



INSTRUCTIONAL EXPERIENCED-BASED STEP PAY SCALE

SY 2023 - 2024

Effective: July 1, 2023

Creditable Years of Teaching Experience	Standard Teaching	10-month Extended	10-month Extended HS School Counselors	11-month	12-month	ALC
0	51,965	54,836	56,396	57,424	67,562	36,404
1	52,745	55,659	57,242	58,286	68,576	36,950
2	53,536	56,494	58,101	59,160	69,604	37,504
3	54,339	57,341	58,972	60,047	70,648	38,067
4	55,154	58,202	59,857	60,948	71,708	38,638
5	55,981	59,075	60,755	61,862	72,784	39,217
6	56,821	59,961	61,666	62,790	73,875	39,806
7	57,674	60,860	62,591	63,732	74,984	40,403
8	58,539	61,773	63,530	64,688	76,108	41,009
9	59,417	62,700	64,483	65,658	77,250	41,624
10	60,308	63,640	65,450	66,643	78,409	42,248
11	61,213	64,595	66,432	67,643	79,585	42,882
12	62,131	65,564	67,428	68,658	80,779	43,525
13	63,063	66,547	68,440	69,687	81,990	44,178
14	64,009	67,545	69,467	70,733	83,220	44,841
15	64,969	68,559	70,508	71,794	84,468	45,513
16	65,943	69,587	71,566	72,871	85,736	46,196
17	66,933	70,631	72,640	73,964	87,022	46,889
18	67,936	71,690	73,729	75,073	88,327	47,592
19	68,956	72,766	74,835	76,199	89,652	48,306
20	69,990	73,857	75,958	77,342	90,997	49,031
21	71,040	74,965	77,097	78,502	92,362	49,766
22	72,105	76,089	78,253	79,681	93,747	50,513
23	73,187	77,231	79,427	80,875	95,153	51,271
24	74,285	78,389	80,619	82,088	96,581	52,040
25	75,399	79,565	81,828	83,320	98,029	52,820
26	76,530	80,758	83,055	84,569	99,500	53,613
27	77,678	81,970	84,301	85,838	100,992	54,417
28	78,843	83,199	85,566	87,126	102,507	55,233
29	80,026	84,447	86,849	88,432	104,045	56,062
30	81,226	85,714	88,152	89,759	105,605	56,902
31	82,445	87,000	89,474	91,105	107,189	57,756
32	83,681	88,305	90,816	92,472	108,797	58,622
33	84,936	89,629	92,179	93,859	110,429	59,502
34	86,211	90,974	93,561	95,267	112,086	60,394
35	87,504	92,339	94,965	96,696	113,767	61,300
36	88,816	93,724	96,389	98,146	115,473	62,220
37	90,149	95,129	97,835	99,618	117,206	63,153
38	91,501	96,556	99,303	101,113	118,964	64,100
39	92,873	98,005	100,792	102,629	120,748	65,062
40	94,266	99,475	102,304	104,169	122,559	66,038
41	95,680	100,967	103,839	105,731	124,398	67,028
42	97,116	102,481	105,396	107,317	126,264	68,034
43	98,572	104,019	106,977	108,927	128,158	69,054
44	100,051	105,579	108,582	110,561	130,080	70,090

Experience steps 1-43 adjusted to reflect 1.5% between each year of experience.