

Tulsa Public Schools
2014-2015 SALARY SCHEDULE
TEACHERS

Approved 11/17/2014

| Step | Bachelors | Bachelors + NBC* | Masters | Masters + NBC* | M+30 | M+30 + NBC* | M+60 | M+60 + NBC* | Doctorate | Doctorate + NBC* |
|------|-----------|------------------|---------|----------------|--------|-------------|--------|-------------|-----------|------------------|
| 0 | 32,900 | 33,900 | 33,956 | 34,956 | 34,964 | 35,964 | 36,005 | 37,005 | 37,105 | 38,105 |
| 1 | 33,300 | 34,300 | 34,366 | 35,366 | 35,384 | 36,384 | 36,605 | 37,605 | 37,705 | 38,705 |
| 2 | 33,700 | 34,700 | 34,776 | 35,776 | 35,794 | 36,794 | 37,015 | 38,015 | 38,115 | 39,115 |
| 3 | 34,100 | 35,100 | 35,176 | 36,176 | 36,194 | 37,194 | 37,415 | 38,415 | 38,515 | 39,515 |
| 4 | 34,500 | 35,500 | 35,576 | 36,576 | 36,694 | 37,694 | 37,825 | 38,825 | 38,925 | 39,925 |
| 5 | 34,900 | 35,900 | 35,976 | 36,976 | 37,094 | 38,094 | 38,235 | 39,235 | 39,335 | 40,335 |
| 6 | 35,300 | 36,300 | 36,376 | 37,376 | 37,494 | 38,494 | 38,635 | 39,635 | 39,735 | 40,735 |
| 7 | 35,700 | 36,700 | 36,796 | 37,796 | 37,914 | 38,914 | 39,045 | 40,045 | 40,145 | 41,145 |
| 8 | 36,300 | 37,300 | 37,406 | 38,406 | 38,524 | 39,524 | 39,645 | 40,645 | 40,745 | 41,745 |
| 9 | 36,800 | 37,800 | 37,916 | 38,916 | 39,034 | 40,034 | 40,155 | 41,155 | 41,255 | 42,255 |
| 10 | 37,200 | 38,200 | 38,326 | 39,326 | 39,444 | 40,444 | 40,555 | 41,555 | 41,655 | 42,655 |
| 11 | 37,610 | 38,610 | 38,986 | 39,986 | 40,614 | 41,614 | 42,255 | 43,255 | 43,335 | 44,335 |
| 12 | 38,020 | 39,020 | 39,476 | 40,476 | 41,114 | 42,114 | 42,725 | 43,725 | 43,825 | 44,825 |
| 13 | 38,660 | 39,660 | 40,286 | 41,286 | 41,914 | 42,914 | 43,545 | 44,545 | 44,645 | 45,645 |
| 14 | 39,370 | 40,370 | 41,206 | 42,206 | 42,834 | 43,834 | 44,455 | 45,455 | 45,555 | 46,555 |
| 15 | 40,190 | 41,190 | 42,216 | 43,216 | 43,844 | 44,844 | 45,475 | 46,475 | 46,575 | 47,575 |
| 16 | 40,800 | 41,800 | 42,936 | 43,936 | 44,864 | 45,864 | 46,485 | 47,485 | 47,585 | 48,585 |
| 17 | 42,220 | 43,220 | 44,406 | 45,406 | 46,434 | 47,434 | 48,085 | 49,085 | 49,161 | 50,161 |
| 18 | 43,430 | 44,430 | 45,016 | 46,016 | 47,154 | 48,154 | 48,785 | 49,785 | 49,881 | 50,881 |
| 19 | 43,930 | 44,930 | 45,526 | 46,526 | 47,714 | 48,714 | 49,335 | 50,335 | 50,441 | 51,441 |
| 20 | 44,430 | 45,430 | 46,736 | 47,736 | 48,374 | 49,374 | 49,995 | 50,995 | 51,101 | 52,101 |
| 21 | 45,130 | 46,130 | 47,236 | 48,236 | 49,134 | 50,134 | 50,755 | 51,755 | 51,861 | 52,861 |
| 22 | 45,630 | 46,630 | 47,736 | 48,736 | 50,344 | 51,344 | 51,975 | 52,975 | 53,071 | 54,071 |
| 23 | 46,130 | 47,130 | 48,436 | 49,436 | 50,844 | 51,844 | 52,475 | 53,475 | 53,571 | 54,571 |
| 24 | 46,630 | 47,630 | 48,936 | 49,936 | 51,544 | 52,544 | 53,175 | 54,175 | 54,271 | 55,271 |
| 25 | 47,130 | 48,130 | 49,436 | 50,436 | 52,044 | 53,044 | 53,675 | 54,675 | 54,771 | 55,771 |
| 26 | 47,630 | 48,630 | 49,936 | 50,936 | 52,544 | 53,544 | 54,175 | 55,175 | 55,271 | 56,271 |
| 27 | 48,130 | 49,130 | 50,436 | 51,436 | 53,044 | 54,044 | 54,675 | 55,675 | 55,771 | 56,771 |
| 28 | | | 50,936 | 51,936 | 53,544 | 54,544 | 55,175 | 56,175 | 56,271 | 57,271 |
| 29 | | | 51,436 | 52,436 | 54,044 | 55,044 | 55,675 | 56,675 | 56,771 | 57,771 |
| 30 | | | | | 54,544 | 55,544 | 56,175 | 57,175 | 57,271 | 58,271 |
| 31 | | | | | 55,044 | 56,044 | 56,675 | 57,675 | 57,771 | 58,771 |

*Teachers who attained NBC certification before June 30, 2013, are eligible to receive from the State Department of Education an annual \$5,000 bonus for 10 years measured from the date they received the NBC as long as they continue to teach full time in the classroom for TPS and their national board certification remains current. Teachers who attain NBC certification after June 30, 2013 are eligible to receive from the State Department of Education a \$5,000 bonus only if the teacher was (1) selected for the Educational Leadership Oklahoma Program before June 30, 2013, or (2) if the teacher applied for the certification to the National Board for Professional Teaching Standards before June 30, 2013. **Any teacher who receives an annual NBC bonus, regardless of whether they attained their NBC before or after June 30, 2013, is not eligible to participate in the NBC minimum salary increment.**

Note: The School District's existing agreement provides a career increment in the amount of \$1,000 after 20, 25, 30, 34, 37 years of creditable service. Beginning with the 1995-96 school year, teachers who complete their 20, 25, 30, and 34 years of service during the first semester will move to the appropriate career increment for the second semester. The salary adjustment will be on-half the amount indicated for the yearly career increment.

A maximum of five years will be granted on the salary schedule for prior active military service.