



**WAKE COUNTY  
PUBLIC SCHOOL SYSTEM**

**Teachers/Certified Staff  
Salary Schedules  
2023-2024**



# WAKE COUNTY PUBLIC SCHOOL SYSTEM

## 2023-2024 Salary Schedules Table of Contents

**Page(s)**

### **Classroom Teachers - Teachers/Certified Staff Salary Schedules**

Bachelor's Degree ("A" License), Not National Board Certified	1
Bachelor's Degree ("A" License), AND National Board Certified	2
Master's Degree ("M" License), Not National Board Certified	3
Master's Degree ("M" License), AND National Board Certified	4
Bachelor's Degree ("A" License), Not National Board Certified, Local Graduate Supplement	5
Bachelor's Degree ("A" License), AND National Board Certified, Local Graduate Supplement	6

### **Special Education Classroom Teachers - Teachers/Certified Staff Salary Schedules**

Bachelor's Degree ("A" License), Not National Board Certified	7
Bachelor's Degree ("A" License), AND National Board Certified	8
Master's Degree ("M" License), Not National Board Certified	9
Master's Degree ("M" License), AND National Board Certified	10
Bachelor's Degree ("A" License), Not National Board Certified, Local Graduate Supplement	11
Bachelor's Degree ("A" License), AND National Board Certified, Local Graduate Supplement	12

### **Certified Instructional Support Staff - Teachers/Certified Staff Salary Schedules**

Guidance Counselors/Social Workers, Bachelor's Degree Certification	13
Guidance Counselors/Social Workers, Master's Degree Certification	14
Guidance Counselors/Social Workers, Master's Degree Certification Earning Legislated Supplement	15
Guidance Counselors/Social Workers, Bachelor's Degree Certification, Local Graduate Supplement	16
Guidance Counselors, Master's Degree Certification AND National Board Certified	17
Guidance Counselors, Master's Degree Certification AND National Board Certified Earning Legislated Supplement	18
Psychologists	19
Psychologists Earning Legislated Supplement	20
Speech Language Pathologists/ Audiologists	21
Speech Language Pathologists/ Audiologists Earning Legislated Supplement	22

### **Daily Rates for Certified Staff - Teachers/Certified Staff Salary Schedules**

Classroom Teachers	23
Special Education Classroom Teachers	24
Certified Instructional Support Staff	25
Certified Instructional Support Staff Earning Legislated Supplement	26

### **Hourly Rates for Certified Staff - Teachers/Certified Staff Salary Schedules**

Classroom Teachers	27
Special Education Classroom Teachers	28
Certified Instructional Support Staff	29
Certified Instructional Support Staff Earning Legislated Supplement	30

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2023-2024 Salary Schedule**  
**CLASSROOM TEACHERS**

**Bachelor's Degree ("A" License), Not National Board Certified**

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual 10 Month Salary
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	
0	3,900.00	705.76	4,605.76	3,250.00	588.13	3,838.13	46,057.60
1	3,984.00	706.33	4,690.33	3,320.00	588.61	3,908.61	46,903.30
2	4,085.00	726.52	4,811.52	3,404.17	605.43	4,009.60	48,115.20
3	4,187.00	732.95	4,919.95	3,489.17	610.79	4,099.96	49,199.50
4	4,289.00	763.70	5,052.70	3,574.17	636.42	4,210.59	50,527.00
5	4,391.00	764.26	5,155.26	3,659.17	636.88	4,296.05	51,552.60
6	4,481.00	784.73	5,265.73	3,734.17	653.94	4,388.11	52,657.30
7	4,572.00	785.29	5,357.29	3,810.00	654.41	4,464.41	53,572.90
8	4,662.00	805.72	5,467.72	3,885.00	671.43	4,556.43	54,677.20
9	4,753.00	817.48	5,570.48	3,960.83	681.23	4,642.06	55,704.80
10	4,843.00	843.24	5,686.24	4,035.83	702.70	4,738.53	56,862.40
11	4,933.00	843.81	5,776.81	4,110.83	703.18	4,814.01	57,768.10
12	5,024.00	874.64	5,898.64	4,186.67	728.87	4,915.54	58,986.40
13	5,114.00	875.20	5,989.20	4,261.67	729.33	4,991.00	59,892.00
14	5,205.00	930.74	6,135.74	4,337.50	775.62	5,113.12	61,357.40
15	5,306.00	931.31	6,237.31	4,421.67	776.09	5,197.76	62,373.10
16	5,306.00	972.77	6,278.77	4,421.67	810.64	5,232.31	62,787.70
17	5,306.00	988.33	6,294.33	4,421.67	823.61	5,245.28	62,943.30
18	5,306.00	1,009.07	6,315.07	4,421.67	840.89	5,262.56	63,150.70
19	5,306.00	1,035.94	6,341.94	4,421.67	863.28	5,284.95	63,419.40
20	5,306.00	1,057.24	6,363.24	4,421.67	881.03	5,302.70	63,632.40
21	5,306.00	1,067.89	6,373.89	4,421.67	889.91	5,311.58	63,738.90
22	5,306.00	1,078.54	6,384.54	4,421.67	898.78	5,320.45	63,845.40
23	5,306.00	1,107.29	6,413.29	4,421.67	922.74	5,344.41	64,132.90
24	5,306.00	1,136.05	6,442.05	4,421.67	946.71	5,368.38	64,420.50
25	5,510.00	1,137.18	6,647.18	4,591.67	947.65	5,539.32	66,471.80
26	5,510.00	1,195.13	6,705.13	4,591.67	995.94	5,587.61	67,051.30
27	5,510.00	1,238.83	6,748.83	4,591.67	1,032.36	5,624.03	67,488.30
28	5,510.00	1,282.54	6,792.54	4,591.67	1,068.78	5,660.45	67,925.40
29	5,510.00	1,326.24	6,836.24	4,591.67	1,105.20	5,696.87	68,362.40
30	5,510.00	1,355.39	6,865.39	4,591.67	1,129.49	5,721.16	68,653.90
31+	5,510.00	1,384.54	6,894.54	4,591.67	1,153.78	5,745.45	68,945.40

Positions paid on this salary schedule:

- |                                                      |                                                                           |
|------------------------------------------------------|---------------------------------------------------------------------------|
| Athletic Director*                                   | Intervention Coordinator (if guidance certification not held)             |
| Athletic Trainer*                                    | Lead Teacher (Central Services - paid 1 supplement rate higher)           |
| Behavior Support Coach                               | Literacy Coach                                                            |
| Career Academy Career Development Coordinator        | MTSS Coach                                                                |
| Career Dev. Coordinator (if guidance cert. not held) | Other Professional                                                        |
| Case Manager                                         | Performance Assessment Specialist                                         |
| Classroom Teacher (excluding VIF)                    | Ready to Learn Facilitator                                                |
| Coordinating Teacher                                 | School Library Media Coordinator                                          |
| Coordinator                                          | SEFEL Coach                                                               |
| Coordinator - Curriculum Enhancement                 | Special Populations Coordinator                                           |
| Digital Learning Coordinator                         | Teacher in Residence                                                      |
| Instructional Coach                                  | Teacher ROTC (Paid higher of Tot Salary above or Min. Instructor Pay/MIP) |
| Instructional Facilitator                            | Teacher Trainer                                                           |
| Instructional Management Coordinator                 | Technology Facilitator                                                    |
| Instructional Specialist                             |                                                                           |

\* Additional employment attached to primary assignment

**WAKE COUNTY PUBLIC SCHOOL SYSTEM  
2023-2024 Salary Schedule  
CLASSROOM TEACHERS**

**Bachelor's Degree ("A" License) AND NATIONAL BOARD CERTIFICATION**

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual 10 Month Salary
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	
0	-	-	-	-	-	-	-
1	-	-	-	-	-	-	-
2	-	-	-	-	-	-	-
3	4,689.00	832.52	5,521.52	3,907.50	693.77	4,601.27	55,215.20
4	4,804.00	855.44	5,659.44	4,003.33	712.87	4,716.20	56,594.40
5	4,918.00	856.07	5,774.07	4,098.33	713.39	4,811.72	57,740.70
6	5,019.00	878.96	5,897.96	4,182.50	732.47	4,914.97	58,979.60
7	5,121.00	879.61	6,000.61	4,267.50	733.01	5,000.51	60,006.10
8	5,221.00	902.50	6,123.50	4,350.83	752.08	5,102.91	61,235.00
9	5,323.00	915.65	6,238.65	4,435.83	763.04	5,198.87	62,386.50
10	5,424.00	944.51	6,368.51	4,520.00	787.09	5,307.09	63,685.10
11	5,525.00	945.15	6,470.15	4,604.17	787.63	5,391.80	64,701.50
12	5,627.00	979.67	6,606.67	4,689.17	816.39	5,505.56	66,066.70
13	5,728.00	980.31	6,708.31	4,773.33	816.93	5,590.26	67,083.10
14	5,830.00	1,042.53	6,872.53	4,858.33	868.78	5,727.11	68,725.30
15	5,943.00	1,043.15	6,986.15	4,952.50	869.29	5,821.79	69,861.50
16	5,943.00	1,089.60	7,032.60	4,952.50	908.00	5,860.50	70,326.00
17	5,943.00	1,107.01	7,050.01	4,952.50	922.51	5,875.01	70,500.10
18	5,943.00	1,130.23	7,073.23	4,952.50	941.86	5,894.36	70,732.30
19	5,943.00	1,160.33	7,103.33	4,952.50	966.94	5,919.44	71,033.30
20	5,943.00	1,184.18	7,127.18	4,952.50	986.82	5,939.32	71,271.80
21	5,943.00	1,196.11	7,139.11	4,952.50	996.76	5,949.26	71,391.10
22	5,943.00	1,208.04	7,151.04	4,952.50	1,006.70	5,959.20	71,510.40
23	5,943.00	1,240.21	7,183.21	4,952.50	1,033.51	5,986.01	71,832.10
24	5,943.00	1,272.37	7,215.37	4,952.50	1,060.31	6,012.81	72,153.70
25	6,171.00	1,273.63	7,444.63	5,142.50	1,061.36	6,203.86	74,446.30
26	6,171.00	1,338.62	7,509.62	5,142.50	1,115.52	6,258.02	75,096.20
27	6,171.00	1,387.58	7,558.58	5,142.50	1,156.32	6,298.82	75,585.80
28	6,171.00	1,436.55	7,607.55	5,142.50	1,197.13	6,339.63	76,075.50
29	6,171.00	1,485.51	7,656.51	5,142.50	1,237.93	6,380.43	76,565.10
30	6,171.00	1,518.15	7,689.15	5,142.50	1,265.13	6,407.63	76,891.50
31+	6,171.00	1,550.79	7,721.79	5,142.50	1,292.33	6,434.83	77,217.90

Positions paid on this salary schedule:

- Career Academy Career Development Coordinator
- Career Development Coordinator (if guidance certification not held)
- Classroom Teacher (excluding VIF and ROTC)
- Instructional Coach (Title I schools only)
- Literacy Coach (Title I schools only)

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2023-2024 Salary Schedule**  
**CLASSROOM TEACHERS**

**Master's Degree ("M" License), Not National Board Certified**

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary
0	4,290.00	798.22	5,088.22	3,575.00	665.18	4,240.18	50,882.20
1	4,382.00	798.84	5,180.84	3,651.67	665.70	4,317.37	51,808.40
2	4,494.00	821.63	5,315.63	3,745.00	684.69	4,429.69	53,156.30
3	4,606.00	828.92	5,434.92	3,838.33	690.77	4,529.10	54,349.20
4	4,718.00	863.39	5,581.39	3,931.67	719.49	4,651.16	55,813.90
5	4,830.00	864.01	5,694.01	4,025.00	720.01	4,745.01	56,940.10
6	4,929.00	887.13	5,816.13	4,107.50	739.28	4,846.78	58,161.30
7	5,029.00	887.74	5,916.74	4,190.83	739.78	4,930.61	59,167.40
8	5,128.00	910.88	6,038.88	4,273.33	759.07	5,032.40	60,388.80
9	5,228.00	923.77	6,151.77	4,356.67	769.81	5,126.48	61,517.70
10	5,327.00	953.00	6,280.00	4,439.17	794.17	5,233.34	62,800.00
11	5,426.00	953.63	6,379.63	4,521.67	794.69	5,316.36	63,796.30
12	5,526.00	988.47	6,514.47	4,605.00	823.73	5,428.73	65,144.70
13	5,625.00	989.09	6,614.09	4,687.50	824.24	5,511.74	66,140.90
14	5,726.00	1,051.14	6,777.14	4,771.67	875.95	5,647.62	67,771.40
15	5,837.00	1,051.76	6,888.76	4,864.17	876.47	5,740.64	68,887.60
16	5,837.00	1,098.62	6,935.62	4,864.17	915.52	5,779.69	69,356.20
17	5,837.00	1,116.08	6,953.08	4,864.17	930.07	5,794.24	69,530.80
18	5,837.00	1,139.52	6,976.52	4,864.17	949.60	5,813.77	69,765.20
19	5,837.00	1,169.08	7,006.08	4,864.17	974.23	5,838.40	70,060.80
20	5,837.00	1,193.13	7,030.13	4,864.17	994.28	5,858.45	70,301.30
21	5,837.00	1,205.15	7,042.15	4,864.17	1,004.29	5,868.46	70,421.50
22	5,837.00	1,217.17	7,054.17	4,864.17	1,014.31	5,878.48	70,541.70
23	5,837.00	1,249.04	7,086.04	4,864.17	1,040.87	5,905.04	70,860.40
24	5,837.00	1,280.90	7,117.90	4,864.17	1,067.42	5,931.59	71,179.00
25	6,061.00	1,282.14	7,343.14	5,050.83	1,068.45	6,119.28	73,431.40
26	6,061.00	1,346.69	7,407.69	5,050.83	1,122.24	6,173.07	74,076.90
27	6,061.00	1,394.76	7,455.76	5,050.83	1,162.30	6,213.13	74,557.60
28	6,061.00	1,442.84	7,503.84	5,050.83	1,202.37	6,253.20	75,038.40
29	6,061.00	1,490.92	7,551.92	5,050.83	1,242.43	6,293.26	75,519.20
30	6,061.00	1,522.97	7,583.97	5,050.83	1,269.14	6,319.97	75,839.70
31+	6,061.00	1,555.03	7,616.03	5,050.83	1,295.86	6,346.69	76,160.30

Positions paid on this salary schedule:

- |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <ul style="list-style-type: none"> <li>Athletic Director*</li> <li>Athletic Trainer*</li> <li>Behavior Support Coach</li> <li>Career Academy Career Development Coord.</li> <li>Career Dev. Coordinator (w/o guidance cert.)</li> <li>Case Manager</li> <li>Classroom Teacher (excluding VIF)</li> <li>Coordinating Teacher</li> <li>Coordinator</li> <li>Coordinator - Curriculum Enhancement</li> <li>Digital Learning Coordinator</li> <li>ESL Coach-PreK</li> <li>Instructional Coach</li> <li>Instructional Facilitator</li> <li>Instructional Management Coordinator</li> <li>Instructional Specialist</li> <li>Intervention Coordinator (w/o guidance cert.)</li> </ul> | <ul style="list-style-type: none"> <li>Lead Teacher (Central Services - paid 1 supplement rate higher)</li> <li>Literacy Coach</li> <li>MTSS Coach</li> <li>Nurses-Certified</li> <li>Other Professional</li> <li>Performance Assessment Specialist</li> <li>Ready to Learn Facilitator</li> <li>School Library Media Coordinator</li> <li>SEFEL Coach</li> <li>SEFEL Lead/Coordinator</li> <li>Special Populations Coordinator</li> <li>Special Populations Instructional Support</li> <li>Teacher in Residence</li> <li>Teacher ROTC (Paid higher of Tot Salary above or Min. Instructor Pay/MIP)</li> <li>Teacher Trainer</li> <li>Technology Facilitator</li> </ul> |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

NOTE: Supplements paid for master's level teachers and coordinator positions are paid according to the State Salary Schedule at the master's level.

