	71,456.70	<b>340.27</b>	72,506.70	<b>345.27</b>	73,378.20	<b>349.42</b>	74,644.50	<b>355.45</b>

Technical and Speciality Salary Schedule  
261 Days

	*		**	
	Annual	Daily	Annual	Daily
0	40,729.05	<b>156.05</b>	51,056.82	<b>195.62</b>
1	41,431.14	<b>158.74</b>	51,424.83	<b>197.03</b>
2	42,133.23	<b>161.43</b>	51,795.45	<b>198.45</b>
3	42,835.32	<b>164.12</b>	52,166.07	<b>199.87</b>
4	43,832.34	<b>167.94</b>	52,826.40	<b>202.40</b>
5	44,534.43	<b>170.63</b>	53,210.07	<b>203.87</b>
6	45,233.91	<b>173.31</b>	53,591.13	<b>205.33</b>
7	45,936.00	<b>176.00</b>	53,977.41	<b>206.81</b>
8	46,640.70	<b>178.70</b>	54,358.47	<b>208.27</b>
9	47,340.18	<b>181.38</b>	54,744.75	<b>209.75</b>
10	48,042.27	<b>184.07</b>	55,125.81	<b>211.21</b>
11	48,749.58	<b>186.78</b>	55,506.87	<b>212.67</b>
12	49,454.28	<b>189.48</b>	55,893.15	<b>214.15</b>
13	50,164.20	<b>192.20</b>	56,274.21	<b>215.61</b>

Salaries for the following positions are reflected in this salary schedule

- \* Micro Computer Technician
- \* AutoCAD Technicians
- \*\* Data Processing Systems Supervisor

Kanawha County Schools  
Counselor Salary Schedule

202 Days

	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	42,912.88	<b>212.44</b>	43,850.16	<b>217.08</b>	44,791.48	<b>221.74</b>	45,589.38	<b>225.69</b>	46,815.52	<b>231.76</b>
1	43,553.22	<b>215.61</b>	44,490.50	<b>220.25</b>	45,431.82	<b>224.91</b>	46,229.72	<b>228.86</b>	47,453.84	<b>234.92</b>
2	44,187.50	<b>218.75</b>	45,128.82	<b>223.41</b>	46,070.14	<b>228.07</b>	46,870.06	<b>232.03</b>	48,092.16	<b>238.08</b>
3	44,827.84	<b>221.92</b>	45,769.16	<b>226.58</b>	46,708.46	<b>231.23</b>	47,508.38	<b>235.19</b>	48,732.50	<b>241.25</b>
4	45,734.82	<b>226.41</b>	46,678.16	<b>231.08</b>	47,617.46	<b>235.73</b>	48,417.38	<b>239.69</b>	49,639.48	<b>245.74</b>
5	46,373.14	<b>229.57</b>	47,316.48	<b>234.24</b>	48,255.78	<b>238.89</b>	49,055.70	<b>242.85</b>	50,281.84	<b>248.92</b>
6	47,015.50	<b>232.75</b>	47,954.80	<b>237.40</b>	48,896.12	<b>242.06</b>	49,694.02	<b>246.01</b>	50,918.14	<b>252.07</b>
7	47,651.80	<b>235.90</b>	48,595.14	<b>240.57</b>	49,534.44	<b>245.22</b>	50,332.34	<b>249.17</b>	51,558.48	<b>255.24</b>
8	48,294.16	<b>239.08</b>	49,235.48	<b>243.74</b>	50,174.78	<b>248.39</b>	50,974.70	<b>252.35</b>	52,198.82	<b>258.41</b>
9	48,932.48	<b>242.24</b>	49,871.78	<b>246.89</b>	50,815.12	<b>251.56</b>	51,615.04	<b>255.52</b>	52,839.16	<b>261.58</b>
10	49,572.82	<b>245.41</b>	50,512.12	<b>250.06</b>	51,453.44	<b>254.72</b>	52,253.36	<b>258.68</b>	53,477.48	<b>264.74</b>
11	50,213.16	<b>248.58</b>	51,152.46	<b>253.23</b>	52,095.80	<b>257.90</b>	52,893.70	<b>261.85</b>	54,115.80	<b>267.90</b>
12	50,853.50	<b>251.75</b>	51,792.80	<b>256.40</b>	52,736.14	<b>261.07</b>	53,534.04	<b>265.02</b>	54,756.14	<b>271.07</b>
13	51,495.86	<b>254.93</b>	52,433.14	<b>259.57</b>	53,372.44	<b>264.22</b>	54,172.36	<b>268.18</b>	55,396.48	<b>274.24</b>
14	52,148.32	<b>258.16</b>	53,087.62	<b>262.81</b>	54,024.90	<b>267.45</b>	54,822.80	<b>271.40</b>	56,042.88	<b>277.44</b>
15	52,790.68	<b>261.34</b>	53,727.96	<b>265.98</b>	54,667.26	<b>270.63</b>	55,465.16	<b>274.58</b>	56,685.24	<b>280.62</b>
16	53,396.68	<b>264.34</b>	54,374.36	<b>269.18</b>	55,309.62	<b>273.81</b>	56,109.54	<b>277.77</b>	57,325.58	<b>283.79</b>
17	54,002.68	<b>267.34</b>	54,980.36	<b>272.18</b>	55,951.98	<b>276.99</b>	56,751.90	<b>280.95</b>	57,969.96	<b>286.98</b>
18	54,606.66	<b>270.33</b>	55,582.32	<b>275.16</b>	56,594.34	<b>280.17</b>	57,394.26	<b>284.13</b>	58,612.32	<b>290.16</b>
19	55,212.66	<b>273.33</b>	56,188.32	<b>278.16</b>	57,198.32	<b>283.16</b>	58,034.60	<b>287.30</b>	59,254.68	<b>293.34</b>
20	56,436.78	<b>279.39</b>	57,412.44	<b>284.22</b>	58,422.44	<b>289.22</b>	59,258.72	<b>293.36</b>	60,478.80	<b>299.40</b>
21	57,042.78	<b>282.39</b>	58,018.44	<b>287.22</b>	59,028.44	<b>292.22</b>	59,864.72	<b>296.36</b>	61,084.80	<b>302.40</b>
22	57,644.74	<b>285.37</b>	58,622.42	<b>290.21</b>	59,634.44	<b>295.22</b>	60,470.72	<b>299.36</b>	61,690.80	<b>305.40</b>
23	58,250.74	<b>288.37</b>	59,228.42	<b>293.21</b>	60,238.42	<b>298.21</b>	61,074.70	<b>302.35</b>	62,294.78	<b>308.39</b>
24	58,856.74	<b>291.37</b>	59,834.42	<b>296.21</b>	60,844.42	<b>301.21</b>	61,680.70	<b>305.35</b>	62,898.76	<b>311.38</b>
25	59,462.74	<b>294.37</b>	60,440.42	<b>299.21</b>	61,448.40	<b>304.20</b>	62,286.70	<b>308.35</b>	63,504.76	<b>314.38</b>
26	60,068.74	<b>297.37</b>	61,042.38	<b>302.19</b>	62,054.40	<b>307.20</b>	62,890.68	<b>311.34</b>	64,110.76	<b>317.38</b>
27	60,672.72	<b>300.36</b>	61,648.38	<b>305.19</b>	62,660.40	<b>310.20</b>	63,494.66	<b>314.33</b>	64,714.74	<b>320.37</b>
28	61,278.72	<b>303.36</b>	62,254.38	<b>308.19</b>	63,264.38	<b>313.19</b>	64,100.66	<b>317.33</b>	65,320.74	<b>323.37</b>
29	61,884.72	<b>306.36</b>	62,860.38	<b>311.19</b>	63,870.38	<b>316.19</b>	64,706.66	<b>320.33</b>	65,926.74	<b>326.37</b>
30	62,488.70	<b>309.35</b>	63,464.36	<b>314.18</b>	64,476.38	<b>319.19</b>	65,312.66	<b>323.33</b>	66,532.74	<b>329.37</b>
31	63,092.68	<b>312.34</b>	64,070.36	<b>317.18</b>	65,082.38	<b>322.19</b>	65,916.64	<b>326.32</b>	67,136.72	<b>332.36</b>
32	63,698.68	<b>315.34</b>	64,676.36	<b>320.18</b>	65,686.36	<b>325.18</b>	66,522.64	<b>329.32</b>	67,740.70	<b>335.35</b>
33	64,304.68	<b>318.34</b>	65,282.36	<b>323.18</b>	66,290.34	<b>328.17</b>	67,128.64	<b>332.32</b>	68,346.70	<b>338.35</b>
34	64,910.68	<b>321.34</b>	65,886.34	<b>326.17</b>	66,896.34	<b>331.17</b>	67,732.62	<b>335.31</b>	68,952.70	<b>341.35</b>
35	65,514.66	<b>324.33</b>	66,490.32	<b>329.16</b>	67,502.34	<b>334.17</b>	68,338.62	<b>338.31</b>	69,558.70	<b>344.35</b>

Kanawha County Schools  
Counselor Salary Schedule

210 Days

	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	44,612.40	<b>212.44</b>	45,586.80	<b>217.08</b>	46,565.40	<b>221.74</b>	47,394.90	<b>225.69</b>	48,669.60	<b>231.76</b>
1	45,278.10	<b>215.61</b>	46,252.50	<b>220.25</b>	47,231.10	<b>224.91</b>	48,060.60	<b>228.86</b>	49,333.20	<b>234.92</b>
2	45,937.50	<b>218.75</b>	46,916.10	<b>223.41</b>	47,894.70	<b>228.07</b>	48,726.30	<b>232.03</b>	49,996.80	<b>238.08</b>
3	46,603.20	<b>221.92</b>	47,581.80	<b>226.58</b>	48,558.30	<b>231.23</b>	49,389.90	<b>235.19</b>	50,662.50	<b>241.25</b>
4	47,546.10	<b>226.41</b>	48,526.80	<b>231.08</b>	49,503.30	<b>235.73</b>	50,334.90	<b>239.69</b>	51,605.40	<b>245.74</b>
5	48,209.70	<b>229.57</b>	49,190.40	<b>234.24</b>	50,166.90	<b>238.89</b>	50,998.50	<b>242.85</b>	52,273.20	<b>248.92</b>
6	48,877.50	<b>232.75</b>	49,854.00	<b>237.40</b>	50,832.60	<b>242.06</b>	51,662.10	<b>246.01</b>	52,934.70	<b>252.07</b>
7	49,539.00	<b>235.90</b>	50,519.70	<b>240.57</b>	51,496.20	<b>245.22</b>	52,325.70	<b>249.17</b>	53,600.40	<b>255.24</b>
8	50,206.80	<b>239.08</b>	51,185.40	<b>243.74</b>	52,161.90	<b>248.39</b>	52,993.50	<b>252.35</b>	54,266.10	<b>258.41</b>
9	50,870.40	<b>242.24</b>	51,846.90	<b>246.89</b>	52,827.60	<b>251.56</b>	53,659.20	<b>255.52</b>	54,931.80	<b>261.58</b>
10	51,536.10	<b>245.41</b>	52,512.60	<b>250.06</b>	53,491.20	<b>254.72</b>	54,322.80	<b>258.68</b>	55,595.40	<b>264.74</b>
11	52,201.80	<b>248.58</b>	53,178.30	<b>253.23</b>	54,159.00	<b>257.90</b>	54,988.50	<b>261.85</b>	56,259.00	<b>267.90</b>
12	52,867.50	<b>251.75</b>	53,844.00	<b>256.40</b>	54,824.70	<b>261.07</b>	55,654.20	<b>265.02</b>	56,924.70	<b>271.07</b>
13	53,535.30	<b>254.93</b>	54,509.70	<b>259.57</b>	55,486.20	<b>264.22</b>	56,317.80	<b>268.18</b>	57,590.40	<b>274.24</b>
14	54,213.60	<b>258.16</b>	55,190.10	<b>262.81</b>	56,164.50	<b>267.45</b>	56,994.00	<b>271.40</b>	58,262.40	<b>277.44</b>
15	54,881.40	<b>261.34</b>	55,855.80	<b>265.98</b>	56,832.30	<b>270.63</b>	57,661.80	<b>274.58</b>	58,930.20	<b>280.62</b>
16	55,511.40	<b>264.34</b>	56,527.80	<b>269.18</b>	57,500.10	<b>273.81</b>	58,331.70	<b>277.77</b>	59,595.90	<b>283.79</b>
17	56,141.40	<b>267.34</b>	57,157.80	<b>272.18</b>	58,167.90	<b>276.99</b>	58,999.50	<b>280.95</b>	60,265.80	<b>286.98</b>
18	56,769.30	<b>270.33</b>	57,783.60	<b>275.16</b>	58,835.70	<b>280.17</b>	59,667.30	<b>284.13</b>	60,933.60	<b>290.16</b>
19	57,399.30	<b>273.33</b>	58,413.60	<b>278.16</b>	59,463.60	<b>283.16</b>	60,333.00	<b>287.30</b>	61,601.40	<b>293.34</b>
20	58,671.90	<b>279.39</b>	59,686.20	<b>284.22</b>	60,736.20	<b>289.22</b>	61,605.60	<b>293.36</b>	62,874.00	<b>299.40</b>
21	59,301.90	<b>282.39</b>	60,316.20	<b>287.22</b>	61,366.20	<b>292.22</b>	62,235.60	<b>296.36</b>	63,504.00	<b>302.40</b>
22	59,927.70	<b>285.37</b>	60,944.10	<b>290.21</b>	61,996.20	<b>295.22</b>	62,865.60	<b>299.36</b>	64,134.00	<b>305.40</b>
23	60,557.70	<b>288.37</b>	61,574.10	<b>293.21</b>	62,624.10	<b>298.21</b>	63,493.50	<b>302.35</b>	64,761.90	<b>308.39</b>
24	61,187.70	<b>291.37</b>	62,204.10	<b>296.21</b>	63,254.10	<b>301.21</b>	64,123.50	<b>305.35</b>	65,389.80	<b>311.38</b>
25	61,817.70	<b>294.37</b>	62,834.10	<b>299.21</b>	63,882.00	<b>304.20</b>	64,753.50	<b>308.35</b>	66,019.80	<b>314.38</b>
26	62,447.70	<b>297.37</b>	63,459.90	<b>302.19</b>	64,512.00	<b>307.20</b>	65,381.40	<b>311.34</b>	66,649.80	<b>317.38</b>
27	63,075.60	<b>300.36</b>	64,089.90	<b>305.19</b>	65,142.00	<b>310.20</b>	66,009.30	<b>314.33</b>	67,277.70	<b>320.37</b>
28	63,705.60	<b>303.36</b>	64,719.90	<b>308.19</b>	65,769.90	<b>313.19</b>	66,639.30	<b>317.33</b>	67,907.70	<b>323.37</b>
29	64,335.60	<b>306.36</b>	65,349.90	<b>311.19</b>	66,399.90	<b>316.19</b>	67,269.30	<b>320.33</b>	68,537.70	<b>326.37</b>
30	64,963.50	<b>309.35</b>	65,977.80	<b>314.18</b>	67,029.90	<b>319.19</b>	67,899.30	<b>323.33</b>	69,167.70	<b>329.37</b>
31	65,591.40	<b>312.34</b>	66,607.80	<b>317.18</b>	67,659.90	<b>322.19</b>	68,527.20	<b>326.32</b>	69,795.60	<b>332.36</b>
32	66,221.40	<b>315.34</b>	67,237.80	<b>320.18</b>	68,287.80	<b>325.18</b>	69,157.20	<b>329.32</b>	70,423.50	<b>335.35</b>
33	66,851.40	<b>318.34</b>	67,867.80	<b>323.18</b>	68,915.70	<b>328.17</b>	69,787.20	<b>332.32</b>	71,053.50	<b>338.35</b>
34	67,481.40	<b>321.34</b>	68,495.70	<b>326.17</b>	69,545.70	<b>331.17</b>	70,415.10	<b>335.31</b>	71,683.50	<b>341.35</b>
35	68,109.30	<b>324.33</b>	69,123.60	<b>329.16</b>	70,175.70	<b>334.17</b>	71,045.10	<b>338.31</b>	72,313.50	<b>344.35</b>

