

## TEMPORARY ROLES

July 2023

Winston-Salem/Forsyth County Schools employs people in a variety of temporary or quasi-temporary roles. Those roles and pay rates include:

### Teachers and other licensed employees in long-term substitute and temporary contract assignments

Without benefits: Eligible licensed pay without supplement

With benefits: Eligible licensed pay with supplement

### Teachers and other licensed employees who are retired and drawing retirement benefits, in temporary part-time assignments.

Eligible for licensed pay without supplement

### Summer maintenance

Unskilled, the hourly rate of Grade 50, Step 00 \$15.90 per hour

Unskilled, beyond their first year of employment, the hourly rate of Grade 50, Step 03 \$15.90 per hour

Skilled, the hourly rate of Grade 52, Step 03 \$15.90 per hour

## EXTRA-DUTY ASSIGNMENTS WHICH MAY INVOLVE ADDITIONAL PAY

### GENERAL INFORMATION REGARDING ELIGIBILITY

- Principals, assistant principals, and central office administrators are not eligible for any of the extra-duty pay listed below except for pre-approved curriculum development pay.
- Other licensed employees are not eligible for any of the extra-duty pay listed below unless the assigned duty is beyond/more than their regular duty hours/term. Exceptions are teaching during your planning period or increased class size due to a vacancy.
- Non-exempt employees performing any of the extra duties listed below will be paid their regular duty hourly rate or the rate listed below, whichever is higher, if the duty is performed within a regular 40-hour (or less) workweek – if the extra-duty time is beyond the regular 40-hour workweek, the non-exempt employee will be granted compensatory time off at 1.5 times the amount of overtime worked or will be paid at the greater of 1.5 times their regular duty hourly rate or the rate listed below.

### MISCELLANEOUS EXTRA-DUTY PAY RATES

Curriculum development, \$26 per hour or \$1,500 per person per approved product

Licensed employee tutoring, including extended day and credit recovery instruction and translating/interpreting services, \$26 per contact hour.

Non-licensed employee tutoring, \$18 per contact hour

Non-licensed tutor with a Masters' or higher degree, \$23 per contact hour

Staff development leader, \$75 per contact hour

Staff development participant, \$26 per hour (if beyond regular work hours)

Teaching an **extra** class/section (during allotted planning period), 20% of regular duty pay (from local funds) for 90-minute class

Teaching an **extra** class/section (during allotted planning period), 10% of regular duty pay (from local funds) for 45-minute class

Mentoring (state mentor program), \$50 per month

Title 1-funded activities, including after-hours parent involvement and child-care services during parent involvement, \$18 per contact hour

Activity run driving a yellow bus, the hourly rate of the driver's experience step

Activity run driving an activity bus 1st year drivers Grade 52-00 \$15.90 per hour; experienced drivers Grade 52-01 \$15.90 per hour

Child Nutrition managers training new managers, \$250 monthly stipend