

Washington Teacher's Union

ET-15 Salary Schedule

Effective October 13, 2019

FY 2020 ET 15 Salary Schedule - 10 Month														Longevity Placements		
														1	2	2
														17-18 Yrs Service	19-20 Yrs Service	21+ Yrs Service
Education Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12-15	Step 16			
Bachelors	\$ 57,439	\$ 57,636	\$ 58,819	\$ 60,990	\$ 63,141	\$ 65,307	\$ 68,059	\$ 70,788	\$ 73,539	\$ 76,265	\$ 79,006	\$ 84,495	\$ 91,079	N/A	N/A	N/A
Bachelors + 15	\$ 59,353	\$ 60,292	\$ 61,530	\$ 63,689	\$ 65,851	\$ 68,019	\$ 70,765	\$ 73,508	\$ 76,246	\$ 78,993	\$ 81,719	\$ 87,220	\$ 96,528	N/A	N/A	N/A
Bachelors + 30/Masters	\$ 61,268	\$ 62,680	\$ 65,419	\$ 68,159	\$ 70,893	\$ 73,642	\$ 77,046	\$ 80,433	\$ 83,844	\$ 87,233	\$ 90,646	\$ 97,440	\$ 106,283	\$ 107,502	\$ 109,536	\$ 112,383
Masters + 30	\$ 63,183	\$ 65,419	\$ 68,159	\$ 70,893	\$ 73,642	\$ 76,383	\$ 79,775	\$ 83,185	\$ 86,580	\$ 89,971	\$ 93,364	\$ 100,177	\$ 109,077	\$ 110,296	\$ 112,330	\$ 115,178
Masters + 60/PhD	\$ 67,011	\$ 68,159	\$ 70,893	\$ 73,642	\$ 76,383	\$ 79,124	\$ 82,521	\$ 85,927	\$ 89,322	\$ 92,723	\$ 96,108	\$ 103,215	\$ 112,636	\$ 113,855	\$ 115,889	\$ 118,736

FY 2020 ET 15 Salary Schedule - 11 Month														Longevity Placements		
														1	2	2
														17-18 Yrs Service	19-20 Yrs Service	21+ Yrs Service
Education Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12-15	Step 16			
Bachelors	\$ 63,183	\$ 63,400	\$ 64,701	\$ 67,088	\$ 69,455	\$ 71,838	\$ 74,865	\$ 77,867	\$ 80,893	\$ 83,892	\$ 86,907	\$ 92,945	\$ 100,188	N/A	N/A	N/A
Bachelors + 15	\$ 65,288	\$ 66,321	\$ 67,683	\$ 70,057	\$ 72,435	\$ 74,820	\$ 77,842	\$ 80,859	\$ 83,871	\$ 86,892	\$ 89,891	\$ 95,942	\$ 106,182	N/A	N/A	N/A
Bachelors + 30/Masters	\$ 67,396	\$ 68,948	\$ 71,961	\$ 74,975	\$ 77,982	\$ 81,006	\$ 84,750	\$ 88,476	\$ 92,230	\$ 95,958	\$ 99,711	\$ 107,184	\$ 116,911	\$ 118,253	\$ 120,489	\$ 123,621
Masters + 30	\$ 69,501	\$ 71,961	\$ 74,975	\$ 77,982	\$ 81,006	\$ 84,021	\$ 87,753	\$ 91,503	\$ 95,239	\$ 98,968	\$ 102,701	\$ 110,194	\$ 119,985	\$ 121,326	\$ 123,563	\$ 126,695
Masters + 60/PhD	\$ 73,713	\$ 74,975	\$ 77,982	\$ 81,006	\$ 84,021	\$ 87,036	\$ 90,774	\$ 94,520	\$ 98,253	\$ 101,996	\$ 105,719	\$ 113,536	\$ 123,899	\$ 125,242	\$ 127,478	\$ 130,610