Kanawha County Schools  
Counselor Salary Schedule

220 Days

	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	46,736.80	<b>212.44</b>	47,757.60	<b>217.08</b>	48,782.80	<b>221.74</b>	49,651.80	<b>225.69</b>	50,987.20	<b>231.76</b>
1	47,434.20	<b>215.61</b>	48,455.00	<b>220.25</b>	49,480.20	<b>224.91</b>	50,349.20	<b>228.86</b>	51,682.40	<b>234.92</b>
2	48,125.00	<b>218.75</b>	49,150.20	<b>223.41</b>	50,175.40	<b>228.07</b>	51,046.60	<b>232.03</b>	52,377.60	<b>238.08</b>
3	48,822.40	<b>221.92</b>	49,847.60	<b>226.58</b>	50,870.60	<b>231.23</b>	51,741.80	<b>235.19</b>	53,075.00	<b>241.25</b>
4	49,810.20	<b>226.41</b>	50,837.60	<b>231.08</b>	51,860.60	<b>235.73</b>	52,731.80	<b>239.69</b>	54,062.80	<b>245.74</b>
5	50,505.40	<b>229.57</b>	51,532.80	<b>234.24</b>	52,555.80	<b>238.89</b>	53,427.00	<b>242.85</b>	54,762.40	<b>248.92</b>
6	51,205.00	<b>232.75</b>	52,228.00	<b>237.40</b>	53,253.20	<b>242.06</b>	54,122.20	<b>246.01</b>	55,455.40	<b>252.07</b>
7	51,898.00	<b>235.90</b>	52,925.40	<b>240.57</b>	53,948.40	<b>245.22</b>	54,817.40	<b>249.17</b>	56,152.80	<b>255.24</b>
8	52,597.60	<b>239.08</b>	53,622.80	<b>243.74</b>	54,645.80	<b>248.39</b>	55,517.00	<b>252.35</b>	56,850.20	<b>258.41</b>
9	53,292.80	<b>242.24</b>	54,315.80	<b>246.89</b>	55,343.20	<b>251.56</b>	56,214.40	<b>255.52</b>	57,547.60	<b>261.58</b>
10	53,990.20	<b>245.41</b>	55,013.20	<b>250.06</b>	56,038.40	<b>254.72</b>	56,909.60	<b>258.68</b>	58,242.80	<b>264.74</b>
11	54,687.60	<b>248.58</b>	55,710.60	<b>253.23</b>	56,738.00	<b>257.90</b>	57,607.00	<b>261.85</b>	58,938.00	<b>267.90</b>
12	55,385.00	<b>251.75</b>	56,408.00	<b>256.40</b>	57,435.40	<b>261.07</b>	58,304.40	<b>265.02</b>	59,635.40	<b>271.07</b>
13	56,084.60	<b>254.93</b>	57,105.40	<b>259.57</b>	58,128.40	<b>264.22</b>	58,999.60	<b>268.18</b>	60,332.80	<b>274.24</b>
14	56,795.20	<b>258.16</b>	57,818.20	<b>262.81</b>	58,839.00	<b>267.45</b>	59,708.00	<b>271.40</b>	61,036.80	<b>277.44</b>
15	57,494.80	<b>261.34</b>	58,515.60	<b>265.98</b>	59,538.60	<b>270.63</b>	60,407.60	<b>274.58</b>	61,736.40	<b>280.62</b>
16	58,154.80	<b>264.34</b>	59,219.60	<b>269.18</b>	60,238.20	<b>273.81</b>	61,109.40	<b>277.77</b>	62,433.80	<b>283.79</b>
17	58,814.80	<b>267.34</b>	59,879.60	<b>272.18</b>	60,937.80	<b>276.99</b>	61,809.00	<b>280.95</b>	63,135.60	<b>286.98</b>
18	59,472.60	<b>270.33</b>	60,535.20	<b>275.16</b>	61,637.40	<b>280.17</b>	62,508.60	<b>284.13</b>	63,835.20	<b>290.16</b>
19	60,132.60	<b>273.33</b>	61,195.20	<b>278.16</b>	62,295.20	<b>283.16</b>	63,206.00	<b>287.30</b>	64,534.80	<b>293.34</b>
20	61,465.80	<b>279.39</b>	62,528.40	<b>284.22</b>	63,628.40	<b>289.22</b>	64,539.20	<b>293.36</b>	65,868.00	<b>299.40</b>
21	62,125.80	<b>282.39</b>	63,188.40	<b>287.22</b>	64,288.40	<b>292.22</b>	65,199.20	<b>296.36</b>	66,528.00	<b>302.40</b>
22	62,781.40	<b>285.37</b>	63,846.20	<b>290.21</b>	64,948.40	<b>295.22</b>	65,859.20	<b>299.36</b>	67,188.00	<b>305.40</b>
23	63,441.40	<b>288.37</b>	64,506.20	<b>293.21</b>	65,606.20	<b>298.21</b>	66,517.00	<b>302.35</b>	67,845.80	<b>308.39</b>
24	64,101.40	<b>291.37</b>	65,166.20	<b>296.21</b>	66,266.20	<b>301.21</b>	67,177.00	<b>305.35</b>	68,503.60	<b>311.38</b>
25	64,761.40	<b>294.37</b>	65,826.20	<b>299.21</b>	66,924.00	<b>304.20</b>	67,837.00	<b>308.35</b>	69,163.60	<b>314.38</b>
26	65,421.40	<b>297.37</b>	66,481.80	<b>302.19</b>	67,584.00	<b>307.20</b>	68,494.80	<b>311.34</b>	69,823.60	<b>317.38</b>
27	66,079.20	<b>300.36</b>	67,141.80	<b>305.19</b>	68,244.00	<b>310.20</b>	69,152.60	<b>314.33</b>	70,481.40	<b>320.37</b>
28	66,739.20	<b>303.36</b>	67,801.80	<b>308.19</b>	68,901.80	<b>313.19</b>	69,812.60	<b>317.33</b>	71,141.40	<b>323.37</b>
29	67,399.20	<b>306.36</b>	68,461.80	<b>311.19</b>	69,561.80	<b>316.19</b>	70,472.60	<b>320.33</b>	71,801.40	<b>326.37</b>
30	68,057.00	<b>309.35</b>	69,119.60	<b>314.18</b>	70,221.80	<b>319.19</b>	71,132.60	<b>323.33</b>	72,461.40	<b>329.37</b>
31	68,714.80	<b>312.34</b>	69,779.60	<b>317.18</b>	70,881.80	<b>322.19</b>	71,790.40	<b>326.32</b>	73,119.20	<b>332.36</b>
32	69,374.80	<b>315.34</b>	70,439.60	<b>320.18</b>	71,539.60	<b>325.18</b>	72,450.40	<b>329.32</b>	73,777.00	<b>335.35</b>
33	70,034.80	<b>318.34</b>	71,099.60	<b>323.18</b>	72,197.40	<b>328.17</b>	73,110.40	<b>332.32</b>	74,437.00	<b>338.35</b>
34	70,694.80	<b>321.34</b>	71,757.40	<b>326.17</b>	72,857.40	<b>331.17</b>	73,768.20	<b>335.31</b>	75,097.00	<b>341.35</b>
35	71,352.60	<b>324.33</b>	72,415.20	<b>329.16</b>	73,517.40	<b>334.17</b>	74,428.20	<b>338.31</b>	75,757.00	<b>344.35</b>

Kanawha County Schools  
Counselor Salary Schedule

240 Days

	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	50,985.60	<b>212.44</b>	52,099.20	<b>217.08</b>	53,217.60	<b>221.74</b>	54,165.60	<b>225.69</b>	55,622.40	<b>231.76</b>
1	51,746.40	<b>215.61</b>	52,860.00	<b>220.25</b>	53,978.40	<b>224.91</b>	54,926.40	<b>228.86</b>	56,380.80	<b>234.92</b>
2	52,500.00	<b>218.75</b>	53,618.40	<b>223.41</b>	54,736.80	<b>228.07</b>	55,687.20	<b>232.03</b>	57,139.20	<b>238.08</b>
3	53,260.80	<b>221.92</b>	54,379.20	<b>226.58</b>	55,495.20	<b>231.23</b>	56,445.60	<b>235.19</b>	57,900.00	<b>241.25</b>
4	54,338.40	<b>226.41</b>	55,459.20	<b>231.08</b>	56,575.20	<b>235.73</b>	57,525.60	<b>239.69</b>	58,977.60	<b>245.74</b>
5	55,096.80	<b>229.57</b>	56,217.60	<b>234.24</b>	57,333.60	<b>238.89</b>	58,284.00	<b>242.85</b>	59,740.80	<b>248.92</b>
6	55,860.00	<b>232.75</b>	56,976.00	<b>237.40</b>	58,094.40	<b>242.06</b>	59,042.40	<b>246.01</b>	60,496.80	<b>252.07</b>
7	56,616.00	<b>235.90</b>	57,736.80	<b>240.57</b>	58,852.80	<b>245.22</b>	59,800.80	<b>249.17</b>	61,257.60	<b>255.24</b>
8	57,379.20	<b>239.08</b>	58,497.60	<b>243.74</b>	59,613.60	<b>248.39</b>	60,564.00	<b>252.35</b>	62,018.40	<b>258.41</b>
9	58,137.60	<b>242.24</b>	59,253.60	<b>246.89</b>	60,374.40	<b>251.56</b>	61,324.80	<b>255.52</b>	62,779.20	<b>261.58</b>
10	58,898.40	<b>245.41</b>	60,014.40	<b>250.06</b>	61,132.80	<b>254.72</b>	62,083.20	<b>258.68</b>	63,537.60	<b>264.74</b>
11	59,659.20	<b>248.58</b>	60,775.20	<b>253.23</b>	61,896.00	<b>257.90</b>	62,844.00	<b>261.85</b>	64,296.00	<b>267.90</b>
12	60,420.00	<b>251.75</b>	61,536.00	<b>256.40</b>	62,656.80	<b>261.07</b>	63,604.80	<b>265.02</b>	65,056.80	<b>271.07</b>
13	61,183.20	<b>254.93</b>	62,296.80	<b>259.57</b>	63,412.80	<b>264.22</b>	64,363.20	<b>268.18</b>	65,817.60	<b>274.24</b>
14	61,958.40	<b>258.16</b>	63,074.40	<b>262.81</b>	64,188.00	<b>267.45</b>	65,136.00	<b>271.40</b>	66,585.60	<b>277.44</b>
15	62,721.60	<b>261.34</b>	63,835.20	<b>265.98</b>	64,951.20	<b>270.63</b>	65,899.20	<b>274.58</b>	67,348.80	<b>280.62</b>
16	63,441.60	<b>264.34</b>	64,603.20	<b>269.18</b>	65,714.40	<b>273.81</b>	66,664.80	<b>277.77</b>	68,109.60	<b>283.79</b>
17	64,161.60	<b>267.34</b>	65,323.20	<b>272.18</b>	66,477.60	<b>276.99</b>	67,428.00	<b>280.95</b>	68,875.20	<b>286.98</b>
18	64,879.20	<b>270.33</b>	66,038.40	<b>275.16</b>	67,240.80	<b>280.17</b>	68,191.20	<b>284.13</b>	69,638.40	<b>290.16</b>
19	65,599.20	<b>273.33</b>	66,758.40	<b>278.16</b>	67,958.40	<b>283.16</b>	68,952.00	<b>287.30</b>	70,401.60	<b>293.34</b>
20	67,053.60	<b>279.39</b>	68,212.80	<b>284.22</b>	69,412.80	<b>289.22</b>	70,406.40	<b>293.36</b>	71,856.00	<b>299.40</b>
21	67,773.60	<b>282.39</b>	68,932.80	<b>287.22</b>	70,132.80	<b>292.22</b>	71,126.40	<b>296.36</b>	72,576.00	<b>302.40</b>
22	68,488.80	<b>285.37</b>	69,650.40	<b>290.21</b>	70,852.80	<b>295.22</b>	71,846.40	<b>299.36</b>	73,296.00	<b>305.40</b>
23	69,208.80	<b>288.37</b>	70,370.40	<b>293.21</b>	71,570.40	<b>298.21</b>	72,564.00	<b>302.35</b>	74,013.60	<b>308.39</b>
24	69,928.80	<b>291.37</b>	71,090.40	<b>296.21</b>	72,290.40	<b>301.21</b>	73,284.00	<b>305.35</b>	74,731.20	<b>311.38</b>
25	70,648.80	<b>294.37</b>	71,810.40	<b>299.21</b>	73,008.00	<b>304.20</b>	74,004.00	<b>308.35</b>	75,451.20	<b>314.38</b>
26	71,368.80	<b>297.37</b>	72,525.60	<b>302.19</b>	73,728.00	<b>307.20</b>	74,721.60	<b>311.34</b>	76,171.20	<b>317.38</b>
27	72,086.40	<b>300.36</b>	73,245.60	<b>305.19</b>	74,448.00	<b>310.20</b>	75,439.20	<b>314.33</b>	76,888.80	<b>320.37</b>
28	72,806.40	<b>303.36</b>	73,965.60	<b>308.19</b>	75,165.60	<b>313.19</b>	76,159.20	<b>317.33</b>	77,608.80	<b>323.37</b>
29	73,526.40	<b>306.36</b>	74,685.60	<b>311.19</b>	75,885.60	<b>316.19</b>	76,879.20	<b>320.33</b>	78,328.80	<b>326.37</b>
30	74,244.00	<b>309.35</b>	75,403.20	<b>314.18</b>	76,605.60	<b>319.19</b>	77,599.20	<b>323.33</b>	79,048.80	<b>329.37</b>
31	74,961.60	<b>312.34</b>	76,123.20	<b>317.18</b>	77,325.60	<b>322.19</b>	78,316.80	<b>326.32</b>	79,766.40	<b>332.36</b>
32	75,681.60	<b>315.34</b>	76,843.20	<b>320.18</b>	78,043.20	<b>325.18</b>	79,036.80	<b>329.32</b>	80,484.00	<b>335.35</b>
33	76,401.60	<b>318.34</b>	77,563.20	<b>323.18</b>	78,760.80	<b>328.17</b>	79,756.80	<b>332.32</b>	81,204.00	<b>338.35</b>
34	77,121.60	<b>321.34</b>	78,280.80	<b>326.17</b>	79,480.80	<b>331.17</b>	80,474.40	<b>335.31</b>	81,924.00	<b>341.35</b>
35	77,839.20	<b>324.33</b>	78,998.40	<b>329.16</b>	80,200.80	<b>334.17</b>	81,194.40	<b>338.31</b>	82,644.00	<b>344.35</b>

Kanawha County Schools  
Teacher Salary Schedule  
200 Days

	AB		AB+15		MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	39,234.00	196.17	40,158.00	200.79	42,232.00	211.16	43,160.00	215.80	44,092.00	220.46	44,882.00	224.41	46,096.00	230.48
1	39,866.00	199.33	40,788.00	203.94	42,866.00	214.33	43,794.00	218.97	44,726.00	223.63	45,516.00	227.58	46,728.00	233.64
2	40,496.00	202.48	41,422.00	207.11	43,494.00	217.47	44,426.00	222.13	45,358.00	226.79	46,150.00	230.75	47,360.00	236.80
3	41,132.00	205.66	42,054.00	210.27	44,128.00	220.64	45,060.00	225.30	45,990.00	229.95	46,782.00	233.91	47,994.00	239.97
4	42,026.00	210.13	42,954.00	214.77	45,026.00	225.13	45,960.00	229.80	46,890.00	234.45	47,682.00	238.41	48,892.00	244.46
5	42,662.00	213.31	43,586.00	217.93	45,658.00	228.29	46,592.00	232.96	47,522.00	237.61	48,314.00	241.57	49,528.00	247.64
6	43,292.00	216.46	44,216.00	221.08	46,294.00	231.47	47,224.00	236.12	48,156.00	240.78	48,946.00	244.73	50,158.00	250.79
7	43,924.00	219.62	44,848.00	224.24	46,924.00	234.62	47,858.00	239.29	48,788.00	243.94	49,578.00	247.89	50,792.00	253.96
8	44,556.00	222.78	45,480.00	227.40	47,560.00	237.80	48,492.00	242.46	49,422.00	247.11	50,214.00	251.07	51,426.00	257.13
9	45,188.00	225.94	46,114.00	230.57	48,192.00	240.96	49,122.00	245.61	50,056.00	250.28	50,848.00	254.24	52,060.00	260.30
10	45,822.00	229.11	46,746.00	233.73	48,826.00	244.13	49,756.00	248.78	50,688.00	253.44	51,480.00	257.40	52,692.00	263.46
11	46,458.00	232.29	47,382.00	236.91	49,460.00	247.30	50,390.00	251.95	51,324.00	256.62	52,114.00	260.57	53,324.00	266.62
12	47,094.00	235.47	48,018.00	240.09	50,094.00	250.47	51,024.00	255.12	51,958.00	259.79	52,748.00	263.74	53,958.00	269.79
13	47,732.00	238.66	48,654.00	243.27	50,730.00	253.65	51,658.00	258.29	52,588.00	262.94	53,380.00	266.90	54,592.00	272.96
14	48,332.00	241.66	49,254.00	246.27	51,376.00	256.88	52,306.00	261.53	53,234.00	266.17	54,024.00	270.12	55,232.00	276.16
15	48,930.00	244.65	49,854.00	249.27	52,012.00	260.06	52,940.00	264.70	53,870.00	269.35	54,660.00	273.30	55,868.00	279.34
16	49,530.00	247.65	50,452.00	252.26	52,612.00	263.06	53,580.00	267.90	54,506.00	272.53	55,298.00	276.49	56,502.00	282.51
17	50,130.00	250.65	51,052.00	255.26	53,212.00	266.06	54,180.00	270.90	55,142.00	275.71	55,934.00	279.67	57,140.00	285.70
18	50,730.00	253.65	51,652.00	258.26	53,810.00	269.05	54,776.00	273.88	55,778.00	278.89	56,570.00	282.85	57,776.00	288.88
19	51,328.00	256.64	52,252.00	261.26	54,410.00	272.05	55,376.00	276.88	56,376.00	281.88	57,204.00	286.02	58,412.00	292.06
20	52,540.00	262.70	53,464.00	267.32	55,622.00	278.11	56,588.00	282.94	57,588.00	287.94	58,416.00	292.08	59,624.00	298.12
21	53,138.00	265.69	54,060.00	270.30	56,222.00	281.11	57,188.00	285.94	58,188.00	290.94	59,016.00	295.08	60,224.00	301.12
22	53,738.00	268.69	54,660.00	273.30	56,818.00	284.09	57,786.00	288.93	58,788.00	293.94	59,616.00	298.08	60,824.00	304.12
23	54,338.00	271.69	55,260.00	276.30	57,418.00	287.09	58,386.00	291.93	59,386.00	296.93	60,214.00	301.07	61,422.00	307.11
24	54,936.00	274.68	55,860.00	279.30	58,018.00	290.09	58,986.00	294.93	59,986.00	299.93	60,814.00	304.07	62,020.00	310.10
25	55,536.00	277.68	56,458.00	282.29	58,618.00	293.09	59,586.00	297.93	60,584.00	302.92	61,414.00	307.07	62,620.00	313.10
26	56,136.00	280.68	57,058.00	285.29	59,218.00	296.09	60,182.00	300.91	61,184.00	305.92	62,012.00	310.06	63,220.00	316.10
27	56,736.00	283.68	57,658.00	288.29	59,816.00	299.08	60,782.00	303.91	61,784.00	308.92	62,610.00	313.05	63,818.00	319.09
28	57,334.00	286.67	58,258.00	291.29	60,416.00	302.08	61,382.00	306.91	62,382.00	311.91	63,210.00	316.05	64,418.00	322.09
29	57,932.00	289.66	58,854.00	294.27	61,016.00	305.08	61,982.00	309.91	62,982.00	314.91	63,810.00	319.05	65,018.00	325.09
30	58,532.00	292.66	59,454.00	297.27	61,614.00	308.07	62,580.00	312.90	63,582.00	317.91	64,410.00	322.05	65,618.00	328.09
31	59,132.00	295.66	60,054.00	300.27	62,212.00	311.06	63,180.00	315.90	64,182.00	320.91	65,008.00	325.04	66,216.00	331.08
32	59,730.00	298.65	60,654.00	303.27	62,812.00	314.06	63,780.00	318.90	64,780.00	323.90	65,608.00	328.04	66,814.00	334.07
33	60,330.00	301.65	61,254.00	306.27	63,412.00	317.06	64,380.00	321.90	65,378.00	326.89	66,208.00	331.04	67,414.00	337.07
34	60,930.00	304.65	61,852.00	309.26	64,012.00	320.06	64,978.00	324.89	65,978.00	329.89	66,806.00	334.03	68,014.00	340.07
35	61,530.00	307.65	62,452.00	312.26	64,610.00	323.05	65,576.00	327.88	66,578.00	332.89	67,406.00	337.03	68,614.00	343.07