Eligibility is based on graduate degrees recognized by the State that match the area of assignment. The State recognizes graduate degrees where at least one course was completed prior to August 1, 2013. If WCPSS Human Resources approves graduate pay and NC DPI does not, then the

Base Salary is assigned the bachelors degree salary schedule and the Total Salary equals master's level pay (local supplements cover the difference).

\* Additional employment attached to primary assignment

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2023-2024 Salary Schedule**  
**CLASSROOM TEACHERS**

**Master's Degree ("M" License) AND NATIONAL BOARD CERTIFICATION**

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual 10 Month Salary
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	
0	-	-	-	-	-	-	-
1	-	-	-	-	-	-	-
2	-	-	-	-	-	-	-
3	5,108.00	932.01	6,040.01	4,256.67	776.68	5,033.35	60,400.10
4	5,233.00	957.64	6,190.64	4,360.83	798.03	5,158.86	61,906.40
5	5,357.00	958.35	6,315.35	4,464.17	798.63	5,262.80	63,153.50
6	5,467.00	983.98	6,450.98	4,555.83	819.98	5,375.81	64,509.80
7	5,578.00	984.67	6,562.67	4,648.33	820.56	5,468.89	65,626.70
8	5,687.00	1,010.31	6,697.31	4,739.17	841.93	5,581.10	66,973.10
9	5,798.00	1,024.63	6,822.63	4,831.67	853.86	5,685.53	68,226.30
10	5,908.00	1,057.05	6,965.05	4,923.33	880.88	5,804.21	69,650.50
11	6,018.00	1,057.73	7,075.73	5,015.00	881.44	5,896.44	70,757.30
12	6,129.00	1,096.38	7,225.38	5,107.50	913.65	6,021.15	72,253.80
13	6,239.00	1,097.07	7,336.07	5,199.17	914.23	6,113.40	73,360.70
14	6,351.00	1,165.88	7,516.88	5,292.50	971.57	6,264.07	75,168.80
15	6,474.00	1,166.58	7,640.58	5,395.00	972.15	6,367.15	76,405.80
16	6,474.00	1,218.55	7,692.55	5,395.00	1,015.46	6,410.46	76,925.50
17	6,474.00	1,237.94	7,711.94	5,395.00	1,031.62	6,426.62	77,119.40
18	6,474.00	1,263.92	7,737.92	5,395.00	1,053.27	6,448.27	77,379.20
19	6,474.00	1,296.70	7,770.70	5,395.00	1,080.58	6,475.58	77,707.00
20	6,474.00	1,323.38	7,797.38	5,395.00	1,102.82	6,497.82	77,973.80
21	6,474.00	1,336.72	7,810.72	5,395.00	1,113.93	6,508.93	78,107.20
22	6,474.00	1,350.05	7,824.05	5,395.00	1,125.04	6,520.04	78,240.50
23	6,474.00	1,385.34	7,859.34	5,395.00	1,154.45	6,549.45	78,593.40
24	6,474.00	1,420.62	7,894.62	5,395.00	1,183.85	6,578.85	78,946.20
25	6,722.00	1,422.00	8,144.00	5,601.67	1,185.00	6,786.67	81,440.00
26	6,722.00	1,493.69	8,215.69	5,601.67	1,244.74	6,846.41	82,156.90
27	6,722.00	1,547.02	8,269.02	5,601.67	1,289.18	6,890.85	82,690.20
28	6,722.00	1,600.34	8,322.34	5,601.67	1,333.62	6,935.29	83,223.40
29	6,722.00	1,653.67	8,375.67	5,601.67	1,378.06	6,979.73	83,756.70
30	6,722.00	1,689.22	8,411.22	5,601.67	1,407.68	7,009.35	84,112.20
31+	6,722.00	1,724.77	8,446.77	5,601.67	1,437.31	7,038.98	84,467.70

Positions paid on this salary schedule:

- Career Academy Career Development Coordinator
- Career Development Coordinator (if guidance certification not held)
- Classroom Teacher (excluding VIF and ROTC)
- Instructional Coach (Title I Schools only)
- Literacy Coach (Title I schools only)
- MTSS Coach (Title I schools only)
- School Library Media Coordinator

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

NOTE: Supplements paid for master's level teachers and coordinator positions are paid according to the State Salary Schedule at the master's level.

Eligibility is based on graduate degrees recognized by the State that match the area of assignment. The State recognizes graduate degrees where at least one course was completed prior to August 1, 2013. If WCPSS Human Resources approves graduate pay and NC DPI does not, then the Base Salary is assigned the bachelors degree salary schedule and the Total Salary equals master's level pay (local supplements cover the difference).

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2023-2024 Salary Schedule**  
**CLASSROOM TEACHERS**

**Bachelor's Degree ("A" License), Not National Board Certified - Local Graduate Supplement**

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary
0	3,900.00	1,188.22	5,088.22	3,250.00	990.18	4,240.18	50,882.20
1	3,984.00	1,196.84	5,180.84	3,320.00	997.37	4,317.37	51,808.40
2	4,085.00	1,230.63	5,315.63	3,404.17	1,025.53	4,429.70	53,156.30
3	4,187.00	1,247.92	5,434.92	3,489.17	1,039.93	4,529.10	54,349.20
4	4,289.00	1,292.39	5,581.39	3,574.17	1,076.99	4,651.16	55,813.90
5	4,391.00	1,303.01	5,694.01	3,659.17	1,085.84	4,745.01	56,940.10
6	4,481.00	1,335.13	5,816.13	3,734.17	1,112.61	4,846.78	58,161.30
7	4,572.00	1,344.74	5,916.74	3,810.00	1,120.62	4,930.62	59,167.40
8	4,662.00	1,376.88	6,038.88	3,885.00	1,147.40	5,032.40	60,388.80
9	4,753.00	1,398.77	6,151.77	3,960.83	1,165.64	5,126.47	61,517.70
10	4,843.00	1,437.00	6,280.00	4,035.83	1,197.50	5,233.33	62,800.00
11	4,933.00	1,446.63	6,379.63	4,110.83	1,205.53	5,316.36	63,796.30
12	5,024.00	1,490.47	6,514.47	4,186.67	1,242.06	5,428.73	65,144.70
13	5,114.00	1,500.09	6,614.09	4,261.67	1,250.08	5,511.75	66,140.90
14	5,205.00	1,572.14	6,777.14	4,337.50	1,310.12	5,647.62	67,771.40
15	5,306.00	1,582.76	6,888.76	4,421.67	1,318.97	5,740.64	68,887.60
16	5,306.00	1,629.62	6,935.62	4,421.67	1,358.02	5,779.69	69,356.20
17	5,306.00	1,647.08	6,953.08	4,421.67	1,372.57	5,794.24	69,530.80
18	5,306.00	1,670.52	6,976.52	4,421.67	1,392.10	5,813.77	69,765.20
19	5,306.00	1,700.08	7,006.08	4,421.67	1,416.73	5,838.40	70,060.80
20	5,306.00	1,724.13	7,030.13	4,421.67	1,436.78	5,858.45	70,301.30
21	5,306.00	1,736.15	7,042.15	4,421.67	1,446.79	5,868.46	70,421.50
22	5,306.00	1,748.17	7,054.17	4,421.67	1,456.81	5,878.48	70,541.70
23	5,306.00	1,780.04	7,086.04	4,421.67	1,483.37	5,905.04	70,860.40
24	5,306.00	1,811.90	7,117.90	4,421.67	1,509.92	5,931.59	71,179.00
25	5,510.00	1,833.14	7,343.14	4,591.67	1,527.62	6,119.29	73,431.40
26	5,510.00	1,897.69	7,407.69	4,591.67	1,581.41	6,173.08	74,076.90
27	5,510.00	1,945.76	7,455.76	4,591.67	1,621.47	6,213.14	74,557.60
28	5,510.00	1,993.84	7,503.84	4,591.67	1,661.53	6,253.20	75,038.40
29	5,510.00	2,041.92	7,551.92	4,591.67	1,701.60	6,293.27	75,519.20
30	5,510.00	2,073.97	7,583.97	4,591.67	1,728.31	6,319.98	75,839.70
31+	5,510.00	2,106.03	7,616.03	4,591.67	1,755.03	6,346.70	76,160.30

Positions paid on this salary schedule:

- |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <ul style="list-style-type: none"> <li>Athletic Director*</li> <li>Athletic Trainer*</li> <li>Behavior Support Coach</li> <li>Career Academy Career Development Coord.</li> <li>Career Dev. Coordinator (w/o guidance cert.)</li> <li>Case Manager</li> <li>Classroom Teacher (excluding VIF)</li> <li>Coordinating Teacher</li> <li>Coordinator</li> <li>Coordinator - Curriculum Enhancement</li> <li>Digital Learning Coordinator</li> <li>ESL Coach-PreK</li> <li>Instructional Coach</li> <li>Instructional Facilitator</li> <li>Instructional Management Coordinator</li> <li>Instructional Specialist</li> <li>Intervention Coordinator (w/o guidance cert.)</li> </ul> | <ul style="list-style-type: none"> <li>Lead Teacher (Central Services - paid 1 supplement rate higher)</li> <li>Literacy Coach</li> <li>MTSS Coach</li> <li>Nurses-Certified</li> <li>Other Professional</li> <li>Performance Assessment Specialist</li> <li>Ready to Learn Facilitator</li> <li>School Library Media Coordinator</li> <li>SEFEL Coach</li> <li>SEFEL Lead/Coordinator</li> <li>Special Populations Coordinator</li> <li>Special Populations Instructional Support</li> <li>Teacher in Residence</li> <li>Teacher ROTC (Paid higher of Tot Salary above or Min. Instructor Pay/MIP)</li> <li>Teacher Trainer</li> <li>Technology Facilitator</li> </ul> |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

NOTE: Supplements paid for master's level teachers and coordinator positions are paid according to the State Salary Schedule at the master's level.

Eligibility is based on graduate degrees recognized by the State that match the area of assignment. The State recognizes graduate degrees where at least one course was completed prior to August 1, 2013. If WCPSS Human Resources approves graduate pay and NC DPI does not, then the

Base Salary is assigned the bachelors degree salary schedule and the Total Salary equals master's level pay (local supplements cover the difference).

\* Additional employment attached to primary assignment

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2023-2024 Salary Schedule**  
**CLASSROOM TEACHERS**

**Bachelor's Degree ("A" License) AND NATIONAL BOARD CERTIFICATION**  
**LOCAL GRADUATE SUPPLEMENT**

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual 10 Month Salary
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	
0	-	-	-	-	-	-	-
1	-	-	-	-	-	-	-
2	-	-	-	-	-	-	-
3	4,689.00	1,351.01	6,040.01	3,907.50	1,125.84	5,033.34	60,400.10
4	4,804.00	1,386.64	6,190.64	4,003.33	1,155.53	5,158.86	61,906.40
5	4,918.00	1,397.35	6,315.35	4,098.33	1,164.46	5,262.79	63,153.50
6	5,019.00	1,431.98	6,450.98	4,182.50	1,193.32	5,375.82	64,509.80
7	5,121.00	1,441.67	6,562.67	4,267.50	1,201.39	5,468.89	65,626.70
8	5,221.00	1,476.31	6,697.31	4,350.83	1,230.26	5,581.09	66,973.10
9	5,323.00	1,499.63	6,822.63	4,435.83	1,249.69	5,685.52	68,226.30
10	5,424.00	1,541.05	6,965.05	4,520.00	1,284.21	5,804.21	69,650.50
11	5,525.00	1,550.73	7,075.73	4,604.17	1,292.28	5,896.45	70,757.30
12	5,627.00	1,598.38	7,225.38	4,689.17	1,331.98	6,021.15	72,253.80
13	5,728.00	1,608.07	7,336.07	4,773.33	1,340.06	6,113.39	73,360.70
14	5,830.00	1,686.88	7,516.88	4,858.33	1,405.73	6,264.06	75,168.80
15	5,943.00	1,697.58	7,640.58	4,952.50	1,414.65	6,367.15	76,405.80
16	5,943.00	1,749.55	7,692.55	4,952.50	1,457.96	6,410.46	76,925.50
17	5,943.00	1,768.94	7,711.94	4,952.50	1,474.12	6,426.62	77,119.40
18	5,943.00	1,794.92	7,737.92	4,952.50	1,495.77	6,448.27	77,379.20
19	5,943.00	1,827.70	7,770.70	4,952.50	1,523.08	6,475.58	77,707.00
20	5,943.00	1,854.38	7,797.38	4,952.50	1,545.32	6,497.82	77,973.80
21	5,943.00	1,867.72	7,810.72	4,952.50	1,556.43	6,508.93	78,107.20
22	5,943.00	1,881.05	7,824.05	4,952.50	1,567.54	6,520.04	78,240.50
23	5,943.00	1,916.34	7,859.34	4,952.50	1,596.95	6,549.45	78,593.40
24	5,943.00	1,951.62	7,894.62	4,952.50	1,626.35	6,578.85	78,946.20
25	6,171.00	1,973.00	8,144.00	5,142.50	1,644.17	6,786.67	81,440.00
26	6,171.00	2,044.69	8,215.69	5,142.50	1,703.91	6,846.41	82,156.90
27	6,171.00	2,098.02	8,269.02	5,142.50	1,748.35	6,890.85	82,690.20
28	6,171.00	2,151.34	8,322.34	5,142.50	1,792.78	6,935.28	83,223.40
29	6,171.00	2,204.67	8,375.67	5,142.50	1,837.23	6,979.73	83,756.70
30	6,171.00	2,240.22	8,411.22	5,142.50	1,866.85	7,009.35	84,112.20
31+	6,171.00	2,275.77	8,446.77	5,142.50	1,896.48	7,038.98	84,467.70

Positions paid on this salary schedule:

- Career Academy Career Development Coordinator
- Career Development Coordinator (if guidance certification not held)
- Classroom Teacher (excluding VIF and ROTC)
- Instructional Coach (Title I Schools only)
- Literacy Coach (Title I schools only)
- MTSS Coach (Title I schools only)
- School Library Media Coordinator

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

NOTE: Supplements paid for master's level teachers and coordinator positions are paid according to the State Salary Schedule at the master's level.

Eligibility is based on graduate degrees recognized by the State that match the area of assignment. The State recognizes graduate degrees where at least one course was completed prior to August 1, 2013. If WCPSS Human Resources approves graduate pay and NC DPI does not, then the Base Salary is assigned the bachelors degree salary schedule and the Total Salary equals master's level pay (local supplements cover the difference).



