

In accordance with state law, teachers are paid on the advanced degree salary schedules if they were paid on that salary schedule prior to the 2014-2015 school year or if they complete an advanced degree for which they completed at least one course prior to August 1, 2013, and would have qualified for the salary supplement pursuant to State Board of Education policy TCP-A-006, as it was in effect on June 30, 2013.



**WAKE COUNTY
PUBLIC SCHOOL SYSTEM**

**Teachers/Certified Staff
Salary Schedules
2019-2020**

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2019-2020 Salary Schedule
CLASSROOM TEACHERS - VOCATIONAL TEACHERS

Bachelor's Degree ("A" License), Not National Board Certified

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary
0	3,500.00	627.46	4,127.46	2,916.67	522.88	3,439.55	41,274.60
1	3,600.00	627.97	4,227.97	3,000.00	523.31	3,523.31	42,279.70
2	3,700.00	645.90	4,345.90	3,083.33	538.25	3,621.58	43,459.00
3	3,800.00	651.63	4,451.63	3,166.67	543.03	3,709.70	44,516.30
4	3,900.00	678.97	4,578.97	3,250.00	565.81	3,815.81	45,789.70
5	4,000.00	679.48	4,679.48	3,333.33	566.23	3,899.56	46,794.80
6	4,100.00	697.66	4,797.66	3,416.67	581.38	3,998.05	47,976.60
7	4,200.00	698.16	4,898.16	3,500.00	581.80	4,081.80	48,981.60
8	4,300.00	716.34	5,016.34	3,583.33	596.95	4,180.28	50,163.40
9	4,400.00	726.78	5,126.78	3,666.67	605.65	4,272.32	51,267.80
10	4,500.00	749.68	5,249.68	3,750.00	624.73	4,374.73	52,496.80
11	4,600.00	750.19	5,350.19	3,833.33	625.16	4,458.49	53,501.90
12	4,700.00	777.59	5,477.59	3,916.67	647.99	4,564.66	54,775.90
13	4,800.00	778.09	5,578.09	4,000.00	648.41	4,648.41	55,780.90
14	4,900.00	827.48	5,727.48	4,083.33	689.57	4,772.90	57,274.80
15	5,000.00	827.99	5,827.99	4,166.67	689.99	4,856.66	58,279.90
16	5,000.00	864.85	5,864.85	4,166.67	720.71	4,887.38	58,648.50
17	5,000.00	878.68	5,878.68	4,166.67	732.23	4,898.90	58,786.80
18	5,000.00	897.11	5,897.11	4,166.67	747.59	4,914.26	58,971.10
19	5,000.00	921.00	5,921.00	4,166.67	767.50	4,934.17	59,210.00
20	5,000.00	939.94	5,939.94	4,166.67	783.28	4,949.95	59,399.40
21	5,000.00	939.94	5,939.94	4,166.67	783.28	4,949.95	59,399.40
22	5,000.00	958.87	5,958.87	4,166.67	799.06	4,965.73	59,588.70
23	5,000.00	958.87	5,958.87	4,166.67	799.06	4,965.73	59,588.70
24	5,000.00	1,010.00	6,010.00	4,166.67	841.67	5,008.34	60,100.00
25	5,200.00	1,011.01	6,211.01	4,333.33	842.51	5,175.84	62,110.10
26	5,200.00	1,062.52	6,262.52	4,333.33	885.43	5,218.76	62,625.20
27	5,200.00	1,062.52	6,262.52	4,333.33	885.43	5,218.76	62,625.20
28	5,200.00	1,062.52	6,262.52	4,333.33	885.43	5,218.76	62,625.20
29	5,200.00	1,179.10	6,379.10	4,333.33	982.58	5,315.91	63,791.00
30	5,200.00	1,179.10	6,379.10	4,333.33	982.58	5,315.91	63,791.00
31+	5,200.00	1,230.92	6,430.92	4,333.33	1,025.77	5,359.10	64,309.20

Positions paid on this salary schedule:

Athletic Director
Athletic Trainer
Behavior Support Coach
Career Academy Career Development Coordinator
Career Dev. Coordinator (if guidance cert. not held)
Case Manager
Classroom Teacher (excluding VIF)
Coordinating Teacher
Coordinator
Coordinator - Curriculum Enhancement
Digital Learning Coordinator
Instructional Coach
Instructional Management Coordinator
Instructional Facilitator
Instructional Specialist

Intervention Coordinator (if guidance certification not held)
Lead Teacher (Central Services - paid 1 supplement rate higher)
Literacy Coach
School Library Media Coordinator
MTSS Coach
Other Professional
Performance Assessment Specialist
Ready to Learn Facilitator
SEFEL Coach
Special Populations Coordinator
Teacher in Residence
Teacher Trainer
Technology Facilitator
Teacher ROTC (Paid higher of Tot Salary above or Min. Instructor Pay/MIP)

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2019-2020 Salary Schedule
CLASSROOM TEACHERS- VOCATIONAL TEACHERS

Bachelor's Degree ("A" License) AND NATIONAL BOARD CERTIFICATION

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual 10 Month Salary
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	
0	-	-	-	-	-	-	-
1	-	-	-	-	-	-	-
2	-	-	-	-	-	-	-
3	4,256.00	740.16	4,996.16	3,546.67	616.80	4,163.47	49,961.60
4	4,368.00	760.52	5,128.52	3,640.00	633.77	4,273.77	51,285.20
5	4,480.00	761.09	5,241.09	3,733.33	634.24	4,367.57	52,410.90
6	4,592.00	781.45	5,373.45	3,826.67	651.21	4,477.88	53,734.50
7	4,704.00	782.01	5,486.01	3,920.00	651.68	4,571.68	54,860.10
8	4,816.00	802.37	5,618.37	4,013.33	668.64	4,681.97	56,183.70
9	4,928.00	814.06	5,742.06	4,106.67	678.38	4,785.05	57,420.60
10	5,040.00	839.72	5,879.72	4,200.00	699.77	4,899.77	58,797.20
11	5,152.00	840.29	5,992.29	4,293.33	700.24	4,993.57	59,922.90
12	5,264.00	870.97	6,134.97	4,386.67	725.81	5,112.48	61,349.70
13	5,376.00	871.54	6,247.54	4,480.00	726.28	5,206.28	62,475.40
14	5,488.00	926.86	6,414.86	4,573.33	772.38	5,345.71	64,148.60
15	5,600.00	927.42	6,527.42	4,666.67	772.85	5,439.52	65,274.20
16	5,600.00	968.71	6,568.71	4,666.67	807.26	5,473.93	65,687.10
17	5,600.00	984.19	6,584.19	4,666.67	820.16	5,486.83	65,841.90
18	5,600.00	1,004.84	6,604.84	4,666.67	837.37	5,504.04	66,048.40
19	5,600.00	1,031.59	6,631.59	4,666.67	859.66	5,526.33	66,315.90
20	5,600.00	1,052.80	6,652.80	4,666.67	877.33	5,544.00	66,528.00
21	5,600.00	1,052.80	6,652.80	4,666.67	877.33	5,544.00	66,528.00
22	5,600.00	1,074.01	6,674.01	4,666.67	895.01	5,561.68	66,740.10
23	5,600.00	1,074.01	6,674.01	4,666.67	895.01	5,561.68	66,740.10
24	5,600.00	1,131.20	6,731.20	4,666.67	942.67	5,609.34	67,312.00
25	5,824.00	1,132.33	6,956.33	4,853.33	943.61	5,796.94	69,563.30
26	5,824.00	1,190.10	7,014.10	4,853.33	991.75	5,845.08	70,141.00
27	5,824.00	1,190.10	7,014.10	4,853.33	991.75	5,845.08	70,141.00
28	5,824.00	1,190.10	7,014.10	4,853.33	991.75	5,845.08	70,141.00
29	5,824.00	1,320.69	7,144.69	4,853.33	1,100.58	5,953.91	71,446.90
30	5,824.00	1,320.69	7,144.69	4,853.33	1,100.58	5,953.91	71,446.90
31+	5,824.00	1,378.72	7,202.72	4,853.33	1,148.93	6,002.26	72,027.20

Positions paid on this salary schedule:
Career Development Coordinator (if guidance certification not held)
Classroom Teacher (excluding VIF and ROTC)
Instructional Coach (Title I schools only)
Literacy Coach (Title I schools only)

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2019-2020 Salary Schedule
CLASSROOM TEACHERS - VOCATIONAL TEACHERS
Master's Degree ("M" License), Not National Board Certified