Kanawha County Schools  
Teacher Salary Schedule  
210 Days

	AB		AB+15		MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	41,195.70	196.17	42,165.90	200.79	44,343.60	211.16	45,318.00	215.80	46,296.60	220.46	47,126.10	224.41	48,400.80	230.48
1	41,859.30	199.33	42,827.40	203.94	45,009.30	214.33	45,983.70	218.97	46,962.30	223.63	47,791.80	227.58	49,064.40	233.64
2	42,520.80	202.48	43,493.10	207.11	45,668.70	217.47	46,647.30	222.13	47,625.90	226.79	48,457.50	230.75	49,728.00	236.80
3	43,188.60	205.66	44,156.70	210.27	46,334.40	220.64	47,313.00	225.30	48,289.50	229.95	49,121.10	233.91	50,393.70	239.97
4	44,127.30	210.13	45,101.70	214.77	47,277.30	225.13	48,258.00	229.80	49,234.50	234.45	50,066.10	238.41	51,336.60	244.46
5	44,795.10	213.31	45,765.30	217.93	47,940.90	228.29	48,921.60	232.96	49,898.10	237.61	50,729.70	241.57	52,004.40	247.64
6	45,456.60	216.46	46,426.80	221.08	48,608.70	231.47	49,585.20	236.12	50,563.80	240.78	51,393.30	244.73	52,665.90	250.79
7	46,120.20	219.62	47,090.40	224.24	49,270.20	234.62	50,250.90	239.29	51,227.40	243.94	52,056.90	247.89	53,331.60	253.96
8	46,783.80	222.78	47,754.00	227.40	49,938.00	237.80	50,916.60	242.46	51,893.10	247.11	52,724.70	251.07	53,997.30	257.13
9	47,447.40	225.94	48,419.70	230.57	50,601.60	240.96	51,578.10	245.61	52,558.80	250.28	53,390.40	254.24	54,663.00	260.30
10	48,113.10	229.11	49,083.30	233.73	51,267.30	244.13	52,243.80	248.78	53,222.40	253.44	54,054.00	257.40	55,326.60	263.46
11	48,780.90	232.29	49,751.10	236.91	51,933.00	247.30	52,909.50	251.95	53,890.20	256.62	54,719.70	260.57	55,990.20	266.62
12	49,448.70	235.47	50,418.90	240.09	52,598.70	250.47	53,575.20	255.12	54,555.90	259.79	55,385.40	263.74	56,655.90	269.79
13	50,118.60	238.66	51,086.70	243.27	53,266.50	253.65	54,240.90	258.29	55,217.40	262.94	56,049.00	266.90	57,321.60	272.96
14	50,748.60	241.66	51,716.70	246.27	53,944.80	256.88	54,921.30	261.53	55,895.70	266.17	56,725.20	270.12	57,993.60	276.16
15	51,376.50	244.65	52,346.70	249.27	54,612.60	260.06	55,587.00	264.70	56,563.50	269.35	57,393.00	273.30	58,661.40	279.34
16	52,006.50	247.65	52,974.60	252.26	55,242.60	263.06	56,259.00	267.90	57,231.30	272.53	58,062.90	276.49	59,327.10	282.51
17	52,636.50	250.65	53,604.60	255.26	55,872.60	266.06	56,889.00	270.90	57,899.10	275.71	58,730.70	279.67	59,997.00	285.70
18	53,266.50	253.65	54,234.60	258.26	56,500.50	269.05	57,514.80	273.88	58,566.90	278.89	59,398.50	282.85	60,664.80	288.88
19	53,894.40	256.64	54,864.60	261.26	57,130.50	272.05	58,144.80	276.88	59,194.80	281.88	60,064.20	286.02	61,332.60	292.06
20	55,167.00	262.70	56,137.20	267.32	58,403.10	278.11	59,417.40	282.94	60,467.40	287.94	61,336.80	292.08	62,605.20	298.12
21	55,794.90	265.69	56,763.00	270.30	59,033.10	281.11	60,047.40	285.94	61,097.40	290.94	61,966.80	295.08	63,235.20	301.12
22	56,424.90	268.69	57,393.00	273.30	59,658.90	284.09	60,675.30	288.93	61,727.40	293.94	62,596.80	298.08	63,865.20	304.12
23	57,054.90	271.69	58,023.00	276.30	60,288.90	287.09	61,305.30	291.93	62,355.30	296.93	63,224.70	301.07	64,493.10	307.11
24	57,682.80	274.68	58,653.00	279.30	60,918.90	290.09	61,935.30	294.93	62,985.30	299.93	63,854.70	304.07	65,121.00	310.10
25	58,312.80	277.68	59,280.90	282.29	61,548.90	293.09	62,565.30	297.93	63,613.20	302.92	64,484.70	307.07	65,751.00	313.10
26	58,942.80	280.68	59,910.90	285.29	62,178.90	296.09	63,191.10	300.91	64,243.20	305.92	65,112.60	310.06	66,381.00	316.10
27	59,572.80	283.68	60,540.90	288.29	62,806.80	299.08	63,821.10	303.91	64,873.20	308.92	65,740.50	313.05	67,008.90	319.09
28	60,200.70	286.67	61,170.90	291.29	63,436.80	302.08	64,451.10	306.91	65,501.10	311.91	66,370.50	316.05	67,638.90	322.09
29	60,828.60	289.66	61,796.70	294.27	64,066.80	305.08	65,081.10	309.91	66,131.10	314.91	67,000.50	319.05	68,268.90	325.09
30	61,458.60	292.66	62,426.70	297.27	64,694.70	308.07	65,709.00	312.90	66,761.10	317.91	67,630.50	322.05	68,898.90	328.09
31	62,088.60	295.66	63,056.70	300.27	65,322.60	311.06	66,339.00	315.90	67,391.10	320.91	68,258.40	325.04	69,526.80	331.08
32	62,716.50	298.65	63,686.70	303.27	65,952.60	314.06	66,969.00	318.90	68,019.00	323.90	68,888.40	328.04	70,154.70	334.07
33	63,346.50	301.65	64,316.70	306.27	66,582.60	317.06	67,599.00	321.90	68,646.90	326.89	69,518.40	331.04	70,784.70	337.07
34	63,976.50	304.65	64,944.60	309.26	67,212.60	320.06	68,226.90	324.89	69,276.90	329.89	70,146.30	334.03	71,414.70	340.07
35	64,606.50	307.65	65,574.60	312.26	67,840.50	323.05	68,854.80	327.88	69,906.90	332.89	70,776.30	337.03	72,044.70	343.07

Kanawha County Schools  
Teacher Salary Schedule  
215 Days

	AB		AB+15		MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	42,176.55	196.17	43,169.85	200.79	45,399.40	211.16	46,397.00	215.80	47,398.90	220.46	48,248.15	224.41	49,553.20	230.48
1	42,855.95	199.33	43,847.10	203.94	46,080.95	214.33	47,078.55	218.97	48,080.45	223.63	48,929.70	227.58	50,232.60	233.64
2	43,533.20	202.48	44,528.65	207.11	46,756.05	217.47	47,757.95	222.13	48,759.85	226.79	49,611.25	230.75	50,912.00	236.80
3	44,216.90	205.66	45,208.05	210.27	47,437.60	220.64	48,439.50	225.30	49,439.25	229.95	50,290.65	233.91	51,593.55	239.97
4	45,177.95	210.13	46,175.55	214.77	48,402.95	225.13	49,407.00	229.80	50,406.75	234.45	51,258.15	238.41	52,558.90	244.46
5	45,861.65	213.31	46,854.95	217.93	49,082.35	228.29	50,086.40	232.96	51,086.15	237.61	51,937.55	241.57	53,242.60	247.64
6	46,538.90	216.46	47,532.20	221.08	49,766.05	231.47	50,765.80	236.12	51,767.70	240.78	52,616.95	244.73	53,919.85	250.79
7	47,218.30	219.62	48,211.60	224.24	50,443.30	234.62	51,447.35	239.29	52,447.10	243.94	53,296.35	247.89	54,601.40	253.96
8	47,897.70	222.78	48,891.00	227.40	51,127.00	237.80	52,128.90	242.46	53,128.65	247.11	53,980.05	251.07	55,282.95	257.13
9	48,577.10	225.94	49,572.55	230.57	51,806.40	240.96	52,806.15	245.61	53,810.20	250.28	54,661.60	254.24	55,964.50	260.30
10	49,258.65	229.11	50,251.95	233.73	52,487.95	244.13	53,487.70	248.78	54,489.60	253.44	55,341.00	257.40	56,643.90	263.46
11	49,942.35	232.29	50,935.65	236.91	53,169.50	247.30	54,169.25	251.95	55,173.30	256.62	56,022.55	260.57	57,323.30	266.62
12	50,626.05	235.47	51,619.35	240.09	53,851.05	250.47	54,850.80	255.12	55,854.85	259.79	56,704.10	263.74	58,004.85	269.79
13	51,311.90	238.66	52,303.05	243.27	54,534.75	253.65	55,532.35	258.29	56,532.10	262.94	57,383.50	266.90	58,686.40	272.96
14	51,956.90	241.66	52,948.05	246.27	55,229.20	256.88	56,228.95	261.53	57,226.55	266.17	58,075.80	270.12	59,374.40	276.16
15	52,599.75	244.65	53,593.05	249.27	55,912.90	260.06	56,910.50	264.70	57,910.25	269.35	58,759.50	273.30	60,058.10	279.34
16	53,244.75	247.65	54,235.90	252.26	56,557.90	263.06	57,598.50	267.90	58,593.95	272.53	59,445.35	276.49	60,739.65	282.51
17	53,889.75	250.65	54,880.90	255.26	57,202.90	266.06	58,243.50	270.90	59,277.65	275.71	60,129.05	279.67	61,425.50	285.70
18	54,534.75	253.65	55,525.90	258.26	57,845.75	269.05	58,884.20	273.88	59,961.35	278.89	60,812.75	282.85	62,109.20	288.88
19	55,177.60	256.64	56,170.90	261.26	58,490.75	272.05	59,529.20	276.88	60,604.20	281.88	61,494.30	286.02	64,095.80	298.12
20	56,480.50	262.70	57,473.80	267.32	59,793.65	278.11	60,832.10	282.94	61,907.10	287.94	62,797.20	292.08	64,740.80	301.12
21	57,123.35	265.69	58,114.50	270.30	60,438.65	281.11	61,477.10	285.94	62,552.10	290.94	63,442.20	295.08	65,385.80	304.12
22	57,768.35	268.69	58,759.50	273.30	61,079.35	284.09	62,119.95	288.93	63,197.10	293.94	64,087.20	298.08	66,028.65	307.11
23	58,413.35	271.69	59,404.50	276.30	61,724.35	287.09	62,764.95	291.93	63,839.95	296.93	64,730.05	301.07	66,671.50	310.10
24	59,056.20	274.68	60,049.50	279.30	62,369.35	290.09	63,409.95	294.93	64,484.95	299.93	65,375.05	304.07	67,316.50	313.10
25	59,701.20	277.68	60,692.35	282.29	63,014.35	293.09	64,054.95	297.93	65,127.80	302.92	66,020.05	307.07	67,961.50	316.10
26	60,346.20	280.68	61,337.35	285.29	63,659.35	296.09	64,695.65	300.91	65,772.80	305.92	66,662.90	310.06	68,604.35	319.09
27	60,991.20	283.68	61,982.35	288.29	64,302.20	299.08	65,340.65	303.91	66,417.80	308.92	67,305.75	313.05	69,249.35	322.09
28	61,634.05	286.67	62,627.35	291.29	64,947.20	302.08	65,985.65	306.91	67,060.65	311.91	67,950.75	316.05	69,894.35	325.09
29	62,276.90	289.66	63,268.05	294.27	65,592.20	305.08	66,630.65	309.91	67,705.65	314.91	68,595.75	319.05	70,539.35	328.09
30	62,921.90	292.66	63,913.05	297.27	66,235.05	308.07	67,273.50	312.90	68,350.65	317.91	69,240.75	322.05	71,182.20	331.08
31	63,566.90	295.66	64,558.05	300.27	66,877.90	311.06	67,918.50	315.90	68,995.65	320.91	69,883.60	325.04	71,825.05	334.07
32	64,209.75	298.65	65,203.05	303.27	67,522.90	314.06	68,563.50	318.90	69,638.50	323.90	70,528.60	328.04	72,470.05	337.07
33	64,854.75	301.65	65,848.05	306.27	68,167.90	317.06	69,208.50	321.90	70,281.35	326.89	71,173.60	331.04	73,115.05	340.07
34	65,499.75	304.65	66,490.90	309.26	68,812.90	320.06	69,851.35	324.89	70,926.35	329.89	71,816.45	334.03	73,760.05	343.07
35	66,144.75	307.65	67,135.90	312.26	69,455.75	323.05	70,494.20	327.88	71,571.35	332.89	72,461.45	337.03		

