

There were two salary schedules in use during the 2021-2022 school year: the first was effective as of July 1, 2021, and the second was effective as of January 29, 2022 (both are below). Because each schedule was in use for roughly half of the year, NCTQ is basing its 2021-2022 salary analysis on the schedule effective January 29, 2022, since it reflects the salaries at which teachers ended the year.

Teacher & Other Professional Salary Schedule*

Effective January 29, 2022

SALARY STEPS*	BACHELOR'S DEGREE	MASTER'S DEGREE OR EQUIVALENT	MASTER'S EQUIVALENT +30 CREDIT HOURS	MASTER'S EQUIVALENT +60 CREDIT HOURS
	A	B	C	D
1	\$52,286	\$57,498	\$59,156	\$60,658
2	\$53,077	\$58,445	\$60,889	\$62,393
3	\$54,638	\$60,655	\$63,194	\$64,755
4	\$56,247	\$62,949	\$65,586	\$67,208
5	\$57,902	\$65,335	\$68,072	\$69,757
6	\$59,575	\$67,291	\$70,135	\$71,885
7	\$61,849	\$69,863	\$72,817	\$74,634
8	\$64,208	\$72,533	\$75,600	\$77,486
9	\$66,661	\$75,306	\$78,490	\$80,449
10	\$69,208	\$78,184	\$81,491	\$83,526
11		\$81,175	\$84,608	\$86,722
12		\$84,281	\$87,846	\$90,041
13		\$87,506	\$91,209	\$93,488
14		\$90,854	\$94,701	\$97,065
15		\$93,563	\$97,526	\$99,963
16		\$96,356	\$100,437	\$102,947
17		\$99,230	\$103,434	\$106,019
18		\$102,191	\$106,522	\$109,186
19		\$105,244	\$109,702	\$112,445
20		\$105,244	\$109,702	\$112,445
21		\$105,244	\$109,702	\$112,445
22		\$105,244	\$109,702	\$112,445
23		\$105,244	\$109,702	\$112,445
24		\$105,244	\$109,702	\$112,445
25		\$107,600	\$112,161	\$114,963

***The salary of employees assigned to 12-month positions will be 117.5 percent of the salary of the step/grade (B/D) for which the employee would qualify if employed in a 10-month position.**

Teacher & Other Professional Salary Schedule*
Effective July 1, 2021

SALARY STEPS*	BACHELOR'S DEGREE	MASTER'S DEGREE OR EQUIVALENT	MASTER'S EQUIVALENT +30 CREDIT HOURS	MASTER'S EQUIVALENT +60 CREDIT HOURS
	A	B	C	D
1	\$51,513	\$56,648	\$58,282	\$59,762
2	\$52,293	\$57,581	\$59,989	\$61,471
3	\$53,831	\$59,759	\$62,260	\$63,798
4	\$55,416	\$62,019	\$64,617	\$66,215
5	\$57,046	\$64,369	\$67,066	\$68,726
6	\$58,695	\$66,297	\$69,099	\$70,823
7	\$60,935	\$68,831	\$71,741	\$73,531
8	\$63,259	\$71,461	\$74,483	\$76,341
9	\$65,676	\$74,193	\$77,330	\$79,260
10	\$68,185	\$77,029	\$80,287	\$82,292
11		\$79,975	\$83,358	\$85,440
12		\$83,035	\$86,548	\$88,710
13		\$86,213	\$89,861	\$92,106
14		\$89,511	\$93,301	\$95,631
15		\$92,180	\$96,085	\$98,486
16		\$94,932	\$98,953	\$101,426
17		\$97,764	\$101,905	\$104,452
18		\$100,681	\$104,948	\$107,572
19		\$103,689	\$108,081	\$110,783
20		\$103,689	\$108,081	\$110,783
21		\$103,689	\$108,081	\$110,783
22		\$103,689	\$108,081	\$110,783
23		\$103,689	\$108,081	\$110,783
24		\$103,689	\$108,081	\$110,783
25		\$106,010	\$110,503	\$113,264

***The salary of employees assigned to 12-month positions will be 117.5 percent of the salary of the step/grade (B/D) for which the employee would qualify if employed in a 10-month position.**