

## SUBSTITUTE SALARY SCHEDULE AND OTHER HOURLY RATES

FY2014-2015

Unless otherwise required by a collective bargaining agreement or other board approved salary schedule or agreement, employees that are hired for additional part-time activities will be paid on an hourly basis as follows:

### SUBSTITUTE TEACHERS

<u>RATES</u>	<u>DEGREES</u>
9.29	AVID Tutors
\$ 9.29	High School Diploma
\$10.49	Associate Degree and/or 60 hours of college credit
\$12.08	Bachelor's Degree
\$12.97	Master's Degree or Higher

### SUPPORT SUBSTITUTES

<u>POSITION</u>	<u>RATES</u>
Extended Day Facilitator (group leaders only)	\$ 2.00 above employee's group leader rate
Bus Attendant Training	Minimum Wage*
Bus Operator Training	Minimum Wage*
School Way Café and Dining Room Hostess	
Without High School Diploma	SWC Asst. 1-Dining Aides Step 1 pay rate
With High School Diploma	SWC Asst. 2-Dining Aides Step 1 pay rate
Substitute Paraprofessional	Minimum Wage – all levels

All other substitute support employees are paid at the Step 1 pay level for the position category of the absent employee.

*All Substitute Personnel are enrolled in an alternative plan to social security.*

### OTHER NON-CONTRACTED HOURLY RATES

<u>POSITION or ASSIGNMENT</u>	<u>RATES</u>
Student Workers	Minimum Wage*
Temporary or Part-Time Personnel	Minimum Wage*
Ticket taker/gate sales/concession	Minimum Wage*
Scorekeeper/timer/announcer	\$ 10.00
Judge/Referee/Umpire /Spotter	\$ 10.00
Interpreters and Translators	\$ 15.00
Audio and Video Equipment Technicians	\$ 15.00
Driving Activities Bus	
Non-bus operator	Substitute Bus Operator rate
For Activity Coach or Club Sponsor	Included as part of total activity supplement
Disc Jockey (DJ)	\$100.00 per hour
Teachers for EDEP activities or facility usage	\$ 25.00
Principal supplement for multiple sites	\$ 3,000 to \$ 5,000 per school year

*\*Effective January 1, 2015 minimum wage in Florida is \$8.05.*

### **Security Clearance**

Note: Both fingerprinting and drug screening must have prior approval. Submission of fingerprints (\$55.50) and drug screening (\$27.20) must be completed prior to being approved to substitute. Applicant pays all fees. In order to be a substitute teacher, you must have successfully completed the S.T.A.R. program or equivalent.