

**WASHOE COUNTY SCHOOL DISTRICT
RENO, NEVADA**

**TEACHER SALARY SCHEDULE
2016-17
(185-day contract for balance calendar schools)**

	TA	TB	TC	TD	TE	TF	TG	TH
	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI	CLASS VII	CLASS VIII
	Less Than A Degree	BA Degree	BA Plus 24 Undergraduate or 16 Graduate Credits	BA Plus 48 Undergraduate or 32 Graduate Credits	MA Degree MA Equivalent	MA Plus 16 Graduate or Approved Credits	MA Plus 32 Graduate or Approved Credits	PhD/EDD
STEP	PER YEAR	PER YEAR	PER YEAR	PER YEAR	PER YEAR	PER YEAR	PER YEAR	PER YEAR
04	33,933	35,563	37,191	38,812	40,443	42,070	43,702	45,329
05	35,463	37,093	38,718	40,345	41,973	43,598	45,230	46,859
06	36,996	38,622	40,251	41,876	43,503	45,130	46,758	48,384
07	38,525	40,150	41,777	43,408	45,031	46,658	48,286	49,913
08	40,053	41,681	43,309	44,936	46,564	48,190	49,814	51,442
09	41,584	43,208	44,840	46,467	48,092	49,717	51,344	52,971
10	43,111	44,738	46,365	47,997	49,624	51,248	52,874	54,503
11	44,641	46,268	47,898	49,525	51,151	52,779	54,405	56,032
12	46,171	47,798	49,428	51,054	52,681	54,309	55,937	57,563
13			50,958	52,584	54,210	55,841	57,464	59,092
14				54,114	55,742	57,369	58,996	60,624
15					57,272	58,901	60,525	62,152
16					58,802	60,431	62,053	63,681
17					60,332	61,961	63,584	65,213
18						63,491	65,114	66,743
19							66,644	68,273
20	47,702	49,330	52,489	55,645	61,863	65,021	68,173	69,800
21	49,233	50,858	54,018	57,174	63,394	66,551	69,703	71,332
22							71,233	72,862

SALARY SCHEDULE NOTES

1. This schedule applies to Teachers, Nurses, Librarians and Counselors. (Counselors are paid for nine (9) additional days.) Certain positions are scheduled to work fewer contract days than the schedule noted above. Salaries for these positions are prorated based on the number of days worked.

The Washoe County School District pays an additional legislatively-designed amount to the Public Employees Retirement System on behalf of the employee for retirement benefits. No retirement contribution is made by the employee.

Beginning 08-09

Teachers entering the Washoe County School District may be allowed credit for out-of-state K-12 teaching experience in public schools to a maximum of ten (10) years. (Teachers with previous experience in the Washoe County School District or in another Nevada county may be eligible for more than ten (10) years experience on the salary schedule.) This may include two (2) years of military experience.

with non-public school experience may be granted up to two (2) years credit in accordance with Article 24 of the Negotiated Agreement.

Nurses entering the Washoe County School District may be allowed credit for previous nursing experience to a maximum to five (5) years in accordance with the Negotiated Agreement. This may include two (2) year military experience. Non-educational degrees are not recognized.

2. Inservice hours may be credited toward undergraduate or graduate credits according to Articles 24 and 30 of the Negotiated Agreement.

3. The Master's Equivalency Program allows movement beyond Column TD in accordance with Article 24, and in particular Section 24.2.11, of the Negotiated Agreement.

4. Approved credits are defined in Article 24 of the negotiated Agreement.

- In order to advance beyond Step 4, a Class I teacher must have 90 units or more.

- Beginning with the school year 2006-07, Step 1 removed, Step 21 and column TH added to salary schedule.

- Beginning with the school year 2007-08, Step 14 added to TE, Step 15 added to TF, Step 17 added to TG and TH.

- Beginning with the school year 2008-09, Step 15 added to TE, Step 16 added to TF, Step 18 added to TG and TH. Removed Step 2

- School year 2010-11 All employees frozen at step and did not receive experience increment.

- Beginning with the school year 2015-16, Step 11 added to TA, and TB, Step 12 added to TC, Step 13 added to TD, Step 16 added to TE, Step 17 added to TF, Step 19 added to TG and TH.

- Beginning with the school year 2016-17, remove entry step (3) and add one new step to all columns. Step 12 added to TA, and TB, Step 13 added to TC, Step 14 added to TD, Step 17 added to TE, Step 18 added to TF, Step 22 added to TG and TH.