Kanawha County Schools  
Teacher Salary Schedule  
220 Days

	AB		AB+15		MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	43,157.40	196.17	44,173.80	200.79	46,455.20	211.16	47,476.00	215.80	48,501.20	220.46	49,370.20	224.41	50,705.60	230.48
1	43,852.60	199.33	44,866.80	203.94	47,152.60	214.33	48,173.40	218.97	49,198.60	223.63	50,067.60	227.58	51,400.80	233.64
2	44,545.60	202.48	45,564.20	207.11	47,843.40	217.47	48,868.60	222.13	49,893.80	226.79	50,765.00	230.75	52,096.00	236.80
3	45,245.20	205.66	46,259.40	210.27	48,540.80	220.64	49,566.00	225.30	50,589.00	229.95	51,460.20	233.91	52,793.40	239.97
4	46,228.60	210.13	47,249.40	214.77	49,528.60	225.13	50,556.00	229.80	51,579.00	234.45	52,450.20	238.41	53,781.20	244.46
5	46,928.20	213.31	47,944.60	217.93	50,223.80	228.29	51,251.20	232.96	52,274.20	237.61	53,145.40	241.57	54,480.80	247.64
6	47,621.20	216.46	48,637.60	221.08	50,923.40	231.47	51,946.40	236.12	52,971.60	240.78	53,840.60	244.73	55,173.80	250.79
7	48,316.40	219.62	49,332.80	224.24	51,616.40	234.62	52,643.80	239.29	53,666.80	243.94	54,535.80	247.89	55,871.20	253.96
8	49,011.60	222.78	50,028.00	227.40	52,316.00	237.80	53,341.20	242.46	54,364.20	247.11	55,235.40	251.07	56,568.60	257.13
9	49,706.80	225.94	50,725.40	230.57	53,011.20	240.96	54,034.20	245.61	55,061.60	250.28	55,932.80	254.24	57,266.00	260.30
10	50,404.20	229.11	51,420.60	233.73	53,708.60	244.13	54,731.60	248.78	55,756.80	253.44	56,628.00	257.40	57,961.20	263.46
11	51,103.80	232.29	52,120.20	236.91	54,406.00	247.30	55,429.00	251.95	56,456.40	256.62	57,325.40	260.57	58,656.40	266.62
12	51,803.40	235.47	52,819.80	240.09	55,103.40	250.47	56,126.40	255.12	57,153.80	259.79	58,022.80	263.74	59,353.80	269.79
13	52,505.20	238.66	53,519.40	243.27	55,803.00	253.65	56,823.80	258.29	57,846.80	262.94	58,718.00	266.90	60,051.20	272.96
14	53,165.20	241.66	54,179.40	246.27	56,513.60	256.88	57,536.60	261.53	58,557.40	266.17	59,426.40	270.12	60,755.20	276.16
15	53,823.00	244.65	54,839.40	249.27	57,213.20	260.06	58,234.00	264.70	59,257.00	269.35	60,126.00	273.30	61,454.80	279.34
16	54,483.00	247.65	55,497.20	252.26	57,873.20	263.06	58,938.00	267.90	59,956.60	272.53	60,827.80	276.49	62,152.20	282.51
17	55,143.00	250.65	56,157.20	255.26	58,533.20	266.06	59,598.00	270.90	60,656.20	275.71	61,527.40	279.67	62,854.00	285.70
18	55,803.00	253.65	56,817.20	258.26	59,191.00	269.05	60,253.60	273.88	61,355.80	278.89	62,227.00	282.85	63,553.60	288.88
19	56,460.80	256.64	57,477.20	261.26	59,851.00	272.05	60,913.60	276.88	62,013.60	281.88	62,924.40	286.02	64,253.20	292.06
20	57,194.00	262.70	58,104.00	267.32	61,184.20	278.11	62,246.80	282.94	63,346.80	287.94	64,257.60	292.08	65,586.40	298.12
21	58,451.80	265.69	59,466.00	270.30	61,844.20	281.11	62,906.80	285.94	64,006.80	290.94	64,917.60	295.08	66,246.40	301.12
22	59,111.80	268.69	60,126.00	273.30	62,499.80	284.09	63,564.60	288.93	64,666.80	293.94	65,577.60	298.08	66,906.40	304.12
23	59,771.80	271.69	60,786.00	276.30	63,159.80	287.09	64,224.60	291.93	65,324.60	296.93	66,235.40	301.07	67,564.20	307.11
24	60,429.60	274.68	61,446.00	279.30	63,819.80	290.09	64,884.60	294.93	65,984.60	299.93	66,895.40	304.07	68,222.00	310.10
25	61,089.60	277.68	62,103.80	282.29	64,479.80	293.09	65,544.60	297.93	66,642.40	302.92	67,555.40	307.07	68,882.00	313.10
26	61,749.60	280.68	62,763.80	285.29	65,139.80	296.09	66,200.20	300.91	67,302.40	305.92	68,213.20	310.06	69,542.00	316.10
27	62,409.60	283.68	63,423.80	288.29	65,797.60	299.08	66,860.20	303.91	67,962.40	308.92	68,871.00	313.05	70,199.80	319.09
28	63,067.40	286.67	64,083.80	291.29	66,457.60	302.08	67,520.20	306.91	68,620.20	311.91	69,531.00	316.05	70,859.80	322.09
29	63,725.20	289.66	64,739.40	294.27	67,117.60	305.08	68,180.20	309.91	69,280.20	314.91	70,191.00	319.05	71,519.80	325.09
30	64,385.20	292.66	65,399.40	297.27	67,775.40	308.07	68,838.00	312.90	69,940.20	317.91	70,851.00	322.05	72,179.80	328.09
31	65,045.20	295.66	66,059.40	300.27	68,433.20	311.06	69,498.00	315.90	70,600.20	320.91	71,508.80	325.04	72,837.60	331.08
32	65,703.00	298.65	66,719.40	303.27	69,093.20	314.06	70,158.00	318.90	71,258.00	323.90	72,168.80	328.04	73,495.40	334.07
33	66,363.00	301.65	67,379.40	306.27	69,753.20	317.06	70,818.00	321.90	71,915.80	326.89	72,828.80	331.04	74,155.40	337.07
34	67,023.00	304.65	68,037.20	309.26	70,413.20	320.06	71,475.80	324.89	72,575.80	329.89	73,486.60	334.03	74,815.40	340.07
35	67,683.00	307.65	68,697.20	312.26	71,071.00	323.05	72,133.60	327.88	73,235.80	332.89	74,146.60	337.03	75,475.40	343.07

Kanawha County Schools  
Teacher Salary Schedule  
240 Days

	AB		AB+15		MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	47,080.80	196.17	48,189.60	200.79	50,678.40	211.16	51,792.00	215.80	52,910.40	220.46	53,858.40	224.41	55,315.20	230.48
1	47,639.20	199.33	48,945.60	203.94	51,439.20	214.33	52,552.80	218.97	53,671.20	223.63	54,619.20	227.58	56,073.60	233.64
2	48,595.20	202.48	49,706.40	207.11	52,192.80	217.47	53,311.20	222.13	54,429.60	226.79	55,380.00	230.75	56,832.00	236.80
3	49,358.40	205.66	50,464.80	210.27	52,953.60	220.64	54,072.00	225.30	55,188.00	229.95	56,138.40	233.91	57,592.80	239.97
4	50,431.20	210.13	51,544.80	214.77	54,031.20	225.13	55,152.00	229.80	56,268.00	234.45	57,218.40	238.41	58,670.40	244.46
5	51,194.40	213.31	52,303.20	217.93	54,789.60	228.29	55,910.40	232.96	57,026.40	237.61	57,976.80	241.57	59,433.60	247.64
6	51,950.40	216.46	53,059.20	221.08	55,552.80	231.47	56,668.80	236.12	57,787.20	240.78	58,735.20	244.73	60,189.60	250.79
7	52,708.80	219.62	53,817.60	224.24	56,308.80	234.62	57,429.60	239.29	58,545.60	243.94	59,493.60	247.89	60,950.40	253.96
8	53,467.20	222.78	54,576.00	227.40	57,072.00	237.80	58,190.40	242.46	59,306.40	247.11	60,256.80	251.07	61,711.20	257.13
9	54,225.60	225.94	55,336.80	230.57	57,830.40	240.96	58,946.40	245.61	60,067.20	250.28	61,017.60	254.24	62,472.00	260.30
10	54,986.40	229.11	56,095.20	233.73	58,591.20	244.13	59,707.20	248.78	60,825.60	253.44	61,776.00	257.40	63,230.40	263.46
11	55,749.60	232.29	56,858.40	236.91	59,352.00	247.30	60,468.00	251.95	61,588.80	256.62	62,536.80	260.57	63,988.80	266.62
12	56,512.80	235.47	57,621.60	240.09	60,112.80	250.47	61,228.80	255.12	62,349.60	259.79	63,297.60	263.74	64,749.60	269.79
13	57,278.40	238.66	58,384.80	243.27	60,876.00	253.65	61,989.60	258.29	63,105.60	262.94	64,056.00	266.90	65,510.40	272.96
14	57,998.40	241.66	59,104.80	246.27	61,651.20	256.88	62,767.20	261.53	63,880.80	266.17	64,828.80	270.12	66,278.40	276.16
15	58,716.00	244.65	59,824.80	249.27	62,414.40	260.06	63,528.00	264.70	64,644.00	269.35	65,592.00	273.30	67,041.60	279.34
16	59,436.00	247.65	60,542.40	252.26	63,134.40	263.06	64,296.00	267.90	65,407.20	272.53	66,357.60	276.49	67,802.40	282.51
17	60,156.00	250.65	61,262.40	255.26	63,854.40	266.06	65,016.00	270.90	66,170.40	275.71	67,120.80	279.67	68,568.00	285.70
18	60,876.00	253.65	61,982.40	258.26	64,572.00	269.05	65,731.20	273.88	66,933.60	278.89	67,884.00	282.85	69,331.20	288.88
19	61,593.60	256.64	62,702.40	261.26	65,292.00	272.05	66,451.20	276.88	67,651.20	281.88	68,644.80	286.02	70,094.40	292.06
20	63,048.00	262.70	64,156.80	267.32	66,746.40	278.11	67,905.60	282.94	69,105.60	287.94	70,099.20	292.08	71,548.80	298.12
21	63,765.60	265.69	64,872.00	270.30	67,466.40	281.11	68,625.60	285.94	69,825.60	290.94	70,819.20	295.08	72,268.80	301.12
22	64,485.60	268.69	65,592.00	273.30	68,181.60	284.09	69,343.20	288.93	70,545.60	293.94	71,539.20	298.08	72,988.80	304.12
23	65,205.60	271.69	66,312.00	276.30	68,901.60	287.09	70,063.20	291.93	71,263.20	296.93	72,256.80	301.07	73,706.40	307.11
24	65,923.20	274.68	67,032.00	279.30	69,621.60	290.09	70,783.20	294.93	71,983.20	299.93	72,976.80	304.07	74,424.00	310.10
25	66,643.20	277.68	67,749.60	282.29	70,341.60	293.09	71,503.20	297.93	72,700.80	302.92	73,696.80	307.07	75,144.00	313.10
26	67,363.20	280.68	68,469.60	285.29	71,061.60	296.09	72,218.40	300.91	73,420.80	305.92	74,414.40	310.06	75,864.00	316.10
27	68,083.20	283.68	69,189.60	288.29	71,779.20	299.08	72,938.40	303.91	74,140.80	308.92	75,132.00	313.05	76,581.60	319.09
28	68,800.80	286.67	69,909.60	291.29	72,499.20	302.08	73,658.40	306.91	74,858.40	311.91	75,852.00	316.05	77,301.60	322.09
29	69,518.40	289.66	70,624.80	294.27	73,219.20	305.08	74,378.40	309.91	75,578.40	314.91	76,572.00	319.05	78,021.60	325.09
30	70,238.40	292.66	71,344.80	297.27	73,936.80	308.07	75,096.00	312.90	76,298.40	317.91	77,292.00	322.05	78,741.60	328.09
31	70,958.40	295.66	72,064.80	300.27	74,654.40	311.06	75,816.00	315.90	77,018.40	320.91	78,009.60	325.04	79,459.20	331.08
32	71,676.00	298.65	72,784.80	303.27	75,374.40	314.06	76,536.00	318.90	77,736.00	323.90	78,729.60	328.04	80,176.80	334.07
33	72,396.00	301.65	73,504.80	306.27	76,094.40	317.06	77,256.00	321.90	78,453.60	326.89	79,449.60	331.04	80,896.80	337.07
34	73,116.00	304.65	74,222.40	309.26	76,814.40	320.06	77,973.60	324.89	79,173.60	329.89	80,167.20	334.03	81,616.80	340.07
35	73,836.00	307.65	74,942.40	312.26	77,532.00	323.05	78,691.20	327.88	79,893.60	332.89	80,887.20	337.03	82,336.80	343.07

- \* Substitutes are paid a daily rate of 80% of the state basic salary at zero (0) years experience.
- \* Substitutes who teach in the same position in excess of ten (10) consecutive days are paid 80% of the daily rate of the state advanced salary based upon teaching experience, as shown in the salary schedule below.
- \* Substitutes who teach in excess of thirty (30) days in the same position without interruption by being reassigned or by the return of the regular classroom teacher, will be paid the daily rate of the advanced county teachers' salary based upon experience. *Pay will not be retroactive.*

Substitute Teachers' Salary Schedule 1 to 30 days in the same position. Annual Salary Listed is Based on 200 Days

	AB		AB+15		MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	27,564.00	137.82	28,172.00	140.86	29,586.00	147.93	30,196.00	150.98	30,804.00	154.02	31,412.00	157.06	32,240.00	161.20
1	27,978.00	139.89	28,588.00	142.94	30,002.00	150.01	30,610.00	153.05	31,218.00	156.09	31,828.00	159.14	32,656.00	163.28
2	28,394.00	141.97	29,002.00	145.01	30,416.00	152.08	31,024.00	155.12	31,634.00	158.17	32,242.00	161.21	33,070.00	165.35
3	28,808.00	144.04	29,416.00	147.08	30,832.00	154.16	31,440.00	157.20	32,048.00	160.24	32,656.00	163.28	33,484.00	167.42
4	29,418.00	147.09	30,028.00	150.14	31,442.00	157.21	32,050.00	160.25	32,658.00	163.29	33,268.00	166.34	34,096.00	170.48
5	29,834.00	149.17	30,442.00	152.21	31,856.00	159.28	32,464.00	162.32	33,074.00	165.37	33,682.00	168.41	34,510.00	172.55
6	30,248.00	151.24	30,856.00	154.28	32,272.00	161.36	32,880.00	164.40	33,488.00	167.44	34,096.00	170.48	34,924.00	174.62
7	30,664.00	153.32	31,272.00	156.36	32,686.00	163.43	33,294.00	166.47	33,904.00	169.52	34,512.00	172.56	35,340.00	176.70
8	31,078.00	155.39	31,686.00	158.43	33,100.00	165.50	33,710.00	168.55	34,318.00	171.59	34,926.00	174.63	35,754.00	178.77
9	31,492.00	157.46	32,102.00	160.51	33,516.00	167.58	34,124.00	170.62	34,732.00	173.66	35,342.00	176.71	36,170.00	180.85
10	31,908.00	159.54	32,516.00	162.58	33,932.00	169.66	34,540.00	172.70	35,148.00	175.74	35,756.00	178.78	36,584.00	182.92
11	32,324.00	161.62	32,932.00	164.66	34,346.00	171.73	34,954.00	174.77	35,564.00	177.82	36,172.00	180.86	37,000.00	185.00
12	32,738.00	163.69	33,346.00	166.73	34,760.00	173.80	35,370.00	176.85	35,978.00	179.89	36,586.00	182.93	37,414.00	187.07
13	33,152.00	165.76	33,762.00	168.81	35,176.00	175.88	35,784.00	178.92	36,392.00	181.96	37,002.00	185.01	37,830.00	189.15
14	33,568.00	167.84	34,176.00	170.88	35,590.00	177.95	36,200.00	181.00	36,808.00	184.04	37,416.00	187.08	38,244.00	191.22
15	33,982.00	169.91	34,592.00	172.96	36,006.00	180.03	36,614.00	183.07	37,222.00	186.11	37,832.00	189.16	38,660.00	193.30
16	34,398.00	171.99	35,006.00	175.03	36,420.00	182.10	37,028.00	185.14	37,638.00	188.19	38,246.00	191.23	39,074.00	195.37
17	34,812.00	174.06	35,420.00	177.10	36,836.00	184.18	37,444.00	187.22	38,052.00	190.26	38,660.00	193.30	39,488.00	197.44
18	35,228.00	176.14	35,836.00	179.18	37,250.00	186.25	37,858.00	189.29	38,468.00	192.34	39,076.00	195.38	39,904.00	199.52
19	35,642.00	178.21	36,250.00	181.25	37,664.00	188.32	38,274.00	191.37	38,882.00	194.41	39,490.00	197.45	40,318.00	201.59
20	36,056.00	182.68	37,146.00	185.73	38,560.00	192.80	39,168.00	195.84	39,776.00	198.88	40,386.00	201.93	41,214.00	206.07
21	36,952.00	184.76	37,560.00	187.80	38,974.00	194.87	39,584.00	197.92	40,192.00	200.96	40,800.00	204.00	41,628.00	208.14
22	37,366.00	186.83	37,976.00	189.88	39,388.00	196.94	39,998.00	199.99	40,606.00	203.03	41,216.00	206.08	42,044.00	210.22
23	37,782.00	188.91	38,390.00	191.95	39,804.00	199.02	40,412.00	202.06	41,020.00	205.10	41,630.00	208.15	42,458.00	212.29
24	38,196.00	190.98	38,804.00	194.02	40,220.00	201.10	40,828.00	204.14	41,436.00	207.18	42,044.00	210.22	42,872.00	214.36
25	38,612.00	193.06	39,220.00	196.10	40,634.00	203.17	41,242.00	206.21	41,852.00	209.26	42,460.00	212.30	43,288.00	216.44
26	39,026.00	195.13	39,634.00	198.17	41,048.00	205.24	41,656.00	208.28	42,266.00	211.33	42,874.00	214.37	43,702.00	218.51
27	39,440.00	197.20	40,048.00	200.24	41,464.00	207.32	42,072.00	210.36	42,680.00	213.40	43,288.00	216.44	44,116.00	220.58
28	39,856.00	199.28	40,464.00	202.32	41,878.00	209.39	42,486.00	212.43	43,096.00	215.48	43,704.00	218.52	44,532.00	222.66
29	40,270.00	201.35	40,878.00	204.39	42,292.00	211.46	42,902.00	214.51	43,510.00	217.55	44,118.00	220.59	44,946.00	224.73
30	40,684.00	203.42	41,294.00	206.47	42,708.00	213.54	43,316.00	216.58	43,924.00	219.62	44,534.00	222.67	45,362.00	226.81
31	41,100.00	205.50	41,708.00	208.54	43,122.00	215.61	43,732.00	218.66	44,340.00	221.70	44,948.00	224.74	45,776.00	228.88
32	41,514.00	207.57	42,124.00	210.62	43,538.00	217.69	44,146.00	220.73	44,754.00	223.77	45,364.00	226.82	46,192.00	230.96
33	41,930.00	209.65	42,538.00	212.69	43,952.00	219.76	44,560.00	222.80	45,170.00	225.85	45,778.00	228.89	46,606.00	233.03
34	42,344.00	211.72	42,952.00	214.76	44,368.00	221.84	44,976.00	224.88	45,584.00	227.92	46,192.00	230.96	47,020.00	235.10
35	42,760.00	213.80	43,368.00	216.84	44,782.00	223.91	45,390.00	226.95	46,000.00	230.00	46,608.00	233.04	47,436.00	237.18

