

Per the 2021-2023 Contract (p. 68, Art. XX.C), there shall be no step movement or annual increments in 2021-2022 or 2022-2023. In addition, per Art. XX.B., this schedule is in use for both the 2021-2022 and 2022-2023 school years.

EXHIBIT A
TEACHER'S ANNUAL RATE SALARY SCHEDULE (10-MONTH)
Effective the First Working Day of the 2021-2022 School Year

	CLASS II		CLASS III		CLASS IV		CLASS V		CLASS VI		CLASS VII	
Initial Classification	BA		BA+30 or MA								Doctorate	
Reclassification			Class II + 15		Class III + 15		Class IV + 15		Class V + 15		Class VI + 15	
14B ⁵	T02-14B	71,403	T03-14B	77,115	T04-14B	80,200	T05-14B	83,408	T06-14B	86,744	T07-14B	91,948
14A ⁵	T02-14A	67,361	T03-14A	72,750	T04-14A	75,661	T05-14A	78,686	T06-14A	81,835	T07-14A	86,743
14 ⁵	T02-14	65,399	T03-14	70,631	T04-14	73,457	T05-14	76,395	T06-14	79,450	T07-14	84,218
13 ⁵	T02-13	63,493	T03-13	68,573	T04-13	71,317	T05-13	74,169	T06-13	77,136	T07-13	81,764
12 ⁵	T02-12	61,645	T03-12	66,577	T04-12	69,241	T05-12	72,011	T06-12	74,889	T07-12	79,383
11 ⁵	T02-11	59,850	T03-11	64,638	T04-11	67,223	T05-11	69,911	T06-11	72,707	T07-11	77,069
10 ⁵	T02-10	58,105	T03-10	62,755	T04-10	65,265	T05-10	67,875	T06-10	70,589	T07-10	74,827
9 ⁵	T02-09	56,414	T03-09	60,928	T04-09	63,365	T05-09	65,900	T06-09	68,535	T07-09	72,648
8 ⁵	T02-08	54,771	T03-08	59,152	T04-08	61,517	T05-08	63,979	T06-08	66,538	T07-08	70,531
7 ⁵	T02-07	53,176	T03-07	57,429	T04-07	59,727	T05-07	62,115	T06-07	64,600	T07-07	68,476
6 ⁵	T02-06	51,627	T03-06	55,756	T04-06	57,988	T05-06	60,307	T06-06	62,718	T07-06	66,482
5 ⁵	T02-05	50,123	T03-05	54,132	T04-05	56,298	T05-05	58,549	T06-05	60,892	T07-05	64,545
3 ⁵	T02-03	40,307	T03-03	43,531	T04-03	45,272						
2 ⁵	T02-02	39,133	T03-02	42,263	T04-02	43,955						
(ENTRY LEVEL) 1 ⁵	T02-01	37,993	T03-01	41,032	T04-01	42,673						

⁵Step 1 (Entry Level) to Step 3 have not completed a State Approved Teacher Education Program (SATEP). Steps 5-14B must have completed a SATEP and be eligible for a license.