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual 10 Month Salary
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	
0	3,850.00	709.66	4,559.66	3,208.33	591.38	3,799.71	45,596.60
1	3,960.00	710.21	4,670.21	3,300.00	591.84	3,891.84	46,702.10
2	4,070.00	730.48	4,800.48	3,391.67	608.73	4,000.40	48,004.80
3	4,180.00	736.96	4,916.96	3,483.33	614.13	4,097.46	49,169.60
4	4,290.00	767.59	5,057.59	3,575.00	639.66	4,214.66	50,575.90
5	4,400.00	768.15	5,168.15	3,666.67	640.13	4,306.80	51,681.50
6	4,510.00	788.70	5,298.70	3,758.33	657.25	4,415.58	52,987.00
7	4,620.00	789.25	5,409.25	3,850.00	657.71	4,507.71	54,092.50
8	4,730.00	809.81	5,539.81	3,941.67	674.84	4,616.51	55,398.10
9	4,840.00	821.28	5,661.28	4,033.33	684.40	4,717.73	56,612.80
10	4,950.00	847.27	5,797.27	4,125.00	706.06	4,831.06	57,972.70
11	5,060.00	847.82	5,907.82	4,216.67	706.52	4,923.19	59,078.20
12	5,170.00	878.80	6,048.80	4,308.33	732.33	5,040.66	60,488.00
13	5,280.00	879.36	6,159.36	4,400.00	732.80	5,132.80	61,593.60
14	5,390.00	934.51	6,324.51	4,491.67	778.76	5,270.43	63,245.10
15	5,500.00	935.07	6,435.07	4,583.33	779.23	5,362.56	64,350.70
16	5,500.00	976.73	6,476.73	4,583.33	813.94	5,397.27	64,767.30
17	5,500.00	992.26	6,492.26	4,583.33	826.88	5,410.21	64,922.60
18	5,500.00	1,013.09	6,513.09	4,583.33	844.24	5,427.57	65,130.90
19	5,500.00	1,039.37	6,539.37	4,583.33	866.14	5,449.47	65,393.70
20	5,500.00	1,060.75	6,560.75	4,583.33	883.96	5,467.29	65,607.50
21	5,500.00	1,060.75	6,560.75	4,583.33	883.96	5,467.29	65,607.50
22	5,500.00	1,082.14	6,582.14	4,583.33	901.78	5,485.11	65,821.40
23	5,500.00	1,082.14	6,582.14	4,583.33	901.78	5,485.11	65,821.40
24	5,500.00	1,138.78	6,638.78	4,583.33	948.98	5,532.31	66,387.80
25	5,720.00	1,139.89	6,859.89	4,766.67	949.91	5,716.58	68,598.90
26	5,720.00	1,197.27	6,917.27	4,766.67	997.73	5,764.40	69,172.70
27	5,720.00	1,197.27	6,917.27	4,766.67	997.73	5,764.40	69,172.70
28	5,720.00	1,197.27	6,917.27	4,766.67	997.73	5,764.40	69,172.70
29	5,720.00	1,325.50	7,045.50	4,766.67	1,104.58	5,871.25	70,455.00
30	5,720.00	1,325.50	7,045.50	4,766.67	1,104.58	5,871.25	70,455.00
31+	5,720.00	1,382.50	7,102.50	4,766.67	1,152.08	5,918.75	71,025.00

Positions paid on this salary schedule:

- | | |
|---|---|
| Athletic Director | Literacy Coach |
| Athletic Trainer | School Library Media Coordinator |
| Behavior Support Coach | MTSS Coach |
| Career Academy Career Development Coord. | Nurses-Certified |
| Career Dev. Coordinator (w/o guidance cert.) | Other Professional |
| Case Manager | Performance Assessment Specialist |
| Classroom Teacher (excluding VIF) | Ready to Learn Facilitator |
| Coordinating Teacher | SEFEL Coach |
| Coordinator | SEFEL Lead/Coordinator |
| Coordinator - Curriculum Enhancement | Special Populations Coordinator |
| Digital Learning Coordinator | Special Populations Instructional Support |
| ESL Coach-PreK | Teacher in Residence |
| Instructional Coach | Teacher ROTC (Paid higher of Tot Salary above or Min. Instructor Pay/MIP) |
| Instructional Management Coordinator | Teacher Trainer |
| Instructional Facilitator | Technology Facilitator |
| Instructional Specialist | Lead Teacher (Central Services - paid 1 supplement rate higher) |
| Intervention Coordinator (w/o guidance cert.) | |

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

NOTE: Supplements paid for master's level teachers and coordinator positions are based on those whose master's are recognized by the State and paid according to the State Salary Schedule at the master's level. The state recognizes graduate degrees matching the area of assignment where at least one

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2019-2020 Salary Schedule
CLASSROOM TEACHERS- VOCATIONAL TEACHERS
Master's Degree ("M" License), AND NATIONAL BOARD CERTIFICATION

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary
0	-	-	-	-	-	-	-
1	-	-	-	-	-	-	-
2	-	-	-	-	-	-	-
3	4,636.00	828.60	5,464.60	3,863.33	690.50	4,553.83	54,646.00
4	4,758.00	851.40	5,609.40	3,965.00	709.50	4,674.50	56,094.00
5	4,880.00	852.02	5,732.02	4,066.67	710.02	4,776.69	57,320.20
6	5,002.00	874.81	5,876.81	4,168.33	729.01	4,897.34	58,768.10
7	5,124.00	875.43	5,999.43	4,270.00	729.53	4,999.53	59,994.30
8	5,246.00	898.22	6,144.22	4,371.67	748.52	5,120.19	61,442.20
9	5,368.00	910.95	6,278.95	4,473.33	759.13	5,232.46	62,789.50
10	5,490.00	939.76	6,429.76	4,575.00	783.13	5,358.13	64,297.60
11	5,612.00	940.38	6,552.38	4,676.67	783.65	5,460.32	65,523.80
12	5,734.00	974.73	6,708.73	4,778.33	812.28	5,590.61	67,087.30
13	5,856.00	975.35	6,831.35	4,880.00	812.79	5,692.79	68,313.50
14	5,978.00	1,036.53	7,014.53	4,981.67	863.78	5,845.45	70,145.30
15	6,100.00	1,037.15	7,137.15	5,083.33	864.29	5,947.62	71,371.50
16	6,100.00	1,083.36	7,183.36	5,083.33	902.80	5,986.13	71,833.60
17	6,100.00	1,100.59	7,200.59	5,083.33	917.16	6,000.49	72,005.90
18	6,100.00	1,123.69	7,223.69	5,083.33	936.41	6,019.74	72,236.90
19	6,100.00	1,152.83	7,252.83	5,083.33	960.69	6,044.02	72,528.30
20	6,100.00	1,176.55	7,276.55	5,083.33	980.46	6,063.79	72,765.50
21	6,100.00	1,176.55	7,276.55	5,083.33	980.46	6,063.79	72,765.50
22	6,100.00	1,200.27	7,300.27	5,083.33	1,000.23	6,083.56	73,002.70
23	6,100.00	1,200.27	7,300.27	5,083.33	1,000.23	6,083.56	73,002.70
24	6,100.00	1,263.01	7,363.01	5,083.33	1,052.51	6,135.84	73,630.10
25	6,344.00	1,264.24	7,608.24	5,286.67	1,053.53	6,340.20	76,082.40
26	6,344.00	1,327.97	7,671.97	5,286.67	1,106.64	6,393.31	76,719.70
27	6,344.00	1,327.97	7,671.97	5,286.67	1,106.64	6,393.31	76,719.70
28	6,344.00	1,327.97	7,671.97	5,286.67	1,106.64	6,393.31	76,719.70
29	6,344.00	1,470.20	7,814.20	5,286.67	1,225.17	6,511.84	78,142.00
30	6,344.00	1,470.20	7,814.20	5,286.67	1,225.17	6,511.84	78,142.00
31+	6,344.00	1,533.41	7,877.41	5,286.67	1,277.84	6,564.51	78,774.10

Positions paid on this salary schedule:
 Career Academy Career Development Coordinator
 Career Development Coordinator (if guidance certification not held)
 Classroom Teacher (excluding VIF and ROTC)
 Instructional Coach (Title I Schools only)
 Literacy Coach (Title I schools only)
 School Library Media Coordinator
 MTSS Coach (Title I schools only)

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

NOTE: Supplements paid for master's level teachers and coordinator positions are based on those whose master's are recognized by the State and paid according to the State Salary Schedule at the master's level. The state recognizes graduate degrees matching the area of assignment where at least one course was completed on or before August 1, 2013.