Kanawha County Schools  
Physical and Occupational Therapists  
200 Days

	MA+45		PHD	
	Annual	Daily	Annual	Daily
0	54,132.00	270.66	55,344.00	276.72
1	54,766.00	273.83	55,976.00	279.88
2	55,400.00	277.00	56,610.00	283.05
3	56,032.00	280.16	57,244.00	286.22
4	56,676.00	283.38	57,884.00	289.42
5	57,312.00	286.56	58,520.00	292.60
6	57,950.00	289.75	59,154.00	295.77
7	58,586.00	292.93	59,792.00	298.96
8	59,222.00	296.11	60,428.00	302.14
9	59,856.00	299.28	61,064.00	305.32
10	61,068.00	305.34	62,276.00	311.38
11	61,668.00	308.34	62,876.00	314.38
12	62,268.00	311.34	63,476.00	317.38
13	62,866.00	314.33	64,074.00	320.37
14	63,466.00	317.33	64,672.00	323.36
15	64,066.00	320.33	65,272.00	326.36
16	64,664.00	323.32	65,872.00	329.36
17	65,262.00	326.31	66,470.00	332.35
18	65,862.00	329.31	67,070.00	335.35
19	66,462.00	332.31	67,670.00	338.35
20	67,062.00	335.31	68,270.00	341.35
21	67,660.00	338.30	68,868.00	344.34
22	68,260.00	341.30	69,466.00	347.33
23	68,860.00	344.30	70,066.00	350.33
24	69,458.00	347.29	70,666.00	353.33
25	70,058.00	350.29	71,266.00	356.33
26	70,058.00	350.29	71,266.00	356.33
27	70,058.00	350.29	71,266.00	356.33
28	70,058.00	350.29	71,266.00	356.33
29	70,058.00	350.29	71,266.00	356.33
30	70,058.00	350.29	71,266.00	356.33
31	70,058.00	350.29	71,266.00	356.33
32	70,058.00	350.29	71,266.00	356.33
33	70,058.00	350.29	71,266.00	356.33
34	70,058.00	350.29	71,266.00	356.33
35	70,058.00	350.29	71,266.00	356.33

Kanawha County Schools  
Occupational / Physical Therapist Assistant  
200 Days

4/3/2020

	AB+15		MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	40,158.00	200.79	42,232.00	211.16	43,160.00	215.80	44,092.00	220.46	44,882.00	224.41	46,096.00	230.48
1	40,788.00	203.94	42,866.00	214.33	43,794.00	218.97	44,726.00	223.63	45,516.00	227.58	46,728.00	233.64
2	41,422.00	207.11	43,494.00	217.47	44,426.00	222.13	45,358.00	226.79	46,150.00	230.75	47,360.00	236.80
3	42,054.00	210.27	44,128.00	220.64	45,060.00	225.30	45,990.00	229.95	46,782.00	233.91	47,994.00	239.97
4	42,954.00	214.77	45,026.00	225.13	45,960.00	229.80	46,890.00	234.45	47,682.00	238.41	48,892.00	244.46
5	43,586.00	217.93	45,658.00	228.29	46,592.00	232.96	47,522.00	237.61	48,314.00	241.57	49,528.00	247.64
6	44,216.00	221.08	46,294.00	231.47	47,224.00	236.12	48,156.00	240.78	48,946.00	244.73	50,158.00	250.79
7	44,848.00	224.24	46,924.00	234.62	47,858.00	239.29	48,788.00	243.94	49,578.00	247.89	50,792.00	253.96
8	45,480.00	227.40	47,560.00	237.80	48,492.00	242.46	49,422.00	247.11	50,214.00	251.07	51,426.00	257.13
9	46,114.00	230.57	48,192.00	240.96	49,122.00	245.61	50,056.00	250.28	50,848.00	254.24	52,060.00	260.30
10	46,746.00	233.73	48,826.00	244.13	49,756.00	248.78	50,688.00	253.44	51,480.00	257.40	52,692.00	263.46
11	47,382.00	236.91	49,460.00	247.30	50,390.00	251.95	51,324.00	256.62	52,114.00	260.57	53,324.00	266.62
12	48,018.00	240.09	50,094.00	250.47	51,024.00	255.12	51,958.00	259.79	52,748.00	263.74	53,958.00	269.79
13	48,654.00	243.27	50,730.00	253.65	51,658.00	258.29	52,588.00	262.94	53,380.00	266.90	54,592.00	272.96
14	49,254.00	246.27	51,376.00	256.88	52,306.00	261.53	53,234.00	266.17	54,024.00	270.12	55,232.00	276.16
15	49,854.00	249.27	52,012.00	260.06	52,940.00	264.70	53,870.00	269.35	54,660.00	273.30	55,868.00	279.34
16	50,452.00	252.26	52,612.00	263.06	53,580.00	267.90	54,506.00	272.53	55,298.00	276.49	56,502.00	282.51
17	51,052.00	255.26	53,212.00	266.06	54,180.00	270.90	55,142.00	275.71	55,934.00	279.67	57,140.00	285.70
18	51,652.00	258.26	53,810.00	269.05	54,776.00	273.88	55,778.00	278.89	56,570.00	282.85	57,776.00	288.88
19	52,252.00	261.26	54,410.00	272.05	55,376.00	276.88	56,376.00	281.88	57,204.00	286.02	58,412.00	292.06
20	53,464.00	267.32	55,622.00	278.11	56,588.00	282.94	57,588.00	287.94	58,416.00	292.08	59,624.00	298.12
21	54,060.00	270.30	56,222.00	281.11	57,188.00	285.94	58,188.00	290.94	59,016.00	295.08	60,224.00	301.12
22	54,660.00	273.30	56,818.00	284.09	57,786.00	288.93	58,788.00	293.94	59,616.00	298.08	60,824.00	304.12
23	55,260.00	276.30	57,418.00	287.09	58,386.00	291.93	59,386.00	296.93	60,214.00	301.07	61,422.00	307.11
24	55,860.00	279.30	58,018.00	290.09	58,986.00	294.93	59,986.00	299.93	60,814.00	304.07	62,020.00	310.10
25	56,458.00	282.29	58,618.00	293.09	59,586.00	297.93	60,584.00	302.92	61,414.00	307.07	62,620.00	313.10
26	57,058.00	285.29	59,218.00	296.09	60,182.00	300.91	61,184.00	305.92	62,012.00	310.06	63,220.00	316.10
27	57,658.00	288.29	59,816.00	299.08	60,782.00	303.91	61,784.00	308.92	62,610.00	313.05	63,818.00	319.09
28	58,258.00	291.29	60,416.00	302.08	61,382.00	306.91	62,382.00	311.91	63,210.00	316.05	64,418.00	322.09
29	58,854.00	294.27	61,016.00	305.08	61,982.00	309.91	62,982.00	314.91	63,810.00	319.05	65,018.00	325.09
30	59,454.00	297.27	61,614.00	308.07	62,580.00	312.90	63,582.00	317.91	64,410.00	322.05	65,618.00	328.09
31	60,054.00	300.27	62,212.00	311.06	63,180.00	315.90	64,182.00	320.91	65,008.00	325.04	66,216.00	331.08
32	60,654.00	303.27	62,812.00	314.06	63,780.00	318.90	64,780.00	323.90	65,608.00	328.04	66,814.00	334.07
33	61,254.00	306.27	63,412.00	317.06	64,380.00	321.90	65,378.00	326.89	66,208.00	331.04	67,414.00	337.07
34	61,852.00	309.26	64,012.00	320.06	64,978.00	324.89	65,978.00	329.89	66,806.00	334.03	68,014.00	340.07
35	62,452.00	312.26	64,610.00	323.05	65,576.00	327.88	66,578.00	332.89	67,406.00	337.03	68,614.00	343.07

Nurses

200 Days

	AB		AB+15		MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	39,234.00	196.17	40,158.00	200.79	42,232.00	211.16	43,160.00	215.80	44,092.00	220.46	44,882.00	224.41	46,096.00	230.48
1	39,866.00	199.33	40,788.00	203.94	42,866.00	214.33	43,794.00	218.97	44,726.00	223.63	45,516.00	227.58	46,728.00	233.64
2	40,496.00	202.48	41,422.00	207.11	43,494.00	217.47	44,426.00	222.13	45,358.00	226.79	46,150.00	230.75	47,360.00	236.80
3	41,132.00	205.66	42,054.00	210.27	44,128.00	220.64	45,060.00	225.30	45,990.00	229.95	46,782.00	233.91	47,994.00	239.97
4	42,026.00	210.13	42,954.00	214.77	45,026.00	225.13	45,960.00	229.80	46,890.00	234.45	47,682.00	238.41	48,892.00	244.46
5	42,662.00	213.31	43,586.00	217.93	45,658.00	228.29	46,592.00	232.96	47,522.00	237.61	48,314.00	241.57	49,528.00	247.64
6	43,292.00	216.46	44,216.00	221.08	46,294.00	231.47	47,224.00	236.12	48,156.00	240.78	48,946.00	244.73	50,158.00	250.79
7	43,924.00	219.62	44,848.00	224.24	46,924.00	234.62	47,858.00	239.29	48,788.00	243.94	49,578.00	247.89	50,792.00	253.96
8	44,556.00	222.78	45,480.00	227.40	47,560.00	237.80	48,492.00	242.46	49,422.00	247.11	50,214.00	251.07	51,426.00	257.13
9	45,188.00	225.94	46,114.00	230.57	48,192.00	240.96	49,122.00	245.61	50,056.00	250.28	50,848.00	254.24	52,060.00	260.30
10	45,822.00	229.11	46,746.00	233.73	48,826.00	244.13	49,756.00	248.78	50,688.00	253.44	51,480.00	257.40	52,692.00	263.46
11	46,458.00	232.29	47,382.00	236.91	49,460.00	247.30	50,390.00	251.95	51,324.00	256.62	52,114.00	260.57	53,324.00	266.62
12	47,094.00	235.47	48,018.00	240.09	50,094.00	250.47	51,024.00	255.12	51,958.00	259.79	52,748.00	263.74	53,958.00	269.79
13	47,732.00	238.66	48,654.00	243.27	50,730.00	253.65	51,658.00	258.29	52,588.00	262.94	53,380.00	266.90	54,592.00	272.96
14	48,332.00	241.66	49,254.00	246.27	51,376.00	256.88	52,306.00	261.53	53,234.00	266.17	54,024.00	270.12	55,232.00	276.16
15	48,930.00	244.65	49,854.00	249.27	52,012.00	260.06	52,940.00	264.70	53,870.00	269.35	54,660.00	273.30	55,868.00	279.34
16	49,530.00	247.65	50,452.00	252.26	52,612.00	263.06	53,580.00	267.90	54,506.00	272.53	55,298.00	276.49	56,502.00	282.51
17	50,130.00	250.65	51,052.00	255.26	53,212.00	266.06	54,180.00	270.90	55,142.00	275.71	55,934.00	279.67	57,140.00	285.70
18	50,730.00	253.65	51,652.00	258.26	53,810.00	269.05	54,776.00	273.88	55,778.00	278.89	56,570.00	282.85	57,776.00	288.88
19	51,328.00	256.64	52,252.00	261.26	54,410.00	272.05	55,376.00	276.88	56,376.00	281.88	57,204.00	286.02	58,412.00	292.06
20	51,928.00	259.64	52,852.00	264.26	55,010.00	275.05	55,976.00	279.88	56,976.00	284.88	57,804.00	289.02	59,012.00	295.06
21	52,526.00	262.63	53,448.00	267.24	55,610.00	278.05	56,576.00	282.88	57,576.00	287.88	58,404.00	292.02	59,612.00	298.06
22	53,126.00	265.63	54,048.00	270.24	56,206.00	281.03	57,174.00	285.87	58,176.00	290.88	59,004.00	295.02	60,212.00	301.06
23	53,726.00	268.63	54,648.00	273.24	56,806.00	284.03	57,774.00	288.87	58,774.00	293.87	59,602.00	298.01	60,810.00	304.05
24	54,324.00	271.62	55,248.00	276.24	57,406.00	287.03	58,374.00	291.87	59,374.00	296.87	60,202.00	301.01	61,408.00	307.04
25	54,924.00	274.62	55,846.00	279.23	58,006.00	290.03	58,974.00	294.87	59,972.00	299.86	60,802.00	304.01	62,008.00	310.04
26	55,524.00	277.62	56,446.00	282.23	58,606.00	293.03	59,570.00	297.85	60,572.00	302.86	61,400.00	307.00	62,608.00	313.04
27	56,124.00	280.62	57,046.00	285.23	59,204.00	296.02	60,170.00	300.85	61,172.00	305.86	61,998.00	309.99	63,206.00	316.03
28	56,722.00	283.61	57,646.00	288.23	59,804.00	299.02	60,770.00	303.85	61,770.00	308.85	62,598.00	312.99	63,806.00	319.03
29	57,320.00	286.60	58,242.00	291.21	60,404.00	302.02	61,370.00	306.85	62,370.00	311.85	63,198.00	315.99	64,406.00	322.03
30	57,920.00	289.60	58,842.00	294.21	61,002.00	305.01	61,968.00	309.84	62,970.00	314.85	63,798.00	318.99	65,006.00	325.03
31	58,520.00	292.60	59,442.00	297.21	61,600.00	308.00	62,568.00	312.84	63,570.00	317.85	64,396.00	321.98	65,604.00	328.02
32	59,118.00	295.59	60,042.00	300.21	62,200.00	311.00	63,168.00	315.84	64,168.00	320.84	64,996.00	324.98	66,202.00	331.01
33	59,718.00	298.59	60,642.00	303.21	62,800.00	314.00	63,768.00	318.84	64,766.00	323.83	65,596.00	327.98	66,802.00	334.01
34	60,318.00	301.59	61,240.00	306.20	63,400.00	317.00	64,366.00	321.83	65,366.00	326.83	66,194.00	330.97	67,402.00	337.01
35	60,918.00	304.59	61,840.00	309.20	63,998.00	319.99	64,964.00	324.82	65,966.00	329.83	66,794.00	333.97	68,002.00	340.01

KANAWHA COUNTY SCHOOLS

SERVICE PERSONNEL POSITION CODES

JOB TITLE	STATE PAY GRADE	KCS PAY GRADE	POSITION CODE
Autism Mentor	F	F	519
Accountant III	F	F	524
Aide II	B	B	502
Aide III	C	C	503
Aide IV	D	D	504
Braille/Specialist	E	E	527
Bus Operator	D	D3	655
Buyer	F	F3	526
Cabinet Maker	G	G4	576
Cafeteria Manager	D	D	672
Carpenter II	F	F3	579
Chief Mechanic	G	G6	581
Clerk II	C	C	529
Clerk / Mail	D	D1	530
Clerk / Warehouse	C	C	532
Computer Operator I	E	E2	545
Computer Operator II	E	E3	545
Computer Operator III	E	H2	545
Cook I	A	A	675
Cook II	B	B	676
Cook III	C	C	677

KANAWHA COUNTY SCHOOLS

SERVICE PERSONNEL POSITION CODES

JOB TITLE	STATE PAY GRADE	KCS PAY GRADE	POSITION CODE
Coordinator of Services	H	H1	521
Crew Leader	F	F3	583
Custodian I	A	A	681
Custodian III	C	C	683
Custodian IV	D	D	684
Draftsman	D	D4	549
Early Childhood Class Asst T	E	E	506
Early Childhood Class Asst T	E	E	507
Early Childhood Class Asst T	F	F	508
Ed Sing Lang Int I	F	F	516
Ed Sing Lang Int II	G	F1/G	517
Electronic Technician II	G	G2	592
Electrician II	G	G3	588
General Maintenance	C	C	597
Glazer	D	D3	599
Heating / Air Conditioning Me	G	G3	606
Inventory Supervisor	D	D	555
Locksmith	G	G2	609
Mason	G	G2	619
Mason / Truck Driver	G	G2	619
Mechanic	F	F1	625
Multi-Class Bus Operator	D	D3	655
Painter	E	E3	635

KANAWHA COUNTY SCHOOLS

SERVICE PERSONNEL POSITION CODES

JOB TITLE	STATE PAY GRADE	KCS PAY GRADE	POSITION CODE
Plumber II	G	G3	639
Roofing / Sheet Metal Mecha	F	F1	641
School Bus Supervisor	E	E4	652
Secretary II	E	E	536
Secretary III	F	F	537
Secretary III-A	F	F1	537
Secretary, Executive II	G	G3	538
Secretary, Superintendent	G	G5	538
Sign Support Specialist	E	E	518
Supervisor of Custodians	H	H3	570
Supervisor of Maintenance	H	H3	570
Supervisor of Transportation	H	H3	650
Truck Driver	D	D	659
Welder	F	F2	644

KANAWHA COUNTY SCHOOLS  
SERVICE PERSONNEL SALARY EDUCATIONAL BONUSES

**ADDITIONAL SERVICE SALARY CONSIDERATIONS**

Subtract .60 per day for all employees who do not have a high school diploma or a GED.

Add .50 per day for all employees who work any part of their regular shift between the hours of 6 PM and 5 AM.