**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2023-2024 Salary Schedule**  
**CLASSROOM TEACHERS - SPECIAL EDUCATION TEACHERS**  
**Bachelor's Degree ("A" License), Not National Board Certified**

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary
0	3,900.00	735.60	4,635.60	3,250.00	613.00	3,863.00	46,356.00
1	3,984.00	736.16	4,720.16	3,320.00	613.47	3,933.47	47,201.60
2	4,085.00	757.17	4,842.17	3,404.17	630.98	4,035.15	48,421.70
3	4,187.00	763.87	4,950.87	3,489.17	636.56	4,125.73	49,508.70
4	4,289.00	795.48	5,084.48	3,574.17	662.90	4,237.07	50,844.80
5	4,391.00	796.06	5,187.06	3,659.17	663.38	4,322.55	51,870.60
6	4,481.00	817.36	5,298.36	3,734.17	681.13	4,415.30	52,983.60
7	4,572.00	817.93	5,389.93	3,810.00	681.61	4,491.61	53,899.30
8	4,662.00	839.23	5,501.23	3,885.00	699.36	4,584.36	55,012.30
9	4,753.00	850.95	5,603.95	3,960.83	709.13	4,669.96	56,039.50
10	4,843.00	877.79	5,720.79	4,035.83	731.49	4,767.32	57,207.90
11	4,933.00	878.36	5,811.36	4,110.83	731.97	4,842.80	58,113.60
12	5,024.00	910.44	5,934.44	4,186.67	758.70	4,945.37	59,344.40
13	5,114.00	911.02	6,025.02	4,261.67	759.18	5,020.85	60,250.20
14	5,205.00	967.85	6,172.85	4,337.50	806.54	5,144.04	61,728.50
15	5,306.00	968.41	6,274.41	4,421.67	807.01	5,228.68	62,744.10
16	5,306.00	1,011.59	6,317.59	4,421.67	842.99	5,264.66	63,175.90
17	5,306.00	1,027.78	6,333.78	4,421.67	856.48	5,278.15	63,337.80
18	5,306.00	1,049.37	6,355.37	4,421.67	874.48	5,296.15	63,553.70
19	5,306.00	1,076.24	6,382.24	4,421.67	896.87	5,318.54	63,822.40
20	5,306.00	1,098.38	6,404.38	4,421.67	915.32	5,336.99	64,043.80
21	5,306.00	1,109.45	6,415.45	4,421.67	924.54	5,346.21	64,154.50
22	5,306.00	1,120.53	6,426.53	4,421.67	933.78	5,355.45	64,265.30
23	5,306.00	1,149.59	6,455.59	4,421.67	957.99	5,379.66	64,555.90
24	5,306.00	1,178.66	6,484.66	4,421.67	982.22	5,403.89	64,846.60
25	5,510.00	1,179.79	6,689.79	4,591.67	983.16	5,574.83	66,897.90
26	5,510.00	1,238.82	6,748.82	4,591.67	1,032.35	5,624.02	67,488.20
27	5,510.00	1,282.53	6,792.53	4,591.67	1,068.78	5,660.45	67,925.30
28	5,510.00	1,326.24	6,836.24	4,591.67	1,105.20	5,696.87	68,362.40
29	5,510.00	1,369.95	6,879.95	4,591.67	1,141.63	5,733.30	68,799.50
30	5,510.00	1,399.09	6,909.09	4,591.67	1,165.91	5,757.58	69,090.90
31+	5,510.00	1,428.24	6,938.24	4,591.67	1,190.20	5,781.87	69,382.40

Positions paid on this salary schedule apply to individuals serving in Special Education Program Services:

Assistive Tech. Specialist (w/o SLP cert.)  
Athletic Director\*  
Athletic Trainer\*  
Behavior Specialist  
Case Manager  
Classroom Teacher (excluding VIF and ROTC)  
Coordinator  
Coordinating Teacher

Instructional Coach  
Instructional Facilitator  
Instructional Specialist  
Lead Assistive Technology Specialist  
Lead Teacher (Central Services - paid 1 supplement rate higher)  
Performance Assessment Specialist  
Teacher Trainer

\* Additional employment attached to primary assignment

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2023-2024 Salary Schedule**  
**CLASSROOM TEACHERS - SPECIAL EDUCATION TEACHERS**

**Bachelor's Degree ("A" License) AND NATIONAL BOARD CERTIFICATION**

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary
0	-	-	-	-	-	-	-
1	-	-	-	-	-	-	-
2	-	-	-	-	-	-	-
3	4,689.00	867.17	5,556.17	3,907.50	722.64	4,630.14	55,561.70
4	4,804.00	891.02	5,695.02	4,003.33	742.52	4,745.85	56,950.20
5	4,918.00	891.68	5,809.68	4,098.33	743.07	4,841.40	58,096.80
6	5,019.00	915.53	5,934.53	4,182.50	762.94	4,945.44	59,345.30
7	5,121.00	916.16	6,037.16	4,267.50	763.47	5,030.97	60,371.60
8	5,221.00	940.02	6,161.02	4,350.83	783.35	5,134.18	61,610.20
9	5,323.00	953.15	6,276.15	4,435.83	794.29	5,230.12	62,761.50
10	5,424.00	983.20	6,407.20	4,520.00	819.33	5,339.33	64,072.00
11	5,525.00	983.85	6,508.85	4,604.17	819.88	5,424.05	65,088.50
12	5,627.00	1,019.81	6,646.81	4,689.17	849.84	5,539.01	66,468.10
13	5,728.00	1,020.42	6,748.42	4,773.33	850.35	5,623.68	67,484.20
14	5,830.00	1,084.08	6,914.08	4,858.33	903.40	5,761.73	69,140.80
15	5,943.00	1,084.71	7,027.71	4,952.50	903.93	5,856.43	70,277.10
16	5,943.00	1,133.06	7,076.06	4,952.50	944.22	5,896.72	70,760.60
17	5,943.00	1,151.19	7,094.19	4,952.50	959.33	5,911.83	70,941.90
18	5,943.00	1,175.38	7,118.38	4,952.50	979.48	5,931.98	71,183.80
19	5,943.00	1,205.47	7,148.47	4,952.50	1,004.56	5,957.06	71,484.70
20	5,943.00	1,230.28	7,173.28	4,952.50	1,025.23	5,977.73	71,732.80
21	5,943.00	1,242.69	7,185.69	4,952.50	1,035.58	5,988.08	71,856.90
22	5,943.00	1,255.10	7,198.10	4,952.50	1,045.92	5,998.42	71,981.00
23	5,943.00	1,287.60	7,230.60	4,952.50	1,073.00	6,025.50	72,306.00
24	5,943.00	1,320.09	7,263.09	4,952.50	1,100.08	6,052.58	72,630.90
25	6,171.00	1,321.36	7,492.36	5,142.50	1,101.13	6,243.63	74,923.60
26	6,171.00	1,387.59	7,558.59	5,142.50	1,156.33	6,298.83	75,585.90
27	6,171.00	1,436.54	7,607.54	5,142.50	1,197.12	6,339.62	76,075.40
28	6,171.00	1,485.50	7,656.50	5,142.50	1,237.92	6,380.42	76,565.00
29	6,171.00	1,534.46	7,705.46	5,142.50	1,278.72	6,421.22	77,054.60
30	6,171.00	1,567.09	7,738.09	5,142.50	1,305.91	6,448.41	77,380.90
31+	6,171.00	1,599.73	7,770.73	5,142.50	1,333.11	6,475.61	77,707.30

Positions paid on this salary schedule apply to individuals serving in Special Education Program Services:

Classroom Teacher (excluding VIF and ROTC)

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2023-2024 Salary Schedule**  
**CLASSROOM TEACHERS - SPECIAL EDUCATION TEACHERS**  
**Master's Degree ("M" License), Not National Board Certified**

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual 10 Month Salary
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	
0	4,290.00	831.02	5,121.02	3,575.00	692.52	4,267.52	51,210.20
1	4,382.00	831.64	5,213.64	3,651.67	693.03	4,344.70	52,136.40
2	4,494.00	855.37	5,349.37	3,745.00	712.81	4,457.81	53,493.70
3	4,606.00	862.95	5,468.95	3,838.33	719.13	4,557.46	54,689.50
4	4,718.00	898.34	5,616.34	3,931.67	748.62	4,680.29	56,163.40
5	4,830.00	898.95	5,728.95	4,025.00	749.13	4,774.13	57,289.50
6	4,929.00	923.02	5,852.02	4,107.50	769.18	4,876.68	58,520.20
7	5,029.00	923.64	5,952.64	4,190.83	769.70	4,960.53	59,526.40
8	5,128.00	947.70	6,075.70	4,273.33	789.75	5,063.08	60,757.00
9	5,228.00	960.61	6,188.61	4,356.67	800.51	5,157.18	61,886.10
10	5,327.00	991.01	6,318.01	4,439.17	825.84	5,265.01	63,180.10
11	5,426.00	991.65	6,417.65	4,521.67	826.38	5,348.05	64,176.50
12	5,526.00	1,027.88	6,553.88	4,605.00	856.57	5,461.57	65,538.80
13	5,625.00	1,028.50	6,653.50	4,687.50	857.08	5,544.58	66,535.00
14	5,726.00	1,091.97	6,817.97	4,771.67	909.98	5,681.65	68,179.70
15	5,837.00	1,092.59	6,929.59	4,864.17	910.49	5,774.66	69,295.90
16	5,837.00	1,141.33	6,978.33	4,864.17	951.11	5,815.28	69,783.30
17	5,837.00	1,159.50	6,996.50	4,864.17	966.25	5,830.42	69,965.00
18	5,837.00	1,183.87	7,020.87	4,864.17	986.56	5,850.73	70,208.70
19	5,837.00	1,213.41	7,050.41	4,864.17	1,011.18	5,875.35	70,504.10
20	5,837.00	1,238.40	7,075.40	4,864.17	1,032.00	5,896.17	70,754.00
21	5,837.00	1,250.90	7,087.90	4,864.17	1,042.42	5,906.59	70,879.00
22	5,837.00	1,263.39	7,100.39	4,864.17	1,052.83	5,917.00	71,003.90
23	5,837.00	1,295.57	7,132.57	4,864.17	1,079.64	5,943.81	71,325.70
24	5,837.00	1,327.74	7,164.74	4,864.17	1,106.45	5,970.62	71,647.40
25	6,061.00	1,329.00	7,390.00	5,050.83	1,107.50	6,158.33	73,900.00
26	6,061.00	1,394.77	7,455.77	5,050.83	1,162.31	6,213.14	74,557.70
27	6,061.00	1,442.85	7,503.85	5,050.83	1,202.38	6,253.21	75,038.50
28	6,061.00	1,490.93	7,551.93	5,050.83	1,242.44	6,293.27	75,519.30
29	6,061.00	1,539.01	7,600.01	5,050.83	1,282.51	6,333.34	76,000.10
30	6,061.00	1,571.06	7,632.06	5,050.83	1,309.22	6,360.05	76,320.60
31+	6,061.00	1,603.10	7,664.10	5,050.83	1,335.92	6,386.75	76,641.00

Positions paid on this salary schedule apply to individuals serving in Special Education Program Services:

- |                                                                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                       |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <ul style="list-style-type: none"> <li>Athletic Director*</li> <li>Assistive Tech. Specialist (w/o SLP cert.)</li> <li>Athletic Trainer*</li> <li>Behavior Specialist</li> <li>Case Manager</li> <li>Classroom Teacher (excluding VIF and ROTC)</li> <li>Coordinator</li> <li>Coordinating Teacher</li> </ul> | <ul style="list-style-type: none"> <li>Instructional Coach</li> <li>Instructional Facilitator</li> <li>Instructional Specialist</li> <li>Lead Assistive Technology Specialist</li> <li>Lead Teacher (Central Services - paid 1 supplement rate higher)</li> <li>Performance Assessment Specialist</li> <li>Teacher Trainer</li> </ul> |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

NOTE: Supplements paid for master's level teachers and coordinator positions are paid according to the State Salary Schedule at the master's level.

Eligibility is based on graduate degrees recognized by the State that match the area of assignment. The State recognizes graduate degrees where at least one course was completed prior to August 1, 2013. If WCPSS Human Resources approves graduate pay and NC DPI does not, then the Base Salary is assigned the bachelors degree salary schedule and the Total Salary equals master's level pay (local supplements cover the difference).

\* Additional employment attached to primary assignment

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2023-2024 Salary Schedule**  
**CLASSROOM TEACHERS - SPECIAL EDUCATION TEACHERS**

**Master's Degree ("M" License) AND NATIONAL BOARD CERTIFICATION**

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary
0	-	-	-	-	-	-	-
1	-	-	-	-	-	-	-
2	-	-	-	-	-	-	-
3	5,108.00	969.75	6,077.75	4,256.67	808.13	5,064.80	60,777.50
4	5,233.00	996.43	6,229.43	4,360.83	830.36	5,191.19	62,294.30
5	5,357.00	997.11	6,354.11	4,464.17	830.93	5,295.10	63,541.10
6	5,467.00	1,023.79	6,490.79	4,555.83	853.16	5,408.99	64,907.90
7	5,578.00	1,024.50	6,602.50	4,648.33	853.75	5,502.08	66,025.00
8	5,687.00	1,051.17	6,738.17	4,739.17	875.98	5,615.15	67,381.70
9	5,798.00	1,065.48	6,863.48	4,831.67	887.90	5,719.57	68,634.80
10	5,908.00	1,099.20	7,007.20	4,923.33	916.00	5,839.33	70,072.00
11	6,018.00	1,099.89	7,117.89	5,015.00	916.58	5,931.58	71,178.90
12	6,129.00	1,140.10	7,269.10	5,107.50	950.08	6,057.58	72,691.00
13	6,239.00	1,140.78	7,379.78	5,199.17	950.65	6,149.82	73,797.80
14	6,351.00	1,211.15	7,562.15	5,292.50	1,009.29	6,301.79	75,621.50
15	6,474.00	1,211.85	7,685.85	5,395.00	1,009.88	6,404.88	76,858.50
16	6,474.00	1,265.89	7,739.89	5,395.00	1,054.91	6,449.91	77,398.90
17	6,474.00	1,286.07	7,760.07	5,395.00	1,071.73	6,466.73	77,600.70
18	6,474.00	1,313.10	7,787.10	5,395.00	1,094.25	6,489.25	77,871.00
19	6,474.00	1,345.88	7,819.88	5,395.00	1,121.57	6,516.57	78,198.80
20	6,474.00	1,373.59	7,847.59	5,395.00	1,144.66	6,539.66	78,475.90
21	6,474.00	1,387.45	7,861.45	5,395.00	1,156.21	6,551.21	78,614.50
22	6,474.00	1,401.31	7,875.31	5,395.00	1,167.76	6,562.76	78,753.10
23	6,474.00	1,436.95	7,910.95	5,395.00	1,197.46	6,592.46	79,109.50
24	6,474.00	1,472.59	7,946.59	5,395.00	1,227.16	6,622.16	79,465.90
25	6,722.00	1,473.97	8,195.97	5,601.67	1,228.31	6,829.98	81,959.70
26	6,722.00	1,547.02	8,269.02	5,601.67	1,289.18	6,890.85	82,690.20
27	6,722.00	1,600.35	8,322.35	5,601.67	1,333.63	6,935.30	83,223.50
28	6,722.00	1,653.68	8,375.68	5,601.67	1,378.07	6,979.74	83,756.80
29	6,722.00	1,707.01	8,429.01	5,601.67	1,422.51	7,024.18	84,290.10
30	6,722.00	1,742.56	8,464.56	5,601.67	1,452.13	7,053.80	84,645.60
31+	6,722.00	1,778.11	8,500.11	5,601.67	1,481.76	7,083.43	85,001.10

Positions paid on this salary schedule apply to individuals serving in Special Education Program Services:

Classroom Teacher (excluding VIF and ROTC)

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

NOTE: Supplements paid for master's level teachers and coordinator positions are paid according to the State Salary Schedule at the master's level.

