

WASHOE COUNTY SCHOOL DISTRICT
 RENO, NEVADA

TEACHER SALARY SCHEDULE
 2015-16
 (185-day contract for balance calendar schools)

	TA	TB	TC	TD	TE	TF	TG	TH
	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI	CLASS VII	CLASS VIII
	Less Than A Degree	BA Degree	BA Plus 24 Undergraduate or 16 Graduate Credits	BA Plus 48 Undergraduate or 32 Graduate Credits	MA Degree MA Equivalent	MA Plus 16 Graduate or Approved Credits	MA Plus 32 Graduate or Approved Credits	PhD/EDD
STEP	PER YEAR	PER YEAR	PER YEAR	PER YEAR	PER YEAR	PER YEAR	PER YEAR	PER YEAR
03	32,404	34,034	35,659	37,284	38,916	40,541	42,169	43,798
04	33,933	35,563	37,191	38,812	40,443	42,070	43,702	45,329
05	35,463	37,093	38,718	40,345	41,973	43,598	45,230	46,859
06	36,996	38,622	40,251	41,876	43,503	45,130	46,758	48,384
07	38,525	40,150	41,777	43,408	45,031	46,658	48,286	49,913
08	40,053	41,681	43,309	44,936	46,564	48,190	49,814	51,442
09	41,584	43,208	44,840	46,467	48,092	49,717	51,344	52,971
10	43,111	44,738	46,365	47,997	49,624	51,248	52,874	54,503
11	44,641	46,268	47,898	49,525	51,151	52,779	54,405	56,032
12			49,428	51,054	52,681	54,309	55,937	57,563
13				52,584	54,210	55,841	57,464	59,092
14					55,742	57,369	58,996	60,624
15					57,272	58,901	60,525	62,152
16					58,802	60,431	62,053	63,681
17						61,961	63,584	65,213
18							65,114	66,743
19							66,644	68,273
20	46,172	47,800	50,959	54,115	60,333	63,491	68,173	69,800
21	47,703	49,328	52,488	55,644	61,864	65,021	69,703	71,332

SALARY SCHEDULE NOTES

1. This schedule applies to Teachers, Nurses, Librarians and Counselors (Counselors are paid for nine (9) additional days). Certain positions are scheduled to work fewer or more contract days than the schedule noted above. Salaries for these positions are prorated based on the number of days worked.

The Washoe County School District pays an additional legislatively-designed amount to the Public Employees Retirement System on behalf of the employee for retirement benefits.

Teachers entering the Washoe County School District may be allowed credit for out-of-state K-12 teaching experience in public schools to a maximum of ten (10) years. All Nevada experience will be provided per Nevada Revised Statute. This may include two (2) years of military experience. Non-public school experience may be granted up to two (2) years credit in accordance with Article 24 of the Negotiated Agreement. Nurses entering the Washoe County School District may be allowed credit for previous nursing experience to a maximum of five (5) years in accordance with the Negotiated Agreement. This may include two (2) year military experience. Non-educational degrees are not recognized. It is the sole responsibility of the employee to ensure verification of military service and transcripts verifying units for advancement. Each employee has the responsibility of checking his/her salary to see that it conforms to the salary guide. Any errors are to be reported to Human Resources without delay.

2. Inservice hours may be credited toward undergraduate or graduate credits according to Articles 24 and 30 of the Negotiated Agreement.

3. The Master's Equivalency Program allows movement beyond Column TD in accordance with Article 24, and in particular Section 24.2.11, of the Negotiated Agreement.

4. Approved credits are defined in Article 24 of the negotiated Agreement.

- School year 2010-11 All employees frozen at step and did not receive experience increment.

- Beginning with the school year 2015-16, Step 11 added to TA, and TB, Step 12 added to TC, Step 13 added to TD, Step 16 added to TE, Step 17 added to TF, Step 19 added to TG and TH.