



**WAKE COUNTY
PUBLIC SCHOOL SYSTEM**

**Miscellaneous
Salary Schedules
2017-2018**

**WAKE COUNTY PUBLIC SCHOOL SYSTEM
2017 - 2018 Salary Schedules
SUBSTITUTE DAILY AND HOURLY RATES**

Teacher Substitute

Certified Substitute	\$103.00 per day
Non Certified Substitute	\$80.00 per day
Teacher Assistant as Substitute	\$162.79 per day

Bus Driver Substitute

Bus Driver Substitute	\$13.11 per hour
-----------------------	------------------

**WAKE COUNTY PUBLIC SCHOOL SYSTEM
BEFORE AND AFTER SCHOOL PROGRAMS
2017-2018 Salary Schedule**

Position	Certification Status	Hourly Rate	Overtime Rate
Childcare Coordinator	With Teacher Certification	\$25.75	No overtime
	Without Teacher Certification*	\$16.48	\$24.72
Childcare Assistant	With Teacher Certification	\$23.18	No overtime
	Without Teacher Certification**	Hourly Rate for Primary WCPSS employment	150% of the hourly rate of primary WCPSS employment
Student Assistant	No Teacher Certification Required	\$8.00	No overtime

*Childcare coordinators without teacher certification are paid at the hourly rate of their primary WCPSS position if that hourly rate is greater than \$16.00 per hour.

**Childcare assistants without certification who do not have other employment with WCPSS are placed on the noncertified grade 18 pay scale. Principals are to contact their HR staffing administrator for proper salary placement.

**Wake County Public School System
2017-2018 Salary Schedule
Extra Duty Assignments**

Phase 3 of Implementation

Note: Any person continuing in their previous year role will make no less than the prior year amount.

Grade of Position	Years of Experience(1)		
	0 to 4	5 to 14	15+
1	\$999	\$1,570	\$2,141
2	\$1,998	\$2,569	\$3,139
3	\$3,137	\$3,734	\$4,332
4	\$4,625	\$5,285	\$5,947

(1) Years of Experience are credits for serving in the specific role

Academic Positions	Position Grade		
	Elementary	Middle	High
AG Production (magnet only)	1	NA	NA
Grade/Department Chairperson	1	1	1
Mentor Coordinator	2	2	2
Student Support Team Coordinator**	2	2	2
Student Support Team Member**	1	1	1
Testing Coordinator^^	3	3	4

^^Assistant Principals may be paid for serving in this role if approved.

**Schools can choose to have the Student Support Team with 1 Coordinator and 4 Team Members or with 6 Team Members

Non-Athletic Activities	Position Grade	
	Middle	High
Activity Advisor*	1	1
Band Director (Full time)	2	4
Band Director (Other)**	1	NA
Choral Music Director	2	3
Dance Director	2	3
Drama Director	2	3
Newspaper Advisor	NA	2
Set Designer	1	2
Strings Director	1	3
Student Council Advisor	NA	2
Team Leaders	1	NA
Yearbook Advisor	NA	2

*Centennial MS and Moore Square MS have 8 additional Activity Advisors for their intramural program; no coaching positions

**The Band Director (Other) position is only utilized for middle school programs with >200 participants.

Notes:

Beginning in the 2016-17 year, the High School arts positions (HS Choral Music Directors, HS Dance Directors, HS Drama Directors, HS Strings Directors, and HS Band Directors) will be paid a supplement 2 times per year - once in November and once in May. Any person continuing in their previous year role will make no less than the prior year amount.

**Wake County Public School System
2017-2018 Salary Schedule
Extra Duty Assignments - Athletic Positions**

Athletics	Position Grade	
	Middle	High
Athletic Director^	2	4
Athletic Trainer/Safety Tech^	2	4
Athletic Trainer/Safety Tech (asst)^	NA	3
Baseball Coach (head)	NA	3
Baseball Coach (Asst/JV)	NA	2
Basketball Coach - Men's	1	3
Basketball Coach - Women	1	3
Basketball Coach (asst)	NA	2
Cheerleading Coach	1	3
Cheerleading Coach (Asst/JV)	NA	2
Cross Country Coach	NA	2
"Flex" Assistant Coach	NA	2
Football Coach (head)	2	4
Football Coach (asst/JV)	1	3
Golf Coach - Women (fall)	NA	2
Golf Coach - Men's (spring)	NA	2
Gymnastics Coach	NA	2
Lacrosse Coach - Men's	NA	3
Lacrosse Coach - Women	NA	3
Lacrosse Coach JV - Men's	NA	2
Lacrosse Coach JV - Women	NA	2
Soccer Coach - Men's	1	3
Soccer Coach - Women	1	3
Soccer Coach - Men's (asst)	NA	2
Soccer Coach - Women (asst)	NA	2
Softball Coach	1	3
Softball Coach (asst/JV)	NA	2
Stunt Coach	NA	2
Swim Coach	NA	3
Tennis Coach - Men's (spring)	NA	2
Tennis Coach - Women (fall)	NA	2
Track Coach (head) - Men's	1	3
Track Coach (head) - Women	1	3
Track Coach - Men's (asst)	NA	2
Track Coach - Women (asst)	NA	2
Volleyball Coach (head)	1	3
Volleyball Coach (JV)	NA	2
Winter Track	NA	2
Wrestling Coach	NA	3