Eligibility is based on graduate degrees recognized by the State that match the area of assignment. The State recognizes graduate degrees where at least one course was completed prior to August 1, 2013. If WCPSS Human Resources approves graduate pay and NC DPI does not, then the Base Salary is assigned the bachelors degree salary schedule and the Total Salary equals master's level pay (local supplements cover the difference).

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2023-2024 Salary Schedule**  
**CLASSROOM TEACHERS - SPECIAL EDUCATION TEACHERS**

**Bachelor's Degree ("A" License), Not National Board Certified**  
**LOCAL GRADUATE SUPPLEMENT**

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual 10 Month Salary
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	
0	3,900.00	1,221.02	5,121.02	3,250.00	1,017.52	4,267.52	51,210.20
1	3,984.00	1,229.64	5,213.64	3,320.00	1,024.70	4,344.70	52,136.40
2	4,085.00	1,264.37	5,349.37	3,404.17	1,053.64	4,457.81	53,493.70
3	4,187.00	1,281.95	5,468.95	3,489.17	1,068.29	4,557.46	54,689.50
4	4,289.00	1,327.34	5,616.34	3,574.17	1,106.12	4,680.29	56,163.40
5	4,391.00	1,337.95	5,728.95	3,659.17	1,114.96	4,774.13	57,289.50
6	4,481.00	1,371.02	5,852.02	3,734.17	1,142.52	4,876.69	58,520.20
7	4,572.00	1,380.64	5,952.64	3,810.00	1,150.53	4,960.53	59,526.40
8	4,662.00	1,413.70	6,075.70	3,885.00	1,178.08	5,063.08	60,757.00
9	4,753.00	1,435.61	6,188.61	3,960.83	1,196.34	5,157.17	61,886.10
10	4,843.00	1,475.01	6,318.01	4,035.83	1,229.18	5,265.01	63,180.10
11	4,933.00	1,484.65	6,417.65	4,110.83	1,237.21	5,348.04	64,176.50
12	5,024.00	1,529.88	6,553.88	4,186.67	1,274.90	5,461.57	65,538.80
13	5,114.00	1,539.50	6,653.50	4,261.67	1,282.92	5,544.59	66,535.00
14	5,205.00	1,612.97	6,817.97	4,337.50	1,344.14	5,681.64	68,179.70
15	5,306.00	1,623.59	6,929.59	4,421.67	1,352.99	5,774.66	69,295.90
16	5,306.00	1,672.33	6,978.33	4,421.67	1,393.61	5,815.28	69,783.30
17	5,306.00	1,690.50	6,996.50	4,421.67	1,408.75	5,830.42	69,965.00
18	5,306.00	1,714.87	7,020.87	4,421.67	1,429.06	5,850.73	70,208.70
19	5,306.00	1,744.41	7,050.41	4,421.67	1,453.68	5,875.35	70,504.10
20	5,306.00	1,769.40	7,075.40	4,421.67	1,474.50	5,896.17	70,754.00
21	5,306.00	1,781.90	7,087.90	4,421.67	1,484.92	5,906.59	70,879.00
22	5,306.00	1,794.39	7,100.39	4,421.67	1,495.33	5,917.00	71,003.90
23	5,306.00	1,826.57	7,132.57	4,421.67	1,522.14	5,943.81	71,325.70
24	5,306.00	1,858.74	7,164.74	4,421.67	1,548.95	5,970.62	71,647.40
25	5,510.00	1,880.00	7,390.00	4,591.67	1,566.67	6,158.34	73,900.00
26	5,510.00	1,945.77	7,455.77	4,591.67	1,621.48	6,213.15	74,557.70
27	5,510.00	1,993.85	7,503.85	4,591.67	1,661.54	6,253.21	75,038.50
28	5,510.00	2,041.93	7,551.93	4,591.67	1,701.61	6,293.28	75,519.30
29	5,510.00	2,090.01	7,600.01	4,591.67	1,741.68	6,333.35	76,000.10
30	5,510.00	2,122.06	7,632.06	4,591.67	1,768.38	6,360.05	76,320.60
31+	5,510.00	2,154.10	7,664.10	4,591.67	1,795.08	6,386.75	76,641.00

Positions paid on this salary schedule apply to individuals serving in Special Education Program Services:

- |                                                                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                       |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <ul style="list-style-type: none"> <li>Athletic Director*</li> <li>Assistive Tech. Specialist (w/o SLP cert.)</li> <li>Athletic Trainer*</li> <li>Behavior Specialist</li> <li>Case Manager</li> <li>Classroom Teacher (excluding VIF and ROTC)</li> <li>Coordinator</li> <li>Coordinating Teacher</li> </ul> | <ul style="list-style-type: none"> <li>Instructional Coach</li> <li>Instructional Facilitator</li> <li>Instructional Specialist</li> <li>Lead Assistive Technology Specialist</li> <li>Lead Teacher (Central Services - paid 1 supplement rate higher)</li> <li>Performance Assessment Specialist</li> <li>Teacher Trainer</li> </ul> |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

NOTE: Supplements paid for master's level teachers and coordinator positions are paid according to the State Salary Schedule at the master's level.

Eligibility is based on graduate degrees recognized by the State that match the area of assignment. The State recognizes graduate degrees where at least one course was completed prior to August 1, 2013. If WCPSS Human Resources approves graduate pay and NC DPI does not, then the Base Salary is assigned the bachelors degree salary schedule and the Total Salary equals master's level pay (local supplements cover the difference).

\* Additional employment attached to primary assignment

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2023-2024 Salary Schedule**  
**CLASSROOM TEACHERS - SPECIAL EDUCATION TEACHERS**  
**Bachelor's Degree ("A" License) AND NATIONAL BOARD CERTIFICATION**  
**LOCAL GRADUATE SUPPLEMENT**

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual 10 Month Salary
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	
0	-	-	-	-	-	-	-
1	-	-	-	-	-	-	-
2	-	-	-	-	-	-	-
3	4,689.00	1,388.75	6,077.75	3,907.50	1,157.29	5,064.79	60,777.50
4	4,804.00	1,425.43	6,229.43	4,003.33	1,187.86	5,191.19	62,294.30
5	4,918.00	1,436.11	6,354.11	4,098.33	1,196.76	5,295.09	63,541.10
6	5,019.00	1,471.79	6,490.79	4,182.50	1,226.49	5,408.99	64,907.90
7	5,121.00	1,481.50	6,602.50	4,267.50	1,234.58	5,502.08	66,025.00
8	5,221.00	1,517.17	6,738.17	4,350.83	1,264.31	5,615.14	67,381.70
9	5,323.00	1,540.48	6,863.48	4,435.83	1,283.73	5,719.56	68,634.80
10	5,424.00	1,583.20	7,007.20	4,520.00	1,319.33	5,839.33	70,072.00
11	5,525.00	1,592.89	7,117.89	4,604.17	1,327.41	5,931.58	71,178.90
12	5,627.00	1,642.10	7,269.10	4,689.17	1,368.42	6,057.59	72,691.00
13	5,728.00	1,651.78	7,379.78	4,773.33	1,376.48	6,149.81	73,797.80
14	5,830.00	1,732.15	7,562.15	4,858.33	1,443.46	6,301.79	75,621.50
15	5,943.00	1,742.85	7,685.85	4,952.50	1,452.38	6,404.88	76,858.50
16	5,943.00	1,796.89	7,739.89	4,952.50	1,497.41	6,449.91	77,398.90
17	5,943.00	1,817.07	7,760.07	4,952.50	1,514.23	6,466.73	77,600.70
18	5,943.00	1,844.10	7,787.10	4,952.50	1,536.75	6,489.25	77,871.00
19	5,943.00	1,876.88	7,819.88	4,952.50	1,564.07	6,516.57	78,198.80
20	5,943.00	1,904.59	7,847.59	4,952.50	1,587.16	6,539.66	78,475.90
21	5,943.00	1,918.45	7,861.45	4,952.50	1,598.71	6,551.21	78,614.50
22	5,943.00	1,932.31	7,875.31	4,952.50	1,610.26	6,562.76	78,753.10
23	5,943.00	1,967.95	7,910.95	4,952.50	1,639.96	6,592.46	79,109.50
24	5,943.00	2,003.59	7,946.59	4,952.50	1,669.66	6,622.16	79,465.90
25	6,171.00	2,024.97	8,195.97	5,142.50	1,687.48	6,829.98	81,959.70
26	6,171.00	2,098.02	8,269.02	5,142.50	1,748.35	6,890.85	82,690.20
27	6,171.00	2,151.35	8,322.35	5,142.50	1,792.79	6,935.29	83,223.50
28	6,171.00	2,204.68	8,375.68	5,142.50	1,837.23	6,979.73	83,756.80
29	6,171.00	2,258.01	8,429.01	5,142.50	1,881.68	7,024.18	84,290.10
30	6,171.00	2,293.56	8,464.56	5,142.50	1,911.30	7,053.80	84,645.60
31+	6,171.00	<u>2,329.11</u>	8,500.11	5,142.50	1,940.93	7,083.43	85,001.10

Positions paid on this salary schedule apply to individuals serving in Special Education Program Services:

Classroom Teacher (excluding VIF and ROTC)

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

NOTE: Supplements paid for master's level teachers and coordinator positions are paid according to the State Salary Schedule at the master's level.

Eligibility is based on graduate degrees recognized by the State that match the area of assignment. The State recognizes graduate degrees where at least one course was completed prior to August 1, 2013. If WCPSS Human Resources approves graduate pay and NC DPI does not, then the Base Salary is assigned the bachelors degree salary schedule and the Total Salary equals master's level pay (local supplements cover the difference).

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2023-2024 Salary Schedule**  
**GUIDANCE COUNSELORS/SOCIAL WORKERS**  
**Bachelor's Degree Certification**

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual 10 Month Salary
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	
0	3,900.00	715.70	4,615.70	3,250.00	596.42	3,846.42	46,157.00
1	3,984.00	716.28	4,700.28	3,320.00	596.90	3,916.90	47,002.80
2	4,085.00	736.73	4,821.73	3,404.17	613.94	4,018.11	48,217.30
3	4,187.00	743.26	4,930.26	3,489.17	619.38	4,108.55	49,302.60
4	4,289.00	763.70	5,052.70	3,574.17	636.42	4,210.59	50,527.00
5	4,391.00	764.26	5,155.26	3,659.17	636.88	4,296.05	51,552.60
6	4,481.00	784.73	5,265.73	3,734.17	653.94	4,388.11	52,657.30
7	4,572.00	785.29	5,357.29	3,810.00	654.41	4,464.41	53,572.90
8	4,662.00	805.72	5,467.72	3,885.00	671.43	4,556.43	54,677.20
9	4,753.00	828.63	5,581.63	3,960.83	690.53	4,651.36	55,816.30
10	4,843.00	854.75	5,697.75	4,035.83	712.29	4,748.12	56,977.50
11	4,933.00	855.32	5,788.32	4,110.83	712.77	4,823.60	57,883.20
12	5,024.00	886.56	5,910.56	4,186.67	738.80	4,925.47	59,105.60
13	5,114.00	887.14	6,001.14	4,261.67	739.28	5,000.95	60,011.40
14	5,205.00	943.11	6,148.11	4,337.50	785.93	5,123.43	61,481.10
15	5,306.00	943.69	6,249.69	4,421.67	786.41	5,208.08	62,496.90
16	5,306.00	985.73	6,291.73	4,421.67	821.44	5,243.11	62,917.30
17	5,306.00	1,001.48	6,307.48	4,421.67	834.57	5,256.24	63,074.80
18	5,306.00	1,022.50	6,328.50	4,421.67	852.08	5,273.75	63,285.00
19	5,306.00	1,035.94	6,341.94	4,421.67	863.28	5,284.95	63,419.40
20	5,306.00	1,057.24	6,363.24	4,421.67	881.03	5,302.70	63,632.40
21	5,306.00	1,067.89	6,373.89	4,421.67	889.91	5,311.58	63,738.90
22	5,306.00	1,078.54	6,384.54	4,421.67	898.78	5,320.45	63,845.40
23	5,306.00	1,100.19	6,406.19	4,421.67	916.83	5,338.50	64,061.90
24	5,306.00	1,121.84	6,427.84	4,421.67	934.87	5,356.54	64,278.40
25	5,510.00	1,122.98	6,632.98	4,591.67	935.82	5,527.49	66,329.80
26	5,510.00	1,151.43	6,661.43	4,591.67	959.53	5,551.20	66,614.30
27	5,510.00	1,165.99	6,675.99	4,591.67	971.66	5,563.33	66,759.90
28	5,510.00	1,180.56	6,690.56	4,591.67	983.80	5,575.47	66,905.60
29+	5,510.00	1,195.13	6,705.13	4,591.67	995.94	5,587.61	67,051.30

Positions paid on this salary schedule:  
Career Academy Career Development Coordinator  
Career Development Coordinator (if guidance certification held)  
Coordinator  
Counselor  
Intervention Coordinator  
Lead Social Worker (Central Services - paid 1 supplement rate higher)  
SAP Coordinator  
Social Worker  
Transition Counselor

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2023-2024 Salary Schedule**  
**GUIDANCE COUNSELORS/SOCIAL WORKERS**  
**Master's Degree Certification**

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual 10 Month Salary
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	
0	4,290.00	831.02	5,121.02	3,575.00	692.52	4,267.52	51,210.20
1	4,382.00	831.64	5,213.64	3,651.67	693.03	4,344.70	52,136.40
2	4,494.00	855.37	5,349.37	3,745.00	712.81	4,457.81	53,493.70
3	4,606.00	862.95	5,468.95	3,838.33	719.13	4,557.46	54,689.50
4	4,718.00	886.70	5,604.70	3,931.67	738.92	4,670.59	56,047.00
5	4,830.00	887.32	5,717.32	4,025.00	739.43	4,764.43	57,173.20
6	4,929.00	911.06	5,840.06	4,107.50	759.22	4,866.72	58,400.60
7	5,029.00	911.70	5,940.70	4,190.83	759.75	4,950.58	59,407.00
8	5,128.00	935.43	6,063.43	4,273.33	779.53	5,052.86	60,634.30
9	5,228.00	960.61	6,188.61	4,356.67	800.51	5,157.18	61,886.10
10	5,327.00	991.01	6,318.01	4,439.17	825.84	5,265.01	63,180.10
11	5,426.00	991.65	6,417.65	4,521.67	826.38	5,348.05	64,176.50
12	5,526.00	1,027.88	6,553.88	4,605.00	856.57	5,461.57	65,538.80
13	5,625.00	1,028.50	6,653.50	4,687.50	857.08	5,544.58	66,535.00
14	5,726.00	1,091.97	6,817.97	4,771.67	909.98	5,681.65	68,179.70
15	5,837.00	1,092.59	6,929.59	4,864.17	910.49	5,774.66	69,295.90
16	5,837.00	1,141.33	6,978.33	4,864.17	951.11	5,815.28	69,783.30
17	5,837.00	1,159.50	6,996.50	4,864.17	966.25	5,830.42	69,965.00
18	5,837.00	1,183.87	7,020.87	4,864.17	986.56	5,850.73	70,208.70
19	5,837.00	1,213.41	7,050.41	4,864.17	1,011.18	5,875.35	70,504.10
20	5,837.00	1,238.40	7,075.40	4,864.17	1,032.00	5,896.17	70,754.00
21	5,837.00	1,250.90	7,087.90	4,864.17	1,042.42	5,906.59	70,879.00
22	5,837.00	1,263.39	7,100.39	4,864.17	1,052.83	5,917.00	71,003.90
23	5,837.00	1,295.57	7,132.57	4,864.17	1,079.64	5,943.81	71,325.70
24	5,837.00	1,327.74	7,164.74	4,864.17	1,106.45	5,970.62	71,647.40
25	6,061.00	1,329.00	7,390.00	5,050.83	1,107.50	6,158.33	73,900.00
26	6,061.00	1,362.71	7,423.71	5,050.83	1,135.59	6,186.42	74,237.10
27	6,061.00	1,378.74	7,439.74	5,050.83	1,148.95	6,199.78	74,397.40
28	6,061.00	1,394.76	7,455.76	5,050.83	1,162.30	6,213.13	74,557.60
29+	6,061.00	1,410.79	7,471.79	5,050.83	1,175.66	6,226.49	74,717.90

Positions paid on this salary schedule:

- Behavior Support Coach
- Career Academy Career Development Coordinator
- Career Development Coordinator (if guidance certification held)
- Coordinator
- Counselor
- Instructional Specialist
- Intervention Coordinator
- Lead Social Worker (if holds an eligible master's degree; Central Services - paid 1 supplement rate higher)
- SAP Coordinator
- Social Worker
- Special Populations Coordinator
- Transition Counselor

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification

NOTE: Supplements paid for master's level teachers and coordinator positions are paid according to the State Salary Schedule at the master's level. Eligibility is based on graduate degrees recognized by the State that match the area of assignment. The State recognizes graduate degrees where at least one course was completed prior to August 1, 2013. If WCPSS Human Resources approves graduate pay and NC DPI does not, then the Base Salary is assigned the bachelors degree salary schedule and the Total Salary equals master's level pay (local supplements cover the difference).



