

BALTIMORE COUNTY PUBLIC SCHOOLS

Supplemental Salary Schedule for Department Chairpersons, Team Leaders, and Psychologists, 2019-2020 Effective July 1, 2019

Department chairpersons, team leaders, and psychologists are compensated for their additional responsibilities. This additional compensation is based upon the size of the teacher's department or team and is referred to as a responsibility factor (RF). The RF is added to the teacher's base salary and paid as part of 10- or 12- month biweekly salary. RFs are included in salary calculations for retirement purposes.

RF Code	Department/Team Size	Annual Amount	Biweekly Amount 10-month	Biweekly Amount 12-month
K	15 or more employees assigned to the department or team	\$5,744	\$267.16	\$219.24
L	10 - 14 employees assigned to the department or team; psychologists	\$4,926	\$229.12	\$188.02
M	5 - 9 employees assigned to the department or team	\$4,107	\$191.02	\$156.76
N	1 - 4 employees assigned to the department or team	\$3,285	\$152.79	\$125.38

Divide annual amount by 21.5 for 10-month and 26.2 for 12 month employees.