FY 2020 ET 15 Salary Schedule - 12 Month														Longevity Placements		
														1	2	2
														17-18 Yrs Service	19-20 Yrs Service	21+ Yrs Service
Education Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12-15	Step 16			
Bachelors	\$ 68,070	\$ 68,278	\$ 69,540	\$ 71,849	\$ 74,142	\$ 76,450	\$ 79,380	\$ 82,286	\$ 85,214	\$ 88,118	\$ 91,038	\$ 96,884	\$ 103,897	N/A	N/A	N/A
Bachelors + 15	\$ 70,109	\$ 71,108	\$ 72,428	\$ 74,726	\$ 77,028	\$ 79,337	\$ 82,262	\$ 85,182	\$ 88,099	\$ 91,025	\$ 93,928	\$ 99,786	\$ 109,700	N/A	N/A	N/A
Bachelors + 30/Masters	\$ 72,146	\$ 73,640	\$ 76,568	\$ 79,487	\$ 82,398	\$ 85,325	\$ 88,931	\$ 92,557	\$ 96,193	\$ 99,801	\$ 102,484	\$ 110,670	\$ 120,087	\$ 121,307	\$ 123,341	\$ 126,188
Masters + 30	\$ 74,187	\$ 76,568	\$ 79,487	\$ 82,398	\$ 85,325	\$ 88,244	\$ 91,857	\$ 95,488	\$ 99,107	\$ 102,716	\$ 106,329	\$ 113,585	\$ 123,065	\$ 124,284	\$ 126,318	\$ 129,166
Masters + 60/PhD	\$ 78,263	\$ 79,487	\$ 82,398	\$ 85,325	\$ 88,244	\$ 91,169	\$ 94,783	\$ 98,409	\$ 102,024	\$ 105,647	\$ 109,251	\$ 116,821	\$ 126,852	\$ 128,072	\$ 130,106	\$ 132,953

Washington Teacher's Union

ET-15 Salary Schedule

Effective October 11, 2020

FY 2021 ET 15 Salary Schedule - 10 Month														Longevity Placements		
														1	2	2
														17-18 Yrs Service	19-20 Yrs Service	21+ Yrs Service
Education Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12-15	Step 16			
Bachelors	\$ 58,875	\$ 59,077	\$ 60,289	\$ 62,515	\$ 64,720	\$ 66,940	\$ 69,760	\$ 72,558	\$ 75,377	\$ 78,172	\$ 80,981	\$ 86,607	\$ 93,356	N/A	N/A	N/A
Bachelors + 15	\$ 60,837	\$ 61,799	\$ 63,068	\$ 65,281	\$ 67,497	\$ 69,719	\$ 72,534	\$ 75,346	\$ 78,152	\$ 80,968	\$ 83,762	\$ 89,401	\$ 98,941	N/A	N/A	N/A
Bachelors + 30/Masters	\$ 62,800	\$ 64,247	\$ 67,054	\$ 69,863	\$ 72,665	\$ 75,483	\$ 78,972	\$ 82,444	\$ 85,940	\$ 89,414	\$ 92,912	\$ 99,876	\$ 108,940	\$ 110,190	\$ 112,274	\$ 115,193
Masters + 30	\$ 64,763	\$ 67,054	\$ 69,863	\$ 72,665	\$ 75,483	\$ 78,293	\$ 81,769	\$ 85,265	\$ 88,745	\$ 92,220	\$ 95,698	\$ 102,681	\$ 111,804	\$ 113,053	\$ 115,138	\$ 118,057
Masters + 60/PhD	\$ 68,686	\$ 69,863	\$ 72,665	\$ 75,483	\$ 78,293	\$ 81,102	\$ 84,584	\$ 88,075	\$ 91,555	\$ 95,041	\$ 98,511	\$ 105,795	\$ 115,452	\$ 116,701	\$ 118,786	\$ 121,704

