

Teachers were paid on the 2012-2013 salary schedule through Dec. 31, 2013. Starting January 1, 2014, teachers were paid on the 2013-2014 salary schedule (p 2 of this document). Thus, our database calculated the average salary for the year at a given step (e.g. Step 2's annual salary is \$34,617 (the average of the two published Step 2 salaries). In addition, our database only used salaries reported at a full step (e.g., Step 2 and not 2.5). The district confirms that the half year steps (e.g. Step 2.5) only apply to new hires starting mid-year or for teachers who come to the district with a half year of credit. Because this applies to a subset of teachers, we will not analyze the half year salaries.

<b>TOLEDO PUBLIC SCHOOLS</b>						District confirmed schedule
<b>TEACHER'S SALARY SCHEDULE</b>						remained in use in 2012-13.
<b>(Effective 7/1/11) CORRECTED 11/8/11</b>						
<b>SALARY STEPS</b>	<b>B.A.</b>	<b>B.A. +15</b>	<b>M.A.</b>	<b>M.A. +15</b>	<b>M.A. +60</b>	<b>Ph.D.</b>
Intern	\$34,086	\$34,851	\$35,710	\$36,478	\$38,774	\$39,541
0.50	\$34,086	\$34,851	\$35,710	\$36,478	\$38,774	\$39,541
2.00	\$34,086	\$34,851	\$35,710	\$36,478	\$38,774	\$39,541
2.50	\$34,086	\$34,851	\$35,710	\$36,478	\$38,774	\$39,541
3.00	\$34,086	\$34,851	\$35,710	\$36,478	\$38,774	\$39,541
3.50	\$34,086	\$34,851	\$35,710	\$36,478	\$38,774	\$39,541
4.00	\$34,086	\$34,851	\$35,710	\$36,478	\$38,774	\$39,541
4.50	\$35,133	\$35,914	\$36,859	\$37,640	\$39,984	\$40,765
5.00	\$35,549	\$36,328	\$37,343	\$38,124	\$40,468	\$41,250
5.50	\$35,903	\$36,684	\$37,835	\$38,617	\$40,962	\$41,743
6.00	\$36,524	\$37,305	\$38,596	\$39,376	\$41,721	\$42,502
6.50	\$37,146	\$37,927	\$39,356	\$40,137	\$42,482	\$43,263
7.00	\$37,767	\$38,549	\$40,115	\$40,896	\$43,241	\$44,022
7.50	\$38,459	\$39,239	\$40,943	\$41,725	\$44,068	\$44,850
8.00	\$39,512	\$40,299	\$42,162	\$42,950	\$45,317	\$46,106
8.50	\$40,279	\$41,067	\$42,998	\$43,787	\$46,154	\$46,942
9.00	\$41,576	\$42,365	\$44,365	\$45,154	\$47,522	\$48,309
9.50	\$42,447	\$43,235	\$45,307	\$46,095	\$48,462	\$49,250
10.00	\$43,318	\$44,108	\$46,248	\$47,036	\$49,403	\$50,192
10.50	\$44,227	\$45,015	\$47,225	\$48,013	\$50,379	\$51,169
11.00	\$45,132	\$45,922	\$48,200	\$48,988	\$51,355	\$52,146
11.50	\$46,144	\$46,932	\$49,247	\$50,036	\$52,402	\$53,190
12.00	\$47,154	\$47,944	\$50,293	\$51,083	\$53,449	\$54,237
12.50	XXX	XXX	\$51,339	\$52,127	\$54,495	\$55,284
13.00	XXX	XXX	\$52,385	\$53,175	\$55,542	\$56,330
15.00	\$50,982	\$51,773	\$56,122	\$56,912	\$59,287	\$60,078
18.00	\$52,242	\$53,033	\$57,380	\$58,171	\$60,545	\$61,337
21.00	\$53,640	\$54,431	\$58,758	\$59,550	\$61,922	\$62,714
24.00	\$55,178	\$55,970	\$60,328	\$61,117	\$63,491	\$64,283
27.00	\$57,938	\$58,738	\$63,170	\$63,970	\$66,369	\$67,171
30.00	\$59,071	\$59,872	\$64,303	\$65,104	\$67,503	\$68,304