IF YOU HAVE...	ADD PER DAY
High school diploma plus 12 semester hours of college credit or equivalent	.55
High school diploma plus 24 semester hours of college credit or equivalent	1.10
High school diploma plus 36 semester hours of college credit or equivalent	1.65
High school diploma plus 48 semester hours of college credit or equivalent	2.20
High school diploma plus 60 semester hours of college credit or equivalent	2.75
Associate degree and 60 semester hours of college credit or equivalent	4.75
High school diploma plus 72 semester hours of college credit or equivalent	3.30
Associate degree and 72 semester hours of college credit or equivalent	5.30
High school diploma plus 84 semester hours of college credit or equivalent	3.85
Associate degree and 84 semester hours of college credit or equivalent	5.85
High school diploma plus 96 semester hours of college credit or equivalent	4.40
Associate degree and 96 semester hours of college credit or equivalent	6.40
High school diploma plus 108 semester hours of college credit or equivalent	4.95
Associate degree and 108 semester hours of college credit or equivalent	6.95
High school diploma plus 120 semester hours of college credit or equivalent	5.50
Associate degree and 120 semester hours of college credit or equivalent	7.50
Bachelors degree	7.50
Bachelors degree with earned Associate degree	9.50
Bachelors degree plus 15 hours of college credit	8.05
Bachelors degree plus 15 hours of college credit with earned Associate degree	10.05
Masters degree with earned Bachelors degree	10.05
Masters degree with earned Bachelors and Associate degrees	12.05
Masters degree plus 15 hours of college credit with earned Bachelors degree	10.60
Masters degree plus 15 hours of college credit with earned Bachelors and Associate degrees	12.60
Masters degree plus 30 hours of college credit with earned Bachelors degree	11.15
Masters degree plus 30 hours of college credit with earned Bachelors and Associate degrees	13.15
Masters degree plus 45 hours of college credit with earned Bachelors degree	11.70
Masters degree plus 45 hours of college credit with earned Bachelors and Associate degrees	13.70
Masters degree plus 60 hours of college credit with earned Bachelors degree	12.25
Masters degree plus 60 hours of college credit with earned Bachelors and Associate degrees	14.25
Doctorate degree with earned Bachelors and Masters degrees	14.25
Doctorate degree with earned Associate, Bachelors and Masters degrees	16.25

200 Days

	A		B		C		D	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	22,010.00	110.05	22,242.00	111.21	22,686.00	113.43	23,262.00	116.31
1	22,354.00	111.77	22,586.00	112.93	23,030.00	115.15	23,596.00	117.98
2	22,696.00	113.48	22,928.00	114.64	23,384.00	116.92	23,948.00	119.74
3	23,040.00	115.20	23,272.00	116.36	23,726.00	118.63	24,292.00	121.46
4	23,384.00	116.92	23,626.00	118.13	24,070.00	120.35	24,636.00	123.18
5	23,736.00	118.68	23,958.00	119.79	24,414.00	122.07	24,980.00	124.90
6	24,070.00	120.35	24,312.00	121.56	24,778.00	123.89	25,332.00	126.66
7	24,434.00	122.17	24,646.00	123.23	25,110.00	125.55	25,666.00	128.33
8	24,788.00	123.94	25,000.00	125.00	25,464.00	127.32	26,020.00	130.10
9	25,120.00	125.60	25,352.00	126.76	25,808.00	129.04	26,372.00	131.86
10	25,474.00	127.37	25,696.00	128.48	26,150.00	130.75	26,716.00	133.58
11	25,818.00	129.09	26,050.00	130.25	26,494.00	132.47	27,060.00	135.30
12	26,160.00	130.80	26,394.00	131.97	26,838.00	134.19	27,414.00	137.07
13	26,504.00	132.52	26,736.00	133.68	27,190.00	135.95	27,756.00	138.78
14	26,858.00	134.29	27,080.00	135.40	27,534.00	137.67	28,100.00	140.50
15	27,190.00	135.95	27,434.00	137.17	27,878.00	139.39	28,444.00	142.22
16	27,544.00	137.72	27,766.00	138.83	28,222.00	141.11	28,786.00	143.93
17	27,878.00	139.39	28,120.00	140.60	28,584.00	142.92	29,150.00	145.75
18	28,232.00	141.16	28,464.00	142.32	28,918.00	144.59	29,484.00	147.42
19	28,584.00	142.92	28,806.00	144.03	29,272.00	146.36	29,838.00	149.19
20	28,928.00	144.64	29,130.00	145.65	29,614.00	148.07	30,190.00	150.95
21	29,282.00	146.41	29,494.00	147.47	29,958.00	149.79	30,534.00	152.67
22	29,626.00	148.13	29,858.00	149.29	30,302.00	151.51	30,878.00	154.39
23	29,968.00	149.84	30,200.00	151.00	30,656.00	153.28	31,230.00	156.15
24	30,312.00	151.56	30,544.00	152.72	30,988.00	154.94	31,574.00	157.87
25	30,666.00	153.33	30,888.00	154.44	31,342.00	156.71	31,918.00	159.59
26	30,988.00	154.94	31,230.00	156.15	31,676.00	158.38	32,272.00	161.36
27	31,332.00	156.66	31,554.00	157.77	32,008.00	160.04	32,594.00	162.97
28	31,666.00	158.33	31,898.00	159.49	32,362.00	161.81	32,948.00	164.74
29	31,998.00	159.99	32,240.00	161.20	32,696.00	163.48	33,272.00	166.36
30	32,342.00	161.71	32,574.00	162.87	33,048.00	165.24	33,624.00	168.12
31	32,676.00	163.38	32,918.00	164.59	33,392.00	166.96	33,968.00	169.84
32	33,018.00	165.09	33,250.00	166.25	33,716.00	168.58	34,302.00	171.51
33	33,362.00	166.81	33,584.00	167.92	34,058.00	170.29	34,644.00	173.22
34	33,686.00	168.43	33,928.00	169.64	34,402.00	172.01	34,988.00	174.94
35	34,028.00	170.14	34,272.00	171.36	34,726.00	173.63	35,312.00	176.56
36	34,372.00	171.86	34,604.00	173.02	35,068.00	175.34	35,654.00	178.27
37	34,696.00	173.48	34,948.00	174.74	35,412.00	177.06	35,998.00	179.99
38	35,038.00	175.19	35,270.00	176.35	35,736.00	178.68	36,322.00	181.61
39	35,382.00	176.91	35,614.00	178.07	36,078.00	180.39	36,664.00	183.32
40	35,706.00	178.53	35,958.00	179.79	36,412.00	182.06	36,998.00	184.99

PLEASE SEE: ADDITIONAL SERVICE SALARY CONSIDERATIONS ON PAGE 40.

Aide II	B	B	502	Cafeteria Manager	D	D	672
Aide III	C	C	503	Cook I	A	A	675
Aide IV	D	D	504	Cook II	B	B	676
Clerk II	C	C	529	Cook III	C	C	677

200 Days

	E		D3		F		H	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	23,838.00	119.19	24,524.00	122.62	24,514.00	122.57	25,574.00	127.87
1	24,182.00	120.91	24,888.00	124.44	24,858.00	124.29	25,918.00	129.59
2	24,524.00	122.62	25,262.00	126.31	25,202.00	126.01	26,262.00	131.31
3	24,868.00	124.34	25,636.00	128.18	25,544.00	127.72	26,606.00	133.03
4	25,212.00	126.06	25,978.00	129.89	25,898.00	129.49	26,968.00	134.84
5	25,554.00	127.77	26,332.00	131.66	26,242.00	131.21	27,312.00	136.56
6	25,908.00	129.54	26,676.00	133.38	26,584.00	132.92	27,656.00	138.28
7	26,242.00	131.21	27,020.00	135.10	26,938.00	134.69	28,010.00	140.05
8	26,596.00	132.98	27,362.00	136.81	27,272.00	136.36	28,342.00	141.71
9	26,938.00	134.69	27,726.00	138.63	27,626.00	138.13	28,696.00	143.48
10	27,282.00	136.41	28,080.00	140.40	27,978.00	139.89	29,040.00	145.20
11	27,636.00	138.18	28,424.00	142.12	28,322.00	141.61	29,382.00	146.91
12	27,988.00	139.94	28,776.00	143.88	28,666.00	143.33	29,726.00	148.63
13	28,332.00	141.66	29,110.00	145.55	29,008.00	145.04	30,080.00	150.40
14	28,676.00	143.38	29,464.00	147.32	29,352.00	146.76	30,412.00	152.06
15	29,020.00	145.10	29,796.00	148.98	29,706.00	148.53	30,766.00	153.83
16	29,362.00	146.81	30,150.00	150.75	30,040.00	150.20	31,110.00	155.55
17	29,716.00	148.58	30,494.00	152.47	30,392.00	151.96	31,464.00	157.32
18	30,050.00	150.25	30,838.00	154.19	30,746.00	153.73	31,816.00	159.08
19	30,402.00	152.01	31,180.00	155.90	31,080.00	155.40	32,150.00	160.75
20	30,746.00	153.73	31,544.00	157.72	31,432.00	157.16	32,514.00	162.57
21	31,090.00	155.45	31,888.00	159.44	31,776.00	158.88	32,868.00	164.34
22	31,432.00	157.16	32,230.00	161.15	32,130.00	160.65	33,210.00	166.05
23	31,796.00	158.98	32,484.00	162.42	32,484.00	162.42	33,564.00	167.82
24	32,140.00	160.70	32,918.00	164.59	32,846.00	164.23	33,928.00	169.64
25	32,494.00	162.47	33,272.00	166.36	33,180.00	165.90	34,260.00	171.30
26	32,846.00	164.23	33,614.00	168.07	33,534.00	167.67	34,614.00	173.07
27	33,170.00	165.85	33,948.00	169.74	33,856.00	169.28	34,948.00	174.74
28	33,524.00	167.62	34,292.00	171.46	34,210.00	171.05	35,302.00	176.51
29	33,856.00	169.28	34,624.00	173.12	34,554.00	172.77	35,644.00	178.22
30	34,200.00	171.00	34,968.00	174.84	34,888.00	174.44	35,988.00	179.94
31	34,544.00	172.72	35,322.00	176.61	35,230.00	176.15	36,322.00	181.61
32	34,866.00	174.33	35,654.00	178.27	35,574.00	177.87	36,664.00	183.32
33	35,210.00	176.05	36,008.00	180.04	35,898.00	179.49	36,998.00	184.99
34	35,554.00	177.77	36,352.00	181.76	36,240.00	181.20	37,332.00	186.66
35	35,876.00	179.38	36,684.00	183.42	36,584.00	182.92	37,674.00	188.37
36	36,230.00	181.15	37,028.00	185.14	36,918.00	184.59	37,998.00	189.99
37	36,574.00	182.87	37,372.00	186.86	37,260.00	186.30	38,342.00	191.71
38	36,898.00	184.49	37,694.00	188.47	37,594.00	187.97	38,684.00	193.42
39	37,240.00	186.20	38,038.00	190.19	37,928.00	189.64	39,008.00	195.04
40	37,584.00	187.92	38,372.00	191.86	38,270.00	191.35	39,352.00	196.76

**PLEASE SEE: ADDITIONAL SERVICE SALARY CONSIDERATIONS ON PAGE 40.**

Autism Mentor	F	F	519	Paraprofessional Aide	F	F	515
Braille Specialist	E	E	527	Ed Sign Lang Int. I	F	F	516
Sign Support Specialist	E	E	518	Ed Sign Lang Int. II	G	F1/G	517
Bus Operator	D	D3	655	Early Childhood Class Asst Teach - Temp	E	E	506
				Early Childhood Class Asst Teach - Perm	E	E	507
				Early Childhood Class Asst Teach - Para	F	F	508

Kanawha County Schools  
Service Personnel Salary Schedule

215 Days

	A		C		E		F	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	23,660.75	110.05	24,387.45	113.43	25,625.85	119.19	26,352.55	122.57
1	24,030.55	111.77	24,757.25	115.15	25,995.65	120.91	26,722.35	124.29
2	24,398.20	113.48	25,137.80	116.92	26,363.30	122.62	27,092.15	126.01
3	24,768.00	115.20	25,505.45	118.63	26,733.10	124.34	27,459.80	127.72
4	25,137.80	116.92	25,875.25	120.35	27,102.90	126.06	27,840.35	129.49
5	25,516.20	118.68	26,245.05	122.07	27,470.55	127.77	28,210.15	131.21
6	25,875.25	120.35	26,636.35	123.89	27,851.10	129.54	28,577.80	132.92
7	26,266.55	122.17	26,993.25	125.55	28,210.15	131.21	28,958.35	134.69
8	26,647.10	123.94	27,373.80	127.32	28,590.70	132.98	29,317.40	136.36
9	27,004.00	125.60	27,743.60	129.04	28,958.35	134.69	29,697.95	138.13
10	27,384.55	127.37	28,111.25	130.75	29,328.15	136.41	30,076.35	139.89
11	27,754.35	129.09	28,481.05	132.47	29,708.70	138.18	30,446.15	141.61
12	28,122.00	130.80	28,850.85	134.19	30,087.10	139.94	30,815.95	143.33
13	28,491.80	132.52	29,229.25	135.95	30,456.90	141.66	31,183.60	145.04
14	28,872.35	134.29	29,599.05	137.67	30,826.70	143.38	31,553.40	146.76
15	29,229.25	135.95	29,968.85	139.39	31,196.50	145.10	31,933.95	148.53
16	29,609.80	137.72	30,338.65	141.11	31,564.15	146.81	32,293.00	150.20
17	29,968.85	139.39	30,727.80	142.92	31,944.70	148.58	32,671.40	151.96
18	30,349.40	141.16	31,086.85	144.59	32,303.75	150.25	33,051.95	153.73
19	30,727.80	142.92	31,467.40	146.36	32,682.15	152.01	33,411.00	155.40
20	31,097.60	144.64	31,835.05	148.07	33,051.95	153.73	33,789.40	157.16
21	31,478.15	146.41	32,204.85	149.79	33,421.75	155.45	34,159.20	158.88
22	31,847.95	148.13	32,574.65	151.51	33,789.40	157.16	34,539.75	160.65
23	32,215.60	149.84	32,955.20	153.28	34,180.70	158.98	34,920.30	162.42
24	32,585.40	151.56	33,312.10	154.94	34,550.50	160.70	35,309.45	164.23
25	32,965.95	153.33	33,692.65	156.71	34,931.05	162.47	35,668.50	165.90
26	33,312.10	154.94	34,051.70	158.38	35,309.45	164.23	36,049.05	167.67
27	33,681.90	156.66	34,408.60	160.04	35,657.75	165.85	36,395.20	169.28
28	34,040.95	158.33	34,789.15	161.81	36,038.30	167.62	36,775.75	171.05
29	34,397.85	159.99	35,148.20	163.48	36,395.20	169.28	37,145.55	172.77
30	34,767.65	161.71	35,526.60	165.24	36,765.00	171.00	37,504.60	174.44
31	35,126.70	163.38	35,896.40	166.96	37,134.80	172.72	37,872.25	176.15
32	35,494.35	165.09	36,244.70	168.58	37,480.95	174.33	38,242.05	177.87
33	35,864.15	166.81	36,612.35	170.29	37,850.75	176.05	38,590.35	179.49
34	36,212.45	168.43	36,982.15	172.01	38,220.55	177.77	38,958.00	181.20
35	36,580.10	170.14	37,330.45	173.63	38,566.70	179.38	39,327.80	182.92
36	36,949.90	171.86	37,698.10	175.34	38,947.25	181.15	39,686.85	184.59
37	37,298.20	173.48	38,067.90	177.06	39,317.05	182.87	40,054.50	186.30
38	37,665.85	175.19	38,416.20	178.68	39,665.35	184.49	40,413.55	187.97
39	38,035.65	176.91	38,783.85	180.39	40,033.00	186.20	40,772.60	189.64
40	38,383.95	178.53	39,142.90	182.06	40,402.80	187.92	41,140.25	191.35

PLEASE SEE: ADDITIONAL SERVICE SALARY CONSIDERATIONS ON PAGE 40.

