

Summative Evaluation

The summative evaluation occurs once every three years for a tenured educator. The evaluation is based on multiple instructional and professional experiences and is not based on a single classroom/job observation. The summative evaluation brings together all components of TD&E:

- Individualized Growth and Develop Plans
- Student Achievement
- Student Engagement
- Educator Practice
- Peer Collaboration

During the year of the summative evaluation the educator will participate in the following with an administrator:

- Pre-observation conference
- Self-assessment
- Announced observation
- Post-observation conference

SPPS EDUCATORS & ADMINISTRATORS

Access TD&E [Schology](#) groups for details and resources.

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