

There were two salary schedules in use in the 2020-2021 school year: (1) the salary schedule effective March 2021 and (2) the 2016-2017 salary schedule. NCTQ's policy is to assume that any schedules that remain posted on the district website as of January 1 continue to be use for that school year. As such, because the 2016-2017 schedule was posted after January 1, 2021, NCTQ made the assumption that it was in use until February 2021. NCTQ's analysis of 2020-2021 salaries is based only on the salaries effective March 2021 since those are the salaries at which the teachers ended the year.

St. Louis Public Schools (SLPS)

Teacher Salary Scale

	BA	Bi-Weekly	BA + 15	Bi-Weekly	MA	Bi-Weekly	MA + 15	Bi-Weekly	MA + 30	Bi-Weekly	PHD	Bi-Weekly
A	\$ 40,575.57	\$ 1,932.17	\$ 40,791.87	\$ 1,942.47	\$ 43,280.79	\$ 2,060.99	\$ 45,228.54	\$ 2,153.74	\$ 47,933.13	\$ 2,282.53	\$ 50,313.69	\$ 2,395.89
B	\$ 41,657.70	\$ 1,983.70	\$ 41,765.85	\$ 1,988.85	\$ 43,821.54	\$ 2,086.74	\$ 46,093.74	\$ 2,194.94	\$ 48,690.60	\$ 2,318.60	\$ 51,503.97	\$ 2,452.57
C	\$ 42,198.87	\$ 2,009.47	\$ 43,280.79	\$ 2,060.99	\$ 44,878.89	\$ 2,137.09	\$ 47,152.98	\$ 2,245.38	\$ 49,427.70	\$ 2,353.70	\$ 51,839.34	\$ 2,468.54
D	\$ 42,631.26	\$ 2,030.06	\$ 44,439.57	\$ 2,116.17	\$ 46,526.55	\$ 2,215.55	\$ 48,915.93	\$ 2,329.33	\$ 51,305.94	\$ 2,443.14	\$ 53,859.33	\$ 2,564.73
E	\$ 43,446.27	\$ 2,068.87	\$ 45,851.61	\$ 2,183.41	\$ 48,258.00	\$ 2,298.00	\$ 50,692.32	\$ 2,413.92	\$ 53,129.16	\$ 2,529.96	\$ 55,816.95	\$ 2,657.95
F	\$ 45,487.89	\$ 2,166.09	\$ 47,757.15	\$ 2,274.15	\$ 50,026.83	\$ 2,382.23	\$ 52,605.63	\$ 2,505.03	\$ 55,184.85	\$ 2,627.85	\$ 57,896.58	\$ 2,756.98
G	\$ 47,032.02	\$ 2,239.62	\$ 49,525.98	\$ 2,358.38	\$ 52,019.94	\$ 2,477.14	\$ 54,602.94	\$ 2,600.14	\$ 57,186.78	\$ 2,723.18	\$ 59,927.49	\$ 2,853.69