WAKE COUNTY PUBLIC SCHOOL SYSTEM

2019-2020 Salary Schedule

CLASSROOM TEACHERS - SPECIAL EDUCATION TEACHERS

Bachelor's Degree ("A" License), Not National Board Certified

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary
0	3,500.00	653.98	4,153.98	2,916.67	544.98	3,461.65	41,539.80
1	3,600.00	654.48	4,254.48	3,000.00	545.40	3,545.40	42,544.80
2	3,700.00	673.17	4,373.17	3,083.33	560.98	3,644.31	43,731.70
3	3,800.00	679.12	4,479.12	3,166.67	565.93	3,732.60	44,791.20
4	3,900.00	707.23	4,607.23	3,250.00	589.36	3,839.36	46,072.30
5	4,000.00	707.74	4,707.74	3,333.33	589.78	3,923.11	47,077.40
6	4,100.00	726.67	4,826.67	3,416.67	605.56	4,022.23	48,266.70
7	4,200.00	727.18	4,927.18	3,500.00	605.98	4,105.98	49,271.80
8	4,300.00	746.12	5,046.12	3,583.33	621.77	4,205.10	50,461.20
9	4,400.00	756.54	5,156.54	3,666.67	630.45	4,297.12	51,565.40
10	4,500.00	780.41	5,280.41	3,750.00	650.34	4,400.34	52,804.10
11	4,600.00	780.91	5,380.91	3,833.33	650.76	4,484.09	53,809.10
12	4,700.00	809.44	5,509.44	3,916.67	674.53	4,591.20	55,094.40
13	4,800.00	809.95	5,609.95	4,000.00	674.96	4,674.96	56,099.50
14	4,900.00	860.47	5,760.47	4,083.33	717.06	4,800.39	57,604.70
15	5,000.00	860.97	5,860.97	4,166.67	717.48	4,884.15	58,609.70
16	5,000.00	899.35	5,899.35	4,166.67	749.46	4,916.13	58,993.50
17	5,000.00	913.75	5,913.75	4,166.67	761.46	4,928.13	59,137.50
18	5,000.00	932.94	5,932.94	4,166.67	777.45	4,944.12	59,329.40
19	5,000.00	956.82	5,956.82	4,166.67	797.35	4,964.02	59,568.20
20	5,000.00	976.52	5,976.52	4,166.67	813.77	4,980.44	59,765.20
21	5,000.00	976.52	5,976.52	4,166.67	813.77	4,980.44	59,765.20
22	5,000.00	996.21	5,996.21	4,166.67	830.18	4,996.85	59,962.10
23	5,000.00	996.21	5,996.21	4,166.67	830.18	4,996.85	59,962.10
24	5,000.00	1,047.88	6,047.88	4,166.67	873.23	5,039.90	60,478.80
25	5,200.00	1,048.89	6,248.89	4,333.33	874.08	5,207.41	62,488.90
26	5,200.00	1,101.38	6,301.38	4,333.33	917.82	5,251.15	63,013.80
27	5,200.00	1,101.38	6,301.38	4,333.33	917.82	5,251.15	63,013.80
28	5,200.00	1,101.38	6,301.38	4,333.33	917.82	5,251.15	63,013.80
29	5,200.00	1,217.96	6,417.96	4,333.33	1,014.97	5,348.30	64,179.60
30	5,200.00	1,217.96	6,417.96	4,333.33	1,014.97	5,348.30	64,179.60
31+	5,200.00	1,269.77	6,469.77	4,333.33	1,058.14	5,391.47	64,697.70

Positions paid on this salary schedule apply to individuals serving in Special Education Program Services:

Assistive Tech. Specialist (w/o SLP cert.)

Athletic Director

Athletic Trainer

Behavior Specialist

Case Manager

Classroom Teacher (excluding VIF and ROTC)

Coordinator

Coordinating Teacher

Instructional Coach

Instructional Facilitator

Instructional Specialist

Lead Assistive Technology Specialist

Lead Teacher (Central Services - paid 1 supplement rate higher)

Performance Assessment Specialist

Teacher Trainer

WAKE COUNTY PUBLIC SCHOOL SYSTEM

2019-2020 Salary Schedule

CLASSROOM TEACHERS- SPECIAL EDUCATION TEACHERS

Bachelor's Degree ("A" License) AND NATIONAL BOARD CERTIFICATION

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual 10 Month Salary
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	
0	-	-	-	-	-	-	-
1	-	-	-	-	-	-	-
2	-	-	-	-	-	-	-
3	4,256.00	770.96	5,026.96	3,546.67	642.47	4,189.14	50,269.60
4	4,368.00	792.17	5,160.17	3,640.00	660.14	4,300.14	51,601.70
5	4,480.00	792.74	5,272.74	3,733.33	660.62	4,393.95	52,727.40
6	4,592.00	813.95	5,405.95	3,826.67	678.29	4,504.96	54,059.50
7	4,704.00	814.51	5,518.51	3,920.00	678.76	4,598.76	55,185.10
8	4,816.00	835.72	5,651.72	4,013.33	696.43	4,709.76	56,517.20
9	4,928.00	847.40	5,775.40	4,106.67	706.17	4,812.84	57,754.00
10	5,040.00	874.12	5,914.12	4,200.00	728.43	4,928.43	59,141.20
11	5,152.00	874.69	6,026.69	4,293.33	728.91	5,022.24	60,266.90
12	5,264.00	906.65	6,170.65	4,386.67	755.54	5,142.21	61,706.50
13	5,376.00	907.21	6,283.21	4,480.00	756.01	5,236.01	62,832.10
14	5,488.00	963.80	6,451.80	4,573.33	803.17	5,376.50	64,518.00
15	5,600.00	964.37	6,564.37	4,666.67	803.64	5,470.31	65,643.70
16	5,600.00	1,007.35	6,607.35	4,666.67	839.46	5,506.13	66,073.50
17	5,600.00	1,023.47	6,623.47	4,666.67	852.89	5,519.56	66,234.70
18	5,600.00	1,044.97	6,644.97	4,666.67	870.81	5,537.48	66,449.70
19	5,600.00	1,071.72	6,671.72	4,666.67	893.10	5,559.77	66,717.20
20	5,600.00	1,093.78	6,693.78	4,666.67	911.48	5,578.15	66,937.80
21	5,600.00	1,093.78	6,693.78	4,666.67	911.48	5,578.15	66,937.80
22	5,600.00	1,115.84	6,715.84	4,666.67	929.87	5,596.54	67,158.40
23	5,600.00	1,115.84	6,715.84	4,666.67	929.87	5,596.54	67,158.40
24	5,600.00	1,173.62	6,773.62	4,666.67	978.02	5,644.69	67,736.20
25	5,824.00	1,174.75	6,998.75	4,853.33	978.96	5,832.29	69,987.50
26	5,824.00	1,233.63	7,057.63	4,853.33	1,028.03	5,881.36	70,576.30
27	5,824.00	1,233.63	7,057.63	4,853.33	1,028.03	5,881.36	70,576.30
28	5,824.00	1,233.63	7,057.63	4,853.33	1,028.03	5,881.36	70,576.30
29	5,824.00	1,364.21	7,188.21	4,853.33	1,136.84	5,990.17	71,882.10
30	5,824.00	1,364.21	7,188.21	4,853.33	1,136.84	5,990.17	71,882.10
31+	5,824.00	1,422.24	7,246.24	4,853.33	1,185.20	6,038.53	72,462.40

Positions paid on this salary schedule apply to individuals serving in Special Education Program Services:
 Classroom Teacher (excluding VIF and ROTC)
 Lead Assistive Technology Specialist

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2019-2020 Salary Schedule
CLASSROOM TEACHERS - SPECIAL EDUCATION TEACHERS

