

The salary tables below are based on 7.5 hours per day inclusive of 1/2 hour lunch, 188 days per year. Employees who work less than this will have their annual salary reduced accordingly.

Grandfathered

Christina School District
Teacher's Salary Schedule
2019 - 2020 SY

No Degree				Bachelors				Bachelors + 15			
Step	State	Local	Total	Step	State	Local	Total	Step	State	Local	Total
9	39,480	17,866	56,571	9	40,540	19,017	58,762	9			
10	39,480	19,017	57,722	10	40,540	20,173	59,918	10			
11	39,480	20,173	58,878	11	40,540	21,327	61,072	11	42,598	22,475	64,237
12	39,480	21,327	60,032	12	40,540	22,475	62,220	12	42,598	23,631	65,393
13	39,480	22,475	61,180	13	40,540	23,631	63,376	13	42,598	24,783	66,545
14	39,480	23,631	62,336	14	40,540	24,783	64,528	14	42,598	25,933	67,695
15	39,480	24,783	63,488	15	40,540	25,933	65,678	15	42,598	27,093	68,855
16	39,480	26,813	65,518	16	40,540	27,966	67,711	16	42,598	29,117	70,879
17	39,480	26,813	65,518	17	40,540	27,966	67,711	17	42,598	29,117	70,879
21	39,480	27,013	65,718	21	40,540	28,166	67,911	21	42,598	29,317	71,079
26	39,480	27,513	66,218	26	40,540	28,666	68,411	26	42,598	29,817	71,579

Who does the Grandfathered Teachers Salary Table Apply to?

The Grandfathered Teacher's Salary Table applies specifically to individuals who were both employed by a Delaware School District on June 30, 1994 and meet one of the following combinations of Education and Steps described below:

No Degree

Individuals employed by a Delaware School District and who were paid in accordance with the **No Degree** Salary Table on **Pay Step 8, Step 9 or Step 10** for the fiscal year ending June 30, 1994 shall be paid in accordance with the Grandfathered Teacher with **No Degree** Salary Table above.

Bachelors Degree

Individuals employed by a Delaware School District and who were paid in accordance with the **Bachelors Degree** Salary Table on **Pay Step 8, Step 9 or Step 10** for the fiscal year ending June 30, 1994 shall be paid in accordance with the Grandfathered Teacher with **Bachelors** Salary Table above.

Bachelors +15

Individuals employed by a Delaware School District and who were paid in accordance with the **Bachelors + 15** Salary Table on **Pay Step Step 10 or Step 11** for the fiscal year ending June 30, 1994 shall be paid in accordance with the Grandfathered Teacher with **Bachelors +15** Salary Table above.

For more information please go to **TITLE 14 CHAPTER 13. SALARIES AND WORKING CONDITIONS OF SCHOOL EMPLOYEES - 1305** (a) found online at: <http://delcode.delaware.gov/title14/c013/index.shtml#1305>

The salary tables below are based on 7.5 hours per day inclusive of 1/2 hour lunch, 188 days per year. Employees who work less than this will have their annual salary reduced accordingly.

Non-Grandfathered

Christina School District
 Teacher's Salary Schedule
 2019 - 2020 SY

No Degree			
Step	State	Local	Total
1	28,722	10,947	39,669
2	29,006	11,526	40,532
3	29,264	12,102	41,366
4	30,295	12,678	42,973
5	31,154	13,254	44,408
6	32,213	14,409	46,622
7	33,243	15,566	48,809
8	34,301	16,715	51,016
9	35,332	17,866	53,198
10	36,362	19,017	55,379
11	37,421	20,173	57,594
12	37,421	21,327	58,748
13	37,421	22,475	59,896
14	37,421	23,631	61,052
15	37,421	24,783	62,204
16	37,421	26,813	64,234
17	37,421	26,813	64,234
21	37,421	27,013	64,434
26	37,421	27,513	64,934

Bachelors			
Step	State	Local	Total
1	29,866	11,526	41,392
2	30,153	12,102	42,255
3	30,438	12,678	43,116
4	31,438	13,254	44,692
5	32,213	14,409	46,622
6	33,243	15,566	48,809
7	34,301	16,715	51,016
8	35,332	17,866	53,198
9	36,362	19,017	55,379
10	37,421	20,173	57,594
11	38,512	21,327	59,839
12	38,512	22,475	60,987
13	38,512	23,631	62,143
14	38,512	24,783	63,295
15	38,512	25,933	64,445
16	38,512	27,966	66,478
17	38,512	27,966	66,478
21	38,512	28,166	66,678
26	38,512	28,666	67,178

Bachelors + 15			
Step	State	Local	Total
1	31,010	12,102	43,112
2	31,298	12,678	43,976
3	31,582	13,254	44,836
4	32,583	14,409	46,992
5	33,243	15,566	48,809
6	34,301	16,715	51,016
7	35,332	17,866	53,198
8	36,362	19,017	55,379
9	37,421	20,173	57,594
10	38,451	21,327	59,778
11	39,480	22,475	61,955
12	40,540	23,631	64,171
13	41,627	24,783	66,410
14	41,627	25,933	67,560
15	41,627	27,093	68,720
16	41,627	29,117	70,744
17	41,627	29,117	70,744
21	41,627	29,317	70,944
26	41,627	29,817	71,444

