

**EXHIBIT 2**

**TEACHER'S ANNUAL RATE SALARY SCHEDULE (10-MONTH)**

Effective the First Day of the Second Semester of the 2008-2009 School Year

	CLASS II TEACHER BA	CLASS III TEACHER BA+30 or MA	CLASS IV TEACHER CLASS III + 15	CLASS V TEACHER CLASS IV + 15	CLASS VI TEACHER CLASS V +15	CLASS VII TEACHER CLASS VI +15 or Doctorate
(ENTRY LEVEL) 1 <sup>s</sup>	T02-01 32,713	T03-01 35,329	T04-01 36,743			
2 <sup>s</sup>	T02-02 33,694	T03-02 36,389	T04-02 37,845			
3 <sup>s</sup>	T02-03 34,705	T03-03 37,481	T04-03 38,981			
5 <sup>s</sup>	T02-05 43,157	T03-05 46,609	T04-05 48,474	T05-05 50,412	T06-05 52,429	T07-05 55,575
6 <sup>s</sup>	T02-06 44,452	T03-06 48,008	T04-06 49,928	T05-06 51,925	T06-06 54,002	T07-06 57,243
7 <sup>s</sup>	T02-07 45,785	T03-07 49,448	T04-07 51,426	T05-07 53,483	T06-07 55,622	T07-07 58,959
8 <sup>s</sup>	T02-08 47,159	T03-08 50,931	T04-08 52,968	T05-08 55,087	T06-08 57,291	T07-08 60,729
9 <sup>s</sup>	T02-09 48,574	T03-09 52,460	T04-09 54,558	T05-09 56,740	T06-09 59,010	T07-09 62,550
10 <sup>s</sup>	T02-10 50,030	T03-10 54,033	T04-10 56,195	T05-10 58,442	T06-10 60,779	T07-10 64,427
11 <sup>s</sup>	T02-11 51,532	T03-11 55,654	T04-11 57,880	T05-11 60,195	T06-11 62,603	T07-11 66,359
12 <sup>s</sup>	T02-12 53,077	T03-12 57,324	T04-12 59,617	T05-12 62,002	T06-12 64,482	T07-12 68,351
13 <sup>s</sup>	T02-13 54,669	T03-13 59,043	T04-13 61,405	T05-13 63,861	T06-13 66,416	T07-13 70,400
14 <sup>s</sup>	T02-14 56,310	T03-14 60,815	T04-14 63,248	T05-14 65,778	T06-14 68,408	T07-14 72,513
14A <sup>s</sup>	T02-14A 57,999	T03-14A 62,639	T04-14A 65,145	T05-14A 67,750	T06-14A 70,461	T07-14A 74,688
14B <sup>s</sup>	T02-14B 61,479	T03-14B 66,397	T04-14B 69,054	T05-14B 71,815	T06-14B 74,688	T07-14B 79,170

Footnote 5: Step 1 (Entry Level) - Step 3 have not completed a State Approved Teacher Education Program ("SATEP"). Steps 5-14B must have completed a SATEP and be eligible for a license