

K-12 Teachers FY14 Salary Schedule

Yrs of Exp (Note 1) ↓	(Note 2)				(Note 3)		(Note 4)			
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Row A: 0-1 years	33,299	34,131	34,984	35,859	43,031	45,183	47,442	49,814	52,305	54,920
Row B: 2-3 years	34,964	35,838	36,734	37,652						
Row C: 4-5 years	36,712	37,630	38,571	39,535						
Row D: 6-7 years	38,548	39,512	40,500	41,513						
Row E: 8-9 years	40,475	41,487	42,524	43,587						
Row F: 10+ years	42,499	43,561	44,650	45,766						
Row G: 10+ years + MA	44,624	45,740	46,884	48,056						

Notes

1. Rows only pertain to experience outside the District or once a teacher has been on step 4 for 1 year. A new teacher with an MA will placed one row beyond the row that experience yields.
2. A teacher must have at least a BA+24 to advance beyond Step 4.
3. FY14: A teacher must have at least an MA to advance beyond Step 6. FY15 & Beyond: a teacher must have at least an MA to advance beyond Step 7.
4. A teacher must have at least an MA+24 to advance beyond Step 9.
5. Note 4 does not pertain to counselors, speech therapists, and social workers.
6. Bridges teachers will receive an additional annual stipend of \$1,000 (for a 1.0 FTE).

Guarantees

1. FY14: All 1.0 FTE teachers will receive at least a \$1,000 increase.
2. FY14: All 1.0 FTE teachers earning over \$53,000 in FY13 will receive a guaranteed minimum of \$58,000 or a \$1,000 increase, whichever is greater.
3. FY15 & Beyond: All 1.0 teachers beyond the schedule will receive a \$750 increase unless pay is frozen or the salary increase is not enough to fund the cost of movement.