Master's Degree ("M" License), Not National Board Certified

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual 10 Month Salary
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	
0	3,850.00	738.82	4,588.82	3,208.33	615.68	3,824.01	45,888.20
1	3,960.00	739.37	4,699.37	3,300.00	616.14	3,916.14	46,993.70
2	4,070.00	760.48	4,830.48	3,391.67	633.73	4,025.40	48,304.80
3	4,180.00	767.21	4,947.21	3,483.33	639.34	4,122.67	49,472.10
4	4,290.00	798.67	5,088.67	3,575.00	665.56	4,240.56	50,886.70
5	4,400.00	799.22	5,199.22	3,666.67	666.02	4,332.69	51,992.20
6	4,510.00	820.61	5,330.61	3,758.33	683.84	4,442.17	53,306.10
7	4,620.00	821.17	5,441.17	3,850.00	684.31	4,534.31	54,411.70
8	4,730.00	842.55	5,572.55	3,941.67	702.13	4,643.80	55,725.50
9	4,840.00	854.03	5,694.03	4,033.33	711.69	4,745.02	56,940.30
10	4,950.00	881.06	5,831.06	4,125.00	734.22	4,859.22	58,310.60
11	5,060.00	881.62	5,941.62	4,216.67	734.68	4,951.35	59,416.20
12	5,170.00	913.84	6,083.84	4,308.33	761.53	5,069.86	60,838.40
13	5,280.00	914.39	6,194.39	4,400.00	761.99	5,161.99	61,943.90
14	5,390.00	970.81	6,360.81	4,491.67	809.01	5,300.68	63,608.10
15	5,500.00	971.37	6,471.37	4,583.33	809.48	5,392.81	64,713.70
16	5,500.00	1,014.70	6,514.70	4,583.33	845.58	5,428.91	65,147.00
17	5,500.00	1,030.85	6,530.85	4,583.33	859.04	5,442.37	65,308.50
18	5,500.00	1,052.51	6,552.51	4,583.33	877.09	5,460.42	65,525.10
19	5,500.00	1,078.78	6,578.78	4,583.33	898.98	5,482.31	65,787.80
20	5,500.00	1,101.00	6,601.00	4,583.33	917.50	5,500.83	66,010.00
21	5,500.00	1,101.00	6,601.00	4,583.33	917.50	5,500.83	66,010.00
22	5,500.00	1,123.22	6,623.22	4,583.33	936.02	5,519.35	66,232.20
23	5,500.00	1,123.22	6,623.22	4,583.33	936.02	5,519.35	66,232.20
24	5,500.00	1,180.44	6,680.44	4,583.33	983.70	5,567.03	66,804.40
25	5,720.00	1,181.55	6,901.55	4,766.67	984.63	5,751.30	69,015.50
26	5,720.00	1,240.02	6,960.02	4,766.67	1,033.35	5,800.02	69,600.20
27	5,720.00	1,240.02	6,960.02	4,766.67	1,033.35	5,800.02	69,600.20
28	5,720.00	1,240.02	6,960.02	4,766.67	1,033.35	5,800.02	69,600.20
29	5,720.00	1,368.26	7,088.26	4,766.67	1,140.22	5,906.89	70,882.60
30	5,720.00	1,368.26	7,088.26	4,766.67	1,140.22	5,906.89	70,882.60
31+	5,720.00	1,425.25	7,145.25	4,766.67	1,187.71	5,954.38	71,452.50

Positions paid on this salary schedule apply to individuals serving in Special Education Program Services:

- | | |
|--|---|
| Assistive Tech. Specialist (w/o SLP cert.) | Instructional Coach |
| Athletic Director | Instructional Facilitator |
| Athletic Trainer | Instructional Specialist |
| Behavior Specialist | Lead Assistive Technology Specialist |
| Case Manager | Lead Teacher (Central Services - paid 1 supplement rate higher) |
| Classroom Teacher (excluding VIF and ROTC) | Performance Assessment Specialist |
| Coordinator | Teacher Trainer |
| Coordinating Teacher | |

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

NOTE: Supplements paid for master's level teachers and coordinator positions are based on those whose master's are recognized by the State and paid according to the State Salary Schedule at the master's level. The state recognizes graduate degrees matching the area of assignment where at least one course was completed on or before August 1, 2013.

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2019-2020 Salary Schedule
CLASSROOM TEACHERS - SPECIAL EDUCATION TEACHERS

Master's Degree ("M" License), AND NATIONAL BOARD CERTIFICATION

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual 10 Month Salary
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	
0	-	-	-	-	-	-	-
1	-	-	-	-	-	-	-
2	-	-	-	-	-	-	-
3	4,636.00	862.16	5,498.16	3,863.33	718.47	4,581.80	54,981.60
4	4,758.00	885.87	5,643.87	3,965.00	738.23	4,703.23	56,438.70
5	4,880.00	886.49	5,766.49	4,066.67	738.74	4,805.41	57,664.90
6	5,002.00	910.21	5,912.21	4,168.33	758.51	4,926.84	59,122.10
7	5,124.00	910.83	6,034.83	4,270.00	759.03	5,029.03	60,348.30
8	5,246.00	934.54	6,180.54	4,371.67	778.78	5,150.45	61,805.40
9	5,368.00	947.27	6,315.27	4,473.33	789.39	5,262.72	63,152.70
10	5,490.00	977.25	6,467.25	4,575.00	814.38	5,389.38	64,672.50
11	5,612.00	977.86	6,589.86	4,676.67	814.88	5,491.55	65,898.60
12	5,734.00	1,013.60	6,747.60	4,778.33	844.67	5,623.00	67,476.00
13	5,856.00	1,014.21	6,870.21	4,880.00	845.18	5,725.18	68,702.10
14	5,978.00	1,076.78	7,054.78	4,981.67	897.32	5,878.99	70,547.80
15	6,100.00	1,077.40	7,177.40	5,083.33	897.83	5,981.16	71,774.00
16	6,100.00	1,125.45	7,225.45	5,083.33	937.88	6,021.21	72,254.50
17	6,100.00	1,143.38	7,243.38	5,083.33	952.82	6,036.15	72,433.80
18	6,100.00	1,167.41	7,267.41	5,083.33	972.84	6,056.17	72,674.10
19	6,100.00	1,196.55	7,296.55	5,083.33	997.13	6,080.46	72,965.50
20	6,100.00	1,221.19	7,321.19	5,083.33	1,017.66	6,100.99	73,211.90
21	6,100.00	1,221.19	7,321.19	5,083.33	1,017.66	6,100.99	73,211.90
22	6,100.00	1,245.84	7,345.84	5,083.33	1,038.20	6,121.53	73,458.40
23	6,100.00	1,245.84	7,345.84	5,083.33	1,038.20	6,121.53	73,458.40
24	6,100.00	1,309.21	7,409.21	5,083.33	1,091.01	6,174.34	74,092.10
25	6,344.00	1,310.44	7,654.44	5,286.67	1,092.03	6,378.70	76,544.40
26	6,344.00	1,375.38	7,719.38	5,286.67	1,146.15	6,432.82	77,193.80
27	6,344.00	1,375.38	7,719.38	5,286.67	1,146.15	6,432.82	77,193.80
28	6,344.00	1,375.38	7,719.38	5,286.67	1,146.15	6,432.82	77,193.80
29	6,344.00	1,517.62	7,861.62	5,286.67	1,264.68	6,551.35	78,616.20
30	6,344.00	1,517.62	7,861.62	5,286.67	1,264.68	6,551.35	78,616.20
31+	6,344.00	1,580.83	7,924.83	5,286.67	1,317.36	6,604.03	79,248.30

Positions paid on this salary schedule apply to individuals serving in Special Education Program Services:
Classroom Teacher (excluding VIF and ROTC)
Lead Assistive Technology Specialist

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

NOTE: Supplements paid for master's level teachers and coordinator positions are based on those whose master's are recognized by the State and paid according to the State Salary Schedule at the master's level. The state recognizes graduate degrees matching the area of assignment where at least one course was completed on or before August 1, 2013.