^Athletic Directors and Athletic Trainers are paid the supplement 3 times per year.

Wake County Public School System 2017-2018 Salary Schedule

Tutor Rates, Professional Development Stipend and Additional Responsibilities Stipend

Tutor Rates

Holding a valid or expired NC educator's license	\$35/hour
Non-certified	\$25/hour

Professional Development Stipend

Daily stipend rate for licensed staff only	\$80/day
--	----------

Additional Responsibilities for Current Certified Staff

(Only current certified WCPSS employees are eligible for these assignments)

<u>Level I Duties</u>	\$15/hour
Titles:	Data Entry Event Assistant
Skills Required:	Clerical or limited technical knowledge
Descriptor:	Task limited in scope

<u>Level II Duties</u>	\$25/hour
Titles:	CMAPP Revision and Technical Aligner/Editor Textbook Selection and Adoption Committee Member Assistant Facilitator/Instructor Judges/Readers (for district sponsored competition)
Skills Required:	Degree or certification and training with experience in program area
Descriptor:	Administer, review, assist with facilitation

<u>Level III Duties</u>	\$35/hr
Titles:	Curriculum and Instructional Resource Writer/Developer Program Coordinator Lead Facilitator/Instructor
Skills Required:	Degree or certification and training with experience in program area
Descriptor:	Teach, facilitate, train, create (standard curriculum)

<u>Level IV Duties</u>	\$45/hr
Titles:	Curriculum Developer in Specialized Content Area Lead Facilitator/Instructor in Specialized Content Area
Skills Required:	Advanced degree or certification and training with experience in specialized content area
Descriptor:	Coordinate programs, train trainers, develop specialized curriculum

**Wake County Public School System
2017-2018 Salary Schedules**

Local Supplement Summary

Teachers

<u>Years</u>	<u>Bachelor's</u>	<u>Master's</u>
0-2	17.25%	17.75%
3-4	17.50%	18.00%
5-7	17.50%	18.00%
8-9	17.75%	18.25%
10-12	17.75%	18.25%
13-14	18.25%	18.75%
15-17	18.25%	18.75%
18-19	18.75%	19.25%
20-22	18.75%	19.25%
23-24	19.50%	20.00%
25-27	20.00%	20.50%
28-29	22.25%	22.75%
30+	23.25%	23.75%

Special Education Teachers

<u>Years</u>	<u>Bachelor's</u>	<u>Master's</u>
0-2	18.00%	18.50%
3-4	18.25%	18.75%
5-7	18.25%	18.75%
8-9	18.50%	19.00%
10-12	18.50%	19.00%
13-14	19.00%	19.50%
15-17	19.00%	19.50%
18-19	19.50%	20.00%
20-22	19.50%	20.00%
23-24	20.25%	20.75%
25-27	20.75%	21.25%
28-29	23.00%	23.50%
30+	24.00%	24.50%

Counselors/Social Workers

<u>Years</u>	<u>Bachelor's</u>	<u>Master's</u>
0-2	17.50%	18.50%
3-4	17.50%	18.50%
5-7	17.50%	18.50%
8-9	18.00%	19.00%
10-12	18.00%	19.00%
13-14	18.50%	19.50%
15-17	18.50%	19.50%
18-19	18.75%	20.00%
20-22	18.75%	20.00%
23-24	19.25%	20.75%
25-27	19.25%	20.75%
28-29	20.00%	21.50%
30+	20.00%	21.50%

Speech Path.

<u>Years</u>	<u>Audiologists</u>	<u>Psychologists</u>
0-2	17.50%	20.50%
3-4	17.50%	20.50%
5-7	17.50%	20.50%
8-9	18.00%	21.00%
10-12	18.00%	21.00%
13-14	18.50%	21.50%
15-17	18.50%	21.50%
18-19	19.00%	22.00%
20-22	19.00%	22.00%
23-24	19.75%	22.75%
25-27	19.75%	22.75%
28-29	20.50%	23.50%
30+	20.50%	23.50%