

Appendix A SALARY SCHEDULES

Effective January 9, 2016

	BA	BA+15	BA+30	BA+45	BA+60/ MA	MA+15	MA+30	MA+45	MA+60/ SPEC	Phd/ EdD
LANE	3	4	5	6	7/8	9	10	11	12/13	14
STEP										
1	39,415	39,649	40,065	40,477	41,324	41,930	42,937	44,142	45,346	46,756
2	40,092	40,517	40,942	41,747	42,533	43,140	44,142	45,346	46,556	47,961
3	41,001	41,424	42,026	42,854	44,336	44,943	45,951	47,157	48,362	49,768
4	41,966	42,569	43,373	44,380	46,348	46,951	47,957	49,167	50,372	51,779
5	43,881	44,492	45,300	46,521	48,878	49,486	50,500	51,720	52,937	54,363
6	45,424	46,237	47,250	48,469	50,986	51,597	52,610	53,826	55,045	56,470
7	46,848	47,860	48,878	50,094	53,147	53,754	54,769	55,988	57,210	58,630
8	47,597	48,604	49,608	50,815	54,804	55,406	56,412	57,619	58,826	60,237
9	49,732	50,740	51,744	52,951	57,028	57,631	58,637	59,842	61,051	62,458
10	52,752	53,756	54,761	55,969	59,260	59,864	60,874	62,078	63,285	64,691
11	55,578	56,759	57,742	58,722	63,250	64,659	65,664	66,866	68,076	69,486
12	57,674	58,904	59,925	60,946	68,429	69,529	70,971	72,835	74,278	77,333
13	57,960	59,191	60,212	61,232	71,043	72,189	73,688	75,629	77,129	80,308
14	58,247	59,476	60,496	61,517	71,329	72,475	73,973	75,916	77,416	80,593
15-19	61,712	63,012	64,091	65,169	76,884	78,097	79,680	81,731	83,318	86,675
20	64,160	65,475	66,573	67,667	80,798	82,027	83,636	85,717	87,327	90,734
25 YR Longevity Stipend*	500	500	500	500	1,200	1,200	1,200	1,200	1,200	1,200

Effective July 1, 2016

	BA	BA+15	BA+30	BA+45	BA+60/ MA	MA+15	MA+30	MA+45	MA+60/ SPEC	Phd/ EdD
LANE	3	4	5	6	7/8	9	10	11	12/13	14
STEP										
1	40,203	40,442	40,866	41,287	42,150	42,769	43,796	45,025	46,253	47,691
2	40,894	41,327	41,761	42,582	43,384	44,003	45,025	46,253	47,487	48,920
3	41,821	42,252	42,867	43,711	45,223	45,842	46,870	48,100	49,329	50,763
4	42,805	43,420	44,420	45,268	47,275	47,890	48,916	50,150	51,379	52,815
5	44,759	45,382	46,206	47,451	49,856	50,476	51,510	52,754	53,996	55,450
6	46,332	47,162	48,195	49,438	52,007	52,629	53,662	54,903	56,146	57,599
7	47,785	48,817	49,856	51,096	54,210	54,829	55,864	57,108	58,354	59,803
8	48,549	49,576	50,600	51,831	55,900	56,514	57,540	58,771	60,003	61,442
9	50,727	51,755	52,779	54,010	58,169	58,784	59,810	61,039	62,272	63,707
10	53,807	54,831	55,856	57,088	60,445	61,061	62,091	63,320	64,551	65,985
11	56,690	57,894	58,897	59,896	64,515	65,952	66,977	68,203	69,438	70,876
12	58,827	60,082	61,124	62,165	69,798	70,920	72,390	74,292	75,764	78,880
13	59,120	60,375	61,416	62,457	72,464	73,633	75,162	77,142	78,672	81,914
14	59,412	60,666	61,706	62,748	72,756	73,925	75,452	77,434	78,964	82,205
15-19	62,946	64,272	65,373	66,472	78,422	79,659	81,274	83,366	84,984	88,409
20	65,443	66,784	67,904	69,020	82,414	83,668	85,309	87,431	89,074	92,549
25 YR Longevity Stipend*	500	500	500	500	1,200	1,200	1,200	1,200	1,200	1,200

* The highest step placement is step twenty (20). Upon completion of 24 consecutive years of regular service teachers eligible for this stipend will receive a bi-weekly amount on their pay check prorated based on FTE status. The annual stipend is either \$500 (lanes 3-6) or \$1200 (lanes 7-14).

** Entry level step.