FY 2021 ET 15 Salary Schedule - 11 Month														Longevity Placements		
														1	2	2
														17-18 Yrs Service	19-20 Yrs Service	21+ Yrs Service
Education Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12-15	Step 16			
Bachelors	\$ 64,763	\$ 64,985	\$ 66,319	\$ 68,765	\$ 71,191	\$ 73,634	\$ 76,737	\$ 79,814	\$ 82,915	\$ 85,989	\$ 89,080	\$ 95,269	\$ 102,693	N/A	N/A	N/A
Bachelors + 15	\$ 66,920	\$ 67,979	\$ 69,375	\$ 71,808	\$ 74,246	\$ 76,691	\$ 79,788	\$ 82,880	\$ 85,968	\$ 89,064	\$ 92,138	\$ 98,341	\$ 108,837	N/A	N/A	N/A
Bachelors + 30/Masters	\$ 69,081	\$ 70,672	\$ 73,760	\$ 76,849	\$ 79,932	\$ 83,031	\$ 86,869	\$ 90,688	\$ 94,536	\$ 98,357	\$ 102,204	\$ 109,864	\$ 119,834	\$ 121,209	\$ 123,501	\$ 126,712
Masters + 30	\$ 71,239	\$ 73,760	\$ 76,849	\$ 79,932	\$ 83,031	\$ 86,122	\$ 89,947	\$ 93,791	\$ 97,620	\$ 101,442	\$ 105,269	\$ 112,949	\$ 122,985	\$ 124,359	\$ 126,652	\$ 129,862
Masters + 60/PhD	\$ 75,556	\$ 76,849	\$ 79,932	\$ 83,031	\$ 86,122	\$ 89,212	\$ 93,043	\$ 96,883	\$ 100,709	\$ 104,546	\$ 108,362	\$ 116,374	\$ 126,996	\$ 128,373	\$ 130,665	\$ 133,875

FY 2021 ET 15 Salary Schedule - 12 Month														Longevity Placements		
														1	2	2
														17-18 Yrs Service	19-20 Yrs Service	21+ Yrs Service
Education Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12-15	Step 16			
Bachelors	\$ 69,772	\$ 69,985	\$ 71,279	\$ 73,645	\$ 75,996	\$ 78,361	\$ 81,365	\$ 84,343	\$ 87,344	\$ 90,321	\$ 93,314	\$ 99,306	\$ 106,494	N/A	N/A	N/A
Bachelors + 15	\$ 71,862	\$ 72,886	\$ 74,239	\$ 76,594	\$ 78,954	\$ 81,320	\$ 84,319	\$ 87,312	\$ 90,301	\$ 93,301	\$ 96,276	\$ 102,281	\$ 112,443	N/A	N/A	N/A
Bachelors + 30/Masters	\$ 73,950	\$ 75,481	\$ 78,482	\$ 81,474	\$ 84,458	\$ 87,458	\$ 91,154	\$ 94,871	\$ 98,598	\$ 102,296	\$ 105,046	\$ 113,437	\$ 123,089	\$ 124,340	\$ 126,425	\$ 129,343
Masters + 30	\$ 76,042	\$ 78,482	\$ 81,474	\$ 84,458	\$ 87,458	\$ 90,450	\$ 94,153	\$ 97,875	\$ 101,585	\$ 105,284	\$ 108,987	\$ 116,425	\$ 126,142	\$ 127,391	\$ 129,476	\$ 132,395
Masters + 60/PhD	\$ 80,220	\$ 81,474	\$ 84,458	\$ 87,458	\$ 90,450	\$ 93,448	\$ 97,153	\$ 100,869	\$ 104,575	\$ 108,288	\$ 111,982	\$ 119,742	\$ 130,023	\$ 131,274	\$ 133,359	\$ 136,277

Washington Teacher's Union

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Effective October 10, 2021

FY 2022 ET 15 Salary Schedule - 10 Month														Longevity Placements		
														1	2	2
														17-18 Yrs Service	19-20 Yrs Service	21+ Yrs Service
Education Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12-15	Step 16			
Bachelors	\$ 60,936	\$ 61,145	\$ 62,399	\$ 64,703	\$ 66,985	\$ 69,283	\$ 72,202	\$ 75,098	\$ 78,015	\$ 80,908	\$ 83,815	\$ 89,638	\$ 96,623	N/A	N/A	N/A
Bachelors + 15	\$ 62,966	\$ 63,962	\$ 65,275	\$ 67,566	\$ 69,859	\$ 72,159	\$ 75,073	\$ 77,983	\$ 80,887	\$ 83,802	\$ 86,694	\$ 92,530	\$ 102,404	N/A	N/A	N/A
Bachelors + 30/Masters	\$ 64,998	\$ 66,496	\$ 69,401	\$ 72,308	\$ 75,208	\$ 78,125	\$ 81,736	\$ 85,330	\$ 88,948	\$ 92,543	\$ 96,164	\$ 103,372	\$ 112,753	\$ 114,047	\$ 116,204	\$ 119,225
Masters + 30	\$ 67,030	\$ 69,401	\$ 72,308	\$ 75,208	\$ 78,125	\$ 81,033	\$ 84,631	\$ 88,249	\$ 91,851	\$ 95,448	\$ 99,047	\$ 106,275	\$ 115,717	\$ 117,010	\$ 119,168	\$ 122,189
Masters + 60/PhD	\$ 71,090	\$ 72,308	\$ 75,208	\$ 78,125	\$ 81,033	\$ 83,941	\$ 87,544	\$ 91,158	\$ 94,759	\$ 98,367	\$ 101,959	\$ 109,498	\$ 119,493	\$ 120,786	\$ 122,944	\$ 125,964

