

The salary schedule below (page 1) applies to the 2016-2017 school year (it was extracted from the 2016-2017 CBA). Pages 2 and 3 contain schedules for the 2015-16 and 2014-15 school years. While each schedule is labeled with a relevant school year, the actual salary amounts remain unchanged since the 2014-15 school year.

Initial Placement	Step	BA Degree	BA+10 Gr. Hours	BA+20 Gr. Hours	BA+30 Gr. Hours	MA+ Degree	MA+ 10 Gr. Hours	MA+ 20 Gr. Hours	MA+3 0 Gr. Hours	Ed.Sp. or MA+ 40 Gr. Hours	Ed.Sp. +10 or MA+ 50 Gr. Hours	Ed.Sp. +20 or MA+60 Gr. Hours	Earned Doctorate
0	2	39146	39680	40215	40750	41586	42121	42655	43190	43724	44259	44794	45328
1	3	40086	40621	41156	41690	42828	43363	43898	44432	44967	45501	46036	46571
2	4	41027	41562	42096	42631	44071	44605	45140	45675	46209	46744	47278	47813
3	5	41968	42502	43037	43571	45313	45848	46382	46917	47452	47986	48521	49055
4	6	42908	43443	43977	44512	46556	47090	47625	48159	48694	49229	49763	50298
5	7	43849	44383	44918	45453	47798	48333	48867	49402	49936	50471	51006	51540
6	8	44789	45324	45859	46393	49041	49575	50110	50644	51179	51713	52248	52783
7	9	45730	46265	46799	47334	50283	50818	51352	51887	52421	52956	53490	54025
8	10		47205	47740	48274	51525	52060	52595	53129	53664	54198	54733	55268
9	11			48681	49215	52768	53302	53837	54372	54906	55441	55975	56510
10	12				50156	54010	54545	55079	55614	56149	56683	57218	57752
11	13					55253	55787	56322	56856	57391	57926	58460	58995
12	14							57564	58099	58633	59168	59703	60237
13+	15									59876	60410	60945	61480

2015-2016 Salary Schedule

Initial Placement	Step	BA Degree	BA+	BA+	BA+	MA+	MA+	MA+	Ed. Sp.	Ed. Sp.+	Ed. Sp.+	Earned Doctorate	
			10 Gr.	20 Gr.	30 Gr.	MA+	10 Gr.	20 Gr.	30 Gr.	or MA+	10 or MA+		20 or MA+
			Hours	Hours	Hours	Degree	Hours	Hours	Hours	Hours	Hours		Hours
0	2	39,146	39,680	40,215	40,750	41,586	42,121	42,655	43,190	43,724	44,259	44,794	45,328
1	3	40,086	40,621	41,156	41,690	42,828	43,363	43,898	44,432	44,967	45,501	46,036	46,571
2	4	41,027	41,562	42,096	42,631	44,071	44,605	45,140	45,675	46,209	46,744	47,278	47,813
3	5	41,968	42,502	43,037	43,571	45,313	45,848	46,382	46,917	47,452	47,986	48,521	49,055
4	6	42,908	43,443	43,977	44,512	46,556	47,090	47,625	48,159	48,694	49,229	49,763	50,298
5	7	43,849	44,383	44,918	45,453	47,798	48,333	48,867	49,402	49,936	50,471	51,006	51,540
6	8	44,789	45,324	45,859	46,393	49,041	49,575	50,110	50,644	51,179	51,713	52,248	52,783
7	9	45,730	46,265	46,799	47,334	50,283	50,818	51,352	51,887	52,421	52,956	53,490	54,025
8	10		47,205	47,740	48,274	51,525	52,060	52,595	53,129	53,664	54,198	54,733	55,268
9	11			48,681	49,215	52,768	53,302	53,837	54,372	54,906	55,441	55,975	56,510
10	12				50,156	54,010	54,545	55,079	55,614	56,149	56,683	57,218	57,752
11	13					55,253	55,787	56,322	56,856	57,391	57,926	58,460	58,995
12	14							57,564	58,099	58,633	59,168	59,703	60,237
13+	15+									59,876	60,410	60,945	61,480

2014-2015 Salary Schedule

Initial Placement	Step	BA		BA+		BA+		BA+		BA+		BA+		BA+		BA+		Ed. Sp.		Ed. Sp.+		Ed. Sp.+		Earned	
		Degree	Hours	10 Gr.	Hours	20 Gr.	Hours	30 Gr.	Hours	10 Gr.	Hours	20 Gr.	Hours	30 Gr.	Hours	40 Gr.	Hours	50 Gr.	Hours	60 Gr.	Hours	60 Gr.	Hours		Doctorate
0	2	39,146	39,680	40,215	40,750	41,286	41,821	42,355	42,890	43,425	43,960	44,495	45,030	45,565	46,100	46,635	47,170	47,705	48,240	48,775	49,310	49,845	50,380	45,328	
1	3	40,086	40,621	41,156	41,690	42,228	42,763	43,298	43,833	44,368	44,903	45,438	45,973	46,508	47,043	47,578	48,113	48,648	49,183	49,718	50,253	50,788	51,323	51,858	46,571
2	4	41,027	41,562	42,096	42,631	43,160	43,695	44,230	44,765	45,300	45,835	46,370	46,905	47,440	47,975	48,510	49,045	49,580	50,115	50,650	51,185	51,720	52,255	52,790	47,813
3	5	41,968	42,502	43,037	43,571	44,106	44,640	45,175	45,710	46,245	46,780	47,315	47,850	48,385	48,920	49,455	49,990	50,525	51,060	51,595	52,130	52,665	53,200	53,735	49,055
4	6	42,908	43,443	43,977	44,512	45,046	45,581	46,116	46,651	47,186	47,721	48,256	48,791	49,326	49,861	50,396	50,931	51,466	51,999	52,534	53,069	53,604	54,139	54,674	50,298
5	7	43,849	44,383	44,918	45,453	45,988	46,523	47,058	47,593	48,128	48,663	49,198	49,733	50,268	50,803	51,338	51,873	52,408	52,943	53,478	54,013	54,548	55,083	55,618	51,540
6	8	44,789	45,324	45,859	46,393	46,928	47,463	47,998	48,533	49,068	49,603	50,138	50,673	51,208	51,743	52,278	52,813	53,348	53,883	54,418	54,953	55,488	56,023	56,558	52,783
7	9	45,730	46,265	46,799	47,334	47,869	48,404	48,939	49,474	50,009	50,544	51,079	51,614	52,149	52,684	53,219	53,754	54,289	54,824	55,359	55,894	56,429	56,964	57,499	54,025
8	10		47,205	47,740	48,274	48,809	49,344	49,879	50,414	50,949	51,484	52,019	52,554	53,089	53,624	54,159	54,694	55,229	55,764	56,299	56,834	57,369	57,904	58,439	55,268
9	11			48,681	49,215	49,750	50,285	50,820	51,355	51,890	52,425	52,960	53,495	54,030	54,565	55,100	55,635	56,170	56,705	57,240	57,775	58,310	58,845	59,380	56,510
10	12				50,156																				57,752
11	13																								58,995
12	14																								60,237
13+	15+																								61,480