**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2023-2024 Salary Schedule**  
**GUIDANCE COUNSELORS EARNING LEGISLATED SUPPLEMENT**  
**Master's Degree Certification**

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual 10 Month Salary
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	
0	4,390.00	831.02	5,221.02	3,658.33	692.52	4,350.85	52,210.20
1	4,482.00	831.64	5,313.64	3,735.00	693.03	4,428.03	53,136.40
2	4,594.00	855.37	5,449.37	3,828.33	712.81	4,541.14	54,493.70
3	4,706.00	862.95	5,568.95	3,921.67	719.13	4,640.80	55,689.50
4	4,818.00	886.70	5,704.70	4,015.00	738.92	4,753.92	57,047.00
5	4,930.00	887.32	5,817.32	4,108.33	739.43	4,847.76	58,173.20
6	5,029.00	911.06	5,940.06	4,190.83	759.22	4,950.05	59,400.60
7	5,129.00	911.70	6,040.70	4,274.17	759.75	5,033.92	60,407.00
8	5,228.00	935.43	6,163.43	4,356.67	779.53	5,136.20	61,634.30
9	5,328.00	960.61	6,288.61	4,440.00	800.51	5,240.51	62,886.10
10	5,427.00	991.01	6,418.01	4,522.50	825.84	5,348.34	64,180.10
11	5,526.00	991.65	6,517.65	4,605.00	826.38	5,431.38	65,176.50
12	5,626.00	1,027.88	6,653.88	4,688.33	856.57	5,544.90	66,538.80
13	5,725.00	1,028.50	6,753.50	4,770.83	857.08	5,627.91	67,535.00
14	5,826.00	1,091.97	6,917.97	4,855.00	909.98	5,764.98	69,179.70
15	5,937.00	1,092.59	7,029.59	4,947.50	910.49	5,857.99	70,295.90
16	5,937.00	1,141.33	7,078.33	4,947.50	951.11	5,898.61	70,783.30
17	5,937.00	1,159.50	7,096.50	4,947.50	966.25	5,913.75	70,965.00
18	5,937.00	1,183.87	7,120.87	4,947.50	986.56	5,934.06	71,208.70
19	5,937.00	1,213.41	7,150.41	4,947.50	1,011.18	5,958.68	71,504.10
20	5,937.00	1,238.40	7,175.40	4,947.50	1,032.00	5,979.50	71,754.00
21	5,937.00	1,250.90	7,187.90	4,947.50	1,042.42	5,989.92	71,879.00
22	5,937.00	1,263.39	7,200.39	4,947.50	1,052.83	6,000.33	72,003.90
23	5,937.00	1,295.57	7,232.57	4,947.50	1,079.64	6,027.14	72,325.70
24	5,937.00	1,327.74	7,264.74	4,947.50	1,106.45	6,053.95	72,647.40
25	6,161.00	1,329.00	7,490.00	5,134.17	1,107.50	6,241.67	74,900.00
26	6,161.00	1,362.71	7,523.71	5,134.17	1,135.59	6,269.76	75,237.10
27	6,161.00	1,378.74	7,539.74	5,134.17	1,148.95	6,283.12	75,397.40
28	6,161.00	1,394.76	7,555.76	5,134.17	1,162.30	6,296.47	75,557.60
29+	6,161.00	1,410.79	7,571.79	5,134.17	1,175.66	6,309.83	75,717.90

Positions paid on this salary schedule:

- Counselor
- SAP Coordinator
- Transition Counselor

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification

NOTE: Supplements paid for master's level teachers and coordinator positions are paid according to the State Salary Schedule at the master's level. Eligibility is based on graduate degrees recognized by the State that match the area of assignment. The State recognizes graduate degrees where at least one course was completed prior to August 1, 2013. If WCPSS Human Resources approves graduate pay and NC DPI does not, then the Base Salary is assigned the bachelors degree salary schedule and the Total Salary equals master's level pay (local supplements cover the difference).

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2023-2024 Salary Schedule**  
**GUIDANCE COUNSELORS/SOCIAL WORKERS - LOCAL GRADUATE SUPPLEMENT**  
**Bachelor's Degree Certification**

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual 10 Month Salary
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	
0	3,900.00	1,221.02	5,121.02	3,250.00	1,017.52	4,267.52	51,210.20
1	3,984.00	1,229.64	5,213.64	3,320.00	1,024.70	4,344.70	52,136.40
2	4,085.00	1,264.37	5,349.37	3,404.17	1,053.64	4,457.81	53,493.70
3	4,187.00	1,281.95	5,468.95	3,489.17	1,068.29	4,557.46	54,689.50
4	4,289.00	1,327.34	5,616.34	3,574.17	1,106.12	4,680.29	56,163.40
5	4,391.00	1,337.95	5,728.95	3,659.17	1,114.96	4,774.13	57,289.50
6	4,481.00	1,371.02	5,852.02	3,734.17	1,142.52	4,876.69	58,520.20
7	4,572.00	1,380.64	5,952.64	3,810.00	1,150.53	4,960.53	59,526.40
8	4,662.00	1,413.70	6,075.70	3,885.00	1,178.08	5,063.08	60,757.00
9	4,753.00	1,435.61	6,188.61	3,960.83	1,196.34	5,157.17	61,886.10
10	4,843.00	1,475.01	6,318.01	4,035.83	1,229.18	5,265.01	63,180.10
11	4,933.00	1,484.65	6,417.65	4,110.83	1,237.21	5,348.04	64,176.50
12	5,024.00	1,529.88	6,553.88	4,186.67	1,274.90	5,461.57	65,538.80
13	5,114.00	1,539.50	6,653.50	4,261.67	1,282.92	5,544.59	66,535.00
14	5,205.00	1,612.97	6,817.97	4,337.50	1,344.14	5,681.64	68,179.70
15	5,306.00	1,623.59	6,929.59	4,421.67	1,352.99	5,774.66	69,295.90
16	5,306.00	1,672.33	6,978.33	4,421.67	1,393.61	5,815.28	69,783.30
17	5,306.00	1,690.50	6,996.50	4,421.67	1,408.75	5,830.42	69,965.00
18	5,306.00	1,714.87	7,020.87	4,421.67	1,429.06	5,850.73	70,208.70
19	5,306.00	1,744.41	7,050.41	4,421.67	1,453.68	5,875.35	70,504.10
20	5,306.00	1,769.40	7,075.40	4,421.67	1,474.50	5,896.17	70,754.00
21	5,306.00	1,781.90	7,087.90	4,421.67	1,484.92	5,906.59	70,879.00
22	5,306.00	1,794.39	7,100.39	4,421.67	1,495.33	5,917.00	71,003.90
23	5,306.00	1,826.57	7,132.57	4,421.67	1,522.14	5,943.81	71,325.70
24	5,306.00	1,858.74	7,164.74	4,421.67	1,548.95	5,970.62	71,647.40
25	5,510.00	1,880.00	7,390.00	4,591.67	1,566.67	6,158.34	73,900.00
26	5,510.00	1,913.71	7,423.71	4,591.67	1,621.48	6,213.15	74,557.70
27	5,510.00	1,929.74	7,439.74	4,591.67	1,661.54	6,253.21	75,038.50
28	5,510.00	1,945.76	7,455.76	4,591.67	1,701.61	6,293.28	75,519.30
29+	5,510.00	1,961.79	7,471.79	4,591.67	1,741.68	6,333.35	76,000.10

Positions paid on this salary schedule:

- Behavior Support Coach
- Career Academy Career Development Coordinator
- Career Development Coordinator (if guidance certification held)
- Coordinator
- Counselor
- Instructional Specialist
- Intervention Coordinator
- Lead Social Worker (if holds an eligible master's degree; Central Services - paid 1 supplement rate higher)
- SAP Coordinator
- Social Worker
- Special Populations Coordinator
- Transition Counselor

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification

NOTE: Supplements paid for master's level teachers and coordinator positions are paid according to the State Salary Schedule at the master's level.

Eligibility is based on graduate degrees recognized by the State that match the area of assignment. The State recognizes graduate degrees where at least one course was completed prior to August 1, 2013. If WCPSS Human Resources approves graduate pay and NC DPI does not, then the Base Salary is assigned the bachelors degree salary schedule and the Total Salary equals master's level pay (local supplements cover the difference).

**WAKE COUNTY PUBLIC SCHOOL SYSTEM  
2023-2024 Salary Schedule  
GUIDANCE COUNSELORS**

**Master's Degree Certification AND NATIONAL BOARD CERTIFICATION**

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual 10 Month Salary
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	
0	-	-	-	-	-	-	-
1	-	-	-	-	-	-	-
2	-	-	-	-	-	-	-
3	5,108.00	957.18	6,065.18	4,256.67	797.65	5,054.32	60,651.80
4	5,233.00	983.51	6,216.51	4,360.83	819.59	5,180.42	62,165.10
5	5,357.00	984.20	6,341.20	4,464.17	820.17	5,284.34	63,412.00
6	5,467.00	1,010.53	6,477.53	4,555.83	842.11	5,397.94	64,775.30
7	5,578.00	1,011.23	6,589.23	4,648.33	842.69	5,491.02	65,892.30
8	5,687.00	1,037.55	6,724.55	4,739.17	864.63	5,603.80	67,245.50
9	5,798.00	1,065.48	6,863.48	4,831.67	887.90	5,719.57	68,634.80
10	5,908.00	1,099.20	7,007.20	4,923.33	916.00	5,839.33	70,072.00
11	6,018.00	1,099.89	7,117.89	5,015.00	916.58	5,931.58	71,178.90
12	6,129.00	1,140.10	7,269.10	5,107.50	950.08	6,057.58	72,691.00
13	6,239.00	1,140.78	7,379.78	5,199.17	950.65	6,149.82	73,797.80
14	6,351.00	1,211.15	7,562.15	5,292.50	1,009.29	6,301.79	75,621.50
15	6,474.00	1,211.85	7,685.85	5,395.00	1,009.88	6,404.88	76,858.50
16	6,474.00	1,265.89	7,739.89	5,395.00	1,054.91	6,449.91	77,398.90
17	6,474.00	1,286.07	7,760.07	5,395.00	1,071.73	6,466.73	77,600.70
18	6,474.00	1,313.10	7,787.10	5,395.00	1,094.25	6,489.25	77,871.00
19	6,474.00	1,345.88	7,819.88	5,395.00	1,121.57	6,516.57	78,198.80
20	6,474.00	1,373.59	7,847.59	5,395.00	1,144.66	6,539.66	78,475.90
21	6,474.00	1,387.45	7,861.45	5,395.00	1,156.21	6,551.21	78,614.50
22	6,474.00	1,401.31	7,875.31	5,395.00	1,167.76	6,562.76	78,753.10
23	6,474.00	1,436.95	7,910.95	5,395.00	1,197.46	6,592.46	79,109.50
24	6,474.00	1,472.59	7,946.59	5,395.00	1,227.16	6,622.16	79,465.90
25	6,722.00	1,473.97	8,195.97	5,601.67	1,228.31	6,829.98	81,959.70
26	6,722.00	1,511.46	8,233.46	5,601.67	1,259.55	6,861.22	82,334.60
27	6,722.00	1,529.24	8,251.24	5,601.67	1,274.37	6,876.04	82,512.40
28	6,722.00	1,547.02	8,269.02	5,601.67	1,289.18	6,890.85	82,690.20
29+	6,722.00	1,564.80	8,286.80	5,601.67	1,304.00	6,905.67	82,868.00

Positions paid on this salary schedule:

- Career Academy Career Development Coordinator
- Career Development Coordinator (if guidance certification held)
- Coordinator
- Counselor
- Intervention Coordinator
- SAP Coordinator
- Transition Counselor

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification

NOTE: Supplements paid for master's level teachers and coordinator positions are based on those whose master's are recognized by the State and paid according to the State Salary Schedule at the master's level. The state recognizes graduate degrees matching the area of assignment where at least one course was completed prior to August 1, 2013.

NOTE: Supplements paid for master's level teachers and coordinator positions are paid according to the State Salary Schedule at the master's level. Eligibility is based on graduate degrees recognized by the State that match the area of assignment. The State recognizes graduate degrees where at least one course was completed prior to August 1, 2013. If WCPSS Human Resources approves graduate pay and NC DPI does not, then the Base Salary is assigned the bachelors degree salary schedule and the Total Salary equals master's level pay (local supplements cover the difference).