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2019-2020 Salary Schedule
GUIDANCE COUNSELORS/SOCIAL WORKERS
Bachelor's Degree Certification

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual 10 Month Salary
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	
0	3,500.00	636.30	4,136.30	2,916.67	530.25	3,446.92	41,363.00
1	3,600.00	636.81	4,236.81	3,000.00	530.68	3,530.68	42,368.10
2	3,700.00	654.99	4,354.99	3,083.33	545.83	3,629.16	43,549.90
3	3,800.00	660.79	4,460.79	3,166.67	550.66	3,717.33	44,607.90
4	3,900.00	678.97	4,578.97	3,250.00	565.81	3,815.81	45,789.70
5	4,000.00	679.48	4,679.48	3,333.33	566.23	3,899.56	46,794.80
6	4,100.00	697.66	4,797.66	3,416.67	581.38	3,998.05	47,976.60
7	4,200.00	698.16	4,898.16	3,500.00	581.80	4,081.80	48,981.60
8	4,300.00	716.34	5,016.34	3,583.33	596.95	4,180.28	50,163.40
9	4,400.00	736.69	5,136.69	3,666.67	613.91	4,280.58	51,366.90
10	4,500.00	759.92	5,259.92	3,750.00	633.27	4,383.27	52,599.20
11	4,600.00	760.43	5,360.43	3,833.33	633.69	4,467.02	53,604.30
12	4,700.00	788.20	5,488.20	3,916.67	656.83	4,573.50	54,882.00
13	4,800.00	788.71	5,588.71	4,000.00	657.26	4,657.26	55,887.10
14	4,900.00	838.48	5,738.48	4,083.33	698.73	4,782.06	57,384.80
15	5,000.00	838.99	5,838.99	4,166.67	699.16	4,865.83	58,389.90
16	5,000.00	876.36	5,876.36	4,166.67	730.30	4,896.97	58,763.60
17	5,000.00	890.37	5,890.37	4,166.67	741.98	4,908.65	58,903.70
18	5,000.00	909.05	5,909.05	4,166.67	757.54	4,924.21	59,090.50
19	5,000.00	921.00	5,921.00	4,166.67	767.50	4,934.17	59,210.00
20	5,000.00	939.94	5,939.94	4,166.67	783.28	4,949.95	59,399.40
21	5,000.00	939.94	5,939.94	4,166.67	783.28	4,949.95	59,399.40
22	5,000.00	958.87	5,958.87	4,166.67	799.06	4,965.73	59,588.70
23	5,000.00	958.87	5,958.87	4,166.67	799.06	4,965.73	59,588.70
24	5,000.00	997.38	5,997.38	4,166.67	831.15	4,997.82	59,973.80
25	5,200.00	998.39	6,198.39	4,333.33	831.99	5,165.32	61,983.90
26	5,200.00	1,023.67	6,223.67	4,333.33	853.06	5,186.39	62,236.70
27	5,200.00	1,023.67	6,223.67	4,333.33	853.06	5,186.39	62,236.70
28	5,200.00	1,023.67	6,223.67	4,333.33	853.06	5,186.39	62,236.70
29+	5,200.00	1,062.52	6,262.52	4,333.33	885.43	5,218.76	62,625.20

Positions paid on this salary schedule:
504 Intervention Coordinator
Career Development Coordinator (if guidance certification held)
Counselor
Intervention Coordinator
Lead Social Worker (Central Services - paid 1 supplement rate higher)
Lead Teacher (Central Services - paid 1 supplement rate higher)
SAP Coordinator
Social Worker
Transition Counselor

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2019-2020 Salary Schedule
GUIDANCE COUNSELORS/SOCIAL WORKERS
Master's Level Certification

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual 10 Month Salary
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	
0	3,850.00	738.82	4,588.82	3,208.33	615.68	3,824.01	45,888.20
1	3,960.00	739.37	4,699.37	3,300.00	616.14	3,916.14	46,993.70
2	4,070.00	760.48	4,830.48	3,391.67	633.73	4,025.40	48,304.80
3	4,180.00	767.21	4,947.21	3,483.33	639.34	4,122.67	49,472.10
4	4,290.00	788.32	5,078.32	3,575.00	656.93	4,231.93	50,783.20
5	4,400.00	788.87	5,188.87	3,666.67	657.39	4,324.06	51,888.70
6	4,510.00	809.98	5,319.98	3,758.33	674.98	4,433.31	53,199.80
7	4,620.00	810.54	5,430.54	3,850.00	675.45	4,525.45	54,305.40
8	4,730.00	831.64	5,561.64	3,941.67	693.03	4,634.70	55,616.40
9	4,840.00	854.03	5,694.03	4,033.33	711.69	4,745.02	56,940.30
10	4,950.00	881.06	5,831.06	4,125.00	734.22	4,859.22	58,310.60
11	5,060.00	881.62	5,941.62	4,216.67	734.68	4,951.35	59,416.20
12	5,170.00	913.84	6,083.84	4,308.33	761.53	5,069.86	60,838.40
13	5,280.00	914.39	6,194.39	4,400.00	761.99	5,161.99	61,943.90
14	5,390.00	970.81	6,360.81	4,491.67	809.01	5,300.68	63,608.10
15	5,500.00	971.37	6,471.37	4,583.33	809.48	5,392.81	64,713.70
16	5,500.00	1,014.70	6,514.70	4,583.33	845.58	5,428.91	65,147.00
17	5,500.00	1,030.85	6,530.85	4,583.33	859.04	5,442.37	65,308.50
18	5,500.00	1,052.51	6,552.51	4,583.33	877.09	5,460.42	65,525.10
19	5,500.00	1,078.78	6,578.78	4,583.33	898.98	5,482.31	65,787.80
20	5,500.00	1,101.00	6,601.00	4,583.33	917.50	5,500.83	66,010.00
21	5,500.00	1,101.00	6,601.00	4,583.33	917.50	5,500.83	66,010.00
22	5,500.00	1,123.22	6,623.22	4,583.33	936.02	5,519.35	66,232.20
23	5,500.00	1,123.22	6,623.22	4,583.33	936.02	5,519.35	66,232.20
24	5,500.00	1,180.44	6,680.44	4,583.33	983.70	5,567.03	66,804.40
25	5,720.00	1,181.55	6,901.55	4,766.67	984.63	5,751.30	69,015.50
26	5,720.00	1,211.52	6,931.52	4,766.67	1,009.60	5,776.27	69,315.20
27	5,720.00	1,211.52	6,931.52	4,766.67	1,009.60	5,776.27	69,315.20
28	5,720.00	1,211.52	6,931.52	4,766.67	1,009.60	5,776.27	69,315.20
29+	5,720.00	1,254.27	6,974.27	4,766.67	1,045.23	5,811.90	69,742.70

Positions paid on this salary schedule:

- 504 Intervention Coordinator
- Behavior Support Coach
- Career Development Coordinator (if guidance certification held)
- Counselor
- Counselor Coordinator
- Intervention Coordinator
- Lead Social Worker (if holds an eligible master's degree; Central Services - paid 1 supplement rate higher)
- SAP Coordinator
- Social Worker
- Special Populations Coordinator
- Transition Counselor

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

NOTE: Supplements paid for master's level teachers and coordinator positions are based on those whose master's are recognized by the State and paid according to the State Salary Schedule at the master's level. The state recognizes graduate degrees matching the area of assignment where at least one course was completed on or before August 1, 2013.

WAKE COUNTY PUBLIC SCHOOL SYSTEM

2019-2020 Salary Schedule

GUIDANCE COUNSELORS

Master's Level Certification AND NATIONAL BOARD CERTIFICATION

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual 10 Month Salary
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	
0	-	-	-	-	-	-	-
1	-	-	-	-	-	-	-
2	-	-	-	-	-	-	-
3	4,636.00	850.98	5,486.98	3,863.33	709.15	4,572.48	54,869.80
4	4,758.00	874.39	5,632.39	3,965.00	728.66	4,693.66	56,323.90
5	4,880.00	875.00	5,755.00	4,066.67	729.17	4,795.84	57,550.00
6	5,002.00	898.42	5,900.42	4,168.33	748.68	4,917.01	59,004.20
7	5,124.00	899.03	6,023.03	4,270.00	749.19	5,019.19	60,230.30
8	5,246.00	922.44	6,168.44	4,371.67	768.70	5,140.37	61,684.40
9	5,368.00	947.27	6,315.27	4,473.33	789.39	5,262.72	63,152.70
10	5,490.00	977.25	6,467.25	4,575.00	814.38	5,389.38	64,672.50
11	5,612.00	977.86	6,589.86	4,676.67	814.88	5,491.55	65,898.60
12	5,734.00	1,013.60	6,747.60	4,778.33	844.67	5,623.00	67,476.00
13	5,856.00	1,014.21	6,870.21	4,880.00	845.18	5,725.18	68,702.10
14	5,978.00	1,076.78	7,054.78	4,981.67	897.32	5,878.99	70,547.80
15	6,100.00	1,077.40	7,177.40	5,083.33	897.83	5,981.16	71,774.00
16	6,100.00	1,125.45	7,225.45	5,083.33	937.88	6,021.21	72,254.50
17	6,100.00	1,143.38	7,243.38	5,083.33	952.82	6,036.15	72,433.80
18	6,100.00	1,167.41	7,267.41	5,083.33	972.84	6,056.17	72,674.10
19	6,100.00	1,196.55	7,296.55	5,083.33	997.13	6,080.46	72,965.50
20	6,100.00	1,221.19	7,321.19	5,083.33	1,017.66	6,100.99	73,211.90
21	6,100.00	1,221.19	7,321.19	5,083.33	1,017.66	6,100.99	73,211.90
22	6,100.00	1,245.84	7,345.84	5,083.33	1,038.20	6,121.53	73,458.40
23	6,100.00	1,245.84	7,345.84	5,083.33	1,038.20	6,121.53	73,458.40
24	6,100.00	1,309.21	7,409.21	5,083.33	1,091.01	6,174.34	74,092.10
25	6,344.00	1,310.44	7,654.44	5,286.67	1,092.03	6,378.70	76,544.40
26	6,344.00	1,343.76	7,687.76	5,286.67	1,119.80	6,406.47	76,877.60
27	6,344.00	1,343.76	7,687.76	5,286.67	1,119.80	6,406.47	76,877.60
28	6,344.00	1,343.76	7,687.76	5,286.67	1,119.80	6,406.47	76,877.60
29+	6,344.00	1,391.18	7,735.18	5,286.67	1,159.32	6,445.99	77,351.80

