

**JCTA EXTRA SERVICE RATES  
2021-22**

**Teachers / Librarians / Resource Teachers - Job Family III**

Instruction (example: ESS) . . . . .	Daily/Hourly Rate
Substitute Shortage (make-up planning one hour after school) . . . . .	Hourly Rate
Mandatory Professional Development - Participation . . . . .	Hourly Rate
Professional Development - Presentation . . . . .	Hourly Rate
Professional Development - Participation* . . . . .	\$21.4939 per hour
Professional Development - Preparation* . . . . . (Up to 3 hours prep for each hour of presentation may be paid)	\$21.4939 per hour
Accelerated Improvement School (AIS) Transfer Stipend . . . . .	\$1,000.00
One-time stipend for voluntary transfer to Level 2 or 3 school by teacher with 8+ yrs JCPS teaching experience. Eligible after completing 3 months service at Level 2 or 3 school. Must complete 2 full years service at Level 2 or 3 school after receiving stipend or full stipend must be repaid to JCPS.	
Overcap (Class Size Overage) . . . . . (1/12 of 10% of the daily rate for Step 0, Rank III)	\$1.922 per 1/2 hr per student
New Teacher Induction . . . . . (8.25% of the daily rate of Step 0, Rank III)	\$19.0273 per hour
Department Head (Middle & High School) 2+ teachers in department. . . . .	\$125.00 per full-time teacher in department
Team Leader/Grade Group Leader (Elementary School) . . . . .	\$125.00 per full-time teacher on team
Cultural Contact . . . . .	\$250.00 per year
Curriculum Preparation . . . . .	\$10.78 per hour
Other Extra Service Duties (non-certified work, activity bus driver). . . . .	\$10.00 per hour
Transportation Support (monitor, driver, supervision) . . . . .	\$25.00 per hour
Tutoring for the following activities . . . . .	\$15.00 per hour
Aiding students in the completion of homework assignments and completing students' notes;	
Supervising study time;	
Providing classroom and resources for project completion (i.e supervision of science lab);	
Making up classroom activities missed because of absentees;	
Computer Curriculum Corporation (CCC);	
Study skills program;	
Tutoring centers;	
Supervising National Honor Student volunteers in peer tutoring;	
Supervising students in computer lab;	
One on one;	
Supervising students completing long term projects; and	
Student supervision for TEDS high school activities related to career pathways.	
Mentor New Teacher . . . . .	\$1,000 per year
Provides support for new teachers. Paid in \$500 increments.	
Funded through Title II, previously funded through KTIP.	

\*Professional Development Participation & Preparation rate is adjusted each year by the same percentage as the Extra Service (coaching) salary schedule.

**EXTRA SERVICE INFORMATION  
2021 - 22**

**Administrators - Job Families II and IV**

Administrators may not be paid for Extra Service during their work year with the exception of the following. All other exceptions must be approved by the Superintendent or designee.

- Extra service during winter, spring and summer breaks when school is not in session
- After hours instruction for Adult Education and Jefferson County High School
- Bus Compound Coordinators driving the bus as a result of a bus driver shortage
- Salaried Plant Operators may receive straight-time pay when required to work weekends or holidays for building checks, outside sponsored activities, or major building renovations.

Principal Mentor . . . . . \$2,000.00 per year  
Experienced successful principals selected to mentor principals around instructional and management responsibilities to increase student achievement. Mentor principal pay is \$2,000 annually per mentee and pro-rated for positions added mid-year.

**Support Personnel - Hourly Employees: Job Families 1A and 1B**

All Classified employees are to be paid their hourly rate for any Extra Service performed. Overtime must be paid at time and a half for hours worked over 40 hours per work week from Saturday through Friday.

**Other Classified Pay**

Bus Driver Referral Bonus . . . . . \$200.00  
Referral bonus paid to classified hourly employee after bus driver applicant has successfully completed 30 working days as a school bus driver.

New Bus Driver Incentive. . . . . \$150.00 plus CDL fees  
Full-time bus drivers hired after 7/1/16 will receive reimbursement of CDL license fees up to \$75 upon successful completion of training and hired as full-time bus driver. One-time \$150.00 bonus will be paid after successful completion of 90 day probationary period.

Security Training Stipend . . . . . \$4,000.00 per year  
Paid in \$2,000 increments in December and May. Employee must be in active status at time of payment to receive the \$2,000 scheduled stipend payment.

Classified Stipend for Doctorate Degree. . . . . \$1.6653 hrly or \$13.3221 daily