

WASHOE COUNTY SCHOOL DISTRICT
RENO, NEVADA

TEACHERS SALARY SCHEDULE
2011-12

(185-day contract for traditional and single-track year round calendar schools)
(175-day contract for multi-track year round schools)

	TA CLASS I Less Than A Degree	TB CLASS II BA Degree	TC CLASS III BA Plus 24 Undergraduate or 16 Graduate Credits ₂	TD CLASS IV BA Plus 48 Undergraduate or 32 Graduate Credits ₃	TE CLASS V MA Degree MA Equivalent ₃	TF CLASS VI MA Plus 16 Graduate or Approved Credits ₄	TG CLASS VII MA Plus 32 Graduate or Approved Credits ₄	TH CLASS VIII PhD/EDD
STEP	PER YEAR	PER YEAR	PER YEAR	PER YEAR	PER YEAR	PER YEAR	PER YEAR	PER YEAR
3	32,289	33,912	35,532	37,151	38,777	40,396	42,019	43,641
4	33,812	35,436	37,058	38,674	40,299	41,920	43,546	45,167
5	35,337	36,961	38,580	40,201	41,824	43,442	45,069	46,692
6	36,864	38,484	40,107	41,726	43,348	44,968	46,591	48,212
7	38,387	40,007	41,628	43,253	44,870	46,492	48,113	49,735
8	39,910	41,532	43,155	44,775	46,398	48,018	49,636	51,258
9	41,435	43,054	44,680	46,301	47,920	49,540	51,161	52,782
10	42,958	44,578	46,200	47,826	49,447	51,065	52,686	54,308
11			47,727	49,348	50,968	52,591	54,211	55,833
12				50,872	52,493	54,115	55,737	57,358
13					54,017	55,641	57,259	58,881
14					55,543	57,165	58,785	60,408
15					57,068	58,691	60,308	61,930
16						60,216	61,832	63,454
17							63,357	64,980
18							64,882	66,504
19								
20	44,483	46,104	49,252	52,397	58,593	61,740	66,405	68,027
21	46,008	47,628	50,776	53,921	60,118	63,264	67,930	69,553

SALARY SCHEDULE NOTES

1. This schedule applies to Teachers, Nurses, Librarians and Counselors. (Counselors are paid for nine (9) additional days.) Certain positions are scheduled to work fewer contract days than the schedule noted above. Salaries for these positions are prorated based on the number of days worked.

The Washoe County School District pays an additional legislatively-designated amount to the Public Employees Retirement System on behalf of the employee for retirement benefits. No retirement contribution is made by the employee.
Beginning 08-09

Teachers entering the Washoe County School District may be allowed credit for out-of-state K-12 teaching experience in public schools to a maximum of ten (10) years. (Teachers with previous experience in the Washoe County School District or in another Nevada county may be eligible for more than ten (10) years experience on the salary schedule.) This may include two (2) years of military experience. Teachers with non-public school experience may be granted up to two (2) years credit in accordance with Article 24 of the Negotiated Agreement. Nurses entering the Washoe County School District may be allowed credit for previous nursing experience to a maximum of five (5) years in accordance with the Negotiated Agreement. This may include two (2) years military experience. Non-educational degrees are not recognized.

2. Inservice hours may be credited toward undergraduate or graduate credits according to Articles 24 and 30 of the Negotiated Agreement.

3. The Master's Equivalency Program allows movement beyond Column TD in accordance with Article 24, and in particular Section 24.2.11, of the Negotiated Agreement.

4. Approved credits are defined in Article 24 of the Negotiated Agreement.

*In order to advance beyond Step 4, a Class I teacher must have 90 units or more.

**Beginning with the school year 2000-2001, all employees will be placed on the 20th step of the salary schedule at the beginning of their 20th year of creditable service.

***Beginning with the school year 2006-07, step 1 removed, step 21 and column TH added to salary schedule.

Beginning with school year 2007-08 Step 14 added to TE, Step 15 added to TF, Step 17 added to TG and TH.

Beginning with school year 2008-09 Step 15 added to TE, Step 16 added to TF, Step 18 added to TG and TH. Removed Step 2.