

INSTRUCTIONAL PAY SCALE SY 2011-2012 Effective: July 1, 2011					
Creditable Years of Teaching Experience	Standard Teaching	10-month Extended	11-month	12-month	ALC
	annual hours 1,466	annual hours 1,547	annual hours 1,768	annual hours 2,080	annual hours 1,027
0	38,597	40,730	42,456	46,316	27,039
1	38,693	40,831	42,562	46,431	27,106
2	38,732	40,872	42,604	46,477	27,133
3	38,790	40,933	42,668	46,547	27,174
4	39,554	41,739	43,509	47,464	27,709
5	40,464	42,700	44,509	48,555	28,347
6	41,372	43,658	45,508	49,645	28,983
7	42,281	44,617	46,508	50,736	29,620
8	43,190	45,576	47,508	51,827	30,256
9	44,100	46,537	48,508	52,918	30,894
10	45,008	47,495	49,507	54,008	31,530
11	45,917	48,454	50,508	55,099	32,167
12	46,826	49,413	51,508	56,190	32,804
13	47,735	50,372	52,508	57,281	33,440
14	48,644	51,332	53,507	58,371	34,077
15	49,553	52,291	54,507	59,462	34,714
16	50,462	53,250	55,507	60,553	35,351
17	51,371	54,209	56,508	61,645	35,988
18	52,280	55,169	57,507	62,734	36,624
19	53,189	56,128	58,507	63,825	37,261
20	54,098	57,087	59,507	64,917	37,898
21	55,006	58,045	60,506	66,006	38,534
22	55,916	59,005	61,506	67,098	39,172
23	56,825	59,965	62,506	68,189	39,808
24	57,734	60,924	63,506	69,280	40,445
25	58,642	61,882	64,505	70,370	41,081
26	59,552	62,842	65,506	71,461	41,719
27	60,461	63,802	66,506	72,552	42,356
28	61,370	64,761	67,506	73,643	42,992
29	62,278	65,719	68,505	74,733	43,628
30	63,188	66,679	69,505	75,824	44,266
31	64,097	67,639	70,505	76,915	44,903
32	65,006	68,598	71,506	78,006	45,539
Top of Scale	65,914	69,556	72,505	79,096	46,176

SY 2011-2012 - The scale was adjusted to reflect one year of experience credit for eligible employees. The entry level remained the same; however, the scales were decompressed for 0-2 years of experience resulting in employees with one (1) and two (2) years of experience as of 7/1/11 receiving a 0.25% and 0.35% increase, respectively. Employees with 3 or more years received a 0.5% increase