



Salary Level	185 Days	Educator Salary Adjustment	TSSA	Total
A	49,870	8,400	811	59,081
B	50,745	8,400	811	59,956
C	51,620	8,400	811	60,831
D	53,995	8,400	811	63,206
E	54,870	8,400	811	64,081
F	55,745	8,400	811	64,956
G	56,620	8,400	1,286	66,306
H	57,495	8,400	1,286	67,181
I	58,370	8,400	1,286	68,056
J	59,245	8,400	1,286	68,931
K	60,120	8,400	1,286	69,806
L	60,995	8,400	1,286	70,681
M	61,870	8,400	1,286	71,556
N	62,745	8,400	1,286	72,431
O	63,620	8,400	1,286	73,306
P	64,495	8,400	1,286	74,181
Q	65,370	8,400	1,286	75,056
R	66,245	8,400	1,286	75,931
S	67,120	8,400	1,286	76,806
T	67,995	8,400	1,286	77,681
U	68,870	8,400	1,286	78,556
V	69,745	8,400	1,286	79,431
W	70,620	8,400	1,286	80,306
X	71,495	8,400	1,286	81,181
Y	72,370	8,400	1,286	82,056
Z	73,245	8,400	811	82,456
AA	74,120	8,400	811	83,331
AB	74,995	8,400	811	84,206
AC	75,870	8,400	811	85,081
AD	76,745	8,400	811	85,956
AE	77,620	8,400	811	86,831
AF	78,495	8,400	811	87,706
AG	79,370	8,400	811	88,581
AH	80,245	8,400	811	89,456
AI	81,120	8,400	811	90,331
AJ	81,995	8,400	811	91,206
AK	82,870	8,400	811	92,081
AL	83,745	8,400	811	92,956
AM	84,620	8,400	811	93,831
AN	85,495	8,400	811	94,706
AO	86,370	8,400	811	95,581
AP	87,245	8,400	811	96,456
AQ	88,120	8,400	811	97,331
AR	88,995	8,400	811	98,206
AS	89,870	8,400	811	99,081
AT	90,745	8,400	811	99,956
AU	91,620	8,400	811	100,831
AV	92,495	8,400	811	101,706
AW	93,370	8,400	811	102,581
AX	94,245	8,400	811	103,456

Educator Salary Schedule School Year 2023-24

New Hire Placement

Bachelor's	Level A
Bachelor's + 20 Sem. Credits*	Level C
Bachelor's + 40 Sem. Credits*	Level E
Master's or BS + 50 Credits*	Level F
Master's + 30 Sem. Credits*	Level H
Master's + 60 Sem. Credits*	Level J
Doctorate	Level L

Newly hired educators may receive credit for the first 10 years of qualified teaching experience outside DSD and for all years teaching experience in DSD (except for rehired retirees - max of 10 years experience). Submit "Verification of Professional Service" form to DSD Human Resources for consideration of experience salary levels.

*Submit a Salary Level Change request form to DSD Human Resources.

Education Level Advancement (after initial hire)

Bachelor's + 20 Sem. Credits	Add 2 salary levels
Bachelor's + 40 Sem. Credits	Add 2 salary levels
Master's or BS + 50 Credits	Add 1 salary levels
Master's + 30 Sem. Credits	Add 2 salary levels
Master's + 60 Sem. Credits	Add 2 salary levels
Doctorate	Add 2 salary levels

Educators with assignments requiring specialist certification necessitating a master's degree of at least 53 semester credits beyond a bachelor's degree or who have earned an education specialist (EdS) degree may qualify for additional salary levels (Refer to the Educators' Agreement). Submit a Salary Level Change request form to DSD Human Resources.

Educators with a current National Board Certification receive a stipend of \$1000 per year.

Educator salary adjustment pay is dependent upon continued legislative funding. Employees must receive a satisfactory or higher job performance rating evaluation to qualify (Utah Code 53F-2-405).

TSSA pay is dependent upon continued legislative funding (2019 S.B. 149 Teacher and Student Success Act).