Positions paid on this salary schedule:

- 504 Intervention Coordinator
- Career Development Coordinator (if guidance certification held)
- Counselor
- Intervention Coordinator
- SAP Coordinator
- Transition Counselor

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

NOTE: Supplements paid for master's level teachers and coordinator positions are based on those whose master's are recognized by the State and paid according to the State Salary Schedule at the master's level. The state recognizes graduate degrees matching the area of assignment where at least one course was completed on or before August 1, 2013.

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2019-2020 Salary Schedule
PSYCHOLOGISTS

Full (6-year) Certification

Years on License	Traditional Calendar Schools			Year-Round Schools (11 Month Contract)			Annual	
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	11 Month Salary	12 Month Salary
0	4,400.00	894.53	5,294.53	4,033.33	819.99	4,853.32	58,239.83	63,534.36
1	4,510.00	895.08	5,405.08	4,134.17	820.49	4,954.66	59,455.88	64,860.96
2	4,620.00	895.64	5,515.64	4,235.00	821.00	5,056.00	60,672.04	66,187.68
3	4,730.00	918.97	5,648.97	4,335.83	842.39	5,178.22	62,138.67	67,787.64
4	4,840.00	919.52	5,759.52	4,436.67	842.89	5,279.56	63,354.72	69,114.24
5	4,950.00	948.65	5,898.65	4,537.50	869.60	5,407.10	64,885.15	70,783.80
6	5,060.00	949.21	6,009.21	4,638.33	870.11	5,508.44	66,101.31	72,110.52
7	5,170.00	983.92	6,153.92	4,739.17	901.93	5,641.10	67,693.12	73,847.04
8	5,280.00	984.48	6,264.48	4,840.00	902.44	5,742.44	68,909.28	75,173.76
9	5,390.00	1,043.39	6,433.39	4,940.83	956.44	5,897.27	70,767.29	77,200.68
10	5,500.00	1,043.95	6,543.95	5,041.67	956.95	5,998.62	71,983.45	78,527.40
11	5,500.00	1,090.61	6,590.61	5,041.67	999.73	6,041.40	72,496.71	79,087.32
12	5,500.00	1,108.00	6,608.00	5,041.67	1,015.67	6,057.34	72,688.00	79,296.00
13	5,500.00	1,131.33	6,631.33	5,041.67	1,037.05	6,078.72	72,944.63	79,575.96
14	5,500.00	1,157.61	6,657.61	5,041.67	1,061.14	6,102.81	73,233.71	79,891.32
15	5,500.00	1,181.50	6,681.50	5,041.67	1,083.04	6,124.71	73,496.50	80,178.00
16	5,500.00	1,181.50	6,681.50	5,041.67	1,083.04	6,124.71	73,496.50	80,178.00
17	5,500.00	1,205.38	6,705.38	5,041.67	1,104.93	6,146.60	73,759.18	80,464.56
18	5,500.00	1,205.38	6,705.38	5,041.67	1,104.93	6,146.60	73,759.18	80,464.56
19	5,500.00	1,249.88	6,749.88	5,041.67	1,145.72	6,187.39	74,248.68	80,998.56
20	5,720.00	1,250.99	6,970.99	5,243.33	1,146.74	6,390.07	76,680.89	83,651.88
21	5,720.00	1,282.76	7,002.76	5,243.33	1,175.86	6,419.19	77,030.36	84,033.12
22	5,720.00	1,282.76	7,002.76	5,243.33	1,175.86	6,419.19	77,030.36	84,033.12
23	5,720.00	1,282.76	7,002.76	5,243.33	1,175.86	6,419.19	77,030.36	84,033.12
24	5,720.00	1,325.50	7,045.50	5,243.33	1,215.04	6,458.37	77,500.50	84,546.00
25	6,149.00	1,327.68	7,476.68	5,636.58	1,217.04	6,853.62	82,243.48	89,720.16
26	6,149.00	1,424.88	7,573.88	5,636.58	1,306.14	6,942.72	83,312.68	90,886.56
27	6,149.00	1,424.88	7,573.88	5,636.58	1,306.14	6,942.72	83,312.68	90,886.56
28	6,149.00	1,424.88	7,573.88	5,636.58	1,306.14	6,942.72	83,312.68	90,886.56
29+	6,149.00	1,470.82	7,619.82	5,636.58	1,348.25	6,984.83	83,818.02	91,437.84

Positions paid on this salary schedule:

504 Intervention Coordinator

Psychologist

Lead Psychologist (Central Services - paid 1 supplement rate higher)

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

Note: Year-Round Schools Salary Schedule assumes 11 months of employment

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2019-2020 Salary Schedule
SPEECH LANGUAGE PATHOLOGISTS AND AUDIOLOGISTS

Certified at the master's level in speech or audiology

Years on License	Traditional School Calendar			Year-Round Schools			Annual
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary
0	4,400.00	766.87	5,166.87	3,666.67	639.06	4,305.73	51,668.70
1	4,510.00	767.43	5,277.43	3,758.33	639.53	4,397.86	52,774.30
2	4,620.00	767.98	5,387.98	3,850.00	639.98	4,489.98	53,879.80
3	4,730.00	787.98	5,517.98	3,941.67	656.65	4,598.32	55,179.80
4	4,840.00	788.54	5,628.54	4,033.33	657.12	4,690.45	56,285.40
5	4,950.00	813.48	5,763.48	4,125.00	677.90	4,802.90	57,634.80
6	5,060.00	814.04	5,874.04	4,216.67	678.37	4,895.04	58,740.40
7	5,170.00	843.75	6,013.75	4,308.33	703.13	5,011.46	60,137.50
8	5,280.00	844.31	6,124.31	4,400.00	703.59	5,103.59	61,243.10
9	5,390.00	898.22	6,288.22	4,491.67	748.52	5,240.19	62,882.20
10	5,500.00	898.78	6,398.78	4,583.33	748.98	5,332.31	63,987.80
11	5,500.00	938.77	6,438.77	4,583.33	782.31	5,365.64	64,387.70
12	5,500.00	953.68	6,453.68	4,583.33	794.73	5,378.06	64,536.80
13	5,500.00	973.68	6,473.68	4,583.33	811.40	5,394.73	64,736.80
14	5,500.00	999.96	6,499.96	4,583.33	833.30	5,416.63	64,999.60
15	5,500.00	1,020.51	6,520.51	4,583.33	850.43	5,433.76	65,205.10
16	5,500.00	1,020.51	6,520.51	4,583.33	850.43	5,433.76	65,205.10
17	5,500.00	1,041.07	6,541.07	4,583.33	867.56	5,450.89	65,410.70
18	5,500.00	1,041.07	6,541.07	4,583.33	867.56	5,450.89	65,410.70
19	5,500.00	1,083.23	6,583.23	4,583.33	902.69	5,486.02	65,832.30
20	5,720.00	1,084.34	6,804.34	4,766.67	903.62	5,670.29	68,043.40
21	5,720.00	1,111.78	6,831.78	4,766.67	926.48	5,693.15	68,317.80
22	5,720.00	1,111.78	6,831.78	4,766.67	926.48	5,693.15	68,317.80
23	5,720.00	1,111.78	6,831.78	4,766.67	926.48	5,693.15	68,317.80
24	5,720.00	1,154.52	6,874.52	4,766.67	962.10	5,728.77	68,745.20
25	6,149.00	1,156.69	7,305.69	5,124.17	963.91	6,088.08	73,056.90
26	6,149.00	1,241.08	7,390.08	5,124.17	1,034.23	6,158.40	73,900.80
27	6,149.00	1,241.08	7,390.08	5,124.17	1,034.23	6,158.40	73,900.80
28	6,149.00	1,241.08	7,390.08	5,124.17	1,034.23	6,158.40	73,900.80
29+	6,149.00	1,287.02	7,436.02	5,124.17	1,072.52	6,196.69	74,360.20

