



IV. HISD Salary Schedules

A - 2015-2016 Teacher Salary Schedule - All Months

2015-2016 TEACHER SALARY SCHEDULE						
Step	YRS EXP	10M STEP RATE	10.5M STEP RATE	11M STEP RATE	11.5M STEP RATE	12M STEP RATE
1	0-2	\$51,500	\$54,075	\$56,650	\$59,225	\$61,800
2	3-4	\$52,000	\$54,600	\$57,200	\$59,800	\$62,400
3	5	\$53,000	\$55,650	\$58,300	\$60,950	\$63,600
4	6	\$53,250	\$55,913	\$58,575	\$61,238	\$63,900
5	7	\$53,500	\$56,175	\$58,850	\$61,525	\$64,200
6	8	\$53,750	\$56,438	\$59,125	\$61,813	\$64,500
7	9	\$54,000	\$56,700	\$59,400	\$62,100	\$64,800
8	10	\$54,250	\$56,963	\$59,675	\$62,388	\$65,100
9	11	\$54,500	\$57,225	\$59,950	\$62,675	\$65,400
10	12	\$54,750	\$57,488	\$60,225	\$62,963	\$65,700
11	13	\$55,000	\$57,750	\$60,500	\$63,250	\$66,000
12	14	\$55,250	\$58,013	\$60,775	\$63,538	\$66,300
13	15	\$55,500	\$58,275	\$61,050	\$63,825	\$66,600
14	16	\$56,000	\$58,800	\$61,600	\$64,400	\$67,200
15	17	\$56,500	\$59,325	\$62,150	\$64,975	\$67,800
16	18	\$57,250	\$60,113	\$62,975	\$65,838	\$68,700
17	19	\$57,650	\$60,533	\$63,415	\$66,298	\$69,180
18	20	\$59,775	\$62,764	\$65,753	\$68,741	\$71,730
19	21	\$59,900	\$62,895	\$65,890	\$68,885	\$71,880
20	22	\$60,300	\$63,315	\$66,330	\$69,345	\$72,360
21	23	\$61,100	\$64,155	\$67,210	\$70,265	\$73,320
22	24	\$61,600	\$64,680	\$67,760	\$70,840	\$73,920
23	25	\$62,500	\$65,625	\$68,750	\$71,875	\$75,000
24	26	\$63,350	\$66,518	\$69,685	\$72,853	\$76,020
25	27	\$63,600	\$66,780	\$69,960	\$73,140	\$76,320
26	28	\$64,200	\$67,410	\$70,620	\$73,830	\$77,040
27	29	\$65,100	\$68,355	\$71,610	\$74,865	\$78,120
28	30	\$65,500	\$68,775	\$72,050	\$75,325	\$78,600
29	31	\$66,100	\$69,405	\$72,710	\$76,015	\$79,320
30	32	\$66,900	\$70,245	\$73,590	\$76,935	\$80,280
31	33	\$67,750	\$71,138	\$74,525	\$77,913	\$81,300
32	34	\$69,500	\$72,975	\$76,450	\$79,925	\$83,400
33	35+	\$71,500	\$75,075	\$78,650	\$82,225	\$85,800



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An employee who does not earn a credited year of service and/or who remains on the same pay step for any other reason (such as being at the maximum pay step) is not eligible for a pay increase beyond any increase made to the pay step to which the employee is assigned. Note: teachers who work less than half time are not eligible to earn experience credit and will not advance on the step scale.

Teacher allotment, hold harmless amounts, and other components of pay are not increased by annual pay adjustments.

Salary Schedules change each year. Employees cannot estimate future salaries based on their current step or experience assignments from prior years.