FY 2022 ET 15 Salary Schedule - 11 Month														Longevity Placements		
														1	2	2
														17-18 Yrs Service	19-20 Yrs Service	21+ Yrs Service
Education Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12-15	Step 16			
Bachelors	\$ 67,030	\$ 67,259	\$ 68,640	\$ 71,172	\$ 73,683	\$ 76,211	\$ 79,423	\$ 82,607	\$ 85,817	\$ 88,999	\$ 92,198	\$ 98,603	\$ 106,287	N/A	N/A	N/A
Bachelors + 15	\$ 69,262	\$ 70,358	\$ 71,803	\$ 74,321	\$ 76,845	\$ 79,375	\$ 82,581	\$ 85,781	\$ 88,977	\$ 92,181	\$ 95,363	\$ 101,783	\$ 112,646	N/A	N/A	N/A
Bachelors + 30/Masters	\$ 71,499	\$ 73,146	\$ 76,342	\$ 79,539	\$ 82,730	\$ 85,937	\$ 89,909	\$ 93,862	\$ 97,845	\$ 101,799	\$ 105,781	\$ 113,709	\$ 124,028	\$ 125,451	\$ 127,824	\$ 131,147
Masters + 30	\$ 73,732	\$ 76,342	\$ 79,539	\$ 82,730	\$ 85,937	\$ 89,136	\$ 93,095	\$ 97,074	\$ 101,037	\$ 104,992	\$ 108,953	\$ 116,902	\$ 127,289	\$ 128,712	\$ 131,085	\$ 134,407
Masters + 60/PhD	\$ 78,200	\$ 79,539	\$ 82,730	\$ 85,937	\$ 89,136	\$ 92,334	\$ 96,300	\$ 100,274	\$ 104,234	\$ 108,205	\$ 112,155	\$ 120,447	\$ 131,441	\$ 132,866	\$ 135,238	\$ 138,561

FY 2022 ET 15 Salary Schedule - 12 Month														Longevity Placements		
														1	2	2
														17-18 Yrs Service	19-20 Yrs Service	21+ Yrs Service
Education Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12-15	Step 16			
Bachelors	\$ 72,214	\$ 72,434	\$ 73,774	\$ 76,223	\$ 78,656	\$ 81,104	\$ 84,213	\$ 87,295	\$ 90,401	\$ 93,482	\$ 96,580	\$ 102,782	\$ 110,221	N/A	N/A	N/A
Bachelors + 15	\$ 74,377	\$ 75,437	\$ 76,837	\$ 79,275	\$ 81,717	\$ 84,166	\$ 87,270	\$ 90,368	\$ 93,462	\$ 96,567	\$ 99,646	\$ 105,861	\$ 116,379	N/A	N/A	N/A
Bachelors + 30/Masters	\$ 76,538	\$ 78,123	\$ 81,229	\$ 84,326	\$ 87,414	\$ 90,519	\$ 94,344	\$ 98,191	\$ 102,049	\$ 105,876	\$ 108,723	\$ 117,407	\$ 127,397	\$ 128,692	\$ 130,850	\$ 133,870
Masters + 30	\$ 78,703	\$ 81,229	\$ 84,326	\$ 87,414	\$ 90,519	\$ 93,616	\$ 97,448	\$ 101,301	\$ 105,140	\$ 108,969	\$ 112,802	\$ 120,500	\$ 130,557	\$ 131,850	\$ 134,008	\$ 137,029
Masters + 60/PhD	\$ 83,028	\$ 84,326	\$ 87,414	\$ 90,519	\$ 93,616	\$ 96,719	\$ 100,553	\$ 104,399	\$ 108,235	\$ 112,078	\$ 115,901	\$ 123,933	\$ 134,574	\$ 135,869	\$ 138,027	\$ 141,047