Positions paid on this salary schedule:
 Assistive Technology Specialist (with speech language pathologist certification)
 Audiologist
 Lead Assistive Technology Specialist
 Lead Audiologist
 Lead Speech Pathologist (Central Services - paid 1 supplement rate higher)
 Speech Pathologist

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

Note: Audiologists certified below the master's level in their area are paid on the teacher salary schedule

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2019 - 2020 Salary Schedule
OCCUPATIONAL THERAPISTS AND PHYSICAL THERAPISTS

Years of Experience*	Monthly Salaries			Annual Salaries		
	Monthly	10 Month	11 Month	10 Months	11 Months	12 Months
0	5166.87	4,305.73	4,736.30	51,668.70	56,835.57	62,002.44
1	5277.43	4,397.86	4,837.65	52,774.30	58,051.73	63,329.16
2	5387.98	4,489.99	4,938.99	53,879.80	59,267.78	64,655.76
3	5517.98	4,598.32	5,058.15	55,179.80	60,697.78	66,215.76
4	5628.54	4,690.45	5,159.50	56,285.40	61,913.94	67,542.48
5	5763.48	4,802.90	5,283.19	57,634.80	63,398.28	69,161.76
6	5874.04	4,895.04	5,384.54	58,740.40	64,614.44	70,488.48
7	6013.75	5,011.46	5,512.61	60,137.50	66,151.25	72,165.00
8	6124.31	5,103.60	5,613.96	61,243.10	67,367.41	73,491.72
9	6288.22	5,240.19	5,764.21	62,882.20	69,170.42	75,458.64
10	6302.80	5,252.34	5,777.57	63,028.00	69,330.80	75,633.60
11	6342.19	5,285.16	5,813.68	63,421.90	69,764.09	76,106.28
12	6356.87	5,297.40	5,827.14	63,568.70	69,925.57	76,282.44
13	6376.57	5,313.81	5,845.19	63,765.70	70,142.27	76,518.84
14	6402.46	5,335.39	5,868.93	64,024.60	70,427.06	76,829.52
15	6402.46	5,335.39	5,868.93	64,024.60	70,427.06	76,829.52
16	6402.46	5,335.39	5,868.93	64,024.60	70,427.06	76,829.52
17	6402.46	5,335.39	5,868.93	64,024.60	70,427.06	76,829.52
18	6402.46	5,335.39	5,868.93	64,024.60	70,427.06	76,829.52
19	6435.11	5,362.60	5,898.86	64,351.10	70,786.21	77,221.32
20	6583.20	5,486.00	6,034.60	65,832.00	72,415.20	78,998.40
21	6609.75	5,508.13	6,058.94	66,097.50	72,707.25	79,317.00
22	6609.75	5,508.13	6,058.94	66,097.50	72,707.25	79,317.00
23	6609.75	5,508.13	6,058.94	66,097.50	72,707.25	79,317.00
24	6651.10	5,542.59	6,096.85	66,511.00	73,162.10	79,813.20
25	6976.93	5,814.11	6,395.52	69,769.30	76,746.23	83,723.16
26	7057.53	5,881.28	6,469.41	70,575.30	77,632.83	84,690.36
27	7057.53	5,881.28	6,469.41	70,575.30	77,632.83	84,690.36
28	7057.53	5,881.28	6,469.41	70,575.30	77,632.83	84,690.36
29+	7101.40	5,917.84	6,509.62	71,014.00	78,115.40	85,216.80

* Salary placement is based on documented years of professional experience credited by WCPSS.

Positions paid on this salary schedule:
 Lead Occupational Therapist
 Lead Physical Therapist
 Occupational Therapist
 Physical Therapist

ADD: \$253 per month for doctorate degree.

WAKE COUNTY PUBLIC SCHOOL SYSTEM

2019-2020 Salary Schedule

CLASSROOM TEACHERS - VOCATIONAL TEACHERS

Daily Rates for Traditional, Modified and Year-Round Calendar Schools

Years on License	Bachelor's/ Non-NBPTS			Bachelor's/NBPTS			Master's/Non-NBPTS			Master's/NBPTS		
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary
0	162.79	29.18	191.97	-	-	-	179.07	33.01	212.08	-	-	-
1	167.44	29.21	196.65	-	-	-	184.19	33.03	217.22	-	-	-
2	172.09	30.04	202.13	-	-	-	189.30	33.98	223.28	-	-	-
3	176.74	30.31	207.05	197.95	34.43	232.38	194.42	34.28	228.70	215.63	38.54	254.17
4	181.40	31.58	212.98	203.16	35.37	238.53	199.53	35.70	235.23	221.30	39.60	260.90
5	186.05	31.60	217.65	208.37	35.40	243.77	204.65	35.73	240.38	226.98	39.63	266.61
6	190.70	32.45	223.15	213.58	36.35	249.93	209.77	36.68	246.45	232.65	40.69	273.34
7	195.35	32.47	227.82	218.79	36.37	255.16	214.88	36.71	251.59	238.33	40.72	279.05
8	200.00	33.32	233.32	224.00	37.32	261.32	220.00	37.67	257.67	244.00	41.78	285.78
9	204.65	33.80	238.45	229.21	37.86	267.07	225.12	38.20	263.32	249.67	42.37	292.04
10	209.30	34.87	244.17	234.42	39.06	273.48	230.23	39.41	269.64	255.35	43.71	299.06
11	213.95	34.89	248.84	239.63	39.08	278.71	235.35	39.43	274.78	261.02	43.74	304.76
12	218.60	36.17	254.77	244.84	40.51	285.35	240.47	40.87	281.34	266.70	45.34	312.04
13	223.26	36.19	259.45	250.05	40.54	290.59	245.58	40.90	286.48	272.37	45.37	317.74
14	227.91	38.49	266.40	255.26	43.11	298.37	250.70	43.47	294.17	278.05	48.21	326.26
15	232.56	38.51	271.07	260.47	43.14	303.61	255.81	43.49	299.30	283.72	48.24	331.96
16	232.56	40.23	272.79	260.47	45.06	305.53	255.81	45.43	301.24	283.72	50.39	334.11
17	232.56	40.87	273.43	260.47	45.78	306.25	255.81	46.15	301.96	283.72	51.19	334.91
18	232.56	41.73	274.29	260.47	46.74	307.21	255.81	47.12	302.93	283.72	52.26	335.98
19	232.56	42.84	275.40	260.47	47.98	308.45	255.81	48.34	304.15	283.72	53.62	337.34
20	232.56	43.72	276.28	260.47	48.97	309.44	255.81	49.34	305.15	283.72	54.72	338.44
21	232.56	43.72	276.28	260.47	48.97	309.44	255.81	49.34	305.15	283.72	54.72	338.44
22	232.56	44.60	277.16	260.47	49.95	310.42	255.81	50.33	306.14	283.72	55.83	339.55
23	232.56	44.60	277.16	260.47	49.95	310.42	255.81	50.33	306.14	283.72	55.83	339.55
24	232.56	46.98	279.54	260.47	52.61	313.08	255.81	52.97	308.78	283.72	58.74	342.46
25	241.86	47.02	288.88	270.88	52.67	323.55	266.05	53.02	319.07	295.07	58.80	353.87
26	241.86	49.42	291.28	270.88	55.35	326.23	266.05	55.69	321.74	295.07	61.77	356.84
27	241.86	49.42	291.28	270.88	55.35	326.23	266.05	55.69	321.74	295.07	61.77	356.84
28	241.86	49.42	291.28	270.88	55.35	326.23	266.05	55.69	321.74	295.07	61.77	356.84
29	241.86	54.84	296.70	270.88	61.43	332.31	266.05	61.65	327.70	295.07	68.38	363.45
30	241.86	54.84	296.70	270.88	61.43	332.31	266.05	61.65	327.70	295.07	68.38	363.45
31+	241.86	57.25	299.11	270.88	64.13	335.01	266.05	64.30	330.35	295.07	71.32	366.39

