



T-TESS Appraisal Calendar 2019 - 2020

Evaluation Activities	T-TESS Dates
<p>Teachers NEW to T-TESS or District Teacher Face-to-Face Orientation</p> <ul style="list-style-type: none"> <i>Must be completed by the final day of the first three weeks of school and at least two weeks before the first observation.</i> <i>For new teachers to the District, or teachers that have never been appraised under T-TESS. Late hires will need to be trained no later than two weeks prior to their first observation.</i> 	<p>No Later than September 6, 2019</p>
<p>Teacher Goal Setting and Professional Development Plan</p> <ul style="list-style-type: none"> <i>Returning teachers must meet with appraiser to establish student growth measure goal by the end of the first six weeks or within six weeks of orientation.</i> <i>Returning teacher review the goal(s) established at the EOY conference to determine if changes are needed. Submit changes by the end of the first six weeks.</i> <i>New to T-TESS or District teachers must be guided through the GSPD and student growth measure process. Plans must be submitted within six weeks of the orientation.</i> 	<p>Due No Later than Six Weeks after Completion of Teacher Orientation</p>
<p>Ongoing Review of Teacher and Student Data</p> <p>Ongoing Review of the GSPD Plan and Student Growth Measure</p> <p>Ongoing Collection of Evidence to Support Domain IV (Teacher and Appraiser)</p>	<p>Week Six through End-of-Year Conferences</p>
<p>Teacher Pre-Observation Conferences</p>	<p>Held within 10 Business Days of an Announced Observation</p>
<p>Announced Observations Begin</p>	<p>No Earlier than Two Weeks after Teacher Orientation is Completed</p>
<p>Teacher Post-Observation Conference</p>	<p>No Later than 10 Business Days after Announced Formal Observation</p>
<p>Teacher Part II Goal Reflection</p>	<p>Submitted at Least Two Weeks Prior to End-of-Year Conference</p>



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Evaluation Activities	T-TESS Dates
End-of-Year Conferences and Preliminary Goal Setting for Following Year	February 3, 2020 - April 29, 2020
Written Summative Annual Appraisal	Provided to Teacher within 10 Working Days of the Conclusion of the End-of-Year Conference. Must be completed by April 29, 2020.
Non-Appraisal Days	April 28, 2020 - May 21, 2020

Additional RRISD Requirements:

- ★ Two (minimum) unscheduled walkthroughs
- ★ 45 minute (minimum) announced observation may not be conducted on the following days:
 - The day before a school holiday
 - Days scheduled for end-of-semester or end-of-year examinations
 - Days scheduled for state-mandated testing or other standardized tests
 - April 28, 2020 - May 21, 2020 (dates subject to change if District calendar is updated)
 - Two weeks after the day of completion of the T-TESS orientation

Additional Resources: RRISD Board Policy DNA, and [Teach for Texas](#)