

West Ada School District
January 1, 2019 - December 31, 2019 Renewal Rates

Medical - Blue Cross of Idaho (Based on 1.0 FTE Classification)

Tier	Monthly Rate	Employee Pays	District Pays
Employee Only	\$610.57	\$25.00	\$585.57
Employee+Spouse	\$1,218.32	\$632.75	\$585.57
Employee+Child	\$732.13	\$146.56	\$585.57
Employee+Child(ren)	\$865.83	\$280.26	\$585.57
Employee+Spouse+Child	\$1,339.88	\$754.31	\$585.57
Employee+Spouse+Children	\$1,473.58	\$888.01	\$585.57

Delta Dental

Tier	Monthly Rate	Employee Pays	District Pays
Employee Only	\$38.74	\$38.74	\$0.00
Employee+1	\$78.41	\$78.41	\$0.00
Employee+2 or more	\$133.73	\$133.73	\$0.00

Willamette Dental

Tier	Monthly Rate	Employee Pays	District Pays
Employee Only	\$54.10	\$54.10	\$0.00
Employee+1	\$105.55	\$105.55	\$0.00
Employee+2 or more	\$189.45	\$189.45	\$0.00

United Heritage Vision

Tier	Monthly Rate	Employee Pays	District Pays
Employee Only	\$6.23	\$6.23	\$0.00
Employee+Spouse	\$12.45	\$12.45	\$0.00
Employee+Child	\$13.34	\$13.34	\$0.00
Employee+Children	\$13.34	\$13.34	\$0.00
Employee+Spouse+Child	\$21.32	\$21.32	\$0.00
Employee+Spouse+Children	\$21.32	\$21.32	\$0.00

United Heritage Long Term Disability	As of 1/1/19
29 and Under	\$0.158
30-34	\$0.202
35-39	\$0.308
40-44	\$0.422
45-49	\$0.590
50-54	\$0.845
55-59	\$1.038
60-64	\$1.074
65 and Older	\$1.162