



Brownsville Independent School District
Human Resources Department
2021-2022 Texas Teacher Evaluation and Support System (T-TESS)
Calendar

August 17 – June 2, 2022	Walkthroughs may be conducted and cumulative data may be obtained on any day and at any time throughout the school year. Any documentation that would affect a teacher’s score shall be shared with the teacher within 10 working days.
September 3, 2021	Student Learning Objectives (SLO) due to appraiser Goal-Setting and Professional Development Plan (GSPD) Beginning-of-Year Conference
September 8, 2021	Formal Evaluations begin for all teachers. All first-year teachers and teachers new to the district shall be evaluated during the first semester of employment.
September 24, 2021	SLO Approved in Strive/Eduphoria
January 5 – February 4, 2022	GSPD/SLO Mid-Year Conference
April 18 – May 13, 2022	GSPD/SLO End-of-Year Conference
May 6, 2022	Last day to complete the entire appraisal process (pre-conference, formal observation, and post conference)
NOTE: A teacher may request a second observation within ten working days after the observation post conference.	
May 25, 2022	Teacher Summative Annual Appraisal Reports submitted to the Human Resources Department (T-TESS Evaluation Roster, T-TESS Observation Rubrics, T-TESS Summative and BISD SLO Rating Rubrics)
June 2, 2022	Projected GSPD/SLO’s for next school year

Based on the 2021-2022 BISD School Calendar, the following dates indicate the days that formal T-TESS observations shall **NOT** be conducted.

August 17 – September 7, 2021	First Three Weeks of Instruction
October 8 – October 12, 2021	Columbus Day
November 19 – November 29, 2021	Thanksgiving
December 17 – January 5, 2022	Christmas
January 14 – January 18, 2022	Martin Luther King Jr. Day
February 23 – February 28, 2022	Early Dismissal/Charro Days
March 11 – March 21, 2022	Spring Break
April 14 – April 18, 2022	Easter
May 9 – June 1, 2022	15 working days before the last day of instruction
May 27 – May 31, 2022	Memorial Day
Dates may vary	End-of-Semester or End-of-Year Examinations
Dates may vary	STAAR, EOC, or other standardized tests