Bachelors + 30			
Step	State	Local	Total
1	32,154	13,739	45,893
2	32,442	14,316	46,758
3	32,727	14,409	47,136
4	33,730	15,566	49,296
5	34,301	16,715	51,016
6	35,332	17,866	53,198
7	36,362	19,017	55,379
8	37,421	20,173	57,594
9	38,451	21,327	59,778
10	39,480	22,475	61,955
11	40,540	23,631	64,171
12	41,569	24,783	66,352
13	42,599	25,933	68,532
14	43,655	27,093	70,748
15	44,737	28,243	72,980
16	44,737	30,272	75,009
17	44,737	30,272	75,009
21	44,737	30,472	75,209
26	44,737	30,972	75,709

Masters			
Step	State	Local	Total
1	33,870	13,834	47,704
2	34,158	14,983	49,141
3	34,443	16,137	50,580
4	35,446	17,296	52,742
5	35,845	18,445	54,290
6	36,875	19,595	56,470
7	37,934	20,747	58,681
8	38,964	21,902	60,866
9	41,569	23,054	64,623
10	42,599	24,204	66,803
11	43,655	25,359	69,014
12	44,688	26,513	71,201
13	45,744	27,666	73,410
14	46,773	28,817	75,590
15	47,806	29,972	77,778
16	48,862	32,577	81,439
17	48,862	32,577	81,439
21	48,862	32,777	81,639
26	48,862	33,277	82,139

Masters + 15			
Step	State	Local	Total
1	35,015	14,983	49,998
2	35,303	16,137	51,440
3	35,587	17,296	52,883
4	36,590	18,445	55,035
5	36,875	19,595	56,470
6	37,934	20,747	58,681
7	38,964	21,902	60,866
8	40,023	23,054	63,077
9	42,599	24,204	66,803
10	43,655	25,359	69,014
11	44,688	26,513	71,201
12	45,744	27,666	73,410
13	46,773	28,817	75,590
14	47,806	30,547	78,353
15	48,862	32,277	81,139
16	49,943	34,878	84,821
17	49,943	34,878	84,821
21	49,943	35,078	85,021
26	49,943	35,578	85,521

The salary tables below are based on 7.5 hours per day inclusive of 1/2 hour lunch, 188 days per year. Employees who work less than this will have their annual salary reduced accordingly.

Non-Grandfathered

**Christina School District
Teacher's Salary Schedule
2019 - 2020 SY**

Masters + 30			
Step	State	Local	Total
1	36,159	15,566	51,725
2	36,446	16,715	53,161
3	36,731	17,866	54,597
4	37,734	19,017	56,751
5	38,162	20,173	58,335
6	38,964	21,327	60,291
7	40,023	22,475	62,498
8	41,053	23,631	64,684
9	43,655	24,783	68,438
10	44,688	25,933	70,621
11	45,744	27,093	72,837
12	46,773	28,243	75,016
13	47,806	29,972	77,778
14	48,862	31,704	80,566
15	49,892	33,427	83,319
16	50,922	36,032	86,954
17	51,972	36,032	88,004
21	51,972	36,232	88,204
26	51,972	36,732	88,704

Masters + 45			
Step	State	Local	Total
1	37,306	16,137	53,443
2	37,591	17,296	54,887
3	37,878	18,445	56,323
4	38,878	19,595	58,473
5	39,307	20,747	60,054
6	40,023	21,902	61,925
7	41,053	23,054	64,107
8	42,082	24,204	66,286
9	44,688	25,359	70,047
10	45,744	26,513	72,257
11	46,773	27,666	74,439
12	47,806	28,817	76,623
13	48,862	30,547	79,409
14	49,892	32,277	82,169
15	50,922	34,003	84,925
16	51,981	36,609	88,590
17	53,063	36,609	89,672
21	53,063	36,809	89,872
26	53,063	37,309	90,372

Masters + 60			
Step	State	Local	Total
1	37,306	16,426	53,732
2	37,591	17,581	55,172
3	37,878	18,731	56,609
4	38,878	19,885	58,763
5	39,307	21,038	60,345
6	40,023	22,191	62,214
7	41,053	23,341	64,394
8	42,082	24,495	66,577
9	44,688	25,647	70,335
10	45,744	26,801	72,545
11	46,773	28,243	75,016
12	47,806	29,681	77,487
13	48,862	30,834	79,696
14	49,892	32,562	82,454
15	50,922	34,294	85,216
16	51,981	36,897	88,878
17	53,063	36,897	89,960
21	53,063	37,097	90,160
26	53,063	37,597	90,660

Doctorate			
Step	State	Local	Total
1	38,451	16,715	55,166
2	38,735	17,866	56,601
3	39,022	19,017	58,039
4	40,023	20,173	60,196
5	40,451	21,327	61,778
6	41,053	22,475	63,528
7	42,082	23,631	65,713
8	43,141	24,783	67,924
9	45,744	25,933	71,677
10	46,773	27,093	73,866
11	47,806	28,817	76,623
12	48,862	30,547	79,409
13	49,892	31,122	81,014
14	50,922	32,853	83,775
15	51,981	34,578	86,559
16	53,010	37,185	90,195
17	54,061	37,185	91,246
21	54,061	37,385	91,446
26	54,061	37,885	91,946

Masters +60 - Approved Credits Only; State Level = Master +45

Longevity Information:

The above schedule includes an increase by a \$300 longevity increment beginning Pay Step 16, a \$500 longevity increment beginning Pay Step 21 and by a \$1000 longevity increment beginning Pay Step 26.