Clerk II	C	C	529
Custodian	A	A	681
Secretary II	E	E	536
Secretary III	F	F	537

261 Days

	B		C		B1		D	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	29,025.81	111.21	29,605.23	113.43	30,067.20	115.20	30,356.91	116.31
1	29,474.73	112.93	30,054.15	115.15	30,369.96	116.36	30,792.78	117.98
2	29,921.04	114.64	30,516.12	116.92	30,962.43	118.63	31,252.14	119.74
3	30,369.96	116.36	30,962.43	118.63	31,424.40	120.40	31,701.06	121.46
4	30,831.93	118.13	31,411.35	120.35	31,873.32	122.12	32,149.98	123.18
5	31,265.19	119.79	31,860.27	122.07	32,319.63	123.83	32,598.90	124.90
6	31,727.16	121.56	32,335.29	123.89	32,768.55	125.55	33,058.26	126.66
7	32,163.03	123.23	32,768.55	125.55	33,217.47	127.27	33,494.13	128.33
8	32,625.00	125.00	33,230.52	127.32	33,679.44	129.04	33,956.10	130.10
9	33,084.36	126.76	33,679.44	129.04	34,125.75	130.75	34,415.46	131.86
10	33,533.28	128.48	34,125.75	130.75	34,587.72	132.52	34,864.38	133.58
11	33,995.25	130.25	34,574.67	132.47	35,036.64	134.24	35,313.30	135.30
12	34,444.17	131.97	35,023.59	134.19	35,498.61	136.01	35,775.27	137.07
13	34,890.48	133.68	35,482.95	135.95	35,931.87	137.67	36,221.58	138.78
14	35,339.40	135.40	35,931.87	137.67	36,393.84	139.44	36,670.50	140.50
15	35,801.37	137.17	36,380.79	139.39	36,842.76	141.16	37,119.42	142.22
16	36,234.63	138.83	36,829.71	141.11	37,289.07	142.87	37,565.73	143.93
17	36,696.60	140.60	37,302.12	142.92	37,751.04	144.64	38,040.75	145.75
18	37,145.52	142.32	37,737.99	144.59	38,213.01	146.41	38,476.62	147.42
19	37,591.83	144.03	38,199.96	146.36	38,646.27	148.07	38,938.59	149.19
20	38,014.65	145.65	38,646.27	148.07	39,082.14	149.74	39,397.95	150.95
21	38,489.67	147.47	39,095.19	149.79	39,557.16	151.56	39,846.87	152.67
22	38,964.69	149.29	39,544.11	151.51	40,019.13	153.33	40,295.79	154.39
23	39,411.00	151.00	40,006.08	153.28	40,478.49	155.09	40,755.15	156.15
24	39,859.92	152.72	40,439.34	154.94	40,914.36	156.76	41,204.07	157.87
25	40,308.84	154.44	40,901.31	156.71	41,376.33	158.53	41,652.99	159.59
26	40,755.15	156.15	41,337.18	158.38	41,809.59	160.19	42,114.96	161.36
27	41,177.97	157.77	41,770.44	160.04	42,245.46	161.86	42,535.17	162.97
28	41,626.89	159.49	42,232.41	161.81	42,681.33	163.53	42,997.14	164.74
29	42,073.20	161.20	42,668.28	163.48	43,143.30	165.30	43,419.96	166.36
30	42,509.07	162.87	43,127.64	165.24	43,563.51	166.91	43,879.32	168.12
31	42,957.99	164.59	43,576.56	166.96	44,025.48	168.68	44,328.24	169.84
32	43,391.25	166.25	43,999.38	168.58	44,461.35	170.35	44,764.11	171.51
33	43,827.12	167.92	44,445.69	170.29	44,907.66	172.06	45,210.42	173.22
34	44,276.04	169.64	44,894.61	172.01	45,356.58	173.78	45,659.34	174.94
35	44,724.96	171.36	45,317.43	173.63	45,818.55	175.55	46,082.16	176.56
36	45,158.22	173.02	45,763.74	175.34	46,251.81	177.21	46,528.47	178.27
37	45,607.14	174.74	46,212.66	177.06	46,700.73	178.93	46,977.39	179.99
38	46,027.35	176.35	46,635.48	178.68	47,123.55	180.55	47,400.21	181.61
39	46,476.27	178.07	47,081.79	180.39	47,569.86	182.26	47,846.52	183.32
40	46,925.19	179.79	47,517.66	182.06	48,018.78	183.98	48,282.39	184.99

**PLEASE SEE: ADDITIONAL SERVICE SALARY CONSIDERATIONS ON PAGE 40.**

Clerk II	C	C	529	General Maintenance	C	C	597
Clerk/Warehouse	C	C	532	Inventory Supervisor	D	D	555
Custodian IV	D	D	684	Truck Driver	D	D	659
Custodian III	C	C	683				

261 Days

	D1		E		D2/E1		F	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	30,844.98	118.18	31,108.59	119.19	31,701.06	121.46	31,990.77	122.57
1	31,293.90	119.90	31,557.51	120.91	32,136.93	123.13	32,439.69	124.29
2	31,740.21	121.61	32,003.82	122.62	32,598.90	124.90	32,888.61	126.01
3	32,202.18	123.38	32,452.74	124.34	33,045.21	126.61	33,334.92	127.72
4	32,638.05	125.05	32,901.66	126.06	33,494.13	128.33	33,796.89	129.49
5	33,097.41	126.81	33,347.97	127.77	33,943.05	130.05	34,245.81	131.21
6	33,559.38	128.58	33,809.94	129.54	34,402.41	131.81	34,692.12	132.92
7	33,995.25	130.25	34,245.81	131.21	34,838.28	133.48	35,154.09	134.69
8	34,457.22	132.02	34,707.78	132.98	35,300.25	135.25	35,589.96	136.36
9	34,916.58	133.78	35,154.09	134.69	35,762.22	137.02	36,051.93	138.13
10	35,365.50	135.50	35,603.01	136.41	36,208.53	138.73	36,511.29	139.89
11	35,814.42	137.22	36,064.98	138.18	36,657.45	140.45	36,960.21	141.61
12	36,273.78	138.98	36,524.34	139.94	37,119.42	142.22	37,409.13	143.33
13	36,709.65	140.65	36,973.26	141.66	37,565.73	143.93	37,855.44	145.04
14	37,171.62	142.42	37,422.18	143.38	38,014.65	145.65	38,304.36	146.76
15	37,607.49	144.09	37,871.10	145.10	38,463.57	147.37	38,766.33	148.53
16	38,066.85	145.85	38,317.41	146.81	38,909.88	149.08	39,202.20	150.20
17	38,515.77	147.57	38,779.38	148.58	39,371.85	150.85	39,661.56	151.96
18	38,964.69	149.29	39,215.25	150.25	39,807.72	152.52	40,123.53	153.73
19	39,424.05	151.05	39,674.61	152.01	40,269.69	154.29	40,559.40	155.40
20	39,886.02	152.82	40,123.53	153.73	40,729.05	156.05	41,018.76	157.16
21	40,334.94	154.54	40,572.45	155.45	41,177.97	157.77	41,467.68	158.88
22	40,783.86	156.26	41,018.76	157.16	41,626.89	159.49	41,929.65	160.65
23	41,243.22	158.02	41,493.78	158.98	42,088.86	161.26	42,391.62	162.42
24	41,679.09	159.69	41,942.70	160.70	42,522.12	162.92	42,864.03	164.23
25	42,141.06	161.46	42,404.67	162.47	42,984.09	164.69	43,299.90	165.90
26	42,587.37	163.17	42,864.03	164.23	43,446.06	166.46	43,761.87	167.67
27	43,023.24	164.84	43,286.85	165.85	43,866.27	168.07	44,182.08	169.28
28	43,472.16	166.56	43,748.82	167.62	44,328.24	169.84	44,644.05	171.05
29	43,905.42	168.22	44,182.08	169.28	44,751.06	171.46	45,092.97	172.77
30	44,354.34	169.94	44,631.00	171.00	45,210.42	173.22	45,528.84	174.44
31	44,816.31	171.71	45,079.92	172.72	45,659.34	174.94	45,975.15	176.15
32	45,252.18	173.38	45,500.13	174.33	46,108.26	176.66	46,424.07	177.87
33	45,711.54	175.14	45,949.05	176.05	46,554.57	178.37	46,846.89	179.49
34	46,160.46	176.86	46,397.97	177.77	47,016.54	180.14	47,293.20	181.20
35	46,596.33	178.53	46,818.18	179.38	47,439.36	181.76	47,742.12	182.92
36	47,042.64	180.24	47,280.15	181.15	47,901.33	183.53	48,177.99	184.59
37	47,491.56	181.96	47,729.07	182.87	48,347.64	185.24	48,624.30	186.30
38	47,914.38	183.58	48,151.89	184.49	48,770.46	186.86	49,060.17	187.97
39	48,360.69	185.29	48,598.20	186.20	49,219.38	188.58	49,496.04	189.64
40	48,796.56	186.96	49,047.12	187.92	49,652.64	190.24	49,942.35	191.35

**PLEASE SEE: ADDITIONAL SERVICE SALARY CONSIDERATIONS ON PAGE 40.**

Accountant III	F	F	524	Secretary II	E	E	536
Clerk/Mail	D	D1	530	Secretary III	F	F	537
Electronic Technician I	F	F	591				
Heavy Equipment Operator	E	E1	657				

261 Days

	D3		E2		F1/G		E3	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	32,003.82	122.62	32,149.98	123.18	32,413.59	124.19	32,557.14	124.74
1	32,478.84	124.44	32,611.95	124.95	32,875.56	125.96	33,019.11	126.51
2	32,966.91	126.31	33,045.21	126.61	33,321.87	127.67	33,481.08	128.28
3	33,454.98	128.18	33,507.18	128.38	33,770.79	129.39	33,943.05	130.05
4	33,901.29	129.89	33,943.05	130.05	34,232.76	131.16	34,402.41	131.81
5	34,363.26	131.66	34,402.41	131.81	34,666.02	132.82	34,877.43	133.63
6	34,812.18	133.38	34,851.33	133.53	35,127.99	134.59	35,339.40	135.40
7	35,261.10	135.10	35,300.25	135.25	35,576.91	136.31	35,801.37	137.17
8	35,707.41	136.81	35,746.56	136.96	36,025.83	138.03	36,260.73	138.93
9	36,182.43	138.63	36,208.53	138.73	36,472.14	139.74	36,735.75	140.75
10	36,644.40	140.40	36,670.50	140.50	36,960.21	141.61	37,197.72	142.52
11	37,093.32	142.12	37,119.42	142.22	37,396.08	143.28	37,672.74	144.34
12	37,552.68	143.88	37,591.83	144.03	37,855.44	145.04	38,147.76	146.16
13	37,988.55	145.55	38,027.70	145.70	38,304.36	146.76	38,607.12	147.92
14	38,450.52	147.32	38,489.67	147.47	38,753.28	148.48	39,082.14	149.74
15	38,883.78	148.98	38,925.54	149.14	39,215.25	150.25	39,531.06	151.46
16	39,345.75	150.75	39,384.90	150.90	39,648.51	151.91	40,006.08	153.28
17	39,794.67	152.47	39,833.82	152.62	40,110.48	153.68	40,465.44	155.04
18	40,243.59	154.19	40,282.74	154.34	40,559.40	155.40	40,927.41	156.81
19	40,689.90	155.90	40,729.05	156.05	41,005.71	157.11	41,389.38	158.58
20	41,164.92	157.72	41,191.02	157.82	41,454.63	158.83	41,864.40	160.40
21	41,613.84	159.44	41,639.94	159.54	41,916.60	160.60	42,323.76	162.16
22	42,060.15	161.15	42,088.86	161.26	42,365.52	162.32	42,785.73	163.93
23	42,391.62	162.42	42,561.27	163.07	42,837.93	164.13	43,273.80	165.80
24	42,957.99	164.59	42,997.14	164.74	43,299.90	165.90	43,722.72	167.52
25	43,419.96	166.36	43,472.16	166.56	43,748.82	167.62	44,210.79	169.39
26	43,866.27	168.07	43,918.47	168.27	44,210.79	169.39	44,670.15	171.15
27	44,302.14	169.74	44,354.34	169.94	44,631.00	171.00	45,119.07	172.87
28	44,751.06	171.46	44,803.26	171.66	45,092.97	172.77	45,581.04	174.64
29	45,184.32	173.12	45,252.18	173.38	45,541.89	174.49	46,043.01	176.41
30	45,633.24	174.84	45,685.44	175.04	45,975.15	176.15	46,489.32	178.12
31	46,095.21	176.61	46,147.41	176.81	46,424.07	177.87	46,951.29	179.89
32	46,528.47	178.27	46,570.23	178.43	46,872.99	179.59	47,387.16	181.56
33	46,990.44	180.04	47,029.59	180.19	47,306.25	181.25	47,833.47	183.27
34	47,439.36	181.76	47,478.51	181.91	47,742.12	182.92	48,295.44	185.04
35	47,872.62	183.42	47,914.38	183.58	48,191.04	184.64	48,718.26	186.66
36	48,321.54	185.14	48,373.74	185.34	48,624.30	186.30	49,190.67	188.47
37	48,770.46	186.86	48,822.66	187.06	49,073.22	188.02	49,639.59	190.19
38	49,190.67	188.47	49,245.48	188.68	49,509.09	189.69	50,062.41	191.81
39	49,639.59	190.19	49,691.79	190.39	49,942.35	191.35	50,508.72	193.52
40	50,075.46	191.86	50,140.71	192.11	50,391.27	193.07	50,957.64	195.24

**PLEASE SEE: ADDITIONAL SERVICE SALARY CONSIDERATIONS ON PAGE 40.**

Computer Operator I	E	E2	545	Painter	E	E3	635
Computer Operator II	E	E3	545	Plumber I	E	E2	638
Glazier	D	D3	599	Roofing/Sheet Metal Mechanic	F	F1	641
Mechanic	F	F1	625	Secretary III-A	F	F1	537
Multi Class Bus Operator	D	D3	639				

261 Days

	G1		F2/G2		G3		F3/G4	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	32,163.03	123.23	33,191.37	127.17	33,361.02	127.82	33,679.44	129.04
1	32,875.56	125.96	33,637.68	128.88	34,073.55	130.55	34,164.90	130.90
2	33,334.92	127.72	34,086.60	130.60	34,522.47	132.27	34,652.97	132.77
3	33,783.84	129.44	34,535.52	132.32	34,984.44	134.04	35,101.89	134.49
4	34,232.76	131.16	34,997.49	134.09	35,417.70	135.70	35,563.86	136.26
5	34,679.07	132.87	35,430.75	135.75	35,892.72	137.52	35,997.12	137.92
6	35,141.04	134.64	35,892.72	137.52	36,354.69	139.29	36,459.09	139.69
7	35,576.91	136.31	36,341.64	139.24	36,787.95	140.95	36,908.01	141.41
8	36,038.88	138.08	36,787.95	140.95	37,249.92	142.72	37,356.93	143.13
9	36,472.14	139.74	37,236.87	142.67	37,685.79	144.39	37,803.24	144.84
10	36,960.21	141.61	37,711.89	144.49	38,160.81	146.21	38,278.26	146.66
11	37,409.13	143.33	38,160.81	146.21	38,607.12	147.92	38,714.13	148.33
12	37,855.44	145.04	38,607.12	147.92	39,056.04	149.64	39,173.49	150.09
13	38,317.41	146.81	39,056.04	149.64	39,504.96	151.36	39,609.36	151.76
14	38,766.33	148.53	39,504.96	151.36	39,964.32	153.12	40,071.33	153.53
15	39,215.25	150.25	39,964.32	153.12	40,400.19	154.79	40,533.30	155.30
16	39,661.56	151.96	40,400.19	154.79	40,862.16	156.56	40,966.56	156.96
17	40,123.53	153.73	40,862.16	156.56	41,311.08	158.28	41,428.53	158.73
18	40,559.40	155.40	41,311.08	158.28	41,757.39	159.99	41,877.45	160.45
19	41,018.76	157.16	41,757.39	159.99	42,219.36	161.76	42,323.76	162.16
20	41,467.68	158.88	42,206.31	161.71	42,668.28	163.48	42,772.68	163.88
21	41,916.60	160.60	42,668.28	163.48	43,114.59	165.19	43,234.65	165.65
22	42,378.57	162.37	43,127.64	165.24	43,576.56	166.96	43,683.57	167.37
23	42,850.98	164.18	43,589.61	167.01	44,051.58	168.78	44,155.98	169.18
24	43,299.90	165.90	44,064.63	168.83	44,500.50	170.50	44,617.95	170.95
25	43,774.92	167.72	44,500.50	170.50	44,972.91	172.31	45,066.87	172.67
26	44,210.79	169.39	44,959.86	172.26	45,395.73	173.93	45,515.79	174.39
27	44,657.10	171.10	45,382.68	173.88	45,857.70	175.70	45,949.05	176.05
28	45,119.07	172.87	45,844.65	175.65	46,306.62	177.42	46,411.02	177.82
29	45,541.89	174.49	46,290.96	177.36	46,739.88	179.08	46,859.94	179.54
30	46,001.25	176.25	46,726.83	179.03	47,188.80	180.80	47,293.20	181.20
31	46,450.17	177.97	47,175.75	180.75	47,650.77	182.57	47,742.12	182.92
32	46,872.99	179.59	47,624.67	182.47	48,070.98	184.18	48,204.09	184.69
33	47,319.30	181.30	48,057.93	184.13	48,532.95	185.95	48,624.30	186.30
34	47,768.22	183.02	48,506.85	185.85	48,981.87	187.67	49,086.27	188.07
35	48,204.09	184.69	48,968.82	187.62	49,428.18	189.38	49,535.19	189.79
36	48,650.40	186.40	49,402.08	189.28	49,877.10	191.10	49,981.50	191.50
37	49,086.27	188.07	49,864.05	191.05	50,312.97	192.77	50,430.42	193.22
38	49,522.14	189.74	50,299.92	192.72	50,746.23	194.43	50,866.29	194.89
39	49,968.45	191.45	50,733.18	194.38	51,195.15	196.15	51,299.55	196.55
40	50,404.32	193.12	51,182.10	196.10	51,631.02	197.82	51,748.47	198.27

**PLEASE SEE: ADDITIONAL SERVICE SALARY CONSIDERATIONS ON PAGE 40.**

Buyer	F	F3	526	Heating A/C Mechanic II	G	G3	606
Cabinet Maker	G	G4	576	Locksmith	G	G2	609
Carpenter II	F	F3	579	Mason	G	G2	619
Crew Leader	F	F3	583	Mason/Truck Driver	G	G2	619
Electrician II	G	G3	588	Plumber II	G	G3	639
Electronic Technician II	G	G2	592	Secretary Executive II	G	G3	538
				Welder	F	F2	644