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2023-2024 Salary Schedule**  
**GUIDANCE COUNSELORS EARNING LEGISLATED SUPPLEMENT**  
**Master's Degree Certification AND NATIONAL BOARD CERTIFICATION**

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary
0	-	-	-	-	-	-	-
1	-	-	-	-	-	-	-
2	-	-	-	-	-	-	-
3	5,208.00	957.18	6,165.18	4,340.00	797.65	5,137.65	61,651.80
4	5,333.00	983.51	6,316.51	4,444.17	819.59	5,263.76	63,165.10
5	5,457.00	984.20	6,441.20	4,547.50	820.17	5,367.67	64,412.00
6	5,567.00	1,010.53	6,577.53	4,639.17	842.11	5,481.28	65,775.30
7	5,678.00	1,011.23	6,689.23	4,731.67	842.69	5,574.36	66,892.30
8	5,787.00	1,037.55	6,824.55	4,822.50	864.63	5,687.13	68,245.50
9	5,898.00	1,065.48	6,963.48	4,915.00	887.90	5,802.90	69,634.80
10	6,008.00	1,099.20	7,107.20	5,006.67	916.00	5,922.67	71,072.00
11	6,118.00	1,099.89	7,217.89	5,098.33	916.58	6,014.91	72,178.90
12	6,229.00	1,140.10	7,369.10	5,190.83	950.08	6,140.91	73,691.00
13	6,339.00	1,140.78	7,479.78	5,282.50	950.65	6,233.15	74,797.80
14	6,451.00	1,211.15	7,662.15	5,375.83	1,009.29	6,385.12	76,621.50
15	6,574.00	1,211.85	7,785.85	5,478.33	1,009.88	6,488.21	77,858.50
16	6,574.00	1,265.89	7,839.89	5,478.33	1,054.91	6,533.24	78,398.90
17	6,574.00	1,286.07	7,860.07	5,478.33	1,071.73	6,550.06	78,600.70
18	6,574.00	1,313.10	7,887.10	5,478.33	1,094.25	6,572.58	78,871.00
19	6,574.00	1,345.88	7,919.88	5,478.33	1,121.57	6,599.90	79,198.80
20	6,574.00	1,373.59	7,947.59	5,478.33	1,144.66	6,622.99	79,475.90
21	6,574.00	1,387.45	7,961.45	5,478.33	1,156.21	6,634.54	79,614.50
22	6,574.00	1,401.31	7,975.31	5,478.33	1,167.76	6,646.09	79,753.10
23	6,574.00	1,436.95	8,010.95	5,478.33	1,197.46	6,675.79	80,109.50
24	6,574.00	1,472.59	8,046.59	5,478.33	1,227.16	6,705.49	80,465.90
25	6,822.00	1,473.97	8,295.97	5,685.00	1,228.31	6,913.31	82,959.70
26	6,822.00	1,511.46	8,333.46	5,685.00	1,259.55	6,944.55	83,334.60
27	6,822.00	1,529.24	8,351.24	5,685.00	1,274.37	6,959.37	83,512.40
28	6,822.00	1,547.02	8,369.02	5,685.00	1,289.18	6,974.18	83,690.20
29+	6,822.00	1,564.80	8,386.80	5,685.00	1,304.00	6,989.00	83,868.00

Positions paid on this salary schedule:

- Counselor
- SAP Coordinator
- Transition Counselor

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification

NOTE: Supplements paid for master's level teachers and coordinator positions are paid according to the State Salary Schedule at the master's level. Eligibility is based on graduate degrees recognized by the State that match the area of assignment. The State recognizes graduate degrees where at least one course was completed prior to August 1, 2013. If WCPSS Human Resources approves graduate pay and NC DPI does not, then the Base Salary is assigned the bachelors degree salary schedule and the Total Salary equals master's level pay (local supplements cover the difference).

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2023-2024 Salary Schedule**  
**PSYCHOLOGISTS**  
**Full (6-year) Certification**

Years on License	Traditional Calendar Schools			Year-Round Schools (11 Month Contract)			Annual	
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	11 Month Salary	12 Month Salary
0	4,830.00	1,006.16	5,836.16	4,427.50	922.31	5,349.81	64,197.76	70,033.92
1	4,929.00	1,006.78	5,935.78	4,518.25	922.88	5,441.13	65,293.58	71,229.36
2	5,029.00	1,007.42	6,036.42	4,609.92	923.47	5,533.39	66,400.62	72,437.04
3	5,128.00	1,033.65	6,161.65	4,700.67	947.51	5,648.18	67,778.15	73,939.80
4	5,228.00	1,034.28	6,262.28	4,792.33	948.09	5,740.42	68,885.08	75,147.36
5	5,327.00	1,067.04	6,394.04	4,883.08	978.12	5,861.20	70,334.44	76,728.48
6	5,426.00	1,067.66	6,493.66	4,973.83	978.69	5,952.52	71,430.26	77,923.92
7	5,526.00	1,106.72	6,632.72	5,065.50	1,014.49	6,079.99	72,959.92	79,592.64
8	5,625.00	1,107.33	6,732.33	5,156.25	1,015.05	6,171.30	74,055.63	80,787.96
9	5,726.00	1,173.60	6,899.60	5,248.83	1,075.80	6,324.63	75,895.60	82,795.20
10	5,837.00	1,174.24	7,011.24	5,350.58	1,076.39	6,426.97	77,123.64	84,134.88
11	5,837.00	1,226.71	7,063.71	5,350.58	1,124.48	6,475.06	77,700.81	84,764.52
12	5,837.00	1,246.27	7,083.27	5,350.58	1,142.41	6,492.99	77,915.97	84,999.24
13	5,837.00	1,272.51	7,109.51	5,350.58	1,166.47	6,517.05	78,204.61	85,314.12
14	5,837.00	1,302.08	7,139.08	5,350.58	1,193.57	6,544.15	78,529.88	85,668.96
15	5,837.00	1,328.95	7,165.95	5,350.58	1,218.20	6,568.78	78,825.45	85,991.40
16	5,837.00	1,342.38	7,179.38	5,350.58	1,230.52	6,581.10	78,973.18	86,152.56
17	5,837.00	1,355.80	7,192.80	5,350.58	1,242.82	6,593.40	79,120.80	86,313.60
18	5,837.00	1,380.83	7,217.83	5,350.58	1,265.76	6,616.34	79,396.13	86,613.96
19	5,837.00	1,405.86	7,242.86	5,350.58	1,288.71	6,639.29	79,671.46	86,914.32
20	6,061.00	1,407.11	7,468.11	5,555.92	1,289.85	6,845.77	82,149.21	89,617.32
21	6,061.00	1,442.84	7,503.84	5,555.92	1,322.60	6,878.52	82,542.24	90,046.08
22	6,061.00	1,458.86	7,519.86	5,555.92	1,337.29	6,893.21	82,718.46	90,238.32
23	6,061.00	1,474.89	7,535.89	5,555.92	1,351.98	6,907.90	82,894.79	90,430.68
24	6,061.00	1,490.92	7,551.92	5,555.92	1,366.68	6,922.60	83,071.12	90,623.04
25	6,516.00	1,493.36	8,009.36	5,973.00	1,368.91	7,341.91	88,102.96	96,112.32
26	6,516.00	1,602.70	8,118.70	5,973.00	1,469.14	7,442.14	89,305.70	97,424.40
27	6,516.00	1,619.92	8,135.92	5,973.00	1,484.93	7,457.93	89,495.12	97,631.04
28	6,516.00	1,637.15	8,153.15	5,973.00	1,500.72	7,473.72	89,684.65	97,837.80
29+	6,516.00	1,654.37	8,170.37	5,973.00	1,516.51	7,489.51	89,874.07	98,044.44

Positions paid on this salary schedule:

Psychologist

Lead Psychologist (Central Services - paid 1 supplement rate higher)

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification

Note: Year-Round Schools Salary Schedule assumes 11 months of employment

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2023-2024 Salary Schedule**  
**PSYCHOLOGISTS EARNING LEGISLATED SUPPLEMENT**  
**Full (6-year) Certification**

Years on License	Traditional Calendar Schools			Year-Round Schools (11 Month Contract)			Annual	
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	11 Month Salary	12 Month Salary
0	5,180.00	1,006.16	6,186.16	4,748.33	922.31	5,670.64	68,047.76	74,233.92
1	5,279.00	1,006.78	6,285.78	4,839.08	922.88	5,761.96	69,143.58	75,429.36
2	5,379.00	1,007.42	6,386.42	4,930.75	923.47	5,854.22	70,250.62	76,637.04
3	5,478.00	1,033.65	6,511.65	5,021.50	947.51	5,969.01	71,628.15	78,139.80
4	5,578.00	1,034.28	6,612.28	5,113.17	948.09	6,061.26	72,735.08	79,347.36
5	5,677.00	1,067.04	6,744.04	5,203.92	978.12	6,182.04	74,184.44	80,928.48
6	5,776.00	1,067.66	6,843.66	5,294.67	978.69	6,273.36	75,280.26	82,123.92
7	5,876.00	1,106.72	6,982.72	5,386.33	1,014.49	6,400.82	76,809.92	83,792.64
8	5,975.00	1,107.33	7,082.33	5,477.08	1,015.05	6,492.13	77,905.63	84,987.96
9	6,076.00	1,173.60	7,249.60	5,569.67	1,075.80	6,645.47	79,745.60	86,995.20
10	6,187.00	1,174.24	7,361.24	5,671.42	1,076.39	6,747.81	80,973.64	88,334.88
11	6,187.00	1,226.71	7,413.71	5,671.42	1,124.48	6,795.90	81,550.81	88,964.52
12	6,187.00	1,246.27	7,433.27	5,671.42	1,142.41	6,813.83	81,765.97	89,199.24
13	6,187.00	1,272.51	7,459.51	5,671.42	1,166.47	6,837.89	82,054.61	89,514.12
14	6,187.00	1,302.08	7,489.08	5,671.42	1,193.57	6,864.99	82,379.88	89,868.96
15	6,187.00	1,328.95	7,515.95	5,671.42	1,218.20	6,889.62	82,675.45	90,191.40
16	6,187.00	1,342.38	7,529.38	5,671.42	1,230.52	6,901.94	82,823.18	90,352.56
17	6,187.00	1,355.80	7,542.80	5,671.42	1,242.82	6,914.24	82,970.80	90,513.60
18	6,187.00	1,380.83	7,567.83	5,671.42	1,265.76	6,937.18	83,246.13	90,813.96
19	6,187.00	1,405.86	7,592.86	5,671.42	1,288.71	6,960.13	83,521.46	91,114.32
20	6,411.00	1,407.11	7,818.11	5,876.75	1,289.85	7,166.60	85,999.21	93,817.32
21	6,411.00	1,442.84	7,853.84	5,876.75	1,322.60	7,199.35	86,392.24	94,246.08
22	6,411.00	1,458.86	7,869.86	5,876.75	1,337.29	7,214.04	86,568.46	94,438.32
23	6,411.00	1,474.89	7,885.89	5,876.75	1,351.98	7,228.73	86,744.79	94,630.68
24	6,411.00	1,490.92	7,901.92	5,876.75	1,366.68	7,243.43	86,921.12	94,823.04
25	6,892.00	1,493.36	8,385.36	6,317.67	1,368.91	7,686.58	92,238.96	100,624.32
26	6,892.00	1,602.70	8,494.70	6,317.67	1,469.14	7,786.81	93,441.70	101,936.40
27	6,892.00	1,619.92	8,511.92	6,317.67	1,484.93	7,802.60	93,631.12	102,143.04
28	6,892.00	1,637.15	8,529.15	6,317.67	1,500.72	7,818.39	93,820.65	102,349.80
29+	6,892.00	1,654.37	8,546.37	6,317.67	1,516.51	7,834.18	94,010.07	102,556.44

Positions paid on this salary schedule:

Psychologist

Lead Psychologist (Central Services - paid 1 supplement rate higher)

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification

Note: Year-Round Schools Salary Schedule assumes 11 months of employment

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2023-2024 Salary Schedule**  
**SPEECH LANGUAGE PATHOLOGISTS AND AUDIOLOGISTS**  
**Master's Degree Certification in Speech or Audiology**

Years on License	Traditional School Calendar			Year-Round Schools			Annual
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary
0	4,830.00	862.58	5,692.58	4,025.00	718.82	4,743.82	56,925.80
1	4,929.00	863.20	5,792.20	4,107.50	719.33	4,826.83	57,922.00
2	5,029.00	863.81	5,892.81	4,190.83	719.84	4,910.67	58,928.10
3	5,128.00	886.32	6,014.32	4,273.33	738.60	5,011.93	60,143.20
4	5,228.00	886.96	6,114.96	4,356.67	739.13	5,095.80	61,149.60
5	5,327.00	914.99	6,241.99	4,439.17	762.49	5,201.66	62,419.90
6	5,426.00	915.62	6,341.62	4,521.67	763.02	5,284.69	63,416.20
7	5,526.00	949.05	6,475.05	4,605.00	790.88	5,395.88	64,750.50
8	5,625.00	949.67	6,574.67	4,687.50	791.39	5,478.89	65,746.70
9	5,726.00	1,010.31	6,736.31	4,771.67	841.93	5,613.60	67,363.10
10	5,837.00	1,010.95	6,847.95	4,864.17	842.46	5,706.63	68,479.50
11	5,837.00	1,055.93	6,892.93	4,864.17	879.94	5,744.11	68,929.30
12	5,837.00	1,072.70	6,909.70	4,864.17	893.92	5,758.09	69,097.00
13	5,837.00	1,095.20	6,932.20	4,864.17	912.67	5,776.84	69,322.00
14	5,837.00	1,124.75	6,961.75	4,864.17	937.29	5,801.46	69,617.50
15	5,837.00	1,147.87	6,984.87	4,864.17	956.56	5,820.73	69,848.70
16	5,837.00	1,159.43	6,996.43	4,864.17	966.19	5,830.36	69,964.30
17	5,837.00	1,170.99	7,007.99	4,864.17	975.83	5,840.00	70,079.90
18	5,837.00	1,194.70	7,031.70	4,864.17	995.58	5,859.75	70,317.00
19	5,837.00	1,218.41	7,055.41	4,864.17	1,015.34	5,879.51	70,554.10
20	6,061.00	1,219.65	7,280.65	5,050.83	1,016.38	6,067.21	72,806.50
21	6,061.00	1,250.52	7,311.52	5,050.83	1,042.10	6,092.93	73,115.20
22	6,061.00	1,266.55	7,327.55	5,050.83	1,055.46	6,106.29	73,275.50
23	6,061.00	1,282.57	7,343.57	5,050.83	1,068.81	6,119.64	73,435.70
24	6,061.00	1,298.60	7,359.60	5,050.83	1,082.17	6,133.00	73,596.00
25	6,516.00	1,301.04	7,817.04	5,430.00	1,084.20	6,514.20	78,170.40
26	6,516.00	1,395.95	7,911.95	5,430.00	1,163.29	6,593.29	79,119.50
27	6,516.00	1,413.18	7,929.18	5,430.00	1,177.65	6,607.65	79,291.80
28	6,516.00	1,430.41	7,946.41	5,430.00	1,192.01	6,622.01	79,464.10
29+	6,516.00	1,447.64	7,963.64	5,430.00	1,206.37	6,636.37	79,636.40

Positions paid on this salary schedule:  
 Assistive Technology Specialist (with speech language pathologist certification)  
 Audiologist  
 Lead Assistive Technology Specialist  
 Lead Audiologist  
 Lead Speech Pathologist (Central Services - paid 1 supplement rate higher)  
 Speech Pathologist

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification;

Note: Audiologists certified below the master's level in their area are paid on the teacher salary schedule

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2023-2024 Salary Schedule**  
**SPEECH LANGUAGE PATHOLOGISTS AND AUDIOLOGISTS**  
**EARNING LEGISLATED SUPPLEMENT**