H	\$ 48,442.80	\$ 2,306.80	\$ 51,157.89	\$ 2,436.09	\$ 54,019.77	\$ 2,572.37	\$ 56,585.13	\$ 2,694.53	\$ 59,153.85	\$ 2,816.85	\$ 62,020.14	\$ 2,953.34
I	\$ 49,897.26	\$ 2,376.06	\$ 52,641.12	\$ 2,506.72	\$ 56,005.11	\$ 2,666.91	\$ 58,581.39	\$ 2,789.59	\$ 61,161.03	\$ 2,912.43	\$ 64,300.95	\$ 3,061.95
J	\$ 51,244.20	\$ 2,440.20	\$ 53,889.78	\$ 2,566.18	\$ 57,887.76	\$ 2,756.56	\$ 60,549.72	\$ 2,883.32	\$ 63,210.21	\$ 3,010.01	\$ 66,548.37	\$ 3,168.97
K	\$ 54,488.28	\$ 2,594.68	\$ 55,507.20	\$ 2,643.20	\$ 59,976.21	\$ 2,856.01	\$ 62,640.27	\$ 2,982.87	\$ 65,306.22	\$ 3,109.82	\$ 68,809.86	\$ 3,276.66
L	\$ 60,127.41	\$ 2,863.21	\$ 60,268.32	\$ 2,869.92	\$ 62,262.48	\$ 2,964.88	\$ 64,963.08	\$ 3,093.48	\$ 67,663.89	\$ 3,222.09	\$ 71,109.15	\$ 3,386.15
M			<i>Only Teachers Hired BEFORE July 1, 2009 are eligible for the BA + 15 Level</i>		\$ 64,197.21	\$ 3,057.01	\$ 67,059.09	\$ 3,193.29	\$ 69,920.76	\$ 3,329.56	\$ 73,532.97	\$ 3,501.57
N					\$ 66,700.83	\$ 3,176.23	\$ 69,996.57	\$ 3,333.17	\$ 73,291.26	\$ 3,490.06	\$ 75,794.25	\$ 3,609.25
O					\$ 68,702.55	\$ 3,271.55	\$ 72,094.68	\$ 3,433.08	\$ 75,575.64	\$ 3,598.84	\$ 78,068.55	\$ 3,717.55
P					\$ 70,671.93	\$ 3,365.33	\$ 74,383.05	\$ 3,542.05	\$ 78,110.76	\$ 3,719.56	\$ 78,305.43	\$ 3,728.83
Q					\$ 75,946.71	\$ 3,616.51	\$ 80,258.64	\$ 3,821.84	\$ 82,108.74	\$ 3,909.94	\$ 81,059.16	\$ 3,859.96
R									\$ 84,572.46	\$ 4,027.26	\$ 85,187.13	\$ 4,056.53
S									\$ 87,108.84	\$ 4,148.04	\$ 86,891.28	\$ 4,137.68
T									\$ 87,108.84	\$ 4,148.04	\$ 87,741.78	\$ 4,178.18
U									\$ 87,757.11	\$ 4,178.91	\$ 89,359.41	\$ 4,255.21
V									\$ 88,056.78	\$ 4,193.18	\$ 90,105.12	\$ 4,290.72
W									\$ 88,738.23	\$ 4,225.63	\$ 92,807.82	\$ 4,419.42
X											\$ 95,591.79	\$ 4,551.99
Y												
Z												

