

TEACHER SALARY SCHEDULE  
2023-24  
(185-day contract for balance calendar schools)

	TA	TB	TC	TD	TE	TF	TG	TH
	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI	CLASS VII	CLASS VIII
	Less Than A Degree	BA Degree	BA Plus 24 Undergraduate or 16 Graduate Credits	BA Plus 48 Undergraduate or 32 Graduate Credits	MA Degree MA Equivalent	MA Plus 16 Graduate or Approved Credits	MA Plus 32 Graduate or Approved Credits	PhD/EDD
					*BA Plus 64 Undergraduate Credits	*BA Plus 80 Undergraduate Credits	*BA Plus 96 Undergraduate Credits	*MA Plus 48 Graduate or BA Plus 112 Undergraduate Credits
STEP	PER YEAR	PER YEAR	PER YEAR	PER YEAR	PER YEAR	PER YEAR	PER YEAR	PER YEAR
06	44,020	45,953	47,891	49,826	51,761	53,696	55,634	57,569
07	45,838	47,772	49,707	51,648	53,581	55,513	57,453	59,389
08	47,657	49,593	51,529	53,467	55,403	57,339	59,272	61,208
09	49,479	51,409	53,353	55,288	57,221	59,155	61,091	63,027
10	51,295	53,230	55,166	57,108	59,044	60,979	62,912	64,849
11	53,116	55,051	56,991	58,925	60,862	62,798	64,733	66,669
12	54,935	56,870	58,811	60,747	62,682	64,620	66,555	68,489
13	56,756	58,694	60,633	62,565	64,501	66,443	68,372	70,310
14	58,577	60,513	62,451	64,387	66,325	68,259	70,196	72,131
15			64,272	66,207	68,144	70,083	72,015	73,951
16				68,028	69,964	71,903	73,833	75,769
17					71,786	73,724	75,656	77,591
18					73,604	75,544	77,474	79,415
19					75,427	77,365	79,295	81,233
20	60,399	62,336	66,094	69,848	77,249	79,184	81,114	83,051
21	62,220	64,155	67,913	71,670	79,069	81,005	82,934	84,873
22						82,826	84,756	86,695
23							86,575	88,513
24							88,396	90,335
25	63,465	65,438	69,271	73,103	80,650	84,482	90,164	92,142

\*In order for undergraduate credits to count in the new BA+ category (TE, TF, TG, TH) they must have been earned after 7/1/23

SALARY SCHEDULE NOTES

1. This schedule applies to Teachers, Nurses, Librarians and Counselors. (Counselors are paid for nine (9) additional days.) Certain positions are scheduled to work fewer contract days than the schedule noted above. Salaries for these positions are prorated based on the number of days worked.

The Washoe County School District pays an additional legislatively-designed amount to the Public Employees Retirement System on behalf of the employee for retirement benefits. No retirement contribution is made by the employee.

Beginning 08-09

Teachers entering the Washoe County School District may be allowed credit for out-of-state K-12 teaching experience in public schools to a maximum of ten (10) years. (Teachers with previous experience in the Washoe County School District or in another Nevada county may be eligible for more than ten (10) years experience on the salary schedule.) This may include two (2) years of military experience.

with non-public school experience may be granted up to two (2) years credit in accordance with Article 24 of the Negotiated Agreement.

Nurses entering the Washoe County School District may be allowed credit for previous nursing experience to a maximum to five (5) years in accordance with the Negotiated Agreement. This may include two (2) year military experience. Non-educational degrees are not recognized.

2. Inservice hours may be credited toward undergraduate or granduate credits according to Articles 24 and 30 of the Negotiated Agreement.

3. The Master's Equivalency Program allows movement beyond Column TD in accordance with Article 24, and in particular Section 24.2.11, of the Negotiated Agreement.

4. Approved credits are defined in Article 24 of the negotiated Agreement.

- In order to advance beyond Step 4, a Class I teacher must have 90 units or more.

- Beginning with the school year 2006-07, Step 1 removed, Step 21 and column TH added to salary schedule.

- Beginning with the school year 2007-08, Step 14 added to TE, Step 15 added to TF, Step 17 added to TG and TH.

- Beginning with the school year 2008-09, Step 15 added to TE, Step 16 added to TF, Step 18 added to TG and TH. Removed Step 2

- School year 2010-11 All employees frozen at step and did not receive experience increment.

- Beginning with the school year 2015-16, Step 11 added to TA, and TB, Step 12 added to TC, Step 13 added to TD, Step 16 added to TE, Step 17 added to TF, Step 19 added to TG and TH.

- Beginning with the school year 2016-17, remove entry step (3) and add one new step to all columns. Step 12 added to TA, and TB, Step 13 added to TC, Step 14 added to TD, Step 17 added to TE, Step 18 added to TF, Step 22 added to TG and TH.

- Beginning with the school year 2017-18, remove entry step (4) and add one new step to all columns. Step 13 added to TA, and TB, Step 14 added to TC, Step 15 added to TD, Step 18 added to TE, Step 19 added to TF, Step 23 added to TG and TH.