## 261 Days

5 OF 5

	H1		G5		D4/E4/G6		H2		H3	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	34,034.40	<b>130.40</b>	33,862.14	<b>129.74</b>	34,324.11	<b>131.51</b>	35,193.24	<b>134.84</b>	38,896.83	<b>149.03</b>
1	34,483.32	<b>132.12</b>	34,613.82	<b>132.62</b>	34,799.13	<b>133.33</b>	35,681.31	<b>136.71</b>	39,397.95	<b>150.95</b>
2	34,929.63	<b>133.83</b>	35,088.84	<b>134.44</b>	35,300.25	<b>135.25</b>	36,156.33	<b>138.53</b>	39,859.92	<b>152.72</b>
3	35,378.55	<b>135.55</b>	35,563.86	<b>136.26</b>	35,775.27	<b>137.07</b>	36,644.40	<b>140.40</b>	40,361.04	<b>154.64</b>
4	35,853.57	<b>137.37</b>	35,997.12	<b>137.92</b>	36,247.68	<b>138.88</b>	37,145.52	<b>142.32</b>	40,849.11	<b>156.51</b>
5	36,289.44	<b>139.04</b>	36,459.09	<b>139.69</b>	36,722.70	<b>140.70</b>	37,633.59	<b>144.19</b>	41,350.23	<b>158.43</b>
6	36,748.80	<b>140.80</b>	36,908.01	<b>141.41</b>	37,210.77	<b>142.57</b>	38,119.05	<b>146.05</b>	41,838.30	<b>160.30</b>
7	37,210.77	<b>142.57</b>	37,356.93	<b>143.13</b>	37,685.79	<b>144.39</b>	38,620.17	<b>147.97</b>	42,323.76	<b>162.16</b>
8	37,646.64	<b>144.24</b>	37,803.24	<b>144.84</b>	38,160.81	<b>146.21</b>	39,082.14	<b>149.74</b>	42,798.78	<b>163.98</b>
9	38,106.00	<b>146.00</b>	38,252.16	<b>146.56</b>	38,661.93	<b>148.13</b>	39,583.26	<b>151.66</b>	43,286.85	<b>165.85</b>
10	38,554.92	<b>147.72</b>	38,727.18	<b>148.38</b>	39,134.34	<b>149.94</b>	40,071.33	<b>153.53</b>	43,787.97	<b>167.77</b>
11	39,003.84	<b>149.44</b>	39,173.49	<b>150.09</b>	39,622.41	<b>151.81</b>	40,546.35	<b>155.35</b>	44,262.99	<b>169.59</b>
12	39,452.76	<b>151.16</b>	39,622.41	<b>151.81</b>	40,097.43	<b>153.63</b>	41,060.52	<b>157.32</b>	44,764.11	<b>171.51</b>
13	39,912.12	<b>152.92</b>	40,071.33	<b>153.53</b>	40,572.45	<b>155.45</b>	41,532.93	<b>159.13</b>	45,252.18	<b>173.38</b>
14	40,347.99	<b>154.59</b>	40,533.30	<b>155.30</b>	41,060.52	<b>157.32</b>	42,021.00	<b>161.00</b>	45,724.59	<b>175.19</b>
15	40,809.96	<b>156.36</b>	40,966.56	<b>156.96</b>	41,519.88	<b>159.08</b>	42,496.02	<b>162.82</b>	46,212.66	<b>177.06</b>
16	41,256.27	<b>158.07</b>	41,428.53	<b>158.73</b>	42,007.95	<b>160.95</b>	42,997.14	<b>164.74</b>	46,713.78	<b>178.98</b>
17	41,718.24	<b>159.84</b>	41,877.45	<b>160.45</b>	42,482.97	<b>162.77</b>	43,485.21	<b>166.61</b>	47,188.80	<b>180.80</b>
18	42,180.21	<b>161.61</b>	42,323.76	<b>162.16</b>	42,957.99	<b>164.59</b>	43,973.28	<b>168.48</b>	47,689.92	<b>182.72</b>
19	42,616.08	<b>163.28</b>	42,772.68	<b>163.88</b>	43,459.11	<b>166.51</b>	44,445.69	<b>170.29</b>	48,151.89	<b>184.49</b>
20	43,088.49	<b>165.09</b>	43,234.65	<b>165.65</b>	43,947.18	<b>168.38</b>	44,933.76	<b>172.16</b>	48,650.40	<b>186.40</b>
21	43,550.46	<b>166.86</b>	43,670.52	<b>167.32</b>	44,393.49	<b>170.09</b>	45,408.78	<b>173.98</b>	49,112.37	<b>188.17</b>
22	43,999.38	<b>168.58</b>	44,142.93	<b>169.13</b>	44,842.41	<b>171.81</b>	45,844.65	<b>175.65</b>	49,561.29	<b>189.89</b>
23	44,461.35	<b>170.35</b>	44,617.95	<b>170.95</b>	45,304.38	<b>173.58</b>	46,319.67	<b>177.47</b>	50,023.26	<b>191.66</b>
24	44,933.76	<b>172.16</b>	45,066.87	<b>172.67</b>	45,737.64	<b>175.24</b>	46,792.08	<b>179.28</b>	50,495.67	<b>193.47</b>
25	45,369.63	<b>173.83</b>	45,541.89	<b>174.49</b>	46,199.61	<b>177.01</b>	47,227.95	<b>180.95</b>	50,944.59	<b>195.19</b>
26	45,831.60	<b>175.60</b>	45,962.10	<b>176.10</b>	46,648.53	<b>178.73</b>	47,689.92	<b>182.72</b>	51,393.51	<b>196.91</b>
27	46,264.86	<b>177.26</b>	46,424.07	<b>177.87</b>	47,081.79	<b>180.39</b>	48,123.18	<b>184.38</b>	51,842.43	<b>198.63</b>
28	46,726.83	<b>179.03</b>	46,872.99	<b>179.59</b>	47,530.71	<b>182.11</b>	48,585.15	<b>186.15</b>	52,288.74	<b>200.34</b>
29	47,175.75	<b>180.75</b>	47,306.25	<b>181.25</b>	47,966.58	<b>183.78</b>	49,034.07	<b>187.87</b>	52,750.71	<b>202.11</b>
30	47,624.67	<b>182.47</b>	47,755.17	<b>182.97</b>	48,415.50	<b>185.50</b>	49,482.99	<b>189.59</b>	53,186.58	<b>203.78</b>
31	48,057.93	<b>184.13</b>	48,217.14	<b>184.74</b>	48,874.86	<b>187.26</b>	49,916.25	<b>191.25</b>	53,632.89	<b>205.49</b>
32	48,519.90	<b>185.90</b>	48,637.35	<b>186.35</b>	49,310.73	<b>188.93</b>	50,378.22	<b>193.02</b>	54,081.81	<b>207.21</b>
33	48,955.77	<b>187.57</b>	49,099.32	<b>188.12</b>	49,772.70	<b>190.70</b>	50,814.09	<b>194.69</b>	54,530.73	<b>208.93</b>
34	49,402.08	<b>189.28</b>	49,548.24	<b>189.84</b>	50,219.01	<b>192.41</b>	51,260.40	<b>196.40</b>	54,963.99	<b>210.59</b>
35	49,851.00	<b>191.00</b>	49,997.16	<b>191.56</b>	50,654.88	<b>194.08</b>	51,709.32	<b>198.12</b>	55,425.96	<b>212.36</b>
36	50,286.87	<b>192.67</b>	50,443.47	<b>193.27</b>	51,116.85	<b>195.85</b>	52,145.19	<b>199.79</b>	55,848.78	<b>213.98</b>
37	50,733.18	<b>194.38</b>	50,879.34	<b>194.94</b>	51,563.16	<b>197.56</b>	52,591.50	<b>201.50</b>	56,295.09	<b>215.69</b>
38	51,182.10	<b>196.10</b>	51,315.21	<b>196.61</b>	51,985.98	<b>199.18</b>	53,040.42	<b>203.22</b>	56,744.01	<b>217.41</b>
39	51,604.92	<b>197.72</b>	51,761.52	<b>198.32</b>	52,434.90	<b>200.90</b>	53,463.24	<b>204.84</b>	57,166.83	<b>219.03</b>
40	52,051.23	<b>199.43</b>	52,197.39	<b>199.99</b>	52,868.16	<b>202.56</b>	53,909.55	<b>206.55</b>	57,613.14	<b>220.74</b>

PLEASE SEE: ADDITIONAL SERVICE SALARY CONSIDERATIONS ON PAGE 40.

Chief Mechanic	G	G6	581	Superintendent's Secretary	G	G5	538
Coordinator of Services	H	H1	521	Supervisor of Maintenance	H	H3	570
Draftsman	D	D4	549	Supervisor of Transportation	H	H3	650
Computer Operator III	E	H2	545				

KANAWHA COUNTY SCHOOLS  
2020-2021 Employment Dates

	<u>Number of Days</u>		<u>Beginning Date</u>	<u>Ending Date</u>	
<u>Principals/Assistant Principals</u>	240	31	July 7, 2020	June 14, 2021	9
	230	31	July 7, 2020	June 1, 2021	0
	220	17	July 27, 2020	June 4, 2021	3
	215	12	August 3, 2020	June 4, 2021	3
	212	9	August 6, 2020	June 4, 2021	3
<u>Counselors -Voc Ed</u>	240	31	July 7, 2020	June 14, 2021	9
High School	220	17	July 27, 2020	June 4, 2021	3
Middle School	210	5	August 12, 2020	June 8, 2021	5
Elementary	202	2	August 17, 2020	June 1, 2021	
<u>Band Instructors - High School</u>	215	15	July 29, 2020	June 1, 2021	
Middle School	205	5	August 12, 2020	June 1, 2021	
<u>JROTC</u>	220	17	July 27, 2020	June 4, 2021	3
<u>Lead Attendance Director/Nurse</u>	240	31	July 7, 2020	June 14, 2021	9
<u>Psychologists</u>	210	5	August 12, 2020	June 8, 2021	5
<u>Supervisors/Specialists</u>	210	5	August 12, 2020	June 8, 2021	5
<u>Curriculum Specialists(GB &amp; OES)</u>	230	31	July 7, 2020	June 1, 2021	0
<u>Assistant Attendance Directors</u>	200		August 19, 2020	June 1, 2021	
<u>Librarians</u>	200		August 19, 2020	June 1, 2021	
<u>Regular Classroom Teachers</u>	200		August 19, 2020	June 1, 2021	
<u>Vocation Center Teachers - Adult</u>	240	31	July 7, 2020	June 14, 2021	9
	215	12	August 3, 2020	June 4, 2021	3
<u>Secretaries</u>	240	31	July 7, 2020	June 14, 2021	9
	230	31	July 7, 2020	June 1, 2021	0
	225	16	July 28, 2020	June 14, 2021	8
	220	17	July 27, 2020	June 4, 2021	3
	215	12	August 3, 2020	June 4, 2021	3
	212	9	August 6, 2020	June 4, 2021	3
	210	5	August 12, 2020	June 8, 2021	5
<u>Clerks</u>	240	31	July 7, 2020	June 14, 2021	9
	235	33	July 3, 2020	June 3, 2021	2
	220	17	July 27, 2020	June 4, 2021	3
	215	12	August 3, 2020	June 4, 2021	3
	210	5	August 12, 2020	June 8, 2021	5
<u>Custodians</u>	215	12	August 3, 2020	June 4, 2021	3
<u>Aides/Bus Operators/Cooks</u>	200		August 19, 2020	June 1, 2021	



**2020-2021  
PAYROLL SCHEDULE**

<b>BEGINNING ATTENDANCE PERIOD</b>	<b>ENDING ATTENDANCE PERIOD</b>	<b>LOCATION VERIFICATION FINAL DATE</b>	<b>PAYROLL CHECK DATE</b>
Wednesday July 01	Saturday July 04	Monday July 06	Friday July 24
Sunday July 05	Saturday July 18	Monday July 20	Monday August 10
Sunday July 19	Saturday August 01	Monday August 03	Tuesday August 25
Sunday August 02	Saturday August 15	Monday August 17	Thursday September 10
Sunday August 16	Saturday August 29	Monday August 31	Friday September 25
Sunday August 30	Saturday September 12	Monday September 14	Friday October 09
Sunday September 13	Saturday September 26	Monday September 28	Friday October 23
Sunday September 27	Saturday October 10	Monday October 12	Tuesday November 10
Sunday October 11	Saturday October 24	Monday October 26	Thursday November 19
Sunday October 25	Saturday November 07	Monday November 09	Thursday December 10
Sunday November 08	Saturday November 21	Monday November 23	Thursday December 17
Sunday November 22	Saturday December 12	Monday December 14	Friday January 08
Sunday December 13	Saturday December 26	Monday December 28	Monday January 25
Sunday December 27	Saturday January 09	Monday January 11	Wednesday February 10
Sunday January 10	Saturday January 30	Monday February 01	Thursday February 25
Sunday January 31	Saturday February 13	Monday February 15	Friday March 05
Sunday February 14	Saturday February 27	Monday March 01	Thursday March 25
Sunday February 28	Saturday March 13	Monday March 15	Friday April 09
Sunday March 14	Saturday March 27	Monday March 29	Friday April 23
Sunday March 28	Saturday April 10	Monday April 12	Monday May 10
Sunday April 11	Saturday April 24	Monday April 26	Friday May 21
Sunday April 25	Saturday May 08	Monday May 10	Thursday June 10
Sunday May 09	Saturday May 29	Tuesday June 01	Friday June 25
Sunday May 30	Wednesday June 30	Thursday July 01	Friday July 09

**\* All Payroll Forms related to each pay period that requires payroll accountants to add or change payroll information is due in the Payroll Office on the same date as the "Location Verification Final Date."**

KANAWHA COUNTY SCHOOLS  
Coaching/Extra-Curricular Assignments  
MIDDLE

NOTE: Salaries for coaching both boys team and girls team in one sport is 1 ½ the compensation of coaching either sport.

<u>DUTIES</u>	<u>COMPENSATION</u>	<u>PAY DATES</u>
Athletic Director (paid ½ each semester)	\$4,500.00	Nov. 10/June 10
Baseball	\$1,000.00	May 10
Basketball - Assistant (M&F)	\$1,280.00	Mar. 05
Basketball - Head (M&F)	\$1,600.00	Mar. 05
Cheerleading (paid ½ each semester)	\$1,500.00	Nov. 10/Mar. 05
Cross Country	\$ 750.00	Nov. 10
Football - Assistant	\$2,400.00	Nov. 10
Football - Head	\$2,800.00	Nov. 10
Golf	\$ 750.00	May 10
Soccer (M&F)	\$1,000.00	Nov. 10
Softball	\$1,000.00	May 10
Tennis (M&F)	\$ 750.00	May 10
Track - Assistant (M&F)	\$ 800.00	May 10
Track - Head (M&F)	\$1,000.00	May 10
Volleyball	\$1,000.00	Nov. 10
Wrestling	\$1,000.00	Mar. 05

Extra-Curricular Middle/Senior High (Paid ½ of stated compensation per semester)		
Student Assistance Team	\$ 500.00	Dec. 10/June 10
Academic Coach (Senior High) (Middle)	\$ 750.00 \$ 500.00	Dec. 10/June 10 Dec. 10/June 10
Department Chair/Related Arts/Team Captain (Senior) (Middle)	\$ 750.00 \$ 500.00	Dec. 10/June 10 Dec. 10/June 10
Drama (Senior High) (Middle)	\$ 750.00 \$ 500.00	Dec. 10/June 10 Dec. 10/June 10
Forensics (Senior) (Middle)	\$ 750.00 \$ 500.00	Dec. 10/June 10 Dec. 10/June 10
Lunchroom Supervision	\$ 400.00	Dec. 10/June 10
Majorette (Senior) (Middle)	\$ 550.00 \$ 500.00	Dec. 10/June 10 Dec. 10/June 10
Newspaper (Senior) (Middle)	\$ 750.00 \$ 500.00	Dec. 10/June 10 Dec. 10/June 10
Student Council (Senior) (Middle)	\$ 750.00 \$ 500.00	Dec. 10/June 10 Dec. 10/June 10
Transition Facilitator (Elem.)	\$ 600.00	Dec. 10/June 10
Transition Facilitator (Middle/Sr.)	\$ 750.00	Dec. 10/June 10
Vocal Music (Senior High) (Middle)	\$1,700.00 \$1,200.00	Dec. 10/June 10 Dec. 10/June 10
Instrumental Music (Senior) (Middle)	\$1,700.00 (215 day contract) \$1,200.00 (205 day contract)	Dec. 10/June 10 Dec. 10/June 10
Yearbook (Senior High) (Middle)	\$ 750.00 \$ 500.00	Dec. 10/June 10

**KANAWHA COUNTY SCHOOLS**  
**Coaching/Extra-Curricular Assignments**  
**SENIOR HIGH**

Salaries for coaching both boys team and girls team in one sport is 1 ½ the compensation of coaching either sport.

DUTIES	COMPENSATION	PAY DATES
Athletic Director (paid ½ each semester)	\$7,000.00	Nov. 10/June 10
Athletic Trainer	\$3,700.00	Nov. 10
Baseball	\$1,500.00	May 10
Basketball - Assistant (M&F)	\$2,000.00	Mar. 05
Basketball - Head (M&F)	\$2,500.00	Mar. 05
Basketball – Head- 9 <sup>th</sup> grade (M&F)	\$1,600.00	Mar. 05
Cheerleader - 9 <sup>th</sup> grade (paid ½ each sem.)	\$1,500.00	Nov. 08/Mar. 05
Cheerleading – Head (paid ½ each sem.)	\$2,000.00	Nov. 08/Mar. 05
Cross Country (M&F)	\$1,000.00	Nov. 10
Football - Assistant	\$3,700.00	Nov. 10
Football - Head	\$4,200.00	Nov. 10
Football - Head - 9 <sup>th</sup> grade	\$2,800.00	Nov. 10
Golf	\$1,000.00	Nov. 10
Soccer (M&F)	\$1,500.00	Nov. 10
Softball	\$1,500.00	May 10
Swim	\$1,000.00	Mar. 05
Tennis (9th)	\$750.00	May 10
Tennis (M&F)	\$1,000.00	May 10
Track - 9 <sup>th</sup> grade (M&F)	\$1,000.00	May 10
Track - Assistant (M&F)	\$1,200.00	May 10
Track - Head (M&F)	\$1,500.00	May 10
Volleyball	\$1,500.00	Nov. 10
Volleyball -9 <sup>th</sup> grade	\$1,000.00	Nov. 10
Wrestling - 9 <sup>th</sup> grade	\$1,000.00	Mar. 05
Wrestling - Assistant	\$1,200.00	Mar. 05
Wrestling - Head	\$1,500.00	Mar. 05