St. Louis Public Schools (SLPS)

2016-2017 Teacher Salary Scale

	BA	Bi-Weekly	BA + 15	Bi-Weekly	MA	Bi-Weekly	MA + 15	Bi-Weekly	MA + 30	Bi-Weekly	PHD	Bi-Weekly
A	\$ 39,015.00	\$ 1,857.86	\$ 39,223.08	\$ 1,867.77	\$ 41,616.00	\$ 1,981.71	\$ 43,488.72	\$ 2,070.89	\$ 46,089.72	\$ 2,194.75	\$ 48,378.60	\$ 2,303.74
B	\$ 40,055.40	\$ 1,907.40	\$ 40,159.44	\$ 1,912.35	\$ 42,136.20	\$ 2,006.49	\$ 44,321.04	\$ 2,110.53	\$ 46,818.00	\$ 2,229.43	\$ 49,523.04	\$ 2,358.24
C	\$ 40,575.60	\$ 1,932.17	\$ 41,616.00	\$ 1,981.71	\$ 43,152.67	\$ 2,054.89	\$ 45,339.59	\$ 2,159.03	\$ 47,526.51	\$ 2,263.17	\$ 49,845.56	\$ 2,373.60
D	\$ 40,991.76	\$ 1,951.99	\$ 42,730.27	\$ 2,034.77	\$ 44,737.20	\$ 2,130.34	\$ 47,034.40	\$ 2,239.73	\$ 49,332.65	\$ 2,349.17	\$ 51,787.99	\$ 2,466.09
E	\$ 41,775.12	\$ 1,989.29	\$ 44,087.99	\$ 2,099.43	\$ 46,401.84	\$ 2,209.61	\$ 48,742.74	\$ 2,321.08	\$ 51,085.72	\$ 2,432.65	\$ 53,670.07	\$ 2,555.72
F	\$ 43,738.42	\$ 2,082.78	\$ 45,920.13	\$ 2,186.67	\$ 48,102.89	\$ 2,290.61	\$ 50,582.17	\$ 2,408.67	\$ 53,062.48	\$ 2,526.78	\$ 55,669.72	\$ 2,650.94
G	\$ 45,223.07	\$ 2,153.48	\$ 47,621.19	\$ 2,267.68	\$ 50,019.31	\$ 2,381.87	\$ 52,502.75	\$ 2,500.13	\$ 54,987.22	\$ 2,618.44	\$ 57,622.55	\$ 2,743.93
H	\$ 46,579.75	\$ 2,218.08	\$ 49,190.11	\$ 2,342.39	\$ 51,941.97	\$ 2,473.43	\$ 54,408.76	\$ 2,590.89	\$ 56,878.67	\$ 2,708.51	\$ 59,634.69	\$ 2,839.75
I	\$ 47,978.05	\$ 2,284.67	\$ 50,616.50	\$ 2,410.31	\$ 53,851.10	\$ 2,564.34	\$ 56,328.30	\$ 2,682.30	\$ 58,808.61	\$ 2,800.41	\$ 61,827.85	\$ 2,944.18
J	\$ 49,273.34	\$ 2,346.35	\$ 51,817.12	\$ 2,467.48	\$ 55,661.40	\$ 2,650.54	\$ 58,220.78	\$ 2,772.42	\$ 60,779.13	\$ 2,894.24	\$ 63,988.76	\$ 3,047.08
K	\$ 52,392.46	\$ 2,494.88	\$ 53,372.52	\$ 2,541.55	\$ 57,669.37	\$ 2,746.16	\$ 60,230.84	\$ 2,868.14	\$ 62,794.38	\$ 2,990.21	\$ 66,163.20	\$ 3,150.63
L	\$ 57,815.03	\$ 2,753.10	\$ 57,950.28	\$ 2,759.54	\$ 59,867.74	\$ 2,850.84	\$ 62,464.58	\$ 2,974.50	\$ 65,061.41	\$ 3,098.16	\$ 68,374.05	\$ 3,255.91
M			<i>Only Teachers Hired BEFORE July 1, 2009 are eligible for the BA + 15 Level</i>		\$ 61,727.97	\$ 2,939.43	\$ 64,479.83	\$ 3,070.47	\$ 67,231.69	\$ 3,201.51	\$ 70,704.54	\$ 3,366.88
N					\$ 64,135.46	\$ 3,054.07	\$ 67,304.52	\$ 3,204.98	\$ 70,472.53	\$ 3,355.83	\$ 72,878.98	\$ 3,470.43
O					\$ 66,060.20	\$ 3,145.72	\$ 69,321.85	\$ 3,301.04	\$ 72,668.82	\$ 3,460.42	\$ 75,065.90	\$ 3,574.57
P					\$ 67,953.73	\$ 3,235.89	\$ 71,522.30	\$ 3,405.82	\$ 75,106.48	\$ 3,576.50	\$ 75,293.75	\$ 3,585.42
Q					\$ 73,025.68	\$ 3,477.41	\$ 77,171.67	\$ 3,674.84	\$ 78,950.75	\$ 3,759.56	\$ 77,941.57	\$ 3,711.50
R								\$ 81,319.74	\$ 3,872.37	\$ 81,910.69	\$ 3,900.51	
S								\$ 83,758.44	\$ 3,988.50	\$ 83,549.32	\$ 3,978.54	
T								\$ 83,758.44	\$ 3,988.50	\$ 84,367.08	\$ 4,017.48	
U								\$ 84,381.64	\$ 4,018.17	\$ 85,922.47	\$ 4,091.55	
V								\$ 84,669.83	\$ 4,031.90	\$ 86,639.31	\$ 4,125.68	
W								\$ 85,325.28	\$ 4,063.11	\$ 89,238.23	\$ 4,249.44	
X										\$ 91,915.17	\$ 4,376.91	
Y												
Z												

Step Placement *

0-3 Years of Service = A

4-6 Years of Service = B

7 + Years of Service = C

*Exceptions may include CTE and teaching positions that are hard to fill.