**Master's Degree Certification in Speech or Audiology**

Years on License	Traditional School Calendar			Year-Round Schools			Annual 10 Month Salary
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	
0	5,180.00	862.58	6,042.58	4,316.67	718.82	5,035.49	60,425.80
1	5,279.00	863.20	6,142.20	4,399.17	719.33	5,118.50	61,422.00
2	5,379.00	863.81	6,242.81	4,482.50	719.84	5,202.34	62,428.10
3	5,478.00	886.32	6,364.32	4,565.00	738.60	5,303.60	63,643.20
4	5,578.00	886.96	6,464.96	4,648.33	739.13	5,387.46	64,649.60
5	5,677.00	914.99	6,591.99	4,730.83	762.49	5,493.32	65,919.90
6	5,776.00	915.62	6,691.62	4,813.33	763.02	5,576.35	66,916.20
7	5,876.00	949.05	6,825.05	4,896.67	790.88	5,687.55	68,250.50
8	5,975.00	949.67	6,924.67	4,979.17	791.39	5,770.56	69,246.70
9	6,076.00	1,010.31	7,086.31	5,063.33	841.93	5,905.26	70,863.10
10	6,187.00	1,010.95	7,197.95	5,155.83	842.46	5,998.29	71,979.50
11	6,187.00	1,055.93	7,242.93	5,155.83	879.94	6,035.77	72,429.30
12	6,187.00	1,072.70	7,259.70	5,155.83	893.92	6,049.75	72,597.00
13	6,187.00	1,095.20	7,282.20	5,155.83	912.67	6,068.50	72,822.00
14	6,187.00	1,124.75	7,311.75	5,155.83	937.29	6,093.12	73,117.50
15	6,187.00	1,147.87	7,334.87	5,155.83	956.56	6,112.39	73,348.70
16	6,187.00	1,159.43	7,346.43	5,155.83	966.19	6,122.02	73,464.30
17	6,187.00	1,170.99	7,357.99	5,155.83	975.83	6,131.66	73,579.90
18	6,187.00	1,194.70	7,381.70	5,155.83	995.58	6,151.41	73,817.00
19	6,187.00	1,218.41	7,405.41	5,155.83	1,015.34	6,171.17	74,054.10
20	6,411.00	1,219.65	7,630.65	5,342.50	1,016.38	6,358.88	76,306.50
21	6,411.00	1,250.52	7,661.52	5,342.50	1,042.10	6,384.60	76,615.20
22	6,411.00	1,266.55	7,677.55	5,342.50	1,055.46	6,397.96	76,775.50
23	6,411.00	1,282.57	7,693.57	5,342.50	1,068.81	6,411.31	76,935.70
24	6,411.00	1,298.60	7,709.60	5,342.50	1,082.17	6,424.67	77,096.00
25	6,892.00	1,301.04	8,193.04	5,743.33	1,084.20	6,827.53	81,930.40
26	6,892.00	1,395.95	8,287.95	5,743.33	1,163.29	6,906.62	82,879.50
27	6,892.00	1,413.18	8,305.18	5,743.33	1,177.65	6,920.98	83,051.80
28	6,892.00	1,430.41	8,322.41	5,743.33	1,192.01	6,935.34	83,224.10
29+	6,892.00	1,447.64	8,339.64	5,743.33	1,206.37	6,949.70	83,396.40

Positions paid on this salary schedule:

- Audiologist
- Lead Audiologist
- Lead Speech Pathologist (Central Services - paid 1 supplement rate higher)
- Speech Pathologist

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification;

Note: Audiologists certified below the master's level in their area are paid on the teacher salary schedule



**WAKE COUNTY PUBLIC SCHOOL SYSTEM  
2023-2024 Salary Schedule  
CLASSROOM TEACHERS**

**Daily Rates for Traditional, Modified and Year-Round Calendar Schools  
(Based on 21.5 Days per Month)**

Years on License	Bachelor's/ Non-NBPTS			Bachelor's/NBPTS			Master's/Non-NBPTS			Master's/NBPTS		
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary
0	181.40	32.83	214.23	-	-	-	199.53	37.13	236.66	-	-	-
1	185.30	32.85	218.15	-	-	-	203.81	37.16	240.97	-	-	-
2	190.00	33.79	223.79	-	-	-	209.02	38.22	247.24	-	-	-
3	194.74	34.09	228.83	218.09	38.72	256.81	214.23	38.55	252.78	237.58	43.35	280.93
4	199.49	35.52	235.01	223.44	39.79	263.23	219.44	40.16	259.60	243.40	44.54	287.94
5	204.23	35.55	239.78	228.74	39.82	268.56	224.65	40.19	264.84	249.16	44.57	293.73
6	208.42	36.50	244.92	233.44	40.88	274.32	229.26	41.26	270.52	254.28	45.77	300.05
7	212.65	36.53	249.18	238.19	40.91	279.10	233.91	41.29	275.20	259.44	45.80	305.24
8	216.84	37.48	254.32	242.84	41.98	284.82	238.51	42.37	280.88	264.51	46.99	311.50
9	221.07	38.02	259.09	247.58	42.59	290.17	243.16	42.97	286.13	269.67	47.66	317.33
10	225.26	39.22	264.48	252.28	43.93	296.21	247.77	44.33	292.10	274.79	49.17	323.96
11	229.44	39.25	268.69	256.98	43.96	300.94	252.37	44.35	296.72	279.91	49.20	329.11
12	233.67	40.68	274.35	261.72	45.57	307.29	257.02	45.98	303.00	285.07	50.99	336.06
13	237.86	40.71	278.57	266.42	45.60	312.02	261.63	46.00	307.63	290.19	51.03	341.22
14	242.09	43.29	285.38	271.16	48.49	319.65	266.33	48.89	315.22	295.40	54.23	349.63
15	246.79	43.32	290.11	276.42	48.52	324.94	271.49	48.92	320.41	301.12	54.26	355.38
16	246.79	45.25	292.04	276.42	50.68	327.10	271.49	51.10	322.59	301.12	56.68	357.80
17	246.79	45.97	292.76	276.42	51.49	327.91	271.49	51.91	323.40	301.12	57.58	358.70
18	246.79	46.93	293.72	276.42	52.57	328.99	271.49	53.00	324.49	301.12	58.79	359.91
19	246.79	48.18	294.97	276.42	53.97	330.39	271.49	54.38	325.87	301.12	60.31	361.43
20	246.79	49.17	295.96	276.42	55.08	331.50	271.49	55.49	326.98	301.12	61.55	362.67
21	246.79	49.67	296.46	276.42	55.63	332.05	271.49	56.05	327.54	301.12	62.17	363.29
22	246.79	50.16	296.95	276.42	56.19	332.61	271.49	56.61	328.10	301.12	62.79	363.91
23	246.79	51.50	298.29	276.42	57.68	334.10	271.49	58.09	329.58	301.12	64.43	365.55
24	246.79	52.84	299.63	276.42	59.18	335.60	271.49	59.58	331.07	301.12	66.08	367.20
25	256.28	52.89	309.17	287.02	59.24	346.26	281.91	59.63	341.54	312.65	66.14	378.79
26	256.28	55.59	311.87	287.02	62.26	349.28	281.91	62.64	344.55	312.65	69.47	382.12
27	256.28	57.62	313.90	287.02	64.54	351.56	281.91	64.87	346.78	312.65	71.95	384.60
28	256.28	59.65	315.93	287.02	66.82	353.84	281.91	67.11	349.02	312.65	74.43	387.08
29	256.28	61.69	317.97	287.02	69.09	356.11	281.91	69.35	351.26	312.65	76.91	389.56
30	256.28	63.04	319.32	287.02	70.61	357.63	281.91	70.84	352.75	312.65	78.57	391.22
31+	256.28	64.40	320.68	287.02	72.13	359.15	281.91	72.33	354.24	312.65	80.22	392.87

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2023-2024 Salary Schedule**  
**CLASSROOM TEACHERS - SPECIAL EDUCATION TEACHERS**

**Daily Rates for Traditional, Modified and Year-Round Calendar Schools**  
**(Based on 21.5 Days per Month)**

Years on License	Bachelor's/ Non-NBPTS			Bachelor's/NBPTS			Master's/Non-NBPTS			Master's/NBPTS		
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary
0	181.40	34.21	215.61	-	-	-	199.53	38.65	238.18	-	-	-
1	185.30	34.24	219.54	-	-	-	203.81	38.68	242.49	-	-	-
2	190.00	35.22	225.22	-	-	-	209.02	39.78	248.80	-	-	-
3	194.74	35.53	230.27	218.09	40.33	258.42	214.23	40.14	254.37	237.58	45.10	282.68
4	199.49	37.00	236.49	223.44	41.44	264.88	219.44	41.78	261.22	243.40	46.35	289.75
5	204.23	37.03	241.26	228.74	41.47	270.21	224.65	41.81	266.46	249.16	46.38	295.54
6	208.42	38.02	246.44	233.44	42.58	276.02	229.26	42.93	272.19	254.28	47.62	301.90
7	212.65	38.04	250.69	238.19	42.61	280.80	233.91	42.96	276.87	259.44	47.65	307.09
8	216.84	39.03	255.87	242.84	43.72	286.56	238.51	44.08	282.59	264.51	48.89	313.40
9	221.07	39.58	260.65	247.58	44.33	291.91	243.16	44.68	287.84	269.67	49.56	319.23
10	225.26	40.83	266.09	252.28	45.73	298.01	247.77	46.09	293.86	274.79	51.13	325.92
11	229.44	40.85	270.29	256.98	45.76	302.74	252.37	46.12	298.49	279.91	51.16	331.07
12	233.67	42.35	276.02	261.72	47.43	309.15	257.02	47.81	304.83	285.07	53.03	338.10
13	237.86	42.37	280.23	266.42	47.46	313.88	261.63	47.84	309.47	290.19	53.06	343.25
14	242.09	45.02	287.11	271.16	50.42	321.58	266.33	50.79	317.12	295.40	56.33	351.73
15	246.79	45.04	291.83	276.42	50.45	326.87	271.49	50.82	322.31	301.12	56.37	357.49
16	246.79	47.05	293.84	276.42	52.70	329.12	271.49	53.09	324.58	301.12	58.88	360.00
17	246.79	47.80	294.59	276.42	53.54	329.96	271.49	53.93	325.42	301.12	59.82	360.94
18	246.79	48.81	295.60	276.42	54.67	331.09	271.49	55.06	326.55	301.12	61.07	362.19
19	246.79	50.06	296.85	276.42	56.07	332.49	271.49	56.44	327.93	301.12	62.60	363.72
20	246.79	51.09	297.88	276.42	57.22	333.64	271.49	57.60	329.09	301.12	63.89	365.01
21	246.79	51.60	298.39	276.42	57.80	334.22	271.49	58.18	329.67	301.12	64.53	365.65
22	246.79	52.12	298.91	276.42	58.38	334.80	271.49	58.76	330.25	301.12	65.18	366.30
23	246.79	53.47	300.26	276.42	59.89	336.31	271.49	60.26	331.75	301.12	66.83	367.95
24	246.79	54.82	301.61	276.42	61.40	337.82	271.49	61.76	333.25	301.12	68.49	369.61
25	256.28	54.87	311.15	287.02	61.46	348.48	281.91	61.81	343.72	312.65	68.56	381.21
26	256.28	57.62	313.90	287.02	64.54	351.56	281.91	64.87	346.78	312.65	71.95	384.60
27	256.28	59.65	315.93	287.02	66.82	353.84	281.91	67.11	349.02	312.65	74.43	387.08
28	256.28	61.69	317.97	287.02	69.09	356.11	281.91	69.35	351.26	312.65	76.92	389.57
29	256.28	63.72	320.00	287.02	71.37	358.39	281.91	71.58	353.49	312.65	79.40	392.05
30	256.28	65.07	321.35	287.02	72.89	359.91	281.91	73.07	354.98	312.65	81.05	393.70
31+	256.28	66.43	322.71	287.02	74.41	361.43	281.91	74.56	356.47	312.65	82.70	395.35

**WAKE COUNTY PUBLIC SCHOOL SYSTEM  
2023-2024 Salary Schedule  
CERTIFIED INSTRUCTIONAL SUPPORT STAFF**

**Daily Rates for Traditional, Modified and Year-Round Calendar Schools  
(Based on 21.5 Days per Month)**

Years on License	Guid/Soc Worker-Master's			Guid-Master's/NBPTS			Speech Lang Path/Aud			Psychologist		
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary
0	199.53	38.65	238.18	-	-	-	224.65	40.12	264.77	224.65	46.80	271.45
1	203.81	38.68	242.49	-	-	-	229.26	40.15	269.41	229.26	46.83	276.09
2	209.02	39.78	248.80	-	-	-	233.91	40.18	274.09	233.91	46.86	280.77
3	214.23	40.14	254.37	237.58	44.52	282.10	238.51	41.22	279.73	238.51	48.08	286.59
4	219.44	41.24	260.68	243.40	45.74	289.14	243.16	41.25	284.41	243.16	48.11	291.27
5	224.65	41.27	265.92	249.16	45.78	294.94	247.77	42.56	290.33	247.77	49.63	297.40
6	229.26	42.37	271.63	254.28	47.00	301.28	252.37	42.59	294.96	252.37	49.66	302.03
7	233.91	42.40	276.31	259.44	47.03	306.47	257.02	44.14	301.16	257.02	51.48	308.50
8	238.51	43.51	282.02	264.51	48.26	312.77	261.63	44.17	305.80	261.63	51.50	313.13
9	243.16	44.68	287.84	269.67	49.56	319.23	266.33	46.99	313.32	266.33	54.59	320.92
10	247.77	46.09	293.86	274.79	51.13	325.92	271.49	47.02	318.51	271.49	54.62	326.11
11	252.37	46.12	298.49	279.91	51.16	331.07	271.49	49.11	320.60	271.49	57.06	328.55
12	257.02	47.81	304.83	285.07	53.03	338.10	271.49	49.89	321.38	271.49	57.97	329.46
13	261.63	47.84	309.47	290.19	53.06	343.25	271.49	50.94	322.43	271.49	59.19	330.68
14	266.33	50.79	317.12	295.40	56.33	351.73	271.49	52.31	323.80	271.49	60.56	332.05
15	271.49	50.82	322.31	301.12	56.37	357.49	271.49	53.39	324.88	271.49	61.81	333.30
16	271.49	53.09	324.58	301.12	58.88	360.00	271.49	53.93	325.42	271.49	62.44	333.93
17	271.49	53.93	325.42	301.12	59.82	360.94	271.49	54.46	325.95	271.49	63.06	334.55
18	271.49	55.06	326.55	301.12	61.07	362.19	271.49	55.57	327.06	271.49	64.22	335.71
19	271.49	56.44	327.93	301.12	62.60	363.72	271.49	56.67	328.16	271.49	65.39	336.88
20	271.49	57.60	329.09	301.12	63.89	365.01	281.91	56.73	338.64	281.91	65.45	347.36
21	271.49	58.18	329.67	301.12	64.53	365.65	281.91	58.16	340.07	281.91	67.11	349.02
22	271.49	58.76	330.25	301.12	65.18	366.30	281.91	58.91	340.82	281.91	67.85	349.76
23	271.49	60.26	331.75	301.12	66.83	367.95	281.91	59.65	341.56	281.91	68.60	350.51
24	271.49	61.76	333.25	301.12	68.49	369.61	281.91	60.40	342.31	281.91	69.35	351.26
25	281.91	61.81	343.72	312.65	68.56	381.21	303.07	60.51	363.58	303.07	69.46	372.53
26	281.91	63.38	345.29	312.65	70.30	382.95	303.07	64.93	368.00	303.07	74.54	377.61
27	281.91	64.13	346.04	312.65	71.13	383.78	303.07	65.73	368.80	303.07	75.35	378.42
28	281.91	64.87	346.78	312.65	71.95	384.60	303.07	66.53	369.60	303.07	76.15	379.22
29+	281.91	65.62	347.53	312.65	72.78	385.43	303.07	67.33	370.40	303.07	76.95	380.02

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2023-2024 Salary Schedule**  
**CERTIFIED INSTRUCTIONAL SUPPORT STAFF**  
**EARNING LEGISLATED SUPPLEMENT**