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2019-2020 Salary Schedule
CLASSROOM TEACHERS - SPECIAL EDUCATION TEACHERS

Daily Rates for Traditional, Modified and Year-Round Calendar Schools

Years on License	Bachelor's/ Non-NBPTS			Bachelor's/NBPTS			Master's/Non-NBPTS			Master's/NBPTS		
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary
0	162.79	30.42	193.21	-	-	-	179.07	34.36	213.43	-	-	-
1	167.44	30.44	197.88	-	-	-	184.19	34.39	218.58	-	-	-
2	172.09	31.31	203.40	-	-	-	189.30	35.37	224.67	-	-	-
3	176.74	31.59	208.33	197.95	35.86	233.81	194.42	35.68	230.10	215.63	40.10	255.73
4	181.40	32.89	214.29	203.16	36.85	240.01	199.53	37.15	236.68	221.30	41.20	262.50
5	186.05	32.92	218.97	208.37	36.87	245.24	204.65	37.17	241.82	226.98	41.23	268.21
6	190.70	33.80	224.50	213.58	37.86	251.44	209.77	38.17	247.94	232.65	42.34	274.99
7	195.35	33.82	229.17	218.79	37.88	256.67	214.88	38.19	253.07	238.33	42.36	280.69
8	200.00	34.70	234.70	224.00	38.87	262.87	220.00	39.19	259.19	244.00	43.47	287.47
9	204.65	35.19	239.84	229.21	39.41	268.62	225.12	39.72	264.84	249.67	44.06	293.73
10	209.30	36.30	245.60	234.42	40.66	275.08	230.23	40.98	271.21	255.35	45.45	300.80
11	213.95	36.32	250.27	239.63	40.68	280.31	235.35	41.01	276.36	261.02	45.48	306.50
12	218.60	37.65	256.25	244.84	42.17	287.01	240.47	42.50	282.97	266.70	47.14	313.84
13	223.26	37.67	260.93	250.05	42.20	292.25	245.58	42.53	288.11	272.37	47.17	319.54
14	227.91	40.02	267.93	255.26	44.83	300.09	250.70	45.15	295.85	278.05	50.08	328.13
15	232.56	40.05	272.61	260.47	44.85	305.32	255.81	45.18	300.99	283.72	50.11	333.83
16	232.56	41.83	274.39	260.47	46.85	307.32	255.81	47.20	303.01	283.72	52.35	336.07
17	232.56	42.50	275.06	260.47	47.60	308.07	255.81	47.95	303.76	283.72	53.18	336.90
18	232.56	43.39	275.95	260.47	48.60	309.07	255.81	48.95	304.76	283.72	54.30	338.02
19	232.56	44.50	277.06	260.47	49.85	310.32	255.81	50.18	305.99	283.72	55.65	339.37
20	232.56	45.42	277.98	260.47	50.87	311.34	255.81	51.21	307.02	283.72	56.80	340.52
21	232.56	45.42	277.98	260.47	50.87	311.34	255.81	51.21	307.02	283.72	56.80	340.52
22	232.56	46.34	278.90	260.47	51.90	312.37	255.81	52.24	308.05	283.72	57.95	341.67
23	232.56	46.34	278.90	260.47	51.90	312.37	255.81	52.24	308.05	283.72	57.95	341.67
24	232.56	48.74	281.30	260.47	54.59	315.06	255.81	54.90	310.71	283.72	60.89	344.61
25	241.86	48.79	290.65	270.88	54.64	325.52	266.05	54.96	321.01	295.07	60.95	356.02
26	241.86	51.23	293.09	270.88	57.38	328.26	266.05	57.68	323.73	295.07	63.97	359.04
27	241.86	51.23	293.09	270.88	57.38	328.26	266.05	57.68	323.73	295.07	63.97	359.04
28	241.86	51.23	293.09	270.88	57.38	328.26	266.05	57.68	323.73	295.07	63.97	359.04
29	241.86	56.65	298.51	270.88	63.45	334.33	266.05	63.64	329.69	295.07	70.59	365.66
30	241.86	56.65	298.51	270.88	63.45	334.33	266.05	63.64	329.69	295.07	70.59	365.66
31+	241.86	59.06	300.92	270.88	66.15	337.03	266.05	66.29	332.34	295.07	73.53	368.60

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2019-2020 Salary Schedule
CERTIFIED INSTRUCTIONAL SUPPORT STAFF

Daily Rates for Traditional, Modified and Year-Round Calendar Schools

Years on License	Guid/Soc Worker-Master's			Guid-Master's/NBPTS			Speech Lang Path/Aud			Psychologist		
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary
0	179.07	34.36	213.43	-	-	-	204.65	35.67	240.32	204.65	41.61	246.26
1	184.19	34.39	218.58	-	-	-	209.77	35.69	245.46	209.77	41.63	251.40
2	189.30	35.37	224.67	-	-	-	214.88	35.72	250.60	214.88	41.66	256.54
3	194.42	35.68	230.10	215.63	39.58	255.21	220.00	36.65	256.65	220.00	42.74	262.74
4	199.53	36.67	236.20	221.30	40.67	261.97	225.12	36.68	261.80	225.12	42.77	267.89
5	204.65	36.69	241.34	226.98	40.70	267.68	230.23	37.84	268.07	230.23	44.12	274.35
6	209.77	37.67	247.44	232.65	41.79	274.44	235.35	37.86	273.21	235.35	44.15	279.50
7	214.88	37.70	252.58	238.33	41.82	280.15	240.47	39.24	279.71	240.47	45.76	286.23
8	220.00	38.68	258.68	244.00	42.90	286.90	245.58	39.27	284.85	245.58	45.79	291.37
9	225.12	39.72	264.84	249.67	44.06	293.73	250.70	41.78	292.48	250.70	48.53	299.23
10	230.23	40.98	271.21	255.35	45.45	300.80	255.81	41.80	297.61	255.81	48.56	304.37
11	235.35	41.01	276.36	261.02	45.48	306.50	255.81	43.66	299.47	255.81	50.73	306.54
12	240.47	42.50	282.97	266.70	47.14	313.84	255.81	44.36	300.17	255.81	51.53	307.34
13	245.58	42.53	288.11	272.37	47.17	319.54	255.81	45.29	301.10	255.81	52.62	308.43
14	250.70	45.15	295.85	278.05	50.08	328.13	255.81	46.51	302.32	255.81	53.84	309.65
15	255.81	45.18	300.99	283.72	50.11	333.83	255.81	47.47	303.28	255.81	54.95	310.76
16	255.81	47.20	303.01	283.72	52.35	336.07	255.81	47.47	303.28	255.81	54.95	310.76
17	255.81	47.95	303.76	283.72	53.18	336.90	255.81	48.42	304.23	255.81	56.06	311.87
18	255.81	48.95	304.76	283.72	54.30	338.02	255.81	48.42	304.23	255.81	56.06	311.87
19	255.81	50.18	305.99	283.72	55.65	339.37	255.81	50.38	306.19	255.81	58.13	313.94
20	255.81	51.21	307.02	283.72	56.80	340.52	266.05	50.43	316.48	266.05	58.19	324.24
21	255.81	51.21	307.02	283.72	56.80	340.52	266.05	51.71	317.76	266.05	59.66	325.71
22	255.81	52.24	308.05	283.72	57.95	341.67	266.05	51.71	317.76	266.05	59.66	325.71
23	255.81	52.24	308.05	283.72	57.95	341.67	266.05	51.71	317.76	266.05	59.66	325.71
24	255.81	54.90	310.71	283.72	60.89	344.61	266.05	53.70	319.75	266.05	61.65	327.70
25	266.05	54.96	321.01	295.07	60.95	356.02	286.00	53.80	339.80	286.00	61.75	347.75
26	266.05	56.35	322.40	295.07	62.50	357.57	286.00	57.72	343.72	286.00	66.27	352.27
27	266.05	56.35	322.40	295.07	62.50	357.57	286.00	57.72	343.72	286.00	66.27	352.27
28	266.05	56.35	322.40	295.07	62.50	357.57	286.00	57.72	343.72	286.00	66.27	352.27
29+	266.05	58.34	324.39	295.07	64.71	359.78	286.00	59.86	345.86	286.00	68.41	354.41