Washington Teacher's Union

ET-15 Salary Schedule

Effective October 9, 2022

FY 2023 ET 15 Salary Schedule - 10 Month														Longevity Placements		
														1	2	2
														17-18 Yrs Service	19-20 Yrs Service	21+ Yrs Service
Education Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12-15	Step 16			
Bachelors	\$ 63,373	\$ 63,591	\$ 64,895	\$ 67,291	\$ 69,664	\$ 72,054	\$ 75,090	\$ 78,102	\$ 81,136	\$ 84,144	\$ 87,168	\$ 93,224	\$ 100,488	N/A	N/A	N/A
Bachelors + 15	\$ 65,485	\$ 66,520	\$ 67,886	\$ 70,269	\$ 72,653	\$ 75,045	\$ 78,076	\$ 81,102	\$ 84,122	\$ 87,154	\$ 90,162	\$ 96,231	\$ 106,500	N/A	N/A	N/A
Bachelors + 30/Masters	\$ 67,598	\$ 69,156	\$ 72,177	\$ 75,200	\$ 78,216	\$ 81,250	\$ 85,005	\$ 88,743	\$ 92,506	\$ 96,245	\$ 100,011	\$ 107,507	\$ 117,263	\$ 118,609	\$ 120,852	\$ 123,994
Masters + 30	\$ 69,711	\$ 72,177	\$ 75,200	\$ 78,216	\$ 81,250	\$ 84,274	\$ 88,016	\$ 91,779	\$ 95,525	\$ 99,266	\$ 103,009	\$ 110,526	\$ 120,346	\$ 121,690	\$ 123,935	\$ 127,077
Masters + 60/PhD	\$ 73,934	\$ 75,200	\$ 78,216	\$ 81,250	\$ 84,274	\$ 87,299	\$ 91,046	\$ 94,804	\$ 98,549	\$ 102,302	\$ 106,037	\$ 113,878	\$ 124,273	\$ 125,617	\$ 127,862	\$ 131,003

FY 2023 ET 15 Salary Schedule - 11 Month														Longevity Placements		
														1	2	2
														17-18 Yrs Service	19-20 Yrs Service	21+ Yrs Service
Education Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12-15	Step 16			
Bachelors	\$ 69,711	\$ 69,949	\$ 71,386	\$ 74,019	\$ 76,630	\$ 79,259	\$ 82,600	\$ 85,911	\$ 89,250	\$ 92,559	\$ 95,886	\$ 102,547	\$ 110,538	N/A	N/A	N/A
Bachelors + 15	\$ 72,032	\$ 73,172	\$ 74,675	\$ 77,294	\$ 79,919	\$ 82,550	\$ 85,884	\$ 89,212	\$ 92,536	\$ 95,868	\$ 99,178	\$ 105,854	\$ 117,152	N/A	N/A	N/A
Bachelors + 30/Masters	\$ 74,359	\$ 76,072	\$ 79,396	\$ 82,721	\$ 86,039	\$ 89,374	\$ 93,505	\$ 97,616	\$ 101,759	\$ 105,871	\$ 110,012	\$ 118,257	\$ 128,989	\$ 130,469	\$ 132,937	\$ 136,393
Masters + 30	\$ 76,681	\$ 79,396	\$ 82,721	\$ 86,039	\$ 89,374	\$ 92,701	\$ 96,819	\$ 100,957	\$ 105,078	\$ 109,192	\$ 113,311	\$ 121,578	\$ 132,381	\$ 133,860	\$ 136,328	\$ 139,783
Masters + 60/PhD	\$ 81,328	\$ 82,721	\$ 86,039	\$ 89,374	\$ 92,701	\$ 96,027	\$ 100,152	\$ 104,285	\$ 108,403	\$ 112,533	\$ 116,641	\$ 125,265	\$ 136,699	\$ 138,181	\$ 140,648	\$ 144,103

FY 2023 ET 15 Salary Schedule - 12 Month														Longevity Placements		
														1	2	2
														17-18 Yrs Service	19-20 Yrs Service	21+ Yrs Service
Education Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12-15	Step 16			
Bachelors	\$ 75,103	\$ 75,331	\$ 76,725	\$ 79,272	\$ 81,802	\$ 84,348	\$ 87,582	\$ 90,787	\$ 94,017	\$ 97,221	\$ 100,443	\$ 106,893	\$ 114,630	N/A	N/A	N/A
Bachelors + 15	\$ 77,352	\$ 78,454	\$ 79,910	\$ 82,446	\$ 84,986	\$ 87,533	\$ 90,761	\$ 93,983	\$ 97,200	\$ 100,430	\$ 103,632	\$ 110,095	\$ 121,034	N/A	N/A	N/A
Bachelors + 30/Masters	\$ 79,600	\$ 81,248	\$ 84,478	\$ 87,699	\$ 90,911	\$ 94,140	\$ 98,118	\$ 102,119	\$ 106,131	\$ 110,111	\$ 113,072	\$ 122,103	\$ 132,493	\$ 133,840	\$ 136,084	\$ 139,225
Masters + 30	\$ 81,851	\$ 84,478	\$ 87,699	\$ 90,911	\$ 94,140	\$ 97,361	\$ 101,346	\$ 105,353	\$ 109,346	\$ 113,328	\$ 117,314	\$ 125,320	\$ 135,779	\$ 137,124	\$ 139,368	\$ 142,510
Masters + 60/PhD	\$ 86,349	\$ 87,699	\$ 90,911	\$ 94,140	\$ 97,361	\$ 100,588	\$ 104,575	\$ 108,575	\$ 112,564	\$ 116,561	\$ 120,537	\$ 128,890	\$ 139,957	\$ 141,304	\$ 143,548	\$ 146,689

Washington Teacher's Union

EG 09 Salary Schedule

FY 20 - 23

FY 2020 Effective October 13, 2019											Adjustment: 2.0%		
											Longevity Placements		
											1	2	2
											17-18 Yrs Service BA/BS+30 & Above	19-20 Yrs Service BA/BS+30 & Above	21+ Yrs Service BA/BS+30 & Above
Education Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10-16			
Bachelors	\$ 62,925	\$ 65,030	\$ 67,133	\$ 69,239	\$ 71,344	\$ 73,448	\$ 75,553	\$ 77,659	\$ 79,763	\$ 81,869	\$ 83,090	\$ 85,124	\$ 87,970

FY 2021 Effective October 11, 2020											Adjustment: 2.5%		
											Longevity Placements		
											1	2	2
											17-18 Yrs Service BA/BS+30 & Above	19-20 Yrs Service BA/BS+30 & Above	21+ Yrs Service BA/BS+30 & Above
Education Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10-16			
Bachelors	\$ 64,498	\$ 66,656	\$ 68,811	\$ 70,970	\$ 73,128	\$ 75,284	\$ 77,442	\$ 79,600	\$ 81,757	\$ 83,916	\$ 85,167	\$ 87,252	\$ 90,169

FY 2022 Effective October 10, 2021											Adjustment: 3.5%		
											Longevity Placements		
											1	2	2
											17-18 Yrs Service BA/BS+30 & Above	19-20 Yrs Service BA/BS+30 & Above	21+ Yrs Service BA/BS+30 & Above
Education Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10-16			
Bachelors	\$ 66,755	\$ 68,989	\$ 71,219	\$ 73,454	\$ 75,687	\$ 77,919	\$ 80,152	\$ 82,386	\$ 84,618	\$ 86,853	\$ 88,148	\$ 90,306	\$ 93,325

FY 2023 Effective October 9, 2022											Adjustment: 4.0%		
											Longevity Placements		
											1	2	2
											17-18 Yrs Service BA/BS+30 & Above	19-20 Yrs Service BA/BS+30 & Above	21+ Yrs Service BA/BS+30 & Above
Education Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10-16			
Bachelors	\$ 69,425	\$ 71,749	\$ 74,068	\$ 76,392	\$ 78,714	\$ 81,036	\$ 83,358	\$ 85,681	\$ 88,003	\$ 90,327	\$ 91,674	\$ 93,918	\$ 97,058