

**APPENDIX A
INSTRUCTIONAL SALARY SCHEDULE
2006 - 2007**

Note: ANNUAL RATES ARE BASED ON 196 PAID DAYS, 7 1/2 HOURS PER DAY

For new employee placement, salary years of experience completed at the end of 2005 - 2006	Converts to PAY STEP	Base Salary for Bachelors Degree	Base Salary for Masters Degree	Base Salary for Specialist Degree	Base Salary for Doctorate Degree
0, 1, 2, 3	1	\$36,000	\$38,500	\$40,000	\$41,000
4	2	\$36,720	\$39,220	\$40,720	\$41,720
5	3	\$37,610	\$40,110	\$41,610	\$42,610
6, 7	4	\$38,916	\$41,416	\$42,916	\$43,916
8, 9, 10	5	\$40,222	\$42,722	\$44,222	\$45,222
11, 12	6	\$41,527	\$44,027	\$45,527	\$46,527
13, 14	7	\$42,833	\$45,333	\$47,833	\$47,833
15, 16	8	\$44,138	\$46,638	\$48,138	\$49,138
17	9	\$45,668	\$48,168	\$49,668	\$50,668
18, 19	10	\$47,198	\$49,698	\$51,198	\$52,198
	11	\$48,728	\$51,228	\$52,728	\$53,728
20	12	\$50,200	\$52,700	\$54,200	\$55,200
21	13	\$52,500	\$55,000	\$56,500	\$57,500
22	14	\$53,900	\$56,400	\$57,900	\$58,900
23 or greater	15	\$56,500	\$59,000	\$60,500	\$61,500