

**APPENDIX B  
SALARY SCHEDULE**

The 2015-2016 Salary Schedule reflects a two percent (2%) increase on each cell of the Salary Schedule.

Experience	Education Grade				MA	MA15	MA30	MA45
	BA	BA15	BA30	BA45	BA60	BA75	BA90	BA105
0	36,821	38,120	39,355	40,567	42,077	43,581	45,165	46,669
1	37,870	39,250	40,550	41,824	43,401	44,967	46,634	48,202
2	38,921	40,382	41,748	43,082	44,724	46,358	48,102	49,730
3	39,976	41,513	42,939	44,343	46,048	47,745	49,567	51,264
4	41,024	42,643	44,134	45,602	47,370	49,136	51,037	52,797
5	42,077	43,771	45,329	46,860	48,696	50,525	52,503	54,324
6	43,128	44,900	46,523	48,117	50,021	51,912	53,973	55,856
7	44,176	46,033	47,723	49,379	51,343	53,301	55,439	57,387
8	45,237	47,161	48,917	50,636	52,668	54,690	56,910	58,917
9	46,503	48,507	50,110	51,896	53,990	56,080	58,373	60,448
10	46,810	48,836	51,539	53,153	55,316	57,469	59,841	61,978
11	47,120	49,157	52,051	54,680	56,915	59,139	61,311	63,510
12	47,432	49,479	52,565	55,772	58,049	60,323	64,325	66,666
13	48,380	50,469	53,617	56,885	59,210	61,527	65,607	67,999
14	50,945	53,148	56,458	59,903	62,350	64,788	69,085	71,604

Placement of new teachers hired for the 2015-2016 school year will be placed on the Salary Schedule based on the following criteria: no experience - Step 0; 1-2 years - Step 1; 3 years - Step 2; 4 years - Step 3; 5 years - Step 4; 6 years - Step 5; 7 years - Step 6; 8 years - Step 7; 9 years - Step 8; and 10 years - Step 9.

\$1,500 additional compensation shall be provided to employees with an earned Masters from an approved