**Daily Rates for Traditional, Modified and Year-Round Calendar Schools**  
**(Based on 21.5 Days per Month)**

Years on License	Guidance-Master's			Guidance-Master's/NBPTS			Speech Lang Path/Aud			Psychologist		
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary
0	204.19	38.65	242.84	-	-	-	240.93	40.12	281.05	240.93	46.80	287.73
1	208.47	38.68	247.15	-	-	-	245.53	40.15	285.68	245.53	46.83	292.36
2	213.67	39.78	253.45	-	-	-	250.19	40.18	290.37	250.19	46.86	297.05
3	218.88	40.14	259.02	242.23	44.52	286.75	254.79	41.22	296.01	254.79	48.08	302.87
4	224.09	41.24	265.33	248.05	45.74	293.79	259.44	41.25	300.69	259.44	48.11	307.55
5	229.30	41.27	270.57	253.81	45.78	299.59	264.05	42.56	306.61	264.05	49.63	313.68
6	233.91	42.37	276.28	258.93	47.00	305.93	268.65	42.59	311.24	268.65	49.66	318.31
7	238.56	42.40	280.96	264.09	47.03	311.12	273.30	44.14	317.44	273.30	51.48	324.78
8	243.16	43.51	286.67	269.16	48.26	317.42	277.91	44.17	322.08	277.91	51.50	329.41
9	247.81	44.68	292.49	274.33	49.56	323.89	282.60	46.99	329.59	282.60	54.59	337.19
10	252.42	46.09	298.51	279.44	51.13	330.57	287.77	47.02	334.79	287.77	54.62	342.39
11	257.02	46.12	303.14	284.56	51.16	335.72	287.77	49.11	336.88	287.77	57.06	344.83
12	261.67	47.81	309.48	289.72	53.03	342.75	287.77	49.89	337.66	287.77	57.97	345.74
13	266.28	47.84	314.12	294.84	53.06	347.90	287.77	50.94	338.71	287.77	59.19	346.96
14	270.98	50.79	321.77	300.05	56.33	356.38	287.77	52.31	340.08	287.77	60.56	348.33
15	276.14	50.82	326.96	305.77	56.37	362.14	287.77	53.39	341.16	287.77	61.81	349.58
16	276.14	53.09	329.23	305.77	58.88	364.65	287.77	53.93	341.70	287.77	62.44	350.21
17	276.14	53.93	330.07	305.77	59.82	365.59	287.77	54.46	342.23	287.77	63.06	350.83
18	276.14	55.06	331.20	305.77	61.07	366.84	287.77	55.57	343.34	287.77	64.22	351.99
19	276.14	56.44	332.58	305.77	62.60	368.37	287.77	56.67	344.44	287.77	65.39	353.16
20	276.14	57.60	333.74	305.77	63.89	369.66	298.19	56.73	354.92	298.19	65.45	363.64
21	276.14	58.18	334.32	305.77	64.53	370.30	298.19	58.16	356.35	298.19	67.11	365.30
22	276.14	58.76	334.90	305.77	65.18	370.95	298.19	58.91	357.10	298.19	67.85	366.04
23	276.14	60.26	336.40	305.77	66.83	372.60	298.19	59.65	357.84	298.19	68.60	366.79
24	276.14	61.76	337.90	305.77	68.49	374.26	298.19	60.40	358.59	298.19	69.35	367.54
25	286.56	61.81	348.37	317.30	68.56	385.86	320.56	60.51	381.07	320.56	69.46	390.02
26	286.56	63.38	349.94	317.30	70.30	387.60	320.56	64.93	385.49	320.56	74.54	395.10
27	286.56	64.13	350.69	317.30	71.13	388.43	320.56	65.73	386.29	320.56	75.35	395.91
28	286.56	64.87	351.43	317.30	71.95	389.25	320.56	66.53	387.09	320.56	76.15	396.71
29+	286.56	65.62	352.18	317.30	72.78	390.08	320.56	67.33	387.89	320.56	76.95	397.51

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2023-2024 Salary Schedule**  
**CLASSROOM TEACHERS**

**Hourly Rates for Traditional, Modified and Year-Round Calendar Schools**  
**Based on Total Salary and 7.5 Hours per Day**

Years on License	Bachelor's/ Non-NBPTS		Bachelor's/NBPTS		Master's/Non-NBPTS		Master's/NBPTS	
	Daily Rate	Hourly Rate	Daily Rate	Hourly Rate	Daily Rate	Hourly Rate	Daily Rate	Hourly Rate
0	214.23	28.56	-	-	236.66	31.55	-	-
1	218.15	29.09	-	-	240.97	32.13	-	-
2	223.79	29.84	-	-	247.24	32.97	-	-
3	228.83	30.51	256.81	34.24	252.78	33.70	280.93	37.46
4	235.01	31.33	263.23	35.10	259.60	34.61	287.94	38.39
5	239.78	31.97	268.56	35.81	264.84	35.31	293.73	39.16
6	244.92	32.66	274.32	36.58	270.52	36.07	300.05	40.01
7	249.18	33.22	279.10	37.21	275.20	36.69	305.24	40.70
8	254.32	33.91	284.82	37.98	280.88	37.45	311.50	41.53
9	259.09	34.55	290.17	38.69	286.13	38.15	317.33	42.31
10	264.48	35.26	296.21	39.49	292.10	38.95	323.96	43.19
11	268.69	35.83	300.94	40.13	296.72	39.56	329.11	43.88
12	274.35	36.58	307.29	40.97	303.00	40.40	336.06	44.81
13	278.57	37.14	312.02	41.60	307.63	41.02	341.22	45.50
14	285.38	38.05	319.65	42.62	315.22	42.03	349.63	46.62
15	290.11	38.68	324.94	43.33	320.41	42.72	355.38	47.38
16	292.04	38.94	327.10	43.61	322.59	43.01	357.80	47.71
17	292.76	39.03	327.91	43.72	323.40	43.12	358.70	47.83
18	293.72	39.16	328.99	43.87	324.49	43.27	359.91	47.99
19	294.97	39.33	330.39	44.05	325.87	43.45	361.43	48.19
20	295.96	39.46	331.50	44.20	326.98	43.60	362.67	48.36
21	296.46	39.53	332.05	44.27	327.54	43.67	363.29	48.44
22	296.95	39.59	332.61	44.35	328.10	43.75	363.91	48.52
23	298.29	39.77	334.10	44.55	329.58	43.94	365.55	48.74
24	299.63	39.95	335.60	44.75	331.07	44.14	367.20	48.96
25	309.17	41.22	346.26	46.17	341.54	45.54	378.79	50.51
26	311.87	41.58	349.28	46.57	344.55	45.94	382.12	50.95
27	313.90	41.85	351.56	46.87	346.78	46.24	384.60	51.28
28	315.93	42.12	353.84	47.18	349.02	46.54	387.08	51.61
29	317.97	42.40	356.11	47.48	351.26	46.83	389.56	51.94
30	319.32	42.58	357.63	47.68	352.75	47.03	391.22	52.16
31+	320.68	42.76	359.15	47.89	354.24	47.23	392.87	52.38

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2023-2024 Salary Schedule**  
**CLASSROOM TEACHERS - SPECIAL EDUCATION TEACHERS**

**Daily Rates for Traditional, Modified and Year-Round Calendar Schools**  
**Based on Total Salary and 7.5 Hours per Day**

Years on License	Bachelor's/ Non-NBPTS		Bachelor's/NBPTS		Master's/Non-NBPTS		Master's/NBPTS	
	Daily Rate	Hourly Rate	Daily Rate	Hourly Rate	Daily Rate	Hourly Rate	Daily Rate	Hourly Rate
0	215.61	28.75	-	-	238.18	31.76	-	-
1	219.54	29.27	-	-	242.49	32.33	-	-
2	225.22	30.03	-	-	248.80	33.17	-	-
3	230.27	30.70	258.42	34.46	254.37	33.92	282.68	37.69
4	236.49	31.53	264.88	35.32	261.22	34.83	289.75	38.63
5	241.26	32.17	270.21	36.03	266.46	35.53	295.54	39.41
6	246.44	32.86	276.02	36.80	272.19	36.29	301.90	40.25
7	250.69	33.43	280.80	37.44	276.87	36.92	307.09	40.95
8	255.87	34.12	286.56	38.21	282.59	37.68	313.40	41.79
9	260.65	34.75	291.91	38.92	287.84	38.38	319.23	42.56
10	266.09	35.48	298.01	39.73	293.86	39.18	325.92	43.46
11	270.29	36.04	302.74	40.37	298.49	39.80	331.07	44.14
12	276.02	36.80	309.15	41.22	304.83	40.64	338.10	45.08
13	280.23	37.36	313.88	41.85	309.47	41.26	343.25	45.77
14	287.11	38.28	321.58	42.88	317.12	42.28	351.73	46.90
15	291.83	38.91	326.87	43.58	322.31	42.97	357.49	47.67
16	293.84	39.18	329.12	43.88	324.58	43.28	360.00	48.00
17	294.59	39.28	329.96	43.99	325.42	43.39	360.94	48.13
18	295.60	39.41	331.09	44.15	326.55	43.54	362.19	48.29
19	296.85	39.58	332.49	44.33	327.93	43.72	363.72	48.50
20	297.88	39.72	333.64	44.49	329.09	43.88	365.01	48.67
21	298.39	39.79	334.22	44.56	329.67	43.96	365.65	48.75
22	298.91	39.85	334.80	44.64	330.25	44.03	366.30	48.84
23	300.26	40.03	336.31	44.84	331.75	44.23	367.95	49.06
24	301.61	40.21	337.82	45.04	333.25	44.43	369.61	49.28
25	311.15	41.49	348.48	46.46	343.72	45.83	381.21	50.83
26	313.90	41.85	351.56	46.87	346.78	46.24	384.60	51.28
27	315.93	42.12	353.84	47.18	349.02	46.54	387.08	51.61
28	317.97	42.40	356.11	47.48	351.26	46.83	389.57	51.94
29	320.00	42.67	358.39	47.79	353.49	47.13	392.05	52.27
30	321.35	42.85	359.91	47.99	354.98	47.33	393.70	52.49
31+	322.71	43.03	361.43	48.19	356.47	47.53	395.35	52.71

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2023-2024 Salary Schedule**  
**CERTIFIED INSTRUCTIONAL SUPPORT STAFF**

**Daily Rates for Traditional, Modified and Year-Round Calendar Schools**  
**Based on Total Salary and 7.5 Hours per Day**

Years on License	Guid/Soc Worker-Master's		Guid-Master's/NBPTS		Speech Lang Path/Aud		Psychologist	
	Daily Rate	Hourly Rate	Daily Rate	Hourly Rate	Daily Rate	Hourly Rate	Daily Rate	Hourly Rate
0	238.18	31.76	-	-	264.77	35.30	271.45	36.19
1	242.49	32.33	-	-	269.41	35.92	276.09	36.81
2	248.80	33.17	-	-	274.09	36.55	280.77	37.44
3	254.37	33.92	282.10	37.61	279.73	37.30	286.59	38.21
4	260.68	34.76	289.14	38.55	284.41	37.92	291.27	38.84
5	265.92	35.46	294.94	39.33	290.33	38.71	297.40	39.65
6	271.63	36.22	301.28	40.17	294.96	39.33	302.03	40.27
7	276.31	36.84	306.47	40.86	301.16	40.15	308.50	41.13
8	282.02	37.60	312.77	41.70	305.80	40.77	313.13	41.75
9	287.84	38.38	319.23	42.56	313.32	41.78	320.92	42.79
10	293.86	39.18	325.92	43.46	318.51	42.47	326.11	43.48
11	298.49	39.80	331.07	44.14	320.60	42.75	328.55	43.81
12	304.83	40.64	338.10	45.08	321.38	42.85	329.46	43.93
13	309.47	41.26	343.25	45.77	322.43	42.99	330.68	44.09
14	317.12	42.28	351.73	46.90	323.80	43.17	332.05	44.27
15	322.31	42.97	357.49	47.67	324.88	43.32	333.30	44.44
16	324.58	43.28	360.00	48.00	325.42	43.39	333.93	44.52
17	325.42	43.39	360.94	48.13	325.95	43.46	334.55	44.61
18	326.55	43.54	362.19	48.29	327.06	43.61	335.71	44.76
19	327.93	43.72	363.72	48.50	328.16	43.75	336.88	44.92
20	329.09	43.88	365.01	48.67	338.64	45.15	347.36	46.31
21	329.67	43.96	365.65	48.75	340.07	45.34	349.02	46.54
22	330.25	44.03	366.30	48.84	340.82	45.44	349.76	46.63
23	331.75	44.23	367.95	49.06	341.56	45.54	350.51	46.73
24	333.25	44.43	369.61	49.28	342.31	45.64	351.26	46.83
25	343.72	45.83	381.21	50.83	363.58	48.48	372.53	49.67
26	345.29	46.04	382.95	51.06	368.00	49.07	377.61	50.35
27	346.04	46.14	383.78	51.17	368.80	49.17	378.42	50.46
28	346.78	46.24	384.60	51.28	369.60	49.28	379.22	50.56
29+	347.53	46.34	385.43	51.39	370.40	49.39	380.02	50.67

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2023-2024 Salary Schedule**  
**CERTIFIED INSTRUCTIONAL SUPPORT STAFF**  
**EARNING LEGISLATED SUPPLEMENT**

**Daily Rates for Traditional, Modified and Year-Round Calendar Schools**  
**Based on Total Salary and 7.5 Hours per Day**

Years on License	Guidance-Master's		Guid-Master's/NBPTS		Speech Lang Path/Aud		Psychologist	
	Daily Rate	Hourly Rate	Daily Rate	Hourly Rate	Daily Rate	Hourly Rate	Daily Rate	Hourly Rate
0	242.84	32.38	-	-	281.05	37.47	287.73	38.36
1	247.15	32.95	-	-	285.68	38.09	292.36	38.98
2	253.45	33.79	-	-	290.37	38.72	297.05	39.61
3	259.02	34.54	286.75	38.23	296.01	39.47	302.87	40.38
4	265.33	35.38	293.79	39.17	300.69	40.09	307.55	41.01
5	270.57	36.08	299.59	39.95	306.61	40.88	313.68	41.82
6	276.28	36.84	305.93	40.79	311.24	41.50	318.31	42.44
7	280.96	37.46	311.12	41.48	317.44	42.33	324.78	43.30
8	286.67	38.22	317.42	42.32	322.08	42.94	329.41	43.92
9	292.49	39.00	323.89	43.19	329.59	43.95	337.19	44.96
10	298.51	39.80	330.57	44.08	334.79	44.64	342.39	45.65
11	303.14	40.42	335.72	44.76	336.88	44.92	344.83	45.98
12	309.48	41.26	342.75	45.70	337.66	45.02	345.74	46.10
13	314.12	41.88	347.90	46.39	338.71	45.16	346.96	46.26
14	321.77	42.90	356.38	47.52	340.08	45.34	348.33	46.44
15	326.96	43.59	362.14	48.29	341.16	45.49	349.58	46.61
16	329.23	43.90	364.65	48.62	341.70	45.56	350.21	46.69
17	330.07	44.01	365.59	48.75	342.23	45.63	350.83	46.78
18	331.20	44.16	366.84	48.91	343.34	45.78	351.99	46.93
19	332.58	44.34	368.37	49.12	344.44	45.93	353.16	47.09
20	333.74	44.50	369.66	49.29	354.92	47.32	363.64	48.49
21	334.32	44.58	370.30	49.37	356.35	47.51	365.30	48.71
22	334.90	44.65	370.95	49.46	357.10	47.61	366.04	48.81
23	336.40	44.85	372.60	49.68	357.84	47.71	366.79	48.91
24	337.90	45.05	374.26	49.90	358.59	47.81	367.54	49.01
25	348.37	46.45	385.86	51.45	381.07	50.81	390.02	52.00
26	349.94	46.66	387.60	51.68	385.49	51.40	395.10	52.68
27	350.69	46.76	388.43	51.79	386.29	51.51	395.91	52.79
28	351.43	46.86	389.25	51.90	387.09	51.61	396.71	52.89
29+	352.18	46.96	390.08	52.01	387.89	51.72	397.51	53.00