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## Teacher Development and Evaluation

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### Student Achievement

Student achievement must be measured every year to help guide teachers' [Individualized Growth and Development Plans](#). Teachers will work with their Professional Learning Communities (PLCs) to choose a specific unit of study and standards to assess.

Each teacher will do the following:

- Choose a unit of study tied to learning standard(s) in thier PLC
- Give their students a pre-assessment to measure baseline knowledge
- Use agreed upon instructional strategies to facilitate the unit
- Monitor student progress and adjust instructional strategies
- Give students a post-assessment to measure learning/growth
- Complete individual reflections on the results of PLC work

Teachers will use student achievement results to guide their [Individualized Growth and Development Plans](#) and [pre-conference and post-conference](#) conversations with observers.



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