



Plano ISD

20-21 T-TESS Appraisal Calendar

<p>T-TESS Orientation</p>	<ul style="list-style-type: none"> • Campus Refresher Orientation: Completed no later than the final day of the first three weeks of school. • Orientation required for teachers in first year of T-TESS or those new to the district "at least two weeks before the teacher's first observation." [§ 150.1003] • Late hires: Observations may not be conducted during the two weeks following the day of completion of T-TESS orientation.
<p>Appraisal Period</p>	<ul style="list-style-type: none"> • August 5, 2020 - May 27, 2021 • The appraisal period for each teacher must include all of the days of a teacher's contract [§ 150.1003]
<p>T-TESS Goal Setting and Conferences</p>	<ul style="list-style-type: none"> • Teacher Professional Goal/Student Learning Outcome submitted to appraiser for review by September 4, 2020. • Administrators to complete goal setting conference no later than September 25, 2020 with all teachers and professional staff. • Teachers are encouraged to submit goals early to allow time for revision.
<p>Observation Window</p>	<ul style="list-style-type: none"> • August 25, 2020 through April 16, 2021 <ul style="list-style-type: none"> ○ TPG/SLO must be completed and approved in PERFORM by administrator prior to a formal T-TESS observation. ○ Appraisers must share observations with teachers within ten working days of the observation date. Teacher and appraiser must sign electronically. ○ Post conferences may not be waived by the teacher or appraiser.
<p>No formal observations may be conducted on the days listed.</p>	<p style="text-align: center;"> September 4, 2020 October 9, 2020 November 20, 2020 December 18, 2020 January 15, 2021 February 12, 2021 March 5, 2021 April 1, 2021 </p>
<p>Review and testing days</p>	<ul style="list-style-type: none"> • No formal observations may be held on semester review days, exam days, or days scheduled for standardized tests. (DNA Local)
<p>Summative Conferences</p>	<ul style="list-style-type: none"> • Completed between March 29, 2021 - May 5, 2021 • Summative conferences may not be waived by the teacher or administrator. • Teacher and appraiser must sign electronically.