

Per confirmation from the district two years ago, the half steps (e.g., 2.50) only apply to teachers who join the district mid-year or come in with a half-year credit. Given that the district's salary schedules have had the half step for years, we continue to assume that they apply to teachers who meet the criteria as outlined above. As a result, our salary analysis is only based on the full steps (e.g., 2.00). When multiple schedules are in use over the course of the school year, our policy is to analyze the one in use for the majority of the year and, if the schedules cover an equal amount of time, we will analyze the one in use for the second half of the year. In following this policy, and because we were unable to find the schedule in use for July 1, 2016 - December 31, 2016, our 2016-2017 salary analysis is based off the schedule below.

<b>TOLEDO PUBLIC SCHOOLS</b>						
<b>TEACHER SALARY SCHEDULE</b>						
<b>EFFECTIVE 1/1/2017 (3% INCREASE)</b>						
<b>SALARY STEPS</b>	<b>B.A.</b>	<b>B.A.+15</b>	<b>M.A.</b>	<b>M.A.+15</b>	<b>M.A.+60</b>	<b>Ph.D.</b>
Intern	\$37,447	\$38,288	\$39,233	\$40,075	\$42,599	43,440
0.50	\$37,447	\$38,288	\$39,233	\$40,075	\$42,599	43,440
2.00	\$37,447	\$38,288	\$39,233	\$40,075	\$42,599	43,440
2.50	\$37,447	\$38,288	\$39,233	\$40,075	\$42,599	43,440
3.00	\$37,447	\$38,288	\$39,233	\$40,075	\$42,599	43,440
3.50	\$37,447	\$38,288	\$39,233	\$40,075	\$42,599	43,440
4.00	\$37,447	\$38,288	\$39,233	\$40,075	\$42,599	43,440
4.50	\$38,598	\$39,456	\$40,494	\$41,351	\$43,927	44,786
5.00	\$39,053	\$39,910	\$41,025	\$41,883	\$44,460	45,320
5.50	\$39,445	\$40,302	\$41,566	\$42,426	\$45,003	45,860
6.00	\$40,126	\$40,984	\$42,402	\$43,260	\$45,835	46,693
6.50	\$40,809	\$41,667	\$43,238	\$44,094	\$46,671	47,530
7.00	\$41,491	\$42,349	\$44,071	\$44,929	\$47,505	48,364
7.50	\$42,252	\$43,109	\$44,980	\$45,839	\$48,414	49,273
8.00	\$43,408	\$44,274	\$46,320	\$47,185	\$49,787	50,653
8.50	\$44,252	\$45,118	\$47,238	\$48,105	\$50,706	51,571
9.00	\$45,676	\$46,543	\$48,741	\$49,607	\$52,209	53,073
9.50	\$46,633	\$47,498	\$49,776	\$50,641	\$53,242	54,107
10.00	\$47,590	\$48,456	\$50,809	\$51,675	\$54,276	55,142
10.50	\$48,588	\$49,453	\$51,882	\$52,748	\$55,348	56,215
11.00	\$49,583	\$50,450	\$52,953	\$53,820	\$56,420	57,289
11.50	\$50,694	\$51,561	\$54,103	\$54,969	\$57,570	58,435
12.00	\$51,804	\$52,671	\$55,253	\$56,121	\$58,719	59,586
12.50	XXX	XXX	\$56,402	\$57,266	\$59,870	60,736
13.00	XXX	XXX	\$57,552	\$58,420	\$61,019	61,884
15.00	\$56,009	\$56,879	\$61,657	\$62,524	\$65,134	66,004
18.00	\$57,395	\$58,263	\$63,040	\$63,909	\$66,515	67,386
21.00	\$58,929	\$59,799	\$64,553	\$65,423	\$68,027	68,898
24.00	\$60,620	\$61,490	\$66,277	\$67,144	\$69,752	70,622
27.00	\$63,651	\$64,530	\$69,400	\$70,279	\$72,914	73,794
30.00	\$64,896	\$65,777	\$70,645	\$71,525	\$74,160	75,041