

***What efforts is CCSD making to develop reflective beginning educators?***

The Mentor Symposium—SC Initial Mentor Training and Mentor Certification, June 22, 2010

Early Assignment of Mentors

Monthly Mentor Newsletter—*Helping Hands*

Retention Specialists

Collaborative Assessment Process (mentor)

Online Resources for Mentor Support

TIPS 101—August 3-6

TIPS Workshops aligned with ADEPT Performance Standards

TIPS Chat and Chew Nights

TIPS Book Chats

TIPS Networks

TIPS Online Reflective Journaling

TIPS Collaborative Analysis

“Walking in My Shoes” Program

TIPS Observations of Expert Educators

TIPS Alerts Via Text Messaging

TIPS Weekly Updates Via Email—*TIPSS (Teacher Induction and Preparation Support Staff)*

TIPS Calendar and Resources Online—Intranet and Website

Formative Assessment Process (administrative)

Rookie Celebration

***For additional questions regarding induction and mentoring for beginning educators, please contact  
Melissa Parris at 937.6572 or [Melissa\\_Parrish@charleston.k12.sc.us](mailto:Melissa_Parrish